FLOSSMOOR

Welcoming. Beautiful. Connected.

Village of Flossmoor
2800 Flossmoor Road
Flossmoor, Illinois 60422
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AGENDA
FOR THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE VILLAGE OF FLOSSMOOR, ILLINOIS
MONDAY, NOVEMBER 18, 2024 – 7:30 PM
VILLAGE HALL

Join Zoom Meeting
https://us02web.zoom.us/j/86543075365?pwd=DFKvcXjebrMasG6KPWDxQMwdPHA7Or.1
ID: 865 4307 5365 Passcode: 60422 Or join by phone (312) 626-6799

CALL TO ORDER

ROLL CALL

RECOGNITIONS AND APPOINTMENTS

A Proclamation Declaring November as National Diabetes Month

CITIZENS PRESENT WISHING TO ADDRESS THE BOARD

CONSENT AGENDA

1. **Approval of the Minutes of the Meeting Held on Nov. 4, 2024**
2. **Presentation of Bills for Approval and Payment as Approved by the Finance Committee (November 18, 2024)**
3. **Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving a Change Order Relating to the 2024 MFT Street Resurfacing Project**
4. **Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving Change Orders Relating to the Brumley Drive Reconstruction Project**
5. **Consideration of an Ordinance of the Village of Flossmoor, Cook County, Illinois, Amending the Building Code of the Village of Flossmoor**
6. **Consideration of an Ordinance of the Village of Flossmoor, Cook County, Illinois, Amending Chapter 150, Article 7 of the Village of Flossmoor Municipal Code**

7. **Consideration of an Ordinance of the Village of Flossmoor, Cook County, Illinois, Amending Chapter 215 of the Village of Flossmoor Municipal Code**

8. **Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving the Annual GIS Consortium Provider Contract**

9. **Consideration of the Renewal of an Intergovernmental Agreement for the Provision of Environmental Health Inspectional Services with the Cook County Department of Public Health**

10. **Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving Salary Schedules for Fiscal Year 2024-2025**

11. **Consideration a Resolution of the Village of Flossmoor, Cook County, Illinois Approving the South Suburban Emergency Response Team (SSERT) Joint Task Force Agree**

REPORTS OF COMMITTEES, COMMISSIONS AND BOARDS

ACTION ITEMS

12. **Consideration of a Contract Award for the FY25 Sidewalk Replacement Program**

DISCUSSION ITEMS

13. **Discussion of 2024 Tax Levy Estimate**

OTHER BUSINESS

14. **A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition, and Litigation**

ADJOURNMENT OF MEETING

FOR PERSONS WITH DISABILITIES: If you plan on attending a Village Board meeting and need an accommodation, please call the Village Hall at 708-798-2300 or TDD 708-647-0179 at least one full business day prior to the meeting.

A PROCLAMATION DECLARING NOVEMBER AS NATIONAL DIABETES MONTH

WHEREAS, *diabetes is a serious condition and a leading cause of death by disease that has reached epidemic proportions; and,*

WHEREAS, *more than 34 million American adults are living with diabetes, and an estimated 88 million more may be at risk of developing the disease; and,*

WHEREAS, *during National Diabetes Month, we draw awareness to all forms of this dangerous condition, including Type 1, Type 2, gestational diabetes and prediabetes; and,*

WHEREAS, *diabetes is a serious condition that can lead to blindness, heart attack, stroke, kidney failure, amputations and other serious health problems; and,*

WHEREAS, *diabetes affects people from all walks of life, young and old alike, with minority populations in the United States having an increased risk for developing the disease; and,*

WHEREAS, *early detection and proper treatment of diabetes can lead to a longer, healthier life; and,*

NOW, THEREFORE, *I, Michelle I. Nelson, Mayor of Flossmoor, do hereby proclaim November 2024 as National Diabetes Month in Flossmoor, Illinois.*

I call upon all Flossmoor residents, school systems, government agencies, nonprofit organizations, health care providers, research institutions, and other interested groups to join in activities that raise diabetes awareness and help prevent, treat, and manage the disease.

Dated this 18th day of November 2024

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Michelle Nelson, Mayor

Approval of the Minutes of the Meeting Held on Nov. 4, 2024

The Minutes will be made available to the Public on the Village website, www.flossmoor.org following their adoption at a scheduled meeting.

VILLAGE OF FLOSSMOOR
11/18/2024
CLAIMS LIST SUMMARY

HAND CHECKS	$73.80
INVOICES	$1,145,529.62
TOTAL	$1,145,603.42

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/19/24

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
AAA SUPPLY CORP							
153474	10/24/24	$753.76		TRASH PUMP HOSE & STRAINER			
					08-11-3-615	SMALL TOOLS & EQUIPMENT	$376.88
					08-21-3-615	SMALL TOOLS & EQUIPMENT	$376.88
						VENDOR TOTAL:	$753.76
ACCURATE BIOMETRICS INC.							
212472410	10/31/24	$189.75		FD PRE-EMPLOYMENT BACKGROUND CHECKS			
					01-49-4-636	PRE-EMPLOYMENT PHYSICALS	$189.75
						VENDOR TOTAL:	$189.75
AIR ONE EQUIPMENT INC							
213249	10/30/24	$365.00		SCBA HYDRO TESTING 5-YEAR			
					01-49-6-674	EQUIP MAINTENANCE & SUPPLIES	$365.00
213291	10/30/24	$530.00		HALLIGAN BARS FOR AMBULANCES			
					01-49-3-615	SMALL TOOLS & EQUIPMENT	$530.00
						VENDOR TOTAL:	$895.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/19/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
AL WARREN OIL COMPANY INC							
W1693065	10/15/24	$2,397.83		UNLEADED FUEL			
					01-55-3-608	PETROLEUM PRODUCTS	$82.70
					01-60-3-608	PETROLEUM PRODUCTS	$309.41
					08-11-3-608	PETROLEUM PRODUCTS	$237.43
					08-21-3-608	PETROLEUM PRODUCTS	$213.87
					01-48-3-608	PETROLEUM PRODUCTS	$1,120.91
					01-49-3-608	PETROLEUM PRODUCTS	$377.17
					01-53-3-608	PETROLEUM PRODUCTS	$56.34
W1693066	10/15/24	$1,017.57		DIESEL FUEL			
					01-60-3-608	PETROLEUM PRODUCTS	$200.26
					08-11-3-608	PETROLEUM PRODUCTS	$87.48
					08-21-3-608	PETROLEUM PRODUCTS	$105.81
					01-49-3-608	PETROLEUM PRODUCTS	$624.02
W1696062	10/25/24	$2,586.03		UNLEADED FUEL			
					01-55-3-608	PETROLEUM PRODUCTS	$58.30
					01-60-3-608	PETROLEUM PRODUCTS	$325.43
					08-11-3-608	PETROLEUM PRODUCTS	$263.90
					08-21-3-608	PETROLEUM PRODUCTS	$233.38
					01-48-3-608	PETROLEUM PRODUCTS	$1,413.35
					01-49-3-608	PETROLEUM PRODUCTS	$291.67
W1696063	10/25/24	$1,139.60		DIESEL FUEL			
					01-60-3-608	PETROLEUM PRODUCTS	$244.12
					08-11-3-608	PETROLEUM PRODUCTS	$191.39
					08-21-3-608	PETROLEUM PRODUCTS	$221.32
					01-49-3-608	PETROLEUM PRODUCTS	$482.77
						VENDOR TOTAL:	$7,141.03

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/19/24

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
AMAZON CAPITAL SERVICES							
13Q4FM64TWN3	11/01/24	$138.85		STAMPER INK REFILL/CHAIR MAT/EARPIECE			
					01-50-3-601	OFFICE SUPPLIES	$43.86
					01-48-3-612	UNIFORMS & RELATED SUPPLIES	$94.99
1XVVP7N7R6QH	11/01/24	$154.83		MOVING BOXES-FINANCE & ADMIN (FLOORING PROJ)			
					01-43-3-601	OFFICE SUPPLIES	$103.22
					01-42-3-601	OFFICE SUPPLIES	$51.61
13Q4FM64TDG7	11/01/24	$273.20		WINTER UNIFORM			
					01-60-3-612	UNIFORMS & RELATED SUPPLIES	$273.20
1RGWD1MQG941	10/16/24	$210.23		WALL CLOCK/SINGLE-EAR EARPIECE FOR POLICE RADIO			
					01-48-3-601	OFFICE SUPPLIES	$43.99
					01-48-3-612	UNIFORMS & RELATED SUPPLIES	$166.24
1MK6W76PYLKV	10/18/24	$319.88		LED STOP PADDLES-CROSSING GUARDS			
					01-48-3-615	SMALL TOOLS & EQUIPMENT	$319.88
1GGWH9KL3P1N	11/06/24	$(59.39)		RETURN T-SHIRTS			
					01-60-3-612	UNIFORMS & RELATED SUPPLIES	$(59.39)
171Q64XDLQLP	11/08/24	$(54.99)		RETURN SWEATSHIRT			
					01-60-3-612	UNIFORMS & RELATED SUPPLIES	$(54.99)
1316P3K3G1YN	11/07/24	$168.00		TRAUMA SHEARS			
					01-49-3-622	EMS EQUIPMENT & SUPPLIES	$168.00
1R73HM4RFTHC	11/07/24	$166.24		EARPIECE			
					01-48-3-612	UNIFORMS & RELATED SUPPLIES	$166.24
						VENDOR TOTAL:	$1,316.85
ARTISTIC ENGRAVING							
23519	08/09/24	$142.02		POLICE OFFICER BADGE			
					01-48-3-612	UNIFORMS & RELATED SUPPLIES	$142.02
23567	08/19/24	$125.77		CSO BADGE			
					01-48-3-612	UNIFORMS & RELATED SUPPLIES	$125.77
						VENDOR TOTAL:	$267.79

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/19/24

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
BAXTER & WOODMAN, INC.							
0264676	10/18/24	$1,440.00		UTILITY BILLING DATA ANALYSIS-WATER METER PROJECT	01-55-4-630	PROFESSIONAL SERVICES	$1,440.00
0264656	10/18/24	$18,831.17		VIADUCT BASIN ENGINEERING	01-55-7-781	FLOSSMOOR RD VIADUCT - ENGINEE	$18,831.17
0264659	10/18/24	$19,683.81		HEATHER HILL DETENTION BASIN CONSTRUCTION OBSERVATION SERVICES	17-01-4-742	FLOSSMOOR RD VIAD CONS OBSERV	$19,683.81
0264661	10/18/24	$837.50		DARTMOUTH RD SECTION 319 GRANT APP	01-55-4-630	PROFESSIONAL SERVICES	$837.50
0264664	10/18/24	$2,197.50		WATER METER REPLACEMENT CS	01-55-7-771	WATER METER REPLACEMENT PROG	$2,197.50
0264667	10/18/24	$993.75		KEDZIE AVE PARCELS LETTER OF MAP REVISION	01-55-4-630	PROFESSIONAL SERVICES	$993.75
0264671	10/18/24	$818.75		LEAD SERVICE LINE REPLACEMENT PLAN	01-55-4-630	PROFESSIONAL SERVICES	$818.75
0264673	10/18/24	$15,146.25		LATIMER ROAD	01-55-4-630	PROFESSIONAL SERVICES	$15,146.25
0265116	10/22/24	$1,331.01		CBD RD & PED PH 1	01-55-7-762	CBD STREETSCAPE IMPROVEMENTS	$1,331.01
0265469	10/28/24	$3,678.39		CBD RD & PED IMPROVEMENTS PH II DESIGN	01-55-7-762	CBD STREETSCAPE IMPROVEMENTS	$3,678.39
						VENDOR TOTAL:	$64,958.13

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/19/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
BMO FINANCIAL GROUP							
TAYLOR 101524	10/15/24	$1,192.84		CAR WASHES/SOCIAL MEDIA PRACTICES TRAINING/OAKTOBERFEST MEAL			
					01-48-6-671	VEHICLE MAINTENANCE & SUPPLIES	$16.00
					01-48-5-661	TRAINING	$1,146.52
					01-41-4-657	OAKTOBERFEST	$14.32
					01-48-6-671	VEHICLE MAINTENANCE & SUPPLIES	$16.00
BOOTH 101524	10/15/24	$119.46		SIMPLIFILE-LIEN FILING-1400 BUNKER AVE			
					01-43-4-634	MISCELLANEOUS SERVICES	$119.46
WEGMANN 101524	10/15/24	$616.31		SAMS-KIT & CLEAN SUPPLY/PRI-SKELLY TRAINING/HARBOR FRT-PARTS CLEANER/CLASSY FLWRS-MILLER/OLIVE GARDEN			
					01-48-3-611	SPECIAL POLICE COMMODITIES	$113.33
					01-48-5-661	TRAINING	$127.20
					01-48-3-611	SPECIAL POLICE COMMODITIES	$148.49
					01-50-3-605	OPERATING SUPPLIES	$102.79
					01-50-3-605	OPERATING SUPPLIES	$124.50
MILOVANOVIC 1015	10/15/24	$1,173.00		ISAWWA-ROADS DEICING WEBINAR/APWA-WEBINAR & MEMBERSHIP/ISAWWA-FALL REGULATORY UPDATE			
					01-55-5-661	TRAINING	$400.00
					01-55-5-661	TRAINING	$70.00
					01-55-5-661	TRAINING	$397.00
					08-11-5-661	TRAINING	$306.00
BOGUE 101524	10/15/24	$1,118.30		IPELRA CONF LODGING/NETWORK SOL-DISCOVER FLOSSMOOR/OAKTOBER FEST ADV/4IMPRINT-FOLDERS FOR NEW RESIDNT			
					01-42-5-661	TRAINING	$312.49
					01-42-4-645	WEBSITE APPLICATIONS	$17.99
					01-42-4-638	ADVERTISING	$25.00
					01-42-4-638	ADVERTISING	$4.93
					01-42-4-645	WEBSITE APPLICATIONS	$42.99
					01-41-4-653	MARKETING PROGRAMS	$714.90
WACHTEL 101524	10/15/24	$1,816.99		ZOOM MO BILLING/ICMA 9/20/24-9/25/24 /OAKTOBERFEST EXPENSES/ILCMA PROF DEVELOPMENT/MEIJER-RATIONS FD			
					01-42-4-645	WEBSITE APPLICATIONS	$199.90
					01-42-5-661	TRAINING	$59.98
					01-42-5-661	TRAINING	$30.59
					01-42-5-661	TRAINING	$17.93
					01-42-5-661	TRAINING	$17.93
					01-42-5-661	TRAINING	$17.[illegible]
					01-42-5-661	TRAINING	$60.[illegible]
					01-42-5-661	TRAINING	$783.[illegible]
					[illegible]	[illegible]	$26.[illegible]

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/19/24

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
					01-42-5-661	TRAINING	$36.27
					01-41-4-657	OAKTOBERFEST	$17.29
					01-41-4-657	OAKTOBERFEST	$13.60
					01-41-4-657	OAKTOBERFEST	$25.17
					01-41-4-657	OAKTOBERFEST	$81.55
					01-41-4-657	OAKTOBERFEST	$19.83
					01-41-4-657	OAKTOBERFEST	$15.42
					01-41-4-657	OAKTOBERFEST	$18.13
					01-41-4-657	OAKTOBERFEST	$6.58
					01-41-4-657	OAKTOBERFEST	$80.45
					01-41-4-657	OAKTOBERFEST	$17.63
					01-42-5-661	TRAINING	$65.00
					01-49-3-605	OPERATING SUPPLIES	$206.43
KOPEC 101524	10/15/24	$2.99		REMARKABLE OSLO-MEMBERSHIP DUES			
					01-49-5-660	DUES AND SUBSCRIPTIONS	$2.99
BERK 101524	10/15/24	$99.21		CBA PARALLELS-SOFTWARE APP FOR 1901			
					01-49-6-672	DEPARTMENT IT MAINTENANCE	$99.21
KORTUM 101524	10/15/24	$1,020.78		SAMS CLUB-COFFEE/IAA CONFERENCE REGISTRATION JONES & BECKER			
					01-67-3-605	OPERATING SUPPLIES	$190.78
					01-60-5-661	TRAINING	$415.00
					01-60-5-661	TRAINING	$415.00
						VENDOR TOTAL:	$7,159.88
JONATHAN BOGUE							
111824	11/18/24	$206.98		IPELRA CONFERENCE MILEAGE REIMBURSEMENT			
					01-42-5-661	TRAINING	$206.98
						VENDOR TOTAL:	$206.98
BOUND TREE MEDICAL LLC							
85538663	10/28/24	$2.73		EMS SUPPLIES			
					01-49-3-622	EMS EQUIPMENT & SUPPLIES	$2.73
85529497	10/18/24	$1,024.43		EMS SUPPLIES			
					01-49-3-622	EMS EQUIPMENT & SUPPLIES	$1,024.43
						VENDOR TOTAL:	$1,027.16

Village of Flossmoor
Detail Board Report
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Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
BRITES TRANSPORTATION LLC							
2577	10/29/24	$2,010.19		STONE RESTOCK/SPOIL DISPOSAL			
					08-13-3-619	PROGRAM COMMODITIES	$580.19
					01-60-4-650	SPOIL DISPOSAL	$1,430.00
2583	10/30/24	$1,000.00		SPOIL DISPOSAL			
					01-60-4-650	SPOIL DISPOSAL	$1,000.00
						VENDOR TOTAL:	$3,010.19
BUILDING AUTOMATION SOLUTIONS							
SI2095139	10/28/24	$1,015.00		HVAC SOFTWARE MAINTENANCE 11/1/24-1/31/24			
					01-67-6-680	MAINTENANCE CONTRACTS	$1,015.00
						VENDOR TOTAL:	$1,015.00
CANON SOLUTIONS AMERICA , INC.							
6009790029	10/31/24	$160.20		FD COPIE MAINTENANCE-BASE 10/31/24-1/30/25			
					01-49-6-677	EQUIPMENT SERVICE CONTRACTS	$160.20
						VENDOR TOTAL:	$160.20
CARLILE ARCHITECTS							
20244200751	09/11/24	$3,001.80		HISTORIC SURVEY PROJECT BILLING TO DATE			
					01-41-7-711	HISTORIC BUILDING SURVEY	$3,001.80
						VENDOR TOTAL:	$3,001.80
CDW GOVERNMENT, INC.							
AA91B8Y	10/09/24	$1,000.09		WIRELESS ROUTER			
					16-01-7-730	COMPUTER EQUIPMENT	$1,000.09
AB3DQ7C	10/26/24	$42,652.78	2025-0018	MDT CAPITAL REFRESH			
					16-01-7-749	QUOTE NZJL133	$42,652.78
AB3JF4U	10/28/24	$965.90	2025-0018	MDT CAPITAL REFRESH			
					16-01-7-749	QUOTE NZJL133	$965.90
						VENDOR TOTAL:	$44,618.77

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/19/24

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
CHANDLER SERVICES INC							
30391	11/05/24	$2,623.71		A19 BI-ANNUAL PM & GASKET REPAIR			
					01-49-6-671	VEHICLE MAINTENANCE	$2,623.71
30349	10/21/24	$347.75		T19 PUMP TEST			
					01-49-6-671	VEHICLE MAINTENANCE	$347.75
30348	10/21/24	$347.75		E19 PUMP TEST			
					01-49-6-671	VEHICLE MAINTENANCE	$347.75
30350	10/21/24	$347.75		SQUAD 19 PUMP TEST			
					01-49-6-671	VEHICLE MAINTENANCE	$347.75
						VENDOR TOTAL:	$3,666.96
CLEANING SPECIALIST, INC.							
9535	10/29/24	$150.00		UNIT #222 REAR SEAT BIO-HAZARD CLEANING 10/28/24			
					01-48-4-630	PROFESSIONAL SERVICES	$150.00
						VENDOR TOTAL:	$150.00
COMCAST							
0001890 102324	10/23/24	$81.14		FD XFINITY 11/1/24-11/30/24			
					28-01-4-639	COMCAST SERVICE	$81.14
						VENDOR TOTAL:	$81.14

Village of Flossmoor
Detail Board Report
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COMED							
7107178111 102524	10/25/24	$94.32		COMMONS LIFT STATION POWER 9/26/24-10/25/24	08-21-4-631	ELECTRIC, POWER, & LIGHT	$94.32
0236797000 102524	10/25/24	$68.27		SYLVAN LIFT STATION POWER 9/26/24-10/25/24	08-21-4-631	ELECTRIC, POWER, & LIGHT	$68.27
9135458000 102524	10/25/24	$556.51		COMMONS/MEINHEIT POWER 9/26/24-10/25/24	08-11-4-631	ELECTRIC, POWER, AND LIGHT	$556.51
2619082222 102524	10/25/24	$54.75		HOMEWOOD METER VAULT POWER 9/26/24-10/25/24	08-11-4-631	ELECTRIC, POWER, AND LIGHT	$54.75
2118742000 102524	10/25/24	$242.70		DARTMOUTH LIFT STATION POWER 9/26/24-10/25/24	08-21-4-631	ELECTRIC, POWER, & LIGHT	$242.70
0994561222 102924	10/29/24	$1,172.39		MFT STREET LIGHT POWER 9/23/24-10/22/24	02-01-4-630	ELECTRIC, POWER, AND LIGHT	$1,172.39
0025482000 102224	10/22/24	$54.47		CENTRAL DR ALLEY LIGHTS POWER 9/23/24-10/22/24	02-01-4-630	ELECTRIC, POWER, AND LIGHT	$54.47
6725003000 102224	10/22/24	$26.65		CBD PEDESTAL POWER 9/23/24-10/22/24	40-33-4-634	MISCELLANEOUS SERVICES	$26.65
3022002111 102224	10/22/24	$204.33		HEATHER ROAD LIFT STA POWER 9/23/24-10/22/24	08-21-4-631	ELECTRIC, POWER, & LIGHT	$204.33
6568992000 102224	10/22/24	$26.35		STERLING TOWER POWER 9/23/24-10/22/24	08-11-4-631	ELECTRIC, POWER, AND LIGHT	$26.35
9484057000 110124	11/01/24	$48.23		CBD STREET LIGHTS POWER 9/23/24-10/22/24	40-33-4-634	MISCELLANEOUS SERVICES	$48.23
						VENDOR TOTAL:	$2,548.97
EARL CONWELL							
110424	11/04/24	$1,727.59		WATER REFUND 1807 LAWRENCE CRESCENT	08-00-0-130	ACCOUNTS RECEIVABLE - BILLED	$1,727.59
						VENDOR TOTAL:	$1,727.59
CORE & MAIN LP							
V859329	10/25/24	$1,161.96		WATER LINE FITTINGS	08-11-6-675	WATER SYSTEM MAINT & REPAIRS	$1,161.96
V894289	10/25/24	$7.50		NUTS & WASHERS	08-11-6-675	WATER SYSTEM MAINT & REPAIRS	$7.50
						VENDOR TOTAL:	$1,169.

Village of Flossmoor
Detail Board Report
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RICHARD G. CRUSOR, JR.							
102424	10/24/24	$525.00		ADMIN HEARING OFFICER 10/10/24			
					01-44-4-646	LOCAL ADJUDICATION SERVICES	$525.00
						VENDOR TOTAL:	$525.00
DACRA TECH LLC							
DT202410042	10/31/24	$1,000.00		DACRA MUNICIPAL ENFORCEMENT SYSTEM OCTOBER 2024			
					01-44-4-646	LOCAL ADJUDICATION SERVICES	$1,000.00
						VENDOR TOTAL:	$1,000.00
DONALD E. LONGSHORE							
103024	10/30/24	$1,500.00		PD RECORDS ROOM PAINT			
					16-01-7-767	BUILDING MAINTENANCE	$1,500.00
						VENDOR TOTAL:	$1,500.00
DYNEGY ENERGY SERVICES							
030960009811	10/24/24	$605.51		BUTTERFIELD LIFT STATION POWER 8/27/24-9/25/24			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$605.51
030800017541	10/24/24	$402.87		STERLING STATION POWER 8/27/24-9/25/24			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$402.87
						VENDOR TOTAL:	$1,008.38
EAGLE UNIFORM CO INC							
158393	10/23/24	$93.00		UNIFORM LEVY			
					01-48-3-612	UNIFORMS & RELATED SUPPLIES	$93.00
						VENDOR TOTAL:	$93.00
EBEL'S ACE HARDWARE							
351496	10/25/24	$15.09		FD MISC CLEANING SUPPLIES			
					01-49-3-616	CLEANING SUPPLIES	$15.09
						VENDOR TOTAL:	$15.09
E-COM DISPATCH CENTER							
1159	10/23/24	$4,277.57		VERIZON WIRELESS ACCESS CARDS AUG-OCT 2024			
					01-50-4-637		$4,277.57
						VENDOR TOTAL:	$4,277.57

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ELECTRICAL SYSTEMS INC							
11190	10/29/24	$4,294.67		COMMONS LIFT STATION PUMP BREAKER REPAIR			
					09-01-6-683	LIFT STATION MAINTENANCE	$4,294.67
						VENDOR TOTAL:	$4,294.67
ELMER & SON LOCKSMITHS INC							
417653	08/26/24	$50.00		REPLACEMENT KEY-ADMIN			
					01-48-3-615	SMALL TOOLS & EQUIPMENT	$50.00
CM703784	08/23/24	$(89.00)		REFUND KEYS ORIG. INVOICE #415400			
					01-48-3-615	SMALL TOOLS & EQUIPMENT	$(89.00)
418839	11/02/24	$50.00		MAIN KEY FOR POLICE RECORDS			
					01-48-3-615	SMALL TOOLS & EQUIPMENT	$50.00
						VENDOR TOTAL:	$11.00
GALLAGHER ASPHALT CORP.							
24229GE02	10/29/24	$330,723.74		FY25 MFT RESURFACING PROJECT, PAYOUT #2 & FINAL			
					02-01-4-635	ANNUAL STREET MAINTENANCE	$330,723.74
						VENDOR TOTAL:	$330,723.74
GALLAGHER MATERIALS CORP.							
36648	10/28/24	$174.00		ASPHALT			
					01-68-3-619	PROGRAM COMMODITIES	$43.50
					02-01-3-606	ASPHALT MIX	$43.50
					08-14-3-612	ASPHALT MIX	$43.50
					08-24-3-612	ASPHALT MIX	$43.50
36523	10/21/24	$174.00		ASPHALT			
					01-68-3-619	PROGRAM COMMODITIES	$43.50
					02-01-3-606	ASPHALT MIX	$43.50
					08-14-3-612	ASPHALT MIX	$43.50
					08-24-3-612	ASPHALT MIX	$43.50
36546	10/22/24	$174.00		ASPHALT			
					01-68-3-619	PROGRAM COMMODITIES	$43.50
					02-01-3-606	ASPHALT MIX	$43.50
					08-14-3-612	ASPHALT MIX	$43.50
					08-24-3-612	ASPHALT MIX	$43.50
						VENDOR TOTAL:	$522.[illegible]

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GALLS, LLC							
029323879	10/11/24	$29.11		MORRIS GLOVES			
					01-48-3-612	UNIFORMS & RELATED SUPPLIES	$29.11
						VENDOR TOTAL:	$29.11
GASVODA & ASSOCIATES INC							
INV24SVC0979	11/02/24	$363.00		DARTMOUTH LIFT STATION TRANSDUCER CALIBRATION/FLOAT ALARM			
					09-01-7-714	LIFT STATION REHAB	$363.00
						VENDOR TOTAL:	$363.00
GIS CONSORTIUM							
762	11/04/24	$2,040.00		GISC SHARED INIATIVES			
					01-55-4-650	GIS CONSORTIUM	$1,020.00
					08-11-4-650	GIS CONSORTIUM	$510.00
					08-21-4-650	GIS CONSORTIUM	$510.00
						VENDOR TOTAL:	$2,040.00
GRAINGER, INC.							
9300905065	10/31/24	$56.81		RAIN GEAR-LANGEFELD			
					08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	$56.81
						VENDOR TOTAL:	$56.81
GRANICUS							
192370	11/01/24	$465.97		MINUTETRAQ 11/1/24-11/30/24			
					01-41-4-645	PAPERLESS AGENDA SOFTWARE SERV	$465.97
						VENDOR TOTAL:	$465.97
HIGH STAR TRAFFIC							
9041	10/22/24	$448.65		PARKING SIGNS			
					02-01-3-610	STREET SIGNS	$448.65
9414	11/06/24	$281.50		"NO PARKING" SIGNS			
					02-01-3-610	STREET SIGNS	$281.50
						VENDOR TOTAL:	$730.15
HISKES, DILLNER, O'DONNELL,							
21813	11/06/24	$821.25		2021 NO CASH BID THROUGH 10/31/24			
					01-44-4-644	OTHER LEGAL SERVICES	$821.25
						VENDOR TOTAL:	$821.

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HOLLAND PRINTING INC							
76578	11/06/24	$50.00		TAYLOR BUSINESS CARDS			
					01-48-3-612	UNIFORMS & RELATED SUPPLIES	$50.00
						VENDOR TOTAL:	$50.00
HOME CLEANING CENTERS -AMERICA							
10984	11/01/24	$3,232.00		NOVEMBER 2024 CLEANING SERVICES			
					01-67-4-630	CLEANING SERVICE	$3,232.00
						VENDOR TOTAL:	$3,232.00
HOME DEPOT CREDIT SERVICES							
2013911	10/01/24	$16.66		ACCOUNT #6035322502036134- PD LIGHT FIXTURE SCREEN/COVER			
					01-67-3-605	OPERATING SUPPLIES	$16.66
5155149	10/08/24	$107.64		ACCOUNT #6035322502036134-FLOWERS FOR CBD PLANTERS			
					40-32-6-677	MAINTENANCE AND REPAIRS	$107.64
4902480	10/09/24	$100.00		ACCOUNT #6035322502036134-FLOOR STRIPPER RENTAL DEPOSIT			
					01-60-3-615	SMALL TOOLS & EQUIPMENT	$100.00
3902584	10/10/24	$38.00		ACCOUNT #6035322502036134-FLOOR STRIPPER RENTAL FEE			
					01-60-3-615	SMALL TOOLS & EQUIPMENT	$38.00
						VENDOR TOTAL:	$262.30
HOMEWOOD DISPOSAL SERVICE INC							
8988142 110124	11/01/24	$445.30		YARD WASTE STICKERS CUST #10-13341			
					01-00-2-424	YARD WASTE STICKERS	$445.30
						VENDOR TOTAL:	$445.30
HOMEWOOD DISPOSAL SERVICE INC							
9096930	11/01/24	$406.53		VH REFUSE REMOVAL CUST #10-13317			
					01-67-4-654	SCAVENGER AND DISPOSAL SERVICE	$406.53
						VENDOR TOTAL:	$406.53
HOMEWOOD DISPOSALSERVICE INC							
9069996	10/08/24	$258.64		DPW REFUSE REMOVAL ACCT #10-13143			
					01-67-4-654	SCAVENGER AND DISPOSAL SERVICE	$258.64
9096927	11/01/24	$426.24		DPW REFUSE REMOVAL ACCT #10-13143			
					01-67-4-654	SCAVENGER AND DISPOSAL SERVICE	$426.24
						VENDOR TOTAL:	$684

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INTERNATIONAL CODE COUNCIL							
1001964808	10/22/24	$57.30		ICC CODE BOOK			
					01-53-3-602	BOOKS AND MAPS	$57.30
						VENDOR TOTAL:	$57.30
IROQUOIS PAVING CORPORATION							
240040703	09/16/24	$412,569.19		BRUMLEY DRIVE RECONSTRUCTION PAYOUT #3 & FINAL			
					17-01-4-745	BRUMLEY RD CONSTRUCTION	$412,569.19
						VENDOR TOTAL:	$412,569.19
J.M.D. SOX OUTLET							
20240890	11/04/24	$173.84		BECKER SHIRTS AND JACKETS			
					01-60-3-612	UNIFORMS & RELATED SUPPLIES	$173.84
						VENDOR TOTAL:	$173.84
ROBERT KOPEC							
110624	11/06/24	$212.18		REIMBURSE AMBULANCE REGISTRATION/LICENSE PLATES			
					01-49-6-671	VEHICLE MAINTENANCE	$212.18
						VENDOR TOTAL:	$212.18
LBM TOOLS LLC							
102424114707	10/24/24	$36.25		COOLANT SOCKET			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$12.08
					08-11-6-671	MAINTENANCE AND SUPPLIES	$12.08
					08-21-6-671	MAINTENANCE AND SUPPLIES	$12.09
						VENDOR TOTAL:	$36.25
M&K TRUCK CENTERS OF CHICAGO HTS							
203846SC	10/22/24	$275.31		D17/D18 MAINTENANCE			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$91.77
					08-11-6-671	MAINTENANCE AND SUPPLIES	$91.77
					08-21-6-671	MAINTENANCE AND SUPPLIES	$91.77
						VENDOR TOTAL:	$275.31

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MACQUARIE EQUIPMENT CAPITAL INC.							
249731	11/06/24	$1,874.00		TELEPHONE LEASE AGRMT #1906979001-10/29/24-11/28/24			
					01-42-4-637	TELEPHONE	$211.76
					01-43-4-637	TELEPHONE	$140.55
					01-48-4-637	TELEPHONE	$648.40
					01-50-4-637	TELEPHONE	$140.55
					01-49-4-637	TELEPHONE	$352.31
					01-53-4-637	TELEPHONE	$112.44
					01-55-4-637	TELEPHONE	$267.99
						VENDOR TOTAL:	$1,874.00
MARTIN WHALEN OFFICE SOLUTIONS							
IN5506114	10/16/24	$156.89		TYPEWRITER MAINTENANCE			
					01-50-6-670	OFFICE EQUIPMENT MAINTENANCE	$156.89
						VENDOR TOTAL:	$156.89
MATTHEW O'SHEA CONSULTING INC.							
66	11/01/24	$3,000.00		LOBBYING SERVICES OCTOBER 2024			
					01-41-4-632	LOBBYING SERVICES	$3,000.00
65	10/01/24	$3,000.00		LOBBYING SERVICES SEPTEMBER 2024			
					01-41-4-632	LOBBYING SERVICES	$3,000.00
						VENDOR TOTAL:	$6,000.00
MCKESSON MEDICAL SURGICAL							
22760693	10/13/24	$123.92		GLUCOSE TEST STRIPS-EMS SUPPLIES			
					01-49-3-622	EMS EQUIPMENT & SUPPLIES	$123.92
						VENDOR TOTAL:	$123.92
MENARDS							
17005	10/30/24	$98.78		TOTE CONTAINERS			
					01-67-3-605	OPERATING SUPPLIES	$98.78
16609	10/23/24	$138.36		SHOP SUPPLIES RESTOCK			
					01-60-3-605	OPERATING SUPPLIES	$138.36
16752	10/25/24	$9.99		DRILL BIT SET			
					01-60-3-615	SMALL TOOLS & EQUIPMENT	$9.99
						VENDOR TOTAL:	$247.13

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MFE INSPECTION SOLUTIONS							
244391	10/15/24	$14,970.99		DRONE PURCHASE FOR FIRE RESCUE OPERATIONS/GRANT REIMBURSEABLE			
					16-01-7-749	CAPITAL EQUIPMENT-FIRE	$14,970.99
						VENDOR TOTAL:	$14,970.99
MIDWEST LASER SPECIALISTS							
1166840	09/18/24	$475.05		PRINTER TONER			
					01-42-3-607	COMPUTER EQUIPMENT & SUPPLIES	$475.05
						VENDOR TOTAL:	$475.05
MONARCH AUTO SUPPLY INC							
6981639117	10/18/24	$342.06		D16 TRANS FLUID & AIR BRAKE TUBE			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$114.02
					08-11-6-671	MAINTENANCE AND SUPPLIES	$114.02
					08-21-6-671	MAINTENANCE AND SUPPLIES	$114.02
6918639131	10/18/24	$219.20		D16 AIR TANK FITTINGS			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$73.06
					08-21-6-671	MAINTENANCE AND SUPPLIES	$73.07
					08-11-6-671	MAINTENANCE AND SUPPLIES	$73.07
6981639994	10/29/24	$140.10		SQUAD 523 FILTERS & WIPER BLADES			
					01-48-6-671	VEHICLE MAINTENANCE & SUPPLIES	$140.10
6981640174	10/30/24	$77.75		AIR BRAKE TUBING			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$25.92
					08-11-6-671	MAINTENANCE AND SUPPLIES	$25.92
					08-21-6-671	MAINTENANCE AND SUPPLIES	$25.91
6981640166	10/30/24	$1,314.42		BLDG-AIR FILTERS & BELT/DPW-P26 IGNITION COIL & D16 TRANS FLUID			
					01-53-6-671	VEHICLE MAINTENANCE	$52.44
					01-60-6-671	MAINTENANCE AND SUPPLIES	$420.66
					08-11-6-671	MAINTENANCE AND SUPPLIES	$420.66
					08-21-6-671	MAINTENANCE AND SUPPLIES	$420.66
						VENDOR TOTAL:	$2,093.53
MUNICIPAL GIS PARTNERS INC							
7271	10/31/24	$5,746.45		GISC STAFFING			
					01-55-4-650	GIS CONSORTIUM	$2,873.23
					08-11-4-650	GIS CONSORTIUM	$1,436.61
					08-21-4-650	GIS CONSORTIUM	$1,436
						VENDOR TOTAL:	$5,746

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ROBERT B. NEVILLE							
001219	10/28/24	$924.66		UPDATE VILLAGE MAP			
					01-48-3-602	BOOKS AND MAPS	$205.00
					01-50-3-601	OFFICE SUPPLIES	$719.66
						VENDOR TOTAL:	$924.66
NICOR GAS							
25186956857 10282	10/28/24	$51.11		WOODS LIFT STATION 9/25/24-10/25/24			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$51.11
84830610006 10282	10/28/24	$730.79		VH GAS BILL 9/26/24-10/28/24			
					01-67-4-653	GAS, ENERGY/PUMPS, & HEATING	$730.79
96444410003 10222	10/22/24	$237.68		DPWSC GAS BILL			
					01-67-4-653	GAS BILL	$237.68
72380610005 10232	10/23/24	$49.70		KEDZIE BOOSTER STATION GAS BILL			
					01-67-4-653	GAS BILL	$49.70
						VENDOR TOTAL:	$1,069.28
NORTH EAST MULTI-REGIONAL							
364802	10/25/24	$125.00		BAUSCH ADVANCED INTERVIEWS & INTERROGATIONS 10/4/24			
					01-48-5-661	TRAINING	$125.00
						VENDOR TOTAL:	$125.00
NPN CARPET INSTALLATION INC							
11062024FLOSSMO	11/06/24	$40,583.31		FLOORING REPLACEMENT PROJECT PAYOUT #3			
					16-01-7-767	BUILDING MAINTENANCE	$40,583.31
						VENDOR TOTAL:	$40,583.31
OTTOSEN DINOLFO HASENBALG & CASTALD							
10288	10/31/24	$5,210.35		LABOR COUNSEL			
					01-44-4-644	OTHER LEGAL SERVICES	$5,210.35
10505	10/31/24	$1,178.75		APPEAL OF ADMINISTRATIVE ADJUDICATION (GAMBLE)			
					01-44-4-643	UNPLANNED LITIGATION	$1,178.75
10504	10/31/24	$527.26		WATER DETENTION BASIN PROJECT LITIGATION			
					01-44-4-643	UNPLANNED LITIGATION	$527.26
						VENDOR TOTAL:	$6,916.36

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OTTOSEN, DINOLFO, HASENBALG							
NOVEMBER 2024	11/01/24	$12,046.33		RETAINER FOR LEGAL SERVICES NOVEMBER 2024			
					01-44-4-630	VILLAGE ATTORNEY RETAINER	$12,046.33
						VENDOR TOTAL:	$12,046.33
PARAMEDIC SERVICES OF ILLINOIS INC							
8681	11/01/24	$60,919.00		CONTRACTED FD PERSONNEL-PERIOD ENDING 11/30/24			
					01-49-4-650	CONTRACT FF/PM PERSONNEL	$60,919.00
						VENDOR TOTAL:	$60,919.00
SOUTHTOWN REFRIGERATION LLC							
SI2095082	10/25/24	$2,300.00		HVAC MECHANICAL MAINTENANCE 11/1/24-1/31/25 - DPW			
					01-67-6-680	MAINTENANCE CONTRACTS	$2,300.00
SI2095083	10/25/24	$2,240.00		HVAC MAINTENANCE 11/1/24-11/30/24 - VH			
					01-67-6-680	MAINTENANCE CONTRACTS	$2,240.00
						VENDOR TOTAL:	$4,540.00

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PRESCIENT SOLUTIONS							
1124088	11/01/24	$9,880.00		MANAGED IT SERVICES NOVEMBER 2024			
					01-42-6-673	VILLAGE SHARED IT MAINTENANCE	$988.00
					01-43-6-673	VILLAGE SHARED IT MAINTENANCE	$494.00
					01-45-6-673	VILLAGE SHARED IT MAINTENANCE	$296.40
					01-48-6-673	VILLAGE SHARED IT MAINTENANCE	$2,667.60
					01-49-6-673	VILLAGE SHARED IT MAINTENANCE	$3,655.60
					01-50-6-673	VILLAGE SHARED IT MAINTENANCE	$296.40
					01-53-6-673	VILLAGE SHARED IT MAINTENANCE	$296.40
					01-55-6-673	VILLAGE SHARED IT MAINTENANCE	$1,185.60
1124089	11/01/24	$4,976.40		TECHNOLOGY SUPPORT SERVICES NOVEMBER 2024			
					01-42-6-673	VILLAGE SHARED IT MAINTENANCE	$497.64
					01-43-6-673	VILLAGE SHARED IT MAINTENANCE	$248.82
					01-45-6-673	VILLAGE SHARED IT MAINTENANCE	$149.29
					01-48-6-673	VILLAGE SHARED IT MAINTENANCE	$1,343.63
					01-49-6-673	VILLAGE SHARED IT MAINTENANCE	$1,841.27
					01-50-6-673	VILLAGE SHARED IT MAINTENANCE	$149.29
					01-53-6-673	VILLAGE SHARED IT MAINTENANCE	$149.29
					01-55-6-673	VILLAGE SHARED IT MAINTENANCE	$597.17
1124090	11/01/24	$2,036.20		MICROSOFT LICENSING NOVEMBER 2024			
					01-42-6-673	VILLAGE SHARED IT MAINTENANCE	$203.62
					01-43-6-673	VILLAGE SHARED IT MAINTENANCE	$101.81
					01-45-6-673	VILLAGE SHARED IT MAINTENANCE	$61.09
					01-48-6-673	VILLAGE SHARED IT MAINTENANCE	$549.77
					01-49-6-673	VILLAGE SHARED IT MAINTENANCE	$753.39
					01-50-6-673	VILLAGE SHARED IT MAINTENANCE	$61.09
					01-53-6-673	VILLAGE SHARED IT MAINTENANCE	$61.09
					01-55-6-673	VILLAGE SHARED IT MAINTENANCE	$244.34
						VENDOR TOTAL:	$16,892.60
QUINLAN ALARM SYSTEMS, INC.							
35566	10/09/24	$35,350.43	2025-0014	VILLAGE HALL AND DOWNTOWN CAMERA PROJECT			
					16-01-7-748	CAMERA SYSTEM INTERNAL VH	$13,988.08
					16-01-7-748	CAMERA SYSTEM EXTERNAL VH	$21,362.35
						VENDOR TOTAL:	$35,350.43

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RUNCO OFFICE SUPPLY							
9535040	10/25/24	$1,218.63		FINANCE-INDEX TABS/TONER/DATA BINDERS GENERAL-PENS/SHARPIES			
					01-42-3-601	OFFICE SUPPLIES	$20.20
					01-43-3-601	OFFICE SUPPLIES	$63.59
					01-45-3-601	OFFICE SUPPLIES	$4.04
					01-49-3-601	OFFICE SUPPLIES	$4.04
					01-53-3-601	OFFICE SUPPLIES	$12.11
					08-10-3-601	OFFICE SUPPLIES	$11.02
					08-20-3-601	OFFICE SUPPLIES	$3.67
					08-10-3-607	COMPUTER EQUIPMENT & SUPPLIES	$549.98
					08-20-3-607	COMPUTER EQUIPMENT & SUPPLIES	$549.98
9534240	10/25/24	$55.31		OFFICE SUPPLIES/CALENDARS			
					01-53-3-601	OFFICE SUPPLIES	$55.31
9534590	10/25/24	$80.48		PAPER/TAPE			
					08-11-3-601	OFFICE SUPPLIES	$80.48
9537920	10/30/24	$3.89		OFFICE SUPPLIES-CALENDAR			
					01-53-3-601	OFFICE SUPPLIES	$3.89
9538110	10/30/24	$179.88		FILING BOXES FOR STORAGE AND FLOORING PROJECT			
					01-43-3-601	OFFICE SUPPLIES	$179.88
9535041	10/28/24	$14.69		DATA BINDERS-WATER CLERK			
					08-10-3-601	OFFICE SUPPLIES	$11.02
					08-20-3-601	OFFICE SUPPLIES	$3.67
						VENDOR TOTAL:	$1,552.88
SAFETY KLEEN SYSTEMS INC							
95742070	10/18/24	$388.00		PARTS CLEANER SOLVENT			
					01-49-6-674	EQUIP MAINTENANCE & SUPPLIES	$388.00
						VENDOR TOTAL:	$388.00
SHARK SHREDDING INC.							
70586	11/06/24	$1,402.50		VH/PD SHREDDING SERVICES CERT #84151			
					01-42-4-634	OTHER MISCELLANEOUS SERVICES	$34.64
					01-48-3-611	SPECIAL POLICE COMMODITIES	$84.64
					01-43-4-634	MISCELLANEOUS SERVICES	$1,283.22
						VENDOR TOTAL:	$1,402.50

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/19/24

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
SIKICH LLP							
73499	10/30/24	$11,124.00		AUDIT PROGRESS BILLING THROUGH OCTOBER 31, 2024			
					01-43-4-633	ACCOUNTING AND AUDIT SERVICES	$11,124.00
						VENDOR TOTAL:	$11,124.00
SMITH DAWSON & ANDREWS							
1011665	11/01/24	$5,000.00		LOBBYING SERVICES OCTOBER 2024			
					01-41-4-632	LOBBYING SERVICES	$5,000.00
						VENDOR TOTAL:	$5,000.00
STATE INDUSTRIAL PRODUCTS CORP							
903551805	10/31/24	$340.39		DISINFECTANT FOR CLEANING			
					01-49-3-616	CLEANING SUPPLIES	$340.39
903555325	11/04/24	$5.44		CLEANING PARTS FOR DISPENSERS			
					01-49-3-616	CLEANING SUPPLIES	$5.44
						VENDOR TOTAL:	$345.83
STRAUGHN FARM INC							
16325	10/21/24	$175.31		TOP SOIL-GROUND REPAIR			
					08-12-3-619	PROGRAM COMMODITIES	$58.43
					08-22-3-619	PROGRAM COMMODITIES	$58.44
					09-01-3-620	GROUND REPAIR MATERIAL	$58.44
						VENDOR TOTAL:	$175.31
SUBURBAN LABORATORIES INC							
229404	10/30/24	$138.60		ROUTINE LEAD & COPPER WATER TESTING			
					08-11-6-677	WATER FACILITY MAINTENANCE	$138.60
						VENDOR TOTAL:	$138.60
THOMSON REUTERS-WEST							
850985260	11/01/24	$837.73		ONLINE/SOFTWARE SUBSCRIPTION OCTOBER 1, 2024 - OCTOBER 31, 2024			
					01-48-4-630	PROFESSIONAL SERVICES	$837.73
						VENDOR TOTAL:	$837.73
UDO'S PROFESSIONAL CAR WASH							
453	11/01/24	$50.00		PD CAR WASHES OCTOBER 2024			
					01-48-6-671	VEHICLE MAINTENANCE & SUPPLIES	$50.00
						VENDOR TOTAL:	$50

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/19/24

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
UNDERGROUND PIPE & VALVE CO							
070231	11/04/24	$1,265.00		WATER MAIN CLAMPS			
					08-11-6-675	WATER SYSTEM MAINT & REPAIRS	$1,265.00
						VENDOR TOTAL:	$1,265.00
UNITED PARCEL SERVICE							
0000F36604434	10/26/24	$44.38		POSTAGE TO THE INTERNAL REVENUE SERVICE			
					01-43-3-603	POSTAGE	$44.38
						VENDOR TOTAL:	$44.38
ZOLL MEDICAL CORPORATION							
4067581	10/14/24	$161.57		ECG ELECTRODES-EMS SUPPLIES			
					01-49-3-622	EMS EQUIPMENT & SUPPLIES	$161.57
4068544	10/15/24	$40.66		THERMAL PAPER ROLLS-EMS SUPPLIES			
					01-49-3-622	EMS EQUIPMENT & SUPPLIES	$40.66
						VENDOR TOTAL:	$202.23

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/19/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount

Total Amount Being Paid: $1,145,529.62
Total Number of Invoices: 163

Vendor Code	Vendor Name	1099	Invoice Total	Check Total	Net Inv/C
AAASUPPL	AAA SUPPLY CORP	N	753.76	0.00	753.
ACCURBIO	ACCURATE BIOMETRICS INC.	N	189.75	0.00	189.
AIRONEEQ	AIR ONE EQUIPMENT INC	N	895.00	0.00	895.
ALWARREN	AL WARREN OIL COMPANY INC	N	7,141.03	0.00	7,141.
AMAZON	AMAZON CAPITAL SERVICES	N	1,316.85	0.00	1,316.
ARTISTIC	ARTISTIC ENGRAVING	N	267.79	0.00	267.
BAXTER&W	BAXTER & WOODMAN, INC.	N	64,958.13	0.00	64,958.
BMOFIN	BMO FINANCIAL GROUP	N	7,159.88	0.00	7,159.
BOGUEJ	JONATHAN BOGUE	N	206.98	0.00	206.
BOUND	BOUND TREE MEDICAL LLC	Y	1,027.16	0.00	1,027.
BRITES	BRITES TRANSPORTATION LLC	N	3,010.19	0.00	3,010.
BUILDAUT	BUILDING AUTOMATION SOLUTIONS	N	1,015.00	0.00	1,015.
CANONSOL	CANON SOLUTIONS AMERICA , INC.	N	160.20	0.00	160.
CARLILE	CARLILE ARCHITECTS	N	3,001.80	0.00	3,001.
CDW-G	CDW GOVERNMENT, INC.	N	44,618.77	0.00	44,618.
CHANDLER	CHANDLER SERVICES INC	N	3,666.96	0.00	3,666.
CLEANING	CLEANING SPECIALIST, INC.	N	150.00	0.00	150.
COMCAST FD	COMCAST	N	81.14	0.00	81.
COM9484	COMED	N	2,548.97	0.00	48.
CONWELLE	EARL CONWELL	N	1,727.59	0.00	1,727.
CORE&MAI	CORE & MAIN LP	Y	1,169.46	0.00	1,169.
CRUSOR	RICHARD G. CRUSOR, JR.	Y	525.00	0.00	525.
DACRA	DACRA TECH LLC	Y	1,000.00	0.00	1,000.
DELPAINT	DONALD E. LONGSHORE	Y	1,500.00	0.00	1,500.
DYNEGY	DYNEGY ENERGY SERVICES	N	1,008.38	0.00	1,008.
EAGLEUNI	EAGLE UNIFORM CO INC	N	93.00	0.00	93.
EBELSACE	EBEL'S ACE HARDWARE	N	15.09	0.00	15.
ECOM	E-COM DISPATCH CENTER	N	4,277.57	0.00	4,277.
ELECTRICAL	ELECTRICAL SYSTEMS INC	N	4,294.67	0.00	4,294.
ELMER&SO	ELMER & SON LOCKSMITHS INC	N	11.00	0.00	11.
GALLASPH	GALLAGHER ASPHALT CORP.	N	330,723.74	0.00	330,723.
GALLAMAT	GALLAGHER MATERIALS CORP.	N	522.00	0.00	522.
GALLS	GALLS, LLC	N	29.11	0.00	29.
GASVODA	GASVODA & ASSOCIATES INC	N	363.00	0.00	363.
GIS	GIS CONSORTIUM	N	2,040.00	0.00	2,040.
GRAINGER	GRAINGER, INC.	N	56.81	0.00	56.
GRANICUS	GRANICUS	N	465.97	0.00	465.
HIGHSTAR	HIGH STAR TRAFFIC	Y	730.15	0.00	730.
HISKES	HISKES, DILLNER, O'DONNELL,	Y	821.25	0.00	821.
HOLLANDP	HOLLAND PRINTING INC	N	50.00	0.00	50.
HOMECLEA	HOME CLEANING CENTERS -AMERICA	N	3,232.00	0.00	3,232.
HOMEDEPO	HOME DEPOT CREDIT SERVICES	N	262.30	0.00	262.
HOMEWOODYW	HOMEWOOD DISPOSAL SERVICE INC	N	445.30	0.00	445.
HOMEWOODVH	HOMEWOOD DISPOSAL SERVICE INC	N	406.53	0.00	406.
HOMEWOODPW	HOMEWOOD DISPOSALSERVICE INC	N	684.88	0.00	684.88

Vendor Code	Vendor Name	1099	Invoice Total	Check Total	Net Inv/C
ICC	INTERNATIONAL CODE COUNCIL	N	57.30	0.00	57.
IROQUOIS	IROQUOIS PAVING CORPORATION	N	412,569.19	0.00	412,569.
J.M.D.	J.M.D. SOX OUTLET	N	173.84	0.00	173.
KOPEC	ROBERT KOPEC	N	212.18	0.00	212.
LBMTOOLS	LBM TOOLS LLC	Y	36.25	0.00	36.
M&K	M&K TRUCK CENTERS OF CHICAGO HTS	N	275.31	0.00	275.
MACQUARIE	MACQUARIE EQUIPMENT CAPITAL INC.	N	1,874.00	0.00	1,874.
MARTINWH	MARTIN WHALEN OFFICE SOLUTIONS	N	156.89	0.00	156.
MATTHEWO	MATTHEW O'SHEA CONSULTING INC.	N	6,000.00	0.00	6,000.
MCKESSON	MCKESSON MEDICAL SURGICAL	N	123.92	0.00	123.
MENARDS	MENARDS	N	247.13	0.00	247.
MFE	MFE INSPECTION SOLUTIONS	N	14,970.99	0.00	14,970.
MIDWESTL	MIDWEST LASER SPECIALISTS	N	475.05	0.00	475.
MONARCH	MONARCH AUTO SUPPLY INC	N	2,093.53	0.00	2,093.
MUNICIPALG	MUNICIPAL GIS PARTNERS INC	N	5,746.45	0.00	5,746.
NEVILLER	ROBERT B. NEVILLE	Y	924.66	0.00	924.
NICOR-4	NICOR GAS	N	1,069.28	0.00	1,069.
NOEASTMR	NORTH EAST MULTI-REGIONAL	N	125.00	0.00	125.
NPN	NPN CARPET INSTALLATION INC	N	40,583.31	0.00	40,583.
OTTOSEN	OTTOSEN DINOLFO HASENBALG & CAST	Y	6,916.36	0.00	6,916.
OTTOSENORR	OTTOSEN, DINOLFO, HASENBALG	N	12,046.33	0.00	12,046.
PARAMEDICS	PARAMEDIC SERVICES OF ILLINOIS I	N	60,919.00	0.00	60,919.
PREMISTAR	SOUTHTOWN REFRIGERATION LLC	Y	4,540.00	0.00	4,540.
PRESCIEN	PRESCIENT SOLUTIONS	N	16,892.60	0.00	16,892.
QUINLAN	QUINLAN ALARM SYSTEMS, INC.	N	35,350.43	0.00	35,350.
RUNCO	RUNCO OFFICE SUPPLY	N	1,552.88	0.00	1,552.
SAFETYKL	SAFETY KLEEN SYSTEMS INC	N	388.00	0.00	388.
SHARK	SHARK SHREDDING INC.	N	1,402.50	0.00	1,402.
SIKICH	SIKICH LLP	Y	11,124.00	0.00	11,124.
SMITHDAW	SMITH DAWSON & ANDREWS	N	5,000.00	0.00	5,000.
STATECHE	STATE INDUSTRIAL PRODUCTS CORP	N	345.83	0.00	345.
STRAUGHN	STRAUGHN FARM INC	N	175.31	0.00	175.
SUBLABOR	SUBURBAN LABORATORIES INC	Y	138.60	0.00	138.
THOMWEST	THOMSON REUTERS-WEST	N	837.73	0.00	837.
UDOS	UDO'S PROFESSIONAL CAR WASH	N	50.00	0.00	50.
UNDERGRO	UNDERGROUND PIPE & VALVE CO	N	1,265.00	0.00	1,265.
UPS	UNITED PARCEL SERVICE	N	44.38	0.00	44.
ZOLLMED	ZOLL MEDICAL CORPORATION	N	202.23	0.00	202.
	Grand Totals:		1,145,529.62	0.00	

Village of Flossmoor
Detail Board Report
Manual Checks Issued: 11/08/24 thru 11/08/24

Vendor Name / Invoice #	Invoice Date	Amount	Check #	Check Date	PO #	Invoice Description	GL Number	GL Description	Line Amount
HARVARD COLLECTION									
FLOSSAR194831 2	10/28/24	$69.80	83113	11/08/24		REISSUE CK #75422-WRITTEN OFF AS UNCASHED 6/2023			
							01-43-4-656	COLLECTION SERVICES	$69.80
								VENDOR TOTAL:	$69.80
SUPERFLEET MASTERCARD PROGRAM									
FB030 102624	10/26/24	$4.00	83114	11/08/24		PETROLEUM-ACCT#FB030 - OUT OF NETWORK CAGLE			
							01-48-3-608	PETROLEUM PRODUCTS	$4.00
								VENDOR TOTAL:	$4.00

Total Amount Being Paid: $73.80

Total Number of Invoices: 2

VENDOR ACTIVITY REPORT FOR VILLAGE OF FLOSSMOOR
Activity From 11/08/2024 To 11/08/2024

Vendor Code	Vendor Name	1099	Invoice Total	Check Total	Net Inv/(
HARVARD	HARVARD COLLECTION	N	69.80	69.80	0.
SPEEDWAY	SUPERFLEET MASTERCARD PROGRAM	N	4.00	4.00	0.
	Grand Totals:		73.80	73.80	

TO: **Bridget Wachtel, Village Manager**
FROM: **John Brunke, Public Works Director**
DATE: **November 18, 2024**
SUBJECT: **Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving a Change Order Relating to the 2024 MFT Street Resurfacing Project**

FLOSSMOOR

The 2024 MFT Street Resurfacing Project is complete and the contractor has submitted the final invoice. The total cost for the project came in at $526,687.98. The original contract value was $471,573.40 and the Village Board authorized expenditures up to the approved budget amount of $500,000. The reason for the cost overrun is that during construction, Public Works staff and the contractor met and together identified additional infrastructure within the project limits that was defective and required repair. Staff directed the contractor to complete the additional sidewalk replacement work, curb and gutter replacement work, and parkway restorations because the work was necessary and to also take advantage of the favorable contract unit prices. The additional work that was completed brought the project in $55,114.58 over the original contract amount.

Attached is the IDOT Request for Change of Plan form (Change Order) and the required resolution from the Village Attorney.

Staff is not requesting a budget amendment for this contract change order because we anticipate that other expenditures in the Motor Fuel Tax fund will come in under budget this fiscal year.

With the above information in mind, Public Works recommends that the Mayor and Village Board of Trustees approve the attached resolution and change order for the 2024 MFT Street Resurfacing Project.

RESOLUTION # __________
A RESOLUTION OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS APPROVING A CHANGE ORDER RELATING TO THE 2024 MFT STREET SURFACING PROJECT

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the "*Village*"), is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, the Village had approved a contract in the amount of $471,573.40 with Gallagher Asphalt Corporation ("*Gallagher*"), for a project commonly known as the 2024 MFT Street Surfacing Project, the price of which has increased in the amount of $55,114.58 from the original contract amount (the "*Change Order*") due to additional sidewalk replacement, curb and gutter replacement and parkway restoration; and,

WHEREAS, all change orders must meet the required findings that circumstances necessitating the change were not reasonably foreseeable at the time the contract was signed; or the change is germane to the original contract as signed; or the Change Order is in the best interest of the Village as required by Section 33E-9 of the Criminal Code of Illinois (720 ILCS 5/33 E-9); and,

WHEREAS, it is hereby recommended to the Mayor and Village Board of Trustees that the Change Order is necessary due to the additional work performed by Gallagher thereby increasing the total contract price to the amount of $526,687.98, including the Change Order.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Flossmoor, Cook County, State of Illinois, as follows:

Section 1: The Village hereby finds and declares that the Change Order to the 2024 MFT Street Surfacing Project from Gallagher Asphalt Corporation which results in the price increase of $55,114.58 is required due to the additional work performed by Gallagher Asphalt Corporation as directed by the Village Board of Trustees and therefore such increase was not reasonably foreseeable at the time the contract was signed, and is in the best interests of the Village.

Section 2: The Change Order is hereby approved, and the Director of Public Works is authorized to execute the Change Order as hereinabove identified.

Section 3: That this Resolution shall be in full force and effect from and after its passage and approval according to law.

Passed by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois this _____ day of ______________ 2024.

AYES: ____

NOES: ____

ABSENT: ______________________________________

ABSTAINED: ___________________________________

PUBLISHED: ___________________________________

PASSED: ______________________________________

APPROVED: ____________________________________

PUBLISHED: ___________________________________

APPROVED:

____

Mayor

ATTEST:

____
Village Clerk

Illinois Department of Transportation

Request for Approval of Change of Plans

Local Public Agency	County	Route	Section Number
Village of Flossmoor	Cook	Various Locations	25-00000-01-GM

Request Number: 1 ☒ Final

Contractor: Gallagher Asphalt Corporation

Address	City	State	Zip Code
18100 S. Indiana Ave.	Thornton	IL	60476

Date: 11/01/24

I recommend that this Addition be made to the above contract.

The estimated quantities are shown below and the contractor agrees to furnish the materials and do the work at the unit prices.

	Item Description	Unit of Measure	Quantity	Unit Price	Addition (A) or Deduction (D)	Total Addition	Total Deduction
-	Hot-Mix Asphalt Surface Course, Mix "D", N50	Ton	71.16	$81.0000	D	$0.0000	$5,763.9600
-	Polymerized Leveling Binder (Machine Method), IL-4.75, N50	Ton	77.41	$117.0000	A	$9,056.9700	$0.0000
-	Bituminous Materials (Prime Coat)	Gallon	1088	$0.0100	D	$0.0000	$10.8800
-	Aggregate Prime Coat	Ton	32	$0.0100	D	$0.0000	$0.3200
-	Class D Patches, TI, 4"	Sq. Yd.	11.58	$52.0000	A	$602.1600	$0.0000
-	Class D Patches, TII, 4"	Sq. Yd.	318.3	$52.0000	D	$0.0000	$16,551.6000
-	Class D Patches, TIII, 4"	Sq. Yd.	50	$47.0000	D	$0.0000	$2,350.0000
-	Class D Patches, TIV, 4"	Sq. Yd.	347.1	$40.0000	A	$13,884.0000	$0.0000
-	Hot-Mix Asphalt Driveway Pavement Removal & Replacement (Special)	Sq. Yd.	46.5	$79.0000	A	$3,673.5000	$0.0000
-	P.C.C. Driveway Removal & Replacement, 7"	Sq. Yd.	3.6	$125.0000	D	$0.0000	$450.0000
-	Sidewalk Removal	Sq. Ft.	2609.4	$3.1000	A	$8,089.1400	$0.0000
-	P.C.C. Sidewalk, 5"	Sq. Ft.	2609.4	$10.2500	A	$26,746.3500	$0.0000
-	Detectable Warnings	Sq. Ft.	60	$27.0000	A	$1,620.0000	$0.0000
-	Combination Curb & Gutter Removal	Foot	84.5	$13.8500	A	$1,170.3250	$0.0000
-	Combination Concrete Curb & Gutter, B-6.12	Foot	84.5	$41.0000	A	$3,464.5000	$0.0000
-	Catch Basins to be adjusted	Each	1	$400.0000	A	$400.0000	$0.0000
-	Manholes to be adjusted	Each	6	$520.0000	D	$0.0000	$3,120.0000
-	Topsoil Furnish & Place, 4"	Sq. Yd.	610.6	$12.0000	A	$7,327.2000	$0.0000
-	Seeding, Class 1	Sq. Yd.	610.6	$12.0000	A	$7,327.2000	$0.0000
					Total Changes	$83,361.34	$28,246.76

Add Row

Attachment: BLR 13210 Request for Change in Plans for Board meeting (2024 MFT Resurfacing Change Order - Resolution)

Total Net Change	$55,114.58
Amount of Original Contract	$471,573.40
Amount of Previous Change Orders	$0.00
Amount of adjusted/final contract	$526,687.98

Total net addition to date $55,114.58 which is 11.69% of the contract price.

State fully the nature and reason for the change

Field adjustments due to unknown conditions.

When the net increase or decrease in the cost of the contract is $10,000.00 or more, or the time of completion is increased or decreased by 30 days or more, one of the following statements must be checked:

- ☒ The Local Public Agency has determined that the circumstances which necessitate this change were not reasonably foreseeable at the time the contract was signed.
- ☐ The Local Public Agency has determined that the change is germane to the original contract as signed.
- ☐ The Local Public Agency has determined that this change is in the best interest of the Local Public Agency and is authorized by law.

Prepared By	Title of Preparer
John S. Brunke	Public Works Director

Submitted/Approved

Local Public Agency Signature & Date

BY:

Title: Public Works Director

For a Road District project County Engineer signature required.

County Engineer/Superintendent of HighwaysSignature & Date

Approved:
Illinois Department of Transportation

Regional Engineer Signature & Date

IDOT Department Use Only

Received Location	Received Date	Additional Location?
		☐

WMFT Entry By	Entry Date

TO: Bridget Wachtel, Village Manager
FROM: Dan Milovanovic, Assistant Public Works Director
DATE: November 18, 2024
SUBJECT: Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving Change Orders Relating to the Brumley Drive Reconstruction Project

FLOSSMOOR

The Brumley Drive Reconstruction Project is now complete and the contractor has submitted the final invoice. The total construction cost for the project came in at $946,553.96. The original contract value was $893,964.95 and there were two change orders as follow:

- Change Order #1, 7/1/24, $16,932.38 - Balancing change order for tree removals, storm sewer and water main quantities.
- Change Order #2, 10/11/24, $35,656.63 - Balancing change order for excavation and paving quantities.

The total cost of both change orders is $52,589.01. The primary cause of the cost overrun was infrastructure deficiencies that could only be identified during the underground portion of the construction work, such as a poor section of water main that needed to be replaced and poor pavement sub-base that required more repairs. Additionally, the cost of tree-removal work increased due to numerous trees growing in size in the time since the original tree survey was conducted. Larger trees are more costly to remove. Strand Associates has reviewed these change orders and recommend that the Village approve them. Attached are the change order documents and the required resolution from the Village Attorney.

With the above information in mind, Public Works recommends that the Mayor and Village Board of Trustees approve the attached resolution and the change orders for the Brumley Drive Reconstruction Project.

RESOLUTION # __________

A RESOLUTION OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS APPROVING CHANGE ORDERS RELATING TO BRUMLEY DRIVE RECONSTRUCTION PROJECT

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the "*Village*"), is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, the Village had approved a certain contract in the amount of $893,964.95 with Iroquois Paving Corporation, for a project commonly known as the Brumley Drive Reconstruction Project the price of which has increased from the original contract amount due to two change orders: (i) tree removals and additional sewer and water main quantities in the amount of $16,932.38; and (ii) excavation and paving quantities in the amount of $35,656.63 (collectively the "*Change Orders*"); and,

WHEREAS, all change orders must meet the required findings that circumstances necessitating the changes were not reasonably foreseeable at the time the contract was signed; or the changes are germane to the original contract as signed; or, the Change Orders are in the best interest of the Village, all as required by Section 33E-9 of the Criminal Code of Illinois (720 ILCS 5/33 E-9); and,

WHEREAS, the Mayor and Board of Trustees have been advised that these Change Orders were due to unforeseen and necessary to complete the Brumley Drive Reconstruction Project and have been reviewed and approved by the Village's consulting engineers, Strand Associates, Inc.; and,

WHEREAS, it is hereby recommended to the Mayor and Village Board of Trustees that the Change Orders, being necessary due to the additional work performed by Iroquois Paving

Corporation increasing the total contract price by $52,589.01 resulting in an increased total contract amount of $946,553.96, including the Change Orders be approved.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Flossmoor, Cook County, State of Illinois, as follows:

Section 1: The Village hereby finds and declares that the Change Orders to the Brumley Drive Reconstruction Project which results in the price increase of $52,589.01 is required due to the additional work performed by Iroquois Paving Corporation as such increase was not reasonably foreseeable at the time the contact was signed, and are in the best interest of the Village.

Section 2: The Change Orders are hereby approved, and the Director of Public Works is authorized to execute.

Section 3: That this Resolution shall be in full force and effect from and after its passage and approval according to law.

Passed by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois this ____ day of _________________ 2024.

AYES: ____
NAYS: ____
ABSENT: ______________________________________
ABSTAINED: ___________________________________
PASSED: ______________________________________
APPROVED: ____________________________________
PUBLISHED: ___________________________________

APPROVED:

____
Mayor

Attest:

____
Village Clerk

AYES: ____

NOES: ____

ABSENT: ______________________________________

ABSTAINED: ___________________________________

PASSED: _______________________________________

APPROVED: ____________________________________

PUBLISHED: ____________________________________

APPROVED:

____
Mayor

ATTEST:

____
Village Clerk

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Strand Associates, Inc.®
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Joliet, IL 60431
(P) 815.744.4200
www.strand.com

October 11, 2024

CHANGE ORDER NO. 2

PROJECT:	Brumley Drive Reconstruction Project
OWNER:	Village of Flossmoor, Illinois
CONTRACT:	1-2023
CONTRACTOR:	Iroquois Paving Corporation

Description of Change

2a	Removal and Disposal of Unsuitable Material (36.00 cubic yards [CY] at $52.50/CY)	(DEDUCT)	($1,890.00)
2b	Removal and Disposal of Non-CCDD Material (20.00 tons [TON] at $77.00/TON)	(DEDUCT)	($1,540.00)
2c	Rock Excavation (20.00 CY at $225.00/CY)	(DEDUCT)	($4,500.00)
2d	Aggregate Subgrade Improvement (28.70 CY at $61.75/CY)	(DEDUCT)	($1,772.23)
2e	Sidewalk Removal (1,055 square feet [SF] at $3.25/SF)	ADD	$3,428.75
2f	Combination Curb and Gutter Removal (1 foot [FT] at $13.50/FT)	ADD	$13.50
2g	Driveway Pavement Removal (195 square yards [SY] at $28.75/SY)	ADD	$5,606.25
2h	Hot-Mix Asphalt (HMA) Surface Removal, 2 1/4 inches (IN) (200.80 SY at $5.20/SY)	(DEDUCT)	($1,044.16)
2i	HMA Surface Removal–Butt Joint (38 SY at $0.01/SY)	(DEDUCT)	($0.38)
2j	Tree Root Pruning (9 each [EA] at $100.00/EA)	ADD	$900.00
2k	Tree Trunk Protection (38 EA at $100.00/EA)	(DEDUCT)	($3,800.00)
2l	Inlet Filters (21 EA at $225.00/EA)	(DEDUCT)	($4,725.00)
2m	Temporary Ditch Checks (60 FT at $12.00/FT)	(DEDUCT)	($720.00)
2n	Perimeter Erosion Barrier (452 FT at $3.55/FT)	(DEDUCT)	($1,604.60)
2o	Geotechnical Fabric for Ground Stabilization (189 SY at $1.90/SY)	ADD	$359.10
2p	Subbase Granular Material (544 SY at $8.60/SY)	(DEDUCT)	($4,678.40)
2q	HMA Surface Course, IL-9.5, Mix "D", N50 (4.90 TON at $102.50/TON)	ADD	$502.25
2r	Polymerized HMA Binder Course, IL-4.75, N50, 1 IN (9.40 TON at $155.00/TON)	(DEDUCT)	($1,457.00)
2s	HMA Binder Course, IL-19.0, N50, 3 IN (29.40 TON at $99.00/TON)	(DEDUCT)	($2,910.60)
2t	Bituminous Materials (Tack Coat) (445.20 pounds [LB] at $0.01/LB)	ADD	$4.45
2u	Class D Patches, 2.5 Inch (129.90 SY at $58.00/SY)	ADD	$7,534.20
2v	Portland Cement Concrete (PCC) Driveway, 6 IN (120.00 SY at $172.00/SY)	ADD	$20,640.00
2w	HMA Driveway Pavement, 3 IN (80.90 SY at $56.00/SY)	(DEDUCT)	($4,530.40)
2x	PCC Sidewalk, 5 IN (1,858.30 SF at $12.70/SF)	ADD	$23,600.41

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Village of Flossmoor–Iroquois Paving Corporation
Contract 1-2023, Change Order No. 2
Page 2
October 11, 2024

2y	Detectable Warnings (10 SF at $30.00/SF)	(DEDUCT)	($300.00)
2z	Thermoplastic Pavement Marking–Line 6 IN (3 FT at $7.00/FT)	ADD	$21.00
2aa	Utility Structures to be Removed (1 EA at $301.91/EA)	(DEDUCT)	($301.91)
2bb	Utility Structures to be Adjusted with New Type 1 Frame, Closed Lid (1 EA at $1,250.00/EA)	ADD	$1,250.00
2cc	Fire Hydrant with Auxiliary Valve and Valve Box (1 EA at $9,065.00/EA)	(DEDUCT)	($9,065.00)
2dd	Connect to Existing Pipe Drain (1 EA at $1,350.00/EA)	ADD	$1,350.00
2ee	Work Change Directive (WCD) No. 3–Additional Class D Patch	ADD	$3,269.39
2ff	WCD No. 4–River Rock Removal and Restoration at 703 Argyle Avenue	ADD	$7,200.00
2gg	WCD No. 5–Sprinkler Repair at 645 Perth Avenue	ADD	$4,817.00
TOTAL VALUE OF THIS CHANGE ORDER:		ADD	$35,656.63

Contract Price Adjustment

Original Contract Price	$893,964.95
Previous Change Order Adjustments	$16,932.38
Adjustment in Contract Price this Change Order	$35,656.63
Current Contract Price including this Change Order	$946,553.96

Contract Final Completion Date Adjustment

Original Contract Final Completion Date	July 1, 2024
Contract Final Completion Date Adjustments due to previous Change Orders	39 days
Contract Final Completion Date Adjustments due to this Change Order	0 days
Current Final Contract Completion Dates including all Change Orders	August 9, 2024

This document shall become a supplement to the Contract and all provisions will apply hereto.

RECOMMENDED

ENGINEER–Strand Associates, Inc.® — Date: 10/11/2024

APPROVED

CONTRACTOR–Iroquois Paving Corporation — Date: 10/14/24

APPROVED

OWNER–Village of Flossmoor, Illinois — Date

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July 1, 2024

CHANGE ORDER NO. 1

PROJECT: Brumley Drive Reconstruction Project
OWNER: Village of Flossmoor
CONTRACT: 1-2023
CONTRACTOR: Iroquois Paving Corporation

Description of Change

1a	Trench Backfill (362.8 cubic yards [CY] at $66.00/CY)	ADD	$23,944.8
1b	Tree Removal (6 to 15 units diameter) (186.50 units at $30.50/unit)	(DEDUCT)	($5,688.2
1c	Tree Removal (more than 15 units diameter) (354.30 units at $35.50/unit)	ADD	$12,577.6
1d	Storm Sewer Removal 4 inches (IN) (8 feet [FT] at $8.50/FT)	(DEDUCT)	($68.0
1e	Storm Sewer Removal 6 IN (14.5 FT at $8.50/FT)	(DEDUCT)	($123.2
1f	Storm Sewer Removal 8 IN (8 FT at $8.50/FT)	(DEDUCT)	($68.0
1g	Storm Sewer Removal 10 IN (22 FT at $31.00/FT)	(DEDUCT)	($682.0
1h	Storm Sewer Removal 12 IN (23.5 FT at $9.00/FT)	(DEDUCT)	($211.5
1i	Storm Sewer Removal 15 IN (25 FT at $9.00/FT)	(DEDUCT)	($225.0
1j	Storm Sewer Removal 18 IN (8 FT at $11.00/FT)	(DEDUCT)	($88.0
1k	Storm Sewer Removal 24 IN (12.5 FT at $11.00/FT)	(DEDUCT)	($137.5
1l	Fire Hydrant to be Removed (1 each [EA] at $635.00/EA)	(DEDUCT)	($635.0
1m	Water Main Adjustment (30 FT at $510.00/FT)	(DEDUCT)	($15,300.0
1n	Adjust Water Service 1 IN (2 EA at $4,300.00/EA)	(DEDUCT)	($8,600.0
1o	Inlets, Type A, 7525 Frame and Grate (1 EA at $1,400.00/EA)	(DEDUCT)	($1,400.0
1p	Manholes, Type A, 5-FT diameter, Type 1 Frame, Closed Lid (1 EA at $4,800.00/EA)	ADD	$4,800.0
1q	Pipe Drains 4 IN (18 FT at $135.00/FT)	ADD	$2,430.0
1r	Pipe Drains 6 IN (16.5 FT at $132.00/FT)	ADD	$2,178.0
1s	Pipe Drains 8 IN (8 FT at $235.00/FT)	(DEDUCT)	($1,880.0
1t	Storm Sewers, Class B, Type 2, 10 IN (6 FT at $275.00/FT)	(DEDUCT)	($1,650.0
1u	Storm Sewers, Class A, Type 1, 12 IN (12.9 FT at $132.00/FT)	(DEDUCT)	($1,702.8
1v	Storm Sewers, Class A, Type 2, 12 IN (32.2 FT at $84.00/FT)	(DEDUCT)	($2,704.8
1w	Storm Sewers, Class A, Type 2, 15 IN (9.5 FT at $211.00/FT)	(DEDUCT)	($2,004.5

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1x	Storm Sewers, Class A, Type 2, 18 IN (12 FT at $172.00/FT)	(DEDUCT)	($2,064.00)
1y	Storm Sewers, Class A, Type 2, 24 IN (7 FT at $142.00/FT)	(DEDUCT)	($994.00)
1z	Storm Sewers, Class A, Type 2, 36 IN (18 FT at $192.00/FT)	(DEDUCT)	($3,456.00)
1aa	Connect to Existing Pipe Drain (2 EA at $1,350.00/EA)	ADD	$2,700.00
1ab	Work Change Directive (WCD) No.1–Water Main at Argyle Avenue and Brumley Drive	ADD	$12,399.14
1ac	WCD No. 2–Delay during Hydrant Replacement	ADD	$5,585.39
1ad	Adjustment in Final Completion Date from July 1 to August 9, 2024, because of delays in schedule caused by Commonwealth Edison.	ADD	$0.00
	TOTAL VALUE OF THIS CHANGE ORDER:	ADD	$16,932.38

Contract Price Adjustment

Original Contract Price	$893,964.93
Previous Change Order Adjustments	$0.00
Adjustment in Contract Price this Change Order	$16,932.38
Current Contract Price including this Change Order	$910,897.11

Contract Final Completion Date Adjustment

Original Contract Final Completion Date	July 1, 2024
Contract Final Completion Date Adjustments due to previous Change Orders	0 day
Contract Final Completion Date Adjustments due to this Change Order	39 day
Current Final Contract Completion Dates including all Change Orders	August 9, 2024

This document shall become a supplement to the Contract and all provisions will apply hereto.

RECOMMENDED

ENGINEER–Strand Associates, Inc.® Date 7/1/2024

APPROVED

CONTRACTOR–Iroquois Paving Corporation Date 07/02/2024

APPROVED

OWNER–Village of Flossmoor, Illinois Date

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TO: Mayor Nelson and Board of Trustees
FROM: Scott Bugner, Building and Zoning Administrator
DATE: November 18, 2024
SUBJECT: Consideration of an Ordinance Amending the Building Code of the Village of Flossmoor - Contractor Registration

FLOSSMOOR

On Oct. 7, 2024, the Board of Trustees considered a proposal by Building & Zoning Department staff to require an annual registration requirement for contractors that perform any work that requires a permit, including building, electrical, mechanical, plumbing, public works and roofing permits. The annual fee for a contractor registration is $100 and is valid between January 1 and December 31 of each calendar year beginning on Jan. 1, 2025. Attached for your consideration is an Ordinance amending Section 4 of the Building Code of the Village of Flossmoor, establishing an annual contractor registration requirement.

FMC ORDINANCE NO. __________

AN ORDINANCE OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS, AMENDING THE BUILDING CODE OF THE VILLAGE OF FLOSSMOOR

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the "Village") is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, Section 4 of the Building Code of Village of Flossmoor establishes requirements for contractors; and,

WHEREAS, the Corporate Authorities believe it to be in the best interest of the Village to establish an annual contractor registration for all contractors performing work which requires a permit within the corporate limits of the Village as hereinafter provided.

Section 1: that Section 4 of the Building Code of the Village of Flossmoor is hereby amended by adding the following new section:

4.7.0 CONTRACTOR'S REGISTRATION

Commencing January 1, 2025, no contractor may perform any work in the Village without registering with the Building Department. Registrations shall be valid from January 1 to December 31 of each calendar year and shall be non-refundable. Forms to register shall be available in the Building Department and must include:

1. A surety bond no less than $10,000;
2. Certificate of insurance for the general contractor and each subcontractor;
3. Copy of electrical license for electrical contractors in accordance the electrical code adopted by the village;
4. Copy of Illinois or Chicago plumber's license and Illinois plumbing contractor's license for all plumbers and plumbing contractors;
5. Copy of Illinois roofing contractor's license and copy of driver's license for all roofing contractors.

An annual contractor's registration may be revoked for cause should there be a finding of violation and failure to follow or correct any work not done in accordance with the adopted construction codes of the Village.

Annual registration fees are established in Chapter 150, Article 7 of this code.

Section 2:

This Ordinance shall be in effect upon its passage, approval and publication as provided by law.
PASSED this ________ day of _____________, 2024.

AYES: ____

NOES: ____

ABSENT: ______________________________________

ABSTAINED: ___________________________________

PASSED: _______________________________________

APPROVED: ____________________________________

PUBLISHED: ___________________________________

APPROVED:

____
Mayor

ATTEST:

____
Village Clerk

TO: Mayor Nelson and Board of Trustees
FROM: Scott Bugner, Building and Zoning Administrator
DATE: November 18, 2024
SUBJECT: Consideration of an Ordinance Amending Chapter 150, Article 7 of the Flossmoor Municipal Code - Contractor Registration Fee

FLOSSMOOR

Attached for your consideration is an ordinance amending Chapter 150, Article 7 of the Village of Flossmoor Municipal Code establishing a fee for contractor registrations. As you may recall, on Oct. 7, 2024, Building & Zoning Department staff presented a proposal to the Board of Trustees to create a contractor registration requirement for all contractors who engage in work that requires a permit. The Board of Trustees agreed to an annual registration fee of $100 at the close of the presentation. Annual contractor registrations would be valid from January 1 to December 31 of each calendar year beginning on Jan. 1, 2025.

FMC ORDINANCE NO. __________
AN ORDINANCE OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS, AMENDING CHAPTER 150, ARTICLE 7 OF THE VILLAGE OF FLOSSMOOR MUNICIPAL CODE

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the "Village") is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, Chapter 150, Article 7 establishes Building Department Fees and Fines; and,

WHEREAS, the Corporate Authorities believe it to be in the best interest of the Village to establish an annual registration fee for all contractors performing work within the corporate limits of the Village as hereinafter provided.

NOW THEREFORE, BE IT ORDAINED by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois, as follows:

Section 1: That Chapter 150, Article 7 of the Flossmoor Municipal Code is hereby amended by adding the following new section:

§ 150-7-28 **Contractor Registration Fee.**

Contractor Registration Fee: $100.

Section 2:

This Ordinance shall be in effect upon its passage, approval and publication as provided by law.
PASSED this ________ day of _____________, 2024.

AYES: ____

NOES: ____

ABSENT: _______________________________________

ABSTAINED: ____________________________________

PASSED: ____

APPROVED: _____________________________________

PUBLISHED: _____________________________________

APPROVED:

____
Mayor

ATTEST:

____
Village Clerk

TO: Mayor Nelson and Board of Trustees
FROM: Scott Bugner, Building and Zoning Administrator
DATE: November 18, 2024
SUBJECT: Consideration of an Ordinance Amending Sections of the Flossmoor Municipal Code Chapter 215

FLOSSMOOR

Building & Zoning Department staff is recommending amendments to Chapter 215 of the Flossmoor Municipal Code.

The first recommendation is to amend Chapter 215, Article 5, Section 215-5-3 regulating Notice of Service to mirror that of the currently adopted 2018 International Property Maintenance Code. Doing so would eliminate any confusion as to the acceptable method of service of a violation notice.

The second recommendation is an amendment to Chapter 215, Article 7, Section 215-7-18 C. (2) regulating Removal Notice of plants or weeds on improved properties. This would amend the responsibility of the duty to serve or cause to be served notice and to have the grass and weeds cut for nuisance grass and weeds that are not abated within seven days from the Director of Public Works to the Director of Building & Zoning, since the Building & Zoning Department is currently responsible for providing notices and citations for property maintenance issues.

Both of these items are considered to be clean-up items to the previously adopted codes. Attached for your consideration is an ordinance amending Chapter 215, Article 5, Section 215-5-3 and Chapter 215, Article 7, Section 215-7-18 C. (2) of the Flossmoor Municipal Code.

FMC ORDINANCE NO. __________
AN ORDINANCE OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS, AMENDING CHAPTER 215 OF THE VILLAGE OF FLOSSMOOR MUNICIPAL CODE

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the “Village”) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, Chapter 215, establishes Property Maintenance Code of the Village; and,

WHEREAS, the Corporate Authorities believe it to be in the best interest of the Village to Amend Section 215, Article 5, Section 3 and Section 215, Article 7, Section 18 C. (2) of the Flossmoor Municipal Code as hereinafter provided.

NOW THEREFORE, BE IT ORDAINED by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois, as follows:

Section 1: That Chapter 215, Article 5, Section 3 of the Flossmoor Municipal Code is hereby amended as follows:

§ 215-5-3 **Service of notice.**

The notice provided for in § **215-5-1** above shall be deemed to be properly served if a copy thereof is: delivered personally, or sent by certified or first-class mail addressed to the last known address. If the notice is returned showing that the letter was not delivered, copy thereof shall be posted in a conspicuous place in or about the structure affected by such notice.

Section 2: That Chapter 215, Article 7, Section 18 C. (2) of the Flossmoor Municipal Code is hereby amended as follows:

§ 215-7-18 **Plants and Weeds**

C. Removal notice.

(2) It shall be the duty of the Director of Building and Zoning to serve or cause to be served a notice upon the owner or occupant of any improved premises on which weeds are permitted to grow in violation of the provisions of this § **215-7-18** and to demand the abatement of the nuisance within seven days. If the person so served does not abate the nuisance within seven days, the Director of Building and Zoning may cause said weeds or plants to be cut without further notice.

Section 3:

This Ordinance shall be in effect upon its passage, approval and publication as provided by law.
PASSED this ________ day of _____________, 2024.

AYES: ____

NOES: ____

ABSENT: ____

ABSTAINED: _____________________________________

PASSED: ____

APPROVED: ______________________________________

PUBLISHED: ______________________________________

APPROVED:

____
Mayor

ATTEST:

____
Village Clerk

TO: Mayor Nelson and Board of Trustees
FROM: Jonathan Bogue, Assistant Village Manager
DATE: November 18, 2024
SUBJECT: A Recommendation to Approve a Resolution to Approve the Annual GIS Consortium Provider Contract

FLOSSMOOR

The purpose of this memo is to provide information regarding the annual contract and recommend the Village Board approve said annual contract for 2025 with the GIS Consortium Service Provider, Municipal GIS Partners (MGP).

Recommendation

Staff recommends the Village approves the attached annual contract with Municipal GIS Partners Incorporated for a term of one year. Kathi Orr, our Village Attorney, has reviewed the attached agreements. Staff recommends that the Board approves a 2025 Statement of Work in the amount of $6,005.04 a month for a total of $72,060.48. This is a 4.5% increase from the 2024 contract to account for inflation. Due to this being the Village's annual agreement, and at a recent Board meeting, staff and MGP presented on the projects and work that has been done in our initial year of implementation, this agreement has been placed on the consent agenda.

RESOLUTION # __________
A Resolution of the Village of Flossmoor, Cook County, Illinois Approving the Annual GIS Consortium Provider Contract

WHEREAS the Village of Flossmoor, Cook County, Illinois (the "*Village*"), is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, Municipal GIS Partners, Incorporated, an Illinois corporation ("*Consultant*") provides necessary professional staffing resource support services for members of the Geographic Information Systems Consortium (the "*GISC*") (the "*Services*") and has presented a GIS Consortium Service Provider Contract (the "*Contract*") to the Village, a member of GISC, to provide the Services for a term and at a cost as set forth in the Contract attached hereto; and,

WHEREAS, after review of the Contract and the Statements of Work which are a part thereof, it has been determined that it is in the best interest of the Village to utilize the Services of the Consultant.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND BOARD OF TRUSTEES FOR THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS, AS FOLLOWS:

Section 1. That the GIS Consortium Service Contract by and between the Village of Flossmoor, Cook County, Illinois and Municipal GIS Partners, Incorporated, in the form attached hereto and made a part hereof, is hereby approved, and the Village Manager is hereby authorized and directed to execute said Contract on behalf of the Village.

Section 2. That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

Passed this _____ day of ___________, 2024.

AYES: ____

NOES: ____

ABSENT: ______________________________________

ABSTAINED: ___________________________________

PASSED: ______________________________________

APPROVED: ______________________________________

PUBLISHED: ______________________________________

APPROVED:

____

Mayor

ATTEST:

____

Village Clerk

GIS CONSORTIUM SERVICE PROVIDER CONTRACT

This contract (this "***Contract***") made and entered into this 1st day of January, 2025 (the "***Effective Date***"), by and between the Village of Flossmoor, an Illinois municipal corporation (hereinafter referred to as the "***Municipality***"), and Municipal GIS Partners, Incorporated, 701 Lee Street, Suite 1020, Des Plaines, Illinois 60016 (hereinafter referred to as the "***Consultant***").

WHEREAS, the Municipality is a member of the Geographic Information System Consortium ("***GISC***");

WHEREAS, the Consultant is a designated service provider for the members of GISC and is responsible for providing the necessary professional staffing resource support services as more fully described herein (the "***Services***") in connection with the Municipality's geographical information system **(**"***GIS***");

WHEREAS, the Municipality desires to engage the Consultant to provide the Services on the terms set forth herein; and

WHEREAS, the Consultant hereby represents itself to be in compliance with Illinois statutes relating to professional registration applicable to individuals performing the Services hereunder and has the necessary expertise and experience to furnish the Services upon the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the foregoing and of the promises hereinafter set forth, it is hereby agreed by and between the Municipality and the Consultant that:

SECTION 1
SCOPE OF SERVICES

1.1 Statement of Work. This Contract contains the basic terms and conditions that will govern the overall relationship between the Consultant and the Municipality. The Consultant will provide the Services described in the statement of work attached hereto as ***Attachment 1*** ("***Statement of Work***"), which shall become a part of and subject to this Contract.

1.2 Supplemental Statements of Work. Any additional services to be performed by the Consultant may be added to this Contract after the Effective Date by the mutual agreement of the parties, which agreement will be evidenced by mutual execution of a Supplemental Statement of Work which shall also be subject to the terms and conditions set forth in this Contract.

1.3 Additional Compensation. If the Consultant wishes to make a claim for additional compensation as a result of action taken by the Municipality, the Consultant shall give written notice of its claim within fifteen (15) days after occurrence of such action. Regardless of the decision of the Municipality Manager relative to a claim submitted by the Consultant, all work required under this Contract as determined by the Municipality Manager shall proceed without interruption.

1.4 Contract Governs. If there is a conflict between the terms of this Contract and the Statement of Work or any Supplemental Statement of Work, unless otherwise specified in such Statement of Work, the terms of this Contract shall supersede the conflicting provisions contained in such Statement of Work.

SECTION 2
PERFORMANCE OF WORK

2.1 All work hereunder shall be performed under the direction of the Village Manager or their designee (hereinafter referred to as the "***Municipality Manager***") in accordance with the terms set forth in this Contract and each relevant Statement of Work**.**

SECTION 3
RELATIONSHIP OF PARTIES

3.1 Independent Contractor. The Consultant shall at all times be an independent contractor, engaged by the Municipality to perform the Services. Nothing contained herein shall be construed to constitute a partnership, joint venture or agency relationship between the parties.

3.2 Consultant and Employees. Neither the Consultant nor any of its employees shall be considered to be employees of the Municipality for any reason, including but not limited to for purposes of workers' compensation law, Social Security, or any other applicable statute or regulation.

3.3 No Authority to Bind. Unless otherwise agreed to in writing, neither party hereto has the authority to bind the other to any third party or to otherwise act in any way as the representative of the other.

SECTION 4
PAYMENT TO THE CONSULTANT

4.1 Payment Terms. The Municipality agrees to pay the Consultant in accordance with the terms and amounts set forth in the applicable Statement of Work, provided that:

(a) The Consultant shall submit invoices in a format approved by the Municipality.

(b) The Consultant shall maintain records showing actual time devoted to each aspect of the Services performed and cost incurred. The Consultant shall permit the authorized representative of the Municipality to inspect and audit all data and records of the Consultant for work done under this Contract. The Consultant shall make these records available at reasonable times during this Contract period, and for a year after termination of this Contract.

(c) The service rates and projected utilization set forth in the applicable Statement of Work shall adjust each calendar year in accordance with the annual rates approved by the Board of Directors of GISC which shall be reflected in a Supplemental Statement of Work.

(d) Payments to the Consultant shall be made pursuant to the Illinois Local Government Prompt Payment Act (50 ILCS 505/1 et seq.).

(e) The Municipality is a tax-exempt municipality and will provide Consultant with a copy of the Municipality's current sales tax exemption certificate. Consultant shall not charge the Municipality any tax incurred by the Consultant for these Services.

4.2 Service Rates. The fees and/or service rates set forth in the Statement of Work and Supplemental Statement of Work include all applicable federal, state, and local taxes of every kind and nature applicable to the Services as well as all taxes, contributions, and premiums for unemployment insurance, old age or retirement benefits, pensions, annuities, or similar benefits and all costs, royalties and fees arising from the use of, or the incorporation into, the Services, of patented or copyrighted equipment, materials, supplies, tools, appliances, devices, processes, or inventions. All claim or right to claim additional compensation by reason of the payment of any such tax, contribution, premium, costs, royalties, or fees is hereby waived and released by Consultant.

SECTION 5
TERM

5.1 Initial Term. Subject to earlier termination pursuant to the terms of this Contract, the initial term of this Contract shall commence on the Effective Date and remain in effect for one (1) year (the "***Initial Term***").

5.2 Renewal Terms. The Initial Term may be extended for successive one (1) year periods or for any other period as mutually agreed to in writing and set forth in a Supplemental Statement of Work executed by both parties (each, a "***Renewal Term***").

5.3 Status of this Contract. The expiration of the Initial Term or a Renewal Term shall not terminate or affect the obligations of the Parties to each other under any existing Statement of Work or Supplemental Statement of Work issued pursuant to this Contract, and such Statement of Work or Supplemental Statement of Work shall continue in full force and effect and shall continue to be governed by the terms of this Contract until the expiration or completion of such Statement of Work or Supplement Statement of Work or until such Statement of Work or Supplemental Statement of Work is itself terminated pursuant to this Contract.

SECTION 6
TERMINATION OF CONTRACT

6.1 Voluntary Termination. Notwithstanding any other provision hereof, (a) the Municipality may terminate this Contract, any Statement of Work, or any Supplemental Statement of Work during the Initial Term or any Renewal Term, with or without cause, at any time upon ninety (90) calendar days prior written notice to the Consultant.; (b) the Consultant may terminate this Contract, any Statement of Work, or any Supplemental Statement of Work, with or without cause, at any time upon one hundred eighty (180) calendar days prior written notice to the Municipality; or (c) following the expiration of the Term of this Agreement, and notwithstanding Section 5.3 of this Agreement, either Party may terminate any Statement of Work or any

Supplemental Statement of Work, with or without cause, upon thirty (30) calendar days prior written notice to the other Party.

6.2 Termination for Breach. Either party may terminate this Contract upon written notice to the other party following a material breach of a material provision of this Contract by the other party if the breaching party does not cure such breach within fifteen (15) days of receipt of written notice of such breach from the non-breaching party.

6.3 Payment for Services Rendered. In the event that this Contract is terminated in accordance with this Section 6, the Consultant shall be paid for services actually performed and reimbursable expenses actually incurred.

6.4 Effect of Termination. Termination of any Statement of Work or Supplemental Statement of Work will have no effect on this Contract. Termination of this Contract will serve to immediately terminate all open Statements of Work and Supplemental Statements of Work, absent a written agreement between the parties otherwise. Termination or expiration of this Contract, any Statement of Work, or any Supplemental Statement of Work will not affect any right or obligation of a party that comes into effect before, upon, or after such termination or expiration, or otherwise survives such termination or expiration, which was incurred by such party prior to such termination or expiration.

SECTION 7
CONSULTANT PERSONNEL AND SUBCONTRACTORS

7.1 Adequate Staffing. The Consultant must assign and maintain during the term of this Contract and any renewal thereof, an adequate staff of competent employees, agents, or subcontractors ("***Consultant Personnel***") that is fully equipped, licensed as appropriate and qualified to perform the Services as required by the Statement of Work or Supplemental Statement of Work.

7.2 Availability of Personnel. The Consultant shall notify the Municipality as soon as practicable prior to terminating the employment of, reassigning, or receiving notice of the resignation of, any Consultant Personnel assigned to provide the Municipality with the Services. The Consultant shall have no claim for damages and shall not bill the Municipality for additional time and materials charges as the result of any portion of the Services which must be duplicated or redone due to such termination or for any delay or extension of the time of performance as a result of any such termination, reassigning, or resignation.

7.3 Use of Subcontractors. The Consultant's use of any subcontractor or subcontract to perform the Services shall not relieve the Consultant of full responsibility and liability for the provision, performance, and completion of the Services as required by this Contract. All Services performed under any subcontract shall be subject to all of the provisions of this Contract in the same manner as if performed by employees of the Consultant. Consultant shall be fully responsible and assumes liability for the acts and omissions of all subcontractors directly or indirectly employed by, or working at the direction of, the Consultant in the performance of the Services.

7.4 Removal of Personnel and Subcontractors. Municipality may, upon written notice to Consultant, request that any Consultant Personnel be removed or replaced. Consultant shall promptly endeavor to replace such Consultant Personnel and Municipality shall have no claim for damages for a delay or extension of the applicable Statement of Work as a result of any such removal or replacement.

7.5 Non-Solicitation of Consultant Employees. The Municipality agrees that during the term of this Contract and for a period of one (1) year thereafter, it shall not, directly or indirectly, through any other person, firm, corporation or other entity, solicit, induce, encourage or attempt to induce or encourage any employee of the Consultant to terminate his or her employment with the Consultant or to breach any other obligation to the Consultant. The Municipality acknowledges that the aforementioned restrictive covenant contained in this Section is reasonable and properly required for the adequate protection of the Consultant's business.

SECTION 8
ACCOMMODATION OF CONSULTANT PERSONNEL; MUNICIPAL FACILITIES

8.1 Facilities, Equipment, and Records. The Municipality shall provide the Consultant with adequate and safe office space, furnishings, records, hardware, software and connectivity to fulfill the objectives of the GIS program including, without limitation, the following:

(a) Office space for the Consultant's Personnel. This space should effectively and securely house all required GIS systems, peripherals and support tools. This space must be available during normal business hours;

(b) Furnishings including adequate desk(s), shelving, and seating for the Consultant's Personnel;

(c) Hardware, software, peripherals, internet access, and network connectivity meeting current minimum technical standards, as determined by Consultant from time to time, to perform the program objectives efficiently; and

(d) Any Municipality data or record which is necessary for carrying out the work as outlined in the Contract, Statement of Work or Supplemental Statement of Work.

8.2 Backup and Recovery Systems. The Municipality shall be responsible for installing, operating and monitoring the backup and recovery systems for all the Municipality's GIS assets that permit the Consultant to continue Services within a reasonable period of time following a disaster or outage. The Consultant shall be responsible for installing, operating and monitoring the backup and recovery systems for all Consultant's assets that permit the Municipality to continue accessing the GISC Materials and Services within a reasonable period of time following a disaster or outage.

8.3 Right of Entry; Limited Access. Consultant's Personnel performing Services shall be permitted to enter upon the Municipality's property in connection with the performance of the Services, subject to those rules established by the Municipality. Consent to enter upon a Municipality's facility given by the Municipality shall not create, nor be deemed to imply, the creation of any additional responsibilities on the part of the Municipality. Consultant's Personnel shall have the right to use only those facilities of the Municipality that are necessary to perform the Services and shall have no right to access any other facilities of the Municipality.

8.4 Compliance with Law. The Municipality shall comply with all applicable local, state, and federal laws including those pertaining to safety, harassment, and discrimination.

SECTION 9
CONFIDENTIAL INFORMATION; INTELLECTUAL PROPERTY; FOIA

9.1 Municipal Materials. The Consultant acknowledges and agrees that all trademarks, service marks, logos, tradenames and images provided by or on behalf of the Municipality to the Consultant for use in performing the Services and the GIS database (including files created from the database) created by Consultant hereunder (the "***Municipal Materials***") are the sole and exclusive property of the Municipality. The Consultant acknowledges that this Contract is not a license to use the Municipal Materials except as needed to perform the Services hereunder.

9.2 Third-Party Materials. If applicable, to the extent the Consultant has agreed to obtain and/or license Third-Party Materials on behalf of Municipality, the Consultant shall obtain a license for Municipality to use the Third-Party Materials as part of the Services for the purpose specified in the applicable Statement of Work. "***Third-Party Materials***" shall include, but are not limited to, computer software, script or programming code or other materials owned by third parties and/or any software available from third parties, that is licensed by Consultant for the benefit of the Municipality.

9.3 GISC Materials. It is expressly understood that, excluding the Municipal Materials and Third-Party Materials, all members of GISC and the Consultant may use or share in any improvements or modifications incorporated into any computer software (in object code and source code form), script or programming code used or developed by the Consultant in providing Services hereunder (the "***GISC Materials***").

(a) The Consultant herby grants the Municipality a limited, personal, nontransferable, non-exclusive license to use the GISC Materials solely for the purpose of and in connection with the Municipality's GIS. Upon expiration or termination of this Contract, or at such time the Municipality is no longer a member of GISC or in breach of its obligations hereunder, the Municipality shall not be entitled to or granted a license in future enhancements, improvements or modifications in the GISC Materials. The Municipality may grant a sublicense to a third party that the Municipality engages to maintain or update the GISC Materials in connection with the Municipality's GIS; provided that such third party agrees in writing to be bound by the license restrictions set forth in this Contract.

(b) The Municipality acknowledges that the Consultant is in the business of providing staffing resource support services and that the Consultant shall have the right to provide services and deliverables to third parties that are the same or similar to the services that are to be rendered under this Contract, and to use or otherwise exploit any GISC Materials in providing such services.

9.4 Confidential Information. In the performance of this Contract, the Consultant may have access to or receive certain information in the possession of the Municipality that is not generally known to members of the public ("***Confidential Information***"). The Consultant acknowledges that Confidential Information includes, but is not limited to, proprietary information, copyrighted material, educational records, employee data, financial information, information relating to health records, resident account information, and other information of a personal nature. Consultant shall not use or disclose any Confidential Information without the prior written consent of the Municipality. Consultant will use appropriate administrative, technical and physical safeguards to prevent the improper use or disclosure of any Confidential Information received from or on behalf of the Municipality. Upon the expiration or termination of this Contract, Consultant shall promptly cease using and shall return or destroy (and certify in writing destruction of) all Confidential Information furnished by the Municipality along with all copies thereof in its possession including copies stored in any computer memory or storage medium. The term “Confidential Information” does not include information that (a) is or becomes generally available to the public other than as a result of a breach of this Contract by the Consultant; (b) was in the Consultant’s or Consultant Personnel’s possession on a non-confidential basis from any source other than the Municipality, which source, to the knowledge of the Consultant, is entitled to disclose such information without breach of any obligation of confidentiality; (c) is independently developed by the Consultant without the use of or reference to, in whole or in part, any Confidential Information; (d) required to be disclosed pursuant to a court order issued by a court having jurisdiction thereof (subject to Section 9.5); or (e) information subject to disclosure under FOIA (as defined below in Section 9.6). For avoidance of doubt, it is agreed that the GISC Materials shall not be considered Confidential Information.

9.5 Dissemination of Confidential Information. Unless directed by the Municipality, Consultant shall not disseminate any Confidential Information. If Consultant is presented with a request for documents by any administrative agency or with a subpoena *duces tecum* regarding any Confidential Information which may be in Consultant's possession as a result of Services provided under this Contract, unless prohibited by law, Consultant shall immediately give notice to the Municipality with the understanding that the Municipality shall have the opportunity to contest such process by any means available to it prior to submission of any documents to a court or other third party. Consultant shall not be obligated to withhold delivery of documents beyond the time ordered by a court of law or administrative agency, unless the request for production or subpoena is quashed or withdrawn, or the time to produce is otherwise extended. Consultant shall cause its personnel, staff and subcontractors, if any, to undertake the same obligations regarding confidentiality and dissemination of information as agreed to by Consultant under this Contract.

9.6 Freedom of Information Act Requests. Within four (4) business days after the Municipality’s Notice to the Consultant of the Municipality’s receipt of a request made pursuant to the Illinois Freedom of Information Act (ILCS 140/1 et seq. – herein “FOIA”), the Consultant shall furnish all requested records in the Consultant’s possession which are in any manner related to this Contract or the Consultant’s performance of the Services, including but not limited to any documentation related to the Municipality and associated therewith. The Consultant shall not apply any costs or charge any fees to the Municipality or any other person, firm or corporation for its procurement and retrieval of such records in the Consultant’s possession which are sought to be copied or reviewed in accordance with such FOIA request or requests. The Consultant shall defend, indemnify and hold harmless the Municipality including its several departments and including its officers and employees and shall pay all of the Consultant’s Costs associated with such FOIA request or requests including Costs arising from the Consultant’s failure or alleged failure to timely furnish such documentation and/or arising from the Consultant’s failure or alleged failure otherwise to comply with the FOIA, whether or not associated with the Consultant’s and/or the Municipality's defense of any litigation associated therewith. In addition, if the Consultant requests the Municipality to deny the FOIA request or any portion thereof by utilizing one or more of the lawful exemptions provided for in the FOIA, the Consultant shall pay all Costs in connection therewith. As used herein, "in the Consultant's possession" includes documents in the possession of any of the Consultant's officers, agents, employees and/or independent contractors; and "Costs" includes but is not limited to attorneys' fees, witness fees, filing fees and any and all other expenses — whether incurred by the Municipality or the Consultant.

9.7 News Releases. The Consultant may not issue any news releases without prior approval from the Municipality Manager nor will the Consultant make public proposals developed under this Contract without prior written approval from the Municipality Manager.

9.8 Survive Termination. The provisions of Section 9.1 and 9.4 through and including 9.8 shall survive the termination of this Contract.

SECTION 10
LIMITATION OF LIABILITY

10.1 THE REPRESENTATIONS SET FORTH IN THIS CONTRACT ARE EXCLUSIVE AND IN LIEU OF ALL OTHER REPRESENTATIONS AND WARRANTIES, EXPRESS OR IMPLIED, ARISING BY LAW OR OTHERWISE, INCLUDING BUT NOT LIMITED TO ANY FITNESS FOR A PARTICULAR PURPOSE OR ANY IMPLIED WARRANTIES ARISING FROM TRADE USAGE, COURSE OF DEALING OR COURSE OF PERFORMANCE. UNDER NO CIRCUMSTANCES SHALL EITHER THE CONSULTANT OR THE MUNICIPALITY BE LIABLE TO THE OTHER FOR ANY INDIRECT, CONSEQUENTIAL, SPECIAL OR INCIDENTAL DAMAGES, INCLUDING LOST SALES OR PROFITS, IN CONNECTION WITH THIS CONTRACT, EVEN IF IT HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

SECTION 11
CONSULTANT WARRANTY; INDEMNIFICATION; INSURANCE

11.1 Warranty of Services. The Consultant warrants that the Services shall be performed in accordance with industry standards of professional practice, care, and diligence practiced by recognized consulting firms in performing services of a similar nature in existence at the time of the Effective Date.

11.2 Indemnification. The Consultant shall indemnify and save harmless the Municipality and its officers, employees, and agents from and against any and all loss, liability and damages of whatever nature, including Workmen's Compensation claims by Consultant's employees, in any way resulting from or arising out of the intentional, willful and wanton, negligent and/or gross negligent actions or omissions of the Consultant, the Consultant's employees and agents.

11.3 Insurance. The Consultant must procure and maintain, for the duration of this Contract, insurance as provided in ***Attachment 2*** to this Contract.

11.4 No Personal Liability No official, director, officer, agent, or employee of any party shall be charged personally or held contractually liable by or to the other party under any term or provision of this Contract or because of its or their execution, approval or attempted execution of this Contract.

SECTION 12
GENERAL PROVISIONS

12.1 Equal Employment Opportunity Clause. In the event of the Consultant's non-compliance with the provisions of this Section 12.1 or the Illinois Human Rights Act, 775 ILCS 5/1-101, *et seq.*, as it may be amended from time to time, and any successor thereto (the "***Act***"), the Consultant may be declared ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this Contract may be cancelled or voided in whole or in part, and other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation. During the performance of this Contract, the Consultant agrees as follows:

(a) The Consultant will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, marital status, order of protection status, national origin or ancestry, citizenship status, age, physical or mental disability unrelated to ability, military status or an unfavorable discharge from military service; and, further, the Consultant will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any underutilization.

(b) That, if the Consultant hires additional employees in order to perform this Contract or any portion of this Contract, the Consultant will determine the availability (in accordance with 44 Ill. Admin. C. 750.5, *et seq.*, as it may be amended from time to time, and any successor thereto (the "***Applicable Regulations***")) of minorities and women in the areas from which the Consultant may reasonably recruit and the Consultant will hire for each job classification for which employees are hired in a way that minorities and women are not underutilized.

(c) That, in all solicitations or advertisements for employees placed by the Consultant or on the Consultant's behalf, the Consultant will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, sexual orientation, marital status, order of protection status, national origin or ancestry, citizenship status, age, physical or mental disability unrelated to ability, military status or an unfavorable discharge from military service.

(d) That the Consultant will send to each labor organization or representative of workers with which the Consultant has or is bound by a collective bargaining or other agreement or understanding, a notice advising the labor organization or representative of the Consultant's obligations under the Act and the Applicable Regulations. If any labor organization or representative fails or refuses to cooperate with the Consultant in the Consultant's efforts to comply with the Act and the Applicable Regulations, the Consultant will promptly notify the Illinois Department of Human Rights (the "***Department***") and the Municipality and will recruit employees from other sources when necessary to fulfill its obligations under the Contract.

(e) That the Consultant will submit reports as required by the Applicable Regulations, furnish all relevant information as may from time to time be requested by the Department or the Municipality, and in all respects comply with the Act and the Applicable Regulations.

(f) That the Consultant will permit access to all relevant books, records, accounts and work sites by personnel of the Municipality and the Department for purposes of investigation to ascertain compliance with the Act and the Department's Rules and Regulations.

(g) That the Consultant will include verbatim or by reference the provisions of this Section 12.1 in every subcontract awarded under which any portion of the Contract obligations are undertaken or assumed, so that the provisions will be binding upon the subcontractor. In the same manner as with other provisions of this Contract, the Consultant will be liable for compliance with applicable provisions of this Section 12.1 by subcontractors; and further the Consultant will promptly notify the Municipality and the Department in the event any subcontractor fails or refuses to comply with the provisions. In addition, the Consultant will not utilize any subcontractor declared by the Illinois Human Rights Commission to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

12.2 <u>No Collusion</u>. The Consultant represents and certifies that the Consultant is not barred from contracting with a unit of state or local government as a result of (i) a delinquency in the payment of any tax administered by the Illinois Department of Revenue unless the Consultant is contesting, in accordance with the procedures established by the appropriate revenue act, its liability for the tax or the amount of the tax, as set forth in Section 11-42.1-1 et seq. of the Illinois Municipal Code, 65 ILCS 5/11-42.1-1 *et seq*.; or (ii) a violation of either Section 33E-3 or Section 33E-4 of Article 33E of the Criminal Code of 1961, 720 ILCS 5/33E-1 et *seq*.

12.3 <u>Sexual Harassment Policy</u>. The Consultant certifies that it has a written sexual harassment policy in full compliance with Section 2-105(A)(4) of the Illinois Human Rights Act, 775 ILCS 5/2-105(A)(4).

12.4 <u>Compliance with Laws and Grants</u>. Consultant shall give all notices, pay all fees, and take all other action that may be necessary to ensure that the Services are provided, performed, and completed in accordance with all required governmental permits, licenses, or other approvals and authorizations that may be required in connection with providing, performing, and completing the Services, and with all applicable statutes, ordinances, rules, and regulations, including without limitation the Fair Labor Standards Act; any statutes regarding qualification to do business; any statutes prohibiting discrimination because of, or requiring affirmative action based on, race, creed, color, national origin, age, sex, or other prohibited classification, including, without limitation, the Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101 et seq., and the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq. Consultant shall also comply with all conditions of any federal, state, or local grant received by Municipality or Consultant with respect to this Contract or the Services.

12.5 <u>Assignments and Successors</u>. This Contract and each and every portion thereof shall be binding upon the successors and the assigns of the parties hereto; provided, however, that no assignment, delegation or subcontracting shall be made without the prior written consent of the Municipality.

12.6 Severability. The parties intend and agree that, if any paragraph, subparagraph, phrase, clause, or other provision of this Contract, or any portion thereof, shall be held to be void or otherwise unenforceable, all other portions of this Contract shall remain in full force and effect.

12.7 Third Party Beneficiary. No claim as a third party beneficiary under this Contract by any person, firm, or corporation other than the Consultant shall be made or be valid against the Municipality.

12.8 Waiver. No waiver of any provision of this Contract shall be deemed to or constitute a waiver of any other provision of this Contract (whether or not similar) nor shall any such waiver be deemed to or constitute a continuing waiver unless otherwise expressly provided in this Contract.

12.9 Governing Laws. This Contract shall be interpreted according to the internal laws, but not the conflict of laws rules, of the State of Illinois. Venue shall reside in Cook County, Illinois.

12.10 Headings. The headings of the several paragraphs of this Contract are inserted only as a matter of convenience and for reference and in no way are they intended to define, limit, or describe the scope of intent of any provision of this Contract, nor shall they be construed to affect in any manner the terms and provisions hereof or the interpretation or construction thereof.

12.11 Modification or Amendment. This Contract constitutes the entire Contract of the parties on the subject matter hereof and may not be changed, modified, discharged, or extended except by written amendment or Supplemental Statement of Work duly executed by the parties. Each party agrees that no representations or warranties shall be binding upon the other party unless expressed in writing herein or in a duly executed amendment hereof.

12.12 Attachments. Attachments 1 and 2 are attached hereto, and by this reference incorporated in and made a part of this Contract. In the event of a conflict between any Attachment and the text of this Contract, the text of this Contract shall control.

12.13 Rights Cumulative. Unless expressly provided to the contrary in this Contract, each and every one of the rights, remedies, and benefits provided by this Contract shall be cumulative and shall not be exclusive of any other such rights, remedies, and benefits allowed by law.

12.14 Good Faith Negotiation**.** Before commencing any legal action, the parties agree to enter into good faith negotiations to resolve any controversy, claim, or dispute ("***Dispute***"). Such good faith negotiations shall commence promptly upon a party's receipt of notice of any Dispute from the other party and continue for a period of fourteen (14) days or any period of time as mutually agreed upon.

12.15 Notices. All notices, reports and documents required under this Contract shall be in writing (including prepaid overnight courier, electronic transmission or similar writing) and shall be given to such party at its address or e-mail address set forth below, or at such other address or e-mail address as such party may hereafter specify from time to time. Each such notice shall be effective (i) if given by first class mail or prepaid overnight courier, when received, or (ii) if sent to an e-mail address, upon the sender's receipt of an acknowledgment from the intended recipient (such as by the "return receipt requested" function, as available, return e-mail or other written acknowledgment).

If to Municipality:	Village of Flossmoor 2800 Flossmoor Rd Flossmoor, IL 60422 Attention: Jonathan Bogue E-mail: jbogue@flossmoor.org
If to Consultant:	Municipal GIS Partners, Incorporated 701 Lee Street, Suite 1020 Des Plaines, IL 60016 Attention: Thomas Thomey E-mail: tthomey@mgpinc.com

12.16 Force Majeure. No party to this Contract shall be responsible or liable for, or deemed in breach hereof because of, any delay in the performance of its respective obligations under this Contract to the extent that such delay is due substantially to circumstances beyond the party's reasonable control and without the fault or negligence of the party experiencing such delay. Such circumstances may include, but are not limited to, any act of God, fire or other casualty, epidemic, quarantine, "stay home" or similar order, strike or labor dispute, embargo, war or violence, act of terrorism, or any law, order, proclamation, ordinance, demand, requirement, action or inaction of any national, state, provincial, local, or other government or governmental agency (each, a "***Force Majeure***"). Upon the occurrence of a Force Majeure, the party experiencing the Force Majeure shall notify the other party in writing immediately following such Force Majeure, but in no case later than three (3) business days after such party becomes aware of the occurrence of the Force Majeure. The written notification shall provide a reasonably detailed explanation of the Force Majeure.

12.17 Counterpart Execution. This Contract, Statement of Work or any Supplemental Statement of Work may be executed in several counterparts, each of which, when executed, shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

12.18 Tort Immunity Defenses. Nothing contained in the Contract is intended to constitute, and nothing in the Contract will constitute, a waiver of the rights, defenses, and immunities provided or available to the Municipality under the Local Governmental and Governmental Employees Tort Immunity Act, 745 ILCS 10 et seq. or any other applicable State law.

[**REMAINDER INTENTIONALLY LEFT BLANK; SIGNATURE PAGE FOLLOWS**]

IN WITNESS WHEREOF, the undersigned have placed their hands and seals hereto as of the date first above written.

ATTEST:		**VILLAGE OF FLOSSMOOR**	
By:		By:	
Name:		Name:	
Its:		Its:	

ATTEST:		**CONSULTANT: MUNICIPAL GIS PARTNERS, INCORPORATED**	
By:	Donna J. Thomey	By:	Thomas A. Thomey
Name:	Donna Thomey	Name:	Thomas A. Thomey
Its:	Management Support Specialist	Its:	President

Attachment 1

Statement of Work
to
GIS Consortium Service Provider Contract

(see attached)

Attachment 2

Insurance
to
GIS Consortium Service Provider Contract

(see attached)

Municipal GIS Partners

www.mgpinc.com

Attachment 1 - Statement of Work

To GIS Consortium Service Provider Contract

About Municipal GIS Partners (MGP)

MGP (the Consultant) is the Service Provider to the GIS Consortium (GISC). It is necessary that each GISC member enter into an annual agreement with the Consultant (GISC Service Provider) to maintain their standing as a GISC member.

GISC Membership includes:

- Complete GIS program staffing with technology cost distribution across GISC members
- User and license access to all membership solutions and products
- Access to and participation in collaborative opportunities to share ideas and solutions

The Included Services section below expands on services provided by this agreement.

General Purpose

The Consultant will perform all or part of the Village of Flossmoor (the Municipality) geographic information system (GIS) management, development, operation, and maintenance as directed by the Municipality. In addition to supporting the GIS program, the Consultant will identify opportunities for continued program development and enhancement.

Program Staffing

The Consultant provides all the requisite staffing and skillsets required to manage the Municipality program including:

- Technical professionals assigned directly to the Municipality
- Advanced technical support staff for analysis, system integration, and escalation
- Systems analysts for ensuring product, solution, and infrastructure performance
- Professional program managers for ensuring service levels

<u>Direct Program Hours</u>

Services related to the direct management, development, operation, and maintenance of the Municipality program required to support the system

Team Access During Normal Working Hours
The Consultant typically works Monday through Friday 8:00AM to 5:00PM. The Municipality has direct access to the staff assigned to the Municipality. Alternatively, the Municipality can call the Consultant's general telephone number or submit an email to Consultant's service desk for service.

Emergency Event Support
The Consultant will support Municipality emergency events within a reasonable timeframe of notification and work to staff the event for its duration. These services are not limited to normal business hours.

The Service Level section below expands on the program staffing services included in this agreement.

Staffing Allocation

Pursuant to the GISC membership agreement and bylaws all members must contract for a service level consistent with the allocation practices as prescribed by the GISC. The direct program staffing allocation for the Municipality for this agreement period is:

Agreement Period: January 1, 2025, through December 31, 2025

Direct Program Hours: 494.00

Onsite presence: Average of 4.63 days per month; **estimated based upon 90 percent of the direct program hours, provided the Municipality and Consultant shall consult with each other in good faith from time to time on the advisability of flexible work arrangements whereby the program hours may be completed off-site, particularly in circumstances where the assigned staff and program are meeting or exceeding expectations.**

Fees and Expenses
The fee for the staffing allocation set forth above is $6,005.04 per month. The total contract value for the agreement period is $72,060.48. Such fee does not include taxes or any reimbursable out-of-pocket expenses that may be incurred by the Consultant.

Included Services

This section identifies the professional staffing, products and solutions, and business structures included in this service agreement. The Municipality is responsible for identifying and prioritizing the aspects of the services that are most important. The Consultant is responsible for implementing those priorities and communicating progress.

Staffing and Program Management

The Consultant provides the required staffing and organization with the skills and expertise to manage, develop, and maintain the system per the Municipality's priorities which includes GISC shared infrastructure, platforms, products and solutions. Services include:

1. Program consulting and reporting with all Municipality departments
2. Data creation, management, and quality control
3. Project identification, management, and delivery
4. Shared solution implementation

5. ERP and department system GIS integration
6. User training and onboarding
7. Resource management and scheduling

Data Management

The Consultant is responsible for managing the GIS and related data based on priorities as directed by the Municipality.

Primary Layers:
Addresses, parcels, buildings, streets, railroads, water utilities, sewer utilities, municipal boundary, zoning districts, planned unit developments, variances, TIF districts, special use permits, annexations, signs, trees, recreation areas, bike paths, water features, school districts, emergency response boundaries, refuse collection, and legislative districts.

Municipality Priority Layers
The Consultant's local government data model has over 260 standard layers. Included in this service is the identification, creation, and management of layers as directed by the Municipality.

Data Quality
One of the primary accountabilities of the Consultant is to ensure that Primary and Municipality Priority layers are of high-quality. Practices employed include:

1. Daily data quality reporting and alerting
2. Mistake proofing databases, processes, and productivity tools
3. Address Verification to identify discrepancies between Municipality ERP and department systems
4. Utility system integrity leveling for completeness, field accuracy and timeliness
5. Formation and support of key data stakeholder teams
6. Data management documentation for Municipality layers

Products and Solutions

GISC Membership includes unlimited access to the products and solutions developed by the Consultant for the GISC and its members. The Consultant is accountable for:

1. Collaboration with third party vendors and partners
2. Deploying shared solutions for the Municipality
3. Identifying and communicating new solution opportunities
4. Managing existing solutions to agreed service levels
5. Infrastructure monitoring, alerting and mitigation
6. Patching, updating, and securing shared infrastructure
7. Researching and evaluating opportunities for development
8. Resource planning and scheduling
9. Scalability planning and right sizing
10. Technical documentation
11. Testing and quality certification

Solution List
The following are the primary products and solutions provided by the Consultant through membership in the GISC:

1. Address Pre-Check: A tool to standardize address data in Municipality systems and workflows
2. Address Verification: A product to assess and score community address quality across department systems
3. Asset Management and Manager Dashboards: A solution that enables the Municipality to manage and visualize infrastructure data and maintenance
4. Community Map Viewer: A publicly accessible map viewer designed for residents and businesses
5. Community-Portal: An address-based portal that integrates and organizes department data for staff, residents, and local businesses
6. Emergency Management Suite: A tool to centralize emergency event data collection, monitoring, and communication for better decision-making and resource planning
7. Local Government Data Model: A database standard developed for, an in partnership with, members of the GISC
8. myGIS: A secure staff accessible mapping system to discover and analyze all Municipality GIS data
9. Real-Time Solutions: A tool to consume an visualize data from real-time sensors and assets
10. Story Maps: A customizable web application to communicate information to the public in a simple and meaningful way

Service Level Agreement
The Consultant is responsible for managing the quality and availability of GISC infrastructure and solutions. These parameters are determined by GISC Board policy and included in these services.

Attachment 2 - Insurance

To GIS Consortium Service Provider Contract

Consultant's Insurance

Consultant shall procure and maintain, for the duration of this Contract, insurance against claims for injuries to persons or damages to property, which may arise from or in connection with the performance of the work hereunder by the Consultant, its agents, representatives, employees or subcontractors.

A. Minimum Scope of Insurance: Coverage shall be at least as broad as:

1. Insurance Services Office Commercial General Liability occurrence form CG 0001 with the Municipality named as additional insured, on a form at least as broad as the ISO Additional Insured Endorsement CG 2010 and CG 2026.

2. Insurance Service Office Business Auto Liability coverage form number CA 0001, Symbol 01 "Any Auto" with the Municipality named as additional insured, on a form at least as broad as the ISO Additional Insured Endorsement.

3. Workers' Compensation as required by the Labor Code of the State of Illinois and Employers' Liability insurance (the policy shall include a 'waiver of subrogation').

B. Minimum Limits of Insurance: Consultant shall maintain limits no less than:

1. Commercial General Liability: \$1,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage. The general aggregate shall be twice the required occurrence limit. Minimum General Aggregate shall be no less than \$2,000,000 or a project/contract specific aggregate of \$1,000,000.

2. Business Automobile Liability: \$1,000,000 combined single limit per accident for bodily injury and property damage.

3. Workers' Compensation and Employers' Liability: Workers' Compensation coverage with statutory limits and Employers' Liability limits of \$500,000 per accident.

C. Deductibles and Self-Insured Retentions: Any deductibles or self-insured retentions must be declared to and approved by the Municipality. At the option of the Municipality, either: (1) the insurer shall reduce or eliminate such deductibles or self-insured retentions as it respects the Municipality, its officials, agents, employees and volunteers; or (2) the Consultant shall procure a bond guaranteeing payment of losses and related investigation, claim administration and defense expenses.

D. Other Insurance Provisions: The policies are to contain, or be endorsed to contain, the following provisions:

1. General Liability and Automobile Liability Coverages: The Municipality, its corporate authorities, officials, officers, agents, employees, and volunteers are to be covered as insureds as respects: liability arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, leased or used by the Consultant; or automobiles owned, leased, hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the Municipality, its officials, agents, employees and volunteers.

2. The Consultant's insurance coverage shall be primary as respects the Municipality, its corporate authorities, officials, officers, agents, employees, and volunteers. Any insurance or self-insurance maintained by the Municipality, its officials, agents, employees and volunteers shall be excess of Consultant's insurance and shall not contribute with it.

3. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the Municipality, its corporate authorities, officials, officers, agents, employees, and volunteers.

4. The Consultant's insurance shall contain a Severability of Interests/Cross Liability clause or language stating that Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

5. If any commercial general liability insurance is being provided under an excess or umbrella liability policy that does not "follow form," then the Consultant shall be required to name the Municipality, its corporate authorities, officials, officers, agents, employees, and volunteers as additional insureds

6. All general liability coverages shall be provided on an occurrence policy form. Claims-made general liability policies will not be accepted.

7. The Consultant and all subcontractors hereby agree to waive any limitation as to the amount of contribution recoverable against them by the Municipality. This specifically includes any limitation imposed by any state statute, regulation, or case law including any Workers' Compensation Act provision that applies a limitation to the amount recoverable in contribution such as *Kotecki v. Cyclops Welding*. Consultant agrees to indemnify and defend the Municipality from and against all such loss, expense, damage or injury, including reasonable attorneys' fees, which the Municipality may sustain as a result of personal injury claims by Consultant's employees, except to the extent those claims arise as a result of the Municipality's own negligence.

E. All Coverages: Each insurance policy required by this paragraph shall be endorsed to state that coverage shall not be suspended, voided, cancelled, reduced in coverage or in limits except after thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the Municipality.

F. <u>Acceptability of Insurers</u>: Insurance is to be placed with insurers with a Best's rating of no less than A-, VII and licensed to do business in the State of Illinois.

G. <u>Verification of Coverage</u>: Consultant shall furnish the Municipality with certificates of insurance naming the Municipality, its corporate authorities, officials, officers, agents, employees, and volunteers as additional insured's and with original endorsements, affecting coverage required herein. The certificates and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf. The certificates and endorsements are to be received and approved by the Municipality before any work commences. The Municipality reserves the right to request full certified copies of the insurance policies and endorsements.

TO: Mayor Nelson and Board of Trustees
FROM: Scott Bugner, Building and Zoning Administrator
DATE: November 18, 2024
SUBJECT: Health Inspection Agreement Renewal

FLOSSMOOR

Our intergovernmental agreement for health inspections with the Cook County Department of Public Health is up for renewal. The renewal would be for continuation of services from December 1, 2024, through November 30, 2025.

Per the agreement, the Department of Public Health will continue to provide inspectional services of foodservice establishments and retail food stores at a rate of $100 per inspection, which is the same as in the previous agreement. The charge per inspection in the Fee Schedule contained in the Municipal Code is $125, which reflects the Cook County charge plus $25 for Village administrative costs.

Our experience with the Cook County Department of Public Health for this service continues to be excellent, and I am recommending that we renew. Attached are two copies of the Intergovernmental Agreement for the Provision of Environmental Health Inspectional Services with the Cook County Department of Public Health for signature, which may be returned to me for processing with Cook County.

INTERGOVERNMENTAL AGREEMENT FOR THE PROVISION OF ENVIRONMENTAL HEALTH INSPECTIONAL SERVICES

This **AGREEMENT** entered into as of December 1, 2024 by and between the Village of Flossmoor, Cook County, Illinois, a municipal corporation (hereinafter called the **VILLAGE**), and the County of Cook, Illinois a body corporate and politic (hereinafter called the **COUNTY**).

WHEREAS, the **VILLAGE** wishes to provide environmental health inspectional services relating to food service sanitation and retail food store sanitation; and

WHEREAS, the **COUNTY** is willing to provide the **VILLAGE** with certain environmental health services through the work of its Department of Public Health, (hereinafter called the **DEPARTMENT**) upon the terms and conditions as hereinafter set forth; and

WHEREAS, the **COUNTY** is a home rule unit as provided in the 1970 Illinois Constitution (Art. VII, Sec. 6); and

WHEREAS, the **VILLAGE** is a municipality deriving its authority as provided in the Illinois Compiled Statutes (65 ILCS 5); and

WHEREAS, the 1970 Illinois Constitution (Art. VII, Sec. 10) and the Illinois Compiled Statutes (5 ILCS 220) provide authority for intergovernmental cooperation; and

WHEREAS, the Illinois Compiled Statutes (55 ILCS 5/5-25013 (B) 5), provide that the **DEPARTMENT** may contract for the sale of health services; and

WHEREAS, the parties hereto seek to protect the health of the citizens of the **COUNTY** and the **VILLAGE** by undertaking the **AGREEMENTS** contained herein through their joint effort.

NOW THEREFORE, in consideration of the premises, and such other considerations as hereinafter set forth, the parties agree as follows:

1. The **DEPARTMENT**, through its Environmental Health Division Staff, shall provide the following environmental services to the **VILLAGE**:

a. Make inspections as required by the food sanitation provisions of the Code of Ordinances of the **VILLAGE** (hereinafter called the **VILLAGE CODE**) of all food service establishments and retail food stores licensed or permitted by the **VILLAGE** as scheduled by the **VILLAGE** and **DEPARTMENT** during the term of this **AGREEMENT** to assure compliance with the **VILLAGE CODE**.

b. Reinspect all food service establishments and retail food stores to monitor the correction of violations identified at the time of the initial inspection pursuant to (a.) above;

c. Provide the **VILLAGE** with reports of inspections undertaken;

d. Report immediately to the **VILLAGE** on matters which in the opinion of the inspector are of serious concern;

e. Testify as required in any court cases brought by the **VILLAGE** for correction of food sanitation code violations cited pursuant to inspections conducted by the **DEPARTMENT;**

f. Review plans for any new or extensively remodeled food service establishment or retail food store in the **VILLAGE** to assure compliance with current Federal, State, **COUNTY**, and **VILLAGE** Food Service Establishment and Retail Food Store Regulations.

2. The **DEPARTMENT** agrees to furnish its employees with means of transportation to, from, and within the **VILLAGE** in order to carry out the duties and inspections as described herein.

3. The **VILLAGE** agrees:

   a. To maintain in force during the term and any extension of this intergovernmental **AGREEMENT**, ordinances or regulations at least equivalent to the **COUNTY** Food Service Establishment and Retail Food Store Ordinances;

   b. To maintain files and records of inspections and licensing or permitting of food service establishments and retail food stores, and to provide the **DEPARTMENT** with one copy of inspection reports prepared by **DEPARTMENT** personnel and upon reasonable notice provide the **COUNTY** with access to said files and records;

   c. To provide any legal action in the determination of the **VILLAGE** necessary to enforce the **VILLAGE** ordinances or regulations.

4. To provide the **DEPARTMENT** with the necessary authority to perform its duties and services referred to above.

5. The **DEPARTMENT** agrees to provide all of the services outlined in Paragraph Number 1 above, at a cost of **$100.00 per inspection** billed to the **VILLAGE** for the term of the **AGREEMENT**.

6. The **VILLAGE** agreed to hold harmless and to indemnify the **COUNTY**, its Board Members, officers, agents and employees from liabilities, costs, judgments, attorneys' fees or other expenses resulting from any negligence or act or failure to act under this **AGREEMENT** by the **VILLAGE**, its officers, agents or employees. The **COUNTY** agrees to hold harmless and to indemnify the **VILLAGE**, its Board members, officers, agents and employees from liabilities, costs, judgments, attorneys' fees or other expenses resulting from any negligence or act or failure to act under this **AGREEMENT** by the **COUNTY**, its officers, agents or employees. Nothing herein shall be construed to require the **VILLAGE** to indemnify the **COUNTY** for the negligence of the **DEPARTMENT** or its officers, agents or employees; and further, nothing herein shall be construed to require the **VILLAGE** indemnify or make any payments in connection with any claim for which the **COUNTY** or the **DEPARTMENT** otherwise would not be liable, nor shall it be construed to waive any defenses that the **COUNTY,** the **DEPARTMENT** ot the **VILLAGE** may otherwise have to any such claim. Furthermore, nothing herein shall be construed to require the **COUNTY** to indemnify the **VILLAGE** for the negligence of the **VILLAGE** or its officers, agents or employees; and further, nothing herein shall be construed to require the **COUNTY** to indemnify or make payments in connection with any claim to which the **VILLAGE** otherwise would not be liable.

7. This **AGREEMENT** shall become effective as of December 1, 2024 and shall continue through November 30, 2025 unless otherwise terminated by either party as hereinafter provided. This **AGREEMENT** may be renewed on an annual basis by resolution of the corporate authority of both parties or with the written agreement of the parties through their designated representatives. For purposes of the renewal of the terms and conditions contained in this **AGREEMENT** the **COUNTY** authorizes the Chief of the Bureau of Health Services or the Director of the **DEPARTMENT** to renew on its behalf.

8. The parties hereto shall at any time during the term of this **AGREEMENT** have to right to terminate same upon 30 days written notice to the other party, said notice to be sent certified mail, return receipt to: Director, Cook County Department of Public Health, 10220 S. 76th Avenue, Room 250, Bridgeview, Illinois 60455, or the Village Manager, Village of Flossmoor, 2800 Flossmoor Road, Flossmoor, Illinois 60422-1186.

9. It is expressly agreed by the parties hereto that all environmental health staff members of the **DEPARTMENT** shall be deemed its employees and shall be under the sole supervision and control of the **DEPARTMENT**.

10. This intergovernmental **AGREEMENT** may be amended only by resolution of the corporate authority of each party hereto.

11. If any provision of this **AGREEMENT** is invalid for any reason, such invalid portion shall not render invalid the remaining provisions of this **AGREEMENT** which can be given effect without the invalid provision to carry out the intent of the parties as stated herein.

12. Neither party herein may assign this **AGREEMENT** in whole or in part without the written consent of the other party.

13. The waiver by a party or any breach or failure of the other party to perform any covenant or obligation contained herein shall not constitute a waiver of any subsequent breach.

14. This **AGREEMENT** represents the entire **AGREEMENT** between the parties and supersedes any and all prior **AGREEMENTS**, whether written or oral. Any modification of this **AGREEMENT** shall be valid only if in writing and signed by all parties hereto.

15. This **AGREEMENT** shall be governed by and construed in accordance with the laws of the State of Illinois.

16. All notices relating to the **AGREEMENT** shall be either hand delivered to the party or mailed to the party by certified mail, return receipt requested to all respective parties at addresses as both appear in Section 8 of this **AGREEMENT**.

17. None of the provisions of this **AGREEMENT** is intended to create nor shall be designed or construed to create any relationship between the **COUNTY** and the **VILLAGE** other than of independent entities contracting with each other hereunder solely for effecting the provisions of the **AGREEMENT**. Neither of the parties hereto nor any of respective representatives shall be construed to be the agent, the employer or representative of the other. The **VILLAGE** and the **COUNTY** will maintain separate and independent managements and each has full unrestricted authority and responsibility regarding its own organization and structure.

18. The execution of this **AGREEMENT** by the **COUNTY** shall be subject to the Authorization of the Cook County Board of Commissioners adopted in accordance with applicable law.

IN WITNESS THEREOF, the undersigned governmental units have caused this **AGREEMENT** to be duly executed and attached herewith are copies of the respective resolutions authorizing the signing official to execute this **AGREEMENT.**

VILLAGE OF FLOSSMOOR
a municipal corporation

By:__________________________

Mayor

ATTEST:

By:__________________________
Village Clerk

Dated:

COUNTY OF COOK, a body corporate and politic

____

Dated

By:__________________________

Director, Cook County
Department of Public Health

TO: Mayor Nelson and Board of Trustees
FROM: Bridget Wachtel, Village Manager
DATE: November 18, 2024
SUBJECT: FY24-25 Salary Schedule

FLOSSMOOR

Attached is a resolution adopting updated salary schedules for Fiscal Year 2024-2025, effective immediately to address below-market compensation.

RESOLUTION # __________
A RESOLUTION OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS APPROVING SALARY SCHEDULES FOR FISCAL YEAR 2024-2025

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the "*Village*"), is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, the Mayor and Board of Trustees (the "*Corporate Authorities*") have reviewed the salary schedules for all Village employees, part-time and full-time, as recommended by the Village Manager; and,

WHEREAS, after review of all of said salary schedules, the Corporate Authorities have determined that it is in the best interest of the Village to approve the salary schedules as attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois, as follows:

Section 1. That the salaries for full-time employees, revised November 4, 2024, as set forth on *Exhibit A* attached hereto, is hereby approved.

Section 2. That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

Passed by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois this _____ day of ___________, 2024.

AYES: ____

NOES: ____

ABSENT: ____

ABSTAINED: ____________________________________

PASSED: ____

APPROVED: ______________________________________

PUBLISHED: _____________________________________

APPROVED:

____

Mayor

ATTEST:

____

Village Clerk

VILLAGE OF FLOSSMOOR
FULL-TIME POSITION SALARY RANGES
MAY 1, 2024 (3.25%)
(Revised as of November 4th, 2024)

	Position	Entry Level Salary	Maximum Salary (Goal)	Number
	Village Manager's Office			
**	Village Manager	154,283	192,854	1
	Village Mgr Vehicle Allowance	9,000	9,000	
**	Assistant Village Manager	128,011	160,014	1
**	Assistant to the Village Manager - Communications Manager	80,535	100,669	1
**	Community Engagament Manager	65,187	81,486	1
	Finance Department			
**	Finance Director	128,011	160,014	1
**	Assistant Finance Director	112,776	140,970	1
	Accounting Clerk	58,385	72,980	2
	General Finance Clerk	50,611	63,264	1
	Cashier/Receptionist	50,611	63,264	1
	Fire Department			
**	Fire Chief	128,011	160,014	1
**	Assistant Fire Chief	112,776	140,970	1
	Shift Captain	95,799	117,998	3
	Department Secretary (Fire)	54,410	68,012	1
	Building Department			
**	Director of Building & Zoning	128,011	160,014	1
	Department Secretary	54,410	68,012	1
	Property Maintenace Inspector	50,611	63,264	1
	Police Department			
**	Director of Police Services	128,011	160,014	1
**	Police Chief	128,011	160,014	1
**	Deputy Chief	112,776	140,970	1
**	Police Commander	108,742	135,928	1
	Sergeant	105,797	132,246	3
	Patrol Officer-Detective	67,779	108,980	2
	Detective Clothing Allowance		700	
	Patrol Officer-Shift Leader	67,779	108,980	3
	Patrol Officer-Acting Shift Leader	63,124	106,348	3
	Patrol Officer	64,425	105,626	7
	Community Service Officer	61,025	76,281	1
	Public Safety Reception & Records			
	Civilian Administrative Assistant	62,423	78,028	1
	Police Records Clerk	56,106	70,132	3
	Public Works Department			
**	Director of Public Works	128,011	160,014	1
**	Assistant Public Works Director	112,776	140,970	1
	Forestry Maintenance Technician	71,611	89,514	1
	Mechanic	81,151	101,439	1
	Foreman	75,802	94,752	2
	Utility Maintenance Technician	85,000	105,000	1
	Maintenance Worker	65,915	82,394	7
	Department Secretary	54,410	68,012	1
				61

** Exempt Position - not eligible for overtime
5/1/24 FOP pay plan

Attachment: Salary Ranges 11.4.24 (Salary Schedules Resolution)

TO: Bridget Wachtel, Village Manager
FROM: Keith Taylor, Deputy Chief
DATE: November 18, 2024
SUBJECT: Consideration to Approve a JTF Agreement with the SSERT

FLOSSMOOR

The South Suburban Emergency Response Team (SSERT) is comprised of police officers from surrounding jurisdictions. The SSERT's mission is to provide a highly trained and skilled tactical team as a resource for the SSERT member agencies in the handling of critical incidents such as hostage situations, armed barricaded subjects, active shooters, high-risk arrest warrant apprehension, counter-terrorism operations, disaster assistance, and many others. The Flossmoor Police Department has been a member agency since 2002 and has had at least one officer on the team since joining. The Flossmoor Police Department (FPD) has requested assistance from the SSERT to conduct a field search, search warrants, and has utilized FPD SSERT officers to serve as a Quick Reaction Force (QRF) during Flossmoor Fest and the Hidden Gem Half Marathon. The SSERT is primarily financed through grants, member agency dues ($2,000.00 annually), and fundraising. The SSERT has introduced a revised Joint Task Force (JTF) Agreement that restructures indemnification, insurance and ensures the team is sustained should they be sued successfully and the plaintiff is awarded monetary damages. For example, if the FPD requests assistance from the SSERT and the team is sued as a result of their actions, the Village of Flossmoor will cover the cost of the SSERT's legal defense. If monetary damages are awarded, the other SSERT member municipalities who participated in assisting the FPD would split the damages evenly.

Though the frequency of requests for activation of the SSERT in Flossmoor have been few and far between, the risk of the FPD responding to critical incidents without the advanced training, specialized equipment, and number of officers the SSERT brings to bear, is high. With this in mind, I recommend the Mayor and Acting Police Chief be authorized and directed to execute the agreement with the SSERT JTF on behalf of the Village. Thank you for your consideration of my recommendation.

RESOLUTION # __________

A RESOLUTION OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS APPROVING THE SOUTH SUBURBAN EMERGENCY RESPONSE TEAM (SSERT) JOINT TASK FORCE AGREEMENT

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the "*Village*") is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, the Village recognizes its responsibility through the Village's Police Department to safeguard its citizens from potential threats of criminal and illegal activity to our community; and,

WHEREAS, the Village recognizes the benefits of joining with other police departments within the region to provide assistance to each other in instances where needed services exceed the number of personnel and the physical and organizational skills of any single department; and

WHEREAS, communities of the Southland have joined together to form a South Suburban Emergency Response Team (SSERT) for the purpose of providing each member with assistance in the event of critical incidents such as hostage situations, disturbances, disaster occurrences, terrorist instances and other extreme events all as set forth in the Joint Task Force Agreement (the "*Agreement*") attached hereto.; and

WHEREAS, the Mayor and Board of Trustees have reviewed the Agreement and have determined it to be in the best interest of the Village to become a member of SSERT all as hereinafter provided.

NOW THEREFORE, BE IT RESOLVED, by the President and Board of Trustees of the Village of Flossmoor, Cook County, Illinois as follows:

Section 1. That the Village of Flossmoor hereby approves the South Suburban Emergency Response Team (SSERT) Joint Task Force Agreement in the form attached hereto and made a part hereof and authorizes the Mayor and Acting Chief of Police to execute.

Section 2. That the Acting Chief of Police and Director of Police Services are hereby authorized and directed to implement its terms and to report to the Mayor and Board of Trustees, no less than annually, of any incident or event calling upon the Village Police Department to actively participate.

Section 3. That this Resolution shall be in full force and effect from and after its passage and approval according to law.

Approved this ______ day of __________________ 2024.

AYES: ____

NOES: ____

ABSENT: ____

ABSTAINED: _____________________________________

PASSED: ____

APPROVED: ______________________________________

PUBLISHED: _____________________________________

APPROVED:

____

Mayor

ATTEST:

____

Village Clerk

TO: Bridget Wachtel, Village Manager
FROM: Dan Milovanovic, Assistant Public Works Director
DATE: November 18, 2024
SUBJECT: Consideration of a Contract Award for the FY25 Sidewalk Replacement Program

FLOSSMOOR

Included in the Fiscal Year 2025 General Fund Budget is $100,000 for the Sidewalk Replacement Program. The FY25 sidewalk replacement program includes sidewalk replacement on Flossmoor Road, between Village Hall and Brassie Avenue, and a few miscellaneous locations in the Village.

This is the second time this project has gone out for public bid. The initial bid in September did not yield favorable prices for the Village, which led to Public Works staff recommending, and the Board agreeing, that the bids be rejected, and the project be put out to bid again at a later date.

In October, 10 sets of bid documents were sent to selected contractors, an advertisement was placed in a local newspaper, and the bid documents were posted on PublicNoticeIllinois.com. On Nov. 6, 2024, bids were opened for the project. All bids were reviewed and found to comply with the requirements of the bid documents and specifications. The bid results are as follows:

Contractor	Bid
M&J Underground, Inc	$65,646.50
Strada Construction	$73,519.50
J&J Newell Concrete	$82,126.00
Davis Concrete Construction Co.	$82,319.95
Gallagher Asphalt Corp.	$107,162.18

The lowest responsible bidder is M&J Underground, Inc at $65,646.50. Their unit price for sidewalk removal and replacement is $13 per square foot. In comparison, the lowest rejected bid from September was $19.55 per square foot. Because of the favorable unit prices and the need to replace defective sidewalks, our intention is to expand on the proposed scope of work and utilize more of the budgeted amount.

M&J Underground is a certified women-owned business enterprise. They have completed sidewalk replacement work in the Village before. Most recently, M&J Underground was contracted by the Village for the FY24 Sidewalk Replacement Program. Their work has always been satisfactory.

With the above discussion in mind, Public Works recommends that the Mayor and Village Board award the FY2025 Sidewalk Replacement Program to M&J Underground, Inc. of Monee, Ill., in the amount of $65,646.50 with approval to extend the contract unit prices to complete additional work as agreed to by the Village and contractor up to the budgeted amount of $100,000.

TO: **Bridget Wachtel, Village Manager**
FROM: **Ann Novoa, Finance Director**
DATE: **November 18, 2024**
SUBJECT: **2024 TAX LEVY ESTIMATE**

FLOSSMOOR

The Village's 2024 tax levy calendar listed the November 18, 2024, Board Meeting as an alternate date to discuss and formally establish the estimated 2024 tax levy. Adoption of an estimated levy at the November 18th meeting will allow the Village to approve the final levy at the December 16, 2024, Board Meeting.

The following table recaps options for the 2024 Village levy request (taxes payable in 2025) and the corresponding amounts. Further explanation of each levy option is also provided underneath the table. Attached are spreadsheets portraying each option; one showing the levy totals and one showing the impact on residents with varying values of homes. Also attached are informational spreadsheets which provide some historical EAV data.

The State Truth in Taxation Act utilizes the prior year extended levy as the basis for determining an increase for the current levy request. The Village will also be required to conduct a public hearing at the December 16th meeting, if the total estimated levy is greater than 105% of the 2023 extension.

	Village	**Change $**	**Change %**	**Library***	**Change $**	**Change %**	**Total $**	**Total %**
Option 1. Prior extended levy	7,464,900	0	0.00	1,530,700	72,042	4.94	8,995,600	0.80
Option 2. Prior extended plus Police & Fire Pension increase	7,604,673	139,773	1.90	1,530,700	72,042	4.94	9,135,373	2.40
Option 3. Prior extended plus CPI (3.4%) + new growth est.	7,793,707	328,807	4.41	1,530,700	72,042	4.94	9,324,407	4.52

Library Levy passed by Library Board on 11/12/2024

Option 1. Prior extended levy (In this scenario, the Village would levy the prior year extended levy amount. This would be a 0% increase) - Cook County automatically adds a Loss and Cost factor to each levy item. The default/standard rates are 3% for all levy items, except debt service at 5%. This is done to compensate for post-issuance tax bill adjustments (changes to the amount owed after tax rates have been determined and bills produced), and unpaid taxes. The Loss and Cost factor is intended to assist in seeing that taxing bodies receive close to the full amount of their levy request by the end of the tax year's distributions.

Option 2. Prior extended levy plus the increase in Police and Fire Pension contribution as passed by the Police and Fire Pension Boards. This option starts with the prior year extended levy (Option 1), but adds the $139,773 increase to the Village's actuarially determined contribution to the Police and Fire Pension Funds. This would represent a 1.9% increase in the Village's levy request for Truth in Taxation purposes.

<u>Police Pension-Capped Not Subject to Ceiling</u>

The Police Pension Board approved a levy recommendation in the amount of $1,479,035 at its October 10, 2024, meeting. The Board selected from options presented by an independent enrolled actuary. The minimum levy required by PA 096-1495 (Projected Unit Credit cost method) is $1,161,805; however, PUC is not recommended and is not an acceptable methodology for our external financial reporting (audit), established by GASB 67 and 68 disclosures. These GASB standards mandated revised actuarial assumptions -- the most impactful being the change to the Public Safety Morality Table. The Police Pension Board has approved the Actuarially Determined Contribution (ADC), which is the same actuarial methodology required for GASB 67 and 68. Attached is a letter from Police Pension President Clint Wagner documenting the Pension Board levy recommendation.

The option selected by the Police Pension Board is based on actuary assumptions that are appropriate. The Police Pension Fund is funded at 60.4%. Investment returns were better than expected for the Police Pension fund, but liabilities were higher than expected. The fund experienced a liability loss due mainly to the new disability retirement and no deaths. The tax levy increase is also related to the impact of the FOP contract settlement, which settled in FY 24, the change in mortality scale and the continued impact of state-mandated benefit enhancements granted over recent years.

Options 2 and Option 3 are based on the Police Pension Board recommendation. Option 1 does not provide for full funding of the Police Pension Board recommendation.

<u>Fire Pension-Capped Not Subject to Ceiling</u>

The Fire Pension Board approved a levy recommendation in the amount of $535,643 at its October 3, 2024, meeting. Of this amount, $486,710 is subject to tax caps and $48,933 is not capped. The Board selected from options presented by an independent enrolled actuary. The minimum levy required by PA 096-1495 (PUC) is $454,167. Attached is correspondence from Fire Pension President Nicholas Camilli documenting the Pension Board levy recommendation.

The option selected by the Fire Pension Board is based on actuary assumptions that are appropriate. The Fire Pension Fund is funded at 43.6%. Investment returns were better than expected for the Fire Pension fund, but liabilities were higher than expected. The Firefighters fund had a loss due to pay increases larger than expected, no deaths, and valuing actual marital information, as well as, the change in mortality scale and the continued impact of state-mandated benefit enhancements granted over recent years.

Options 2 and Option 3 are based on the Fire Pension Board recommendation. Option 1 does not provide for full funding of the Fire Pension Board recommendation.

Fire Pension-Not Capped
As mentioned in the previous section, $40,567 of the total levy recommended by the Fire Pension Board is excluded from tax caps due to HB 599. The non-capped portion remained at about 10% of the total levy. The Cook County Clerk's Office has advised that municipalities should segregate the non-capped amount as a separate levy line.

Options 3. Prior extended levy plus the lesser of 5.0% or CPI increase plus the new growth estimate; this calculation is consistent with past Village of Flossmoor strategies to maximize the total levy. Levy pressures will be present again for the 2024 levy and FY 26 budget due to recent several years of low tax cap CPI, EAV declines and large pension increases - even though the 2023 reassessment year is showing a 37% increase in EAV for the Village. My recommendation is to continue with past strategy and maximize the total levy as property taxes make up an average of 40% of general operating revenues. As a non-home rule community subject to tax caps, if the Village did not maximize the levy, we do not have the ability in a future year to capture that revenue. Those dollars would be lost forever.

Even though there has been nominal new construction, we are considering new growth and development on top of the CPI increase. The PTELL "new property" for tax year 2023 was approximately $377,974. This "new property" represents .02% of the prior year's EAV and is comparable to the preceding year. Review of recent building permit activity for new construction reflects small but steady growth for the past several years that should continue to translate into similar levels of new EAV growth. However, I recommend the approach to include the growth estimate component of the Village's tax cap formula relative to the determination of the 2024 levy.

As a result, the Village formula is an increase of 4.4% more than the prior extended levy. Due to the inflationary increases, we have been experiencing in Village purchased supplies, materials, contracts, and pension costs, the increase in the levy of 4.4% can easily be justified. It is worthy to note that this scenario would effectively cover the increased pension contribution requirement, as well as allowing some additional coverage for operating costs. An increase of this amount would fall below the threshold of the 5% requiring the Truth in Taxation Act published notice and public hearing.

2024 Consumer Price Index
Tax caps limit the levy to the lesser of 5.0% or Consumer Price Index (CPI). Tax caps will limit the Village to a "tax cap" Consumer Price Index (CPI) of 3.4% for the 2024 tax levy. The tax caps are based on CPI at December 31 of the previous calendar year. The 3.4% 2024 CPI levy cap is down from the 5.0% from the previous two years. The 3.4% CPI cap for 2024 follows 2023 and 2022 at 5.0% (limited by cap), 2021 at 1.4%, and 2020 at 2.3%. Low CPI in many recent years has effectively created a major fiscal challenge with the Village being unable to generate much in the way of new property tax dollars. The impact has been especially severe in recent years as low CPI and declining property values hit our tax levies at the same time as large pension increases. In recent months, CPI has remained at lower levels with the most recently published number at 1.7% (Sep. 2024). CPI has moderated after two years of soaring inflation at a rapid pace in 2021 and 2022. As Village costs have risen along with CPI in excess of the 5.0% mandated by tax caps, new financial challenges have emerged.

2022-2024 Projects
There are components included in the 2024 new property EAV estimate related to development projects. There is a component for the Oasis Refuge developments and one for Rainbow Cone. Both developments were granted Class 8, so that development will come in at the 10% assessment level rather than at 25%.

Even though Oasis Refuge and Rainbow Cone have recently opened in calendar year 2024, we cannot afford to leave it out for 2024 because we would not be able to retroactively capture the new property if any portion thereof hits assessed values in 2024 and we have not included it in our levy. The downside risk is that if we do not receive the money in 2024, we would be under budget for property tax revenues.

New Property - Annual Growth
Annual new property growth -- other than major development projects -- assumes that 2024 new property growth in the Village occurred at a similar average rate experienced over the last four years, considering data on the most recent Building Department reports.

P.A. 102-0519 - Prior Year Tax Levy Adjustment
P.A. 102-0519 was passed effective with the 2021 levy and effectively provides for an increase in the current year levy for adjustments made in the past year due to assessment errors, court orders on assessment complaints, tax appeals and the related aggregate refunds associated with the adjustments. In the Village's 2023 tax levy edit report, the Village's P.A. 102-0519 adjustment was for $38,869. This is added to our total levy extension, but is not part of the levy request in regards to the Truth in Taxation.

Unlevied Cost
In the past, the Village has been subject to tax caps where the Village was unable to levy for all its cost assumptions due to the caps. This created “unlevied” costs related to PTELL and the tax caps on the corporate, fire protection and police protection levy categories. The Village’s strategy for the past levies was to select an approach of allocating these costs by reducing the levies of the Capped-Ceiling lines. Unfortunately, the 2024 tax levy (based on 2023 extension) has also resulted in unlevied costs in the amount of $96,984. Further, the Village files a reduction resolution to instruct the County Clerk on how to allocate reductions if the total tax levy exceeded the tax cap calculations.

FLOSSMOOR PUBLIC LIBRARY TAX LEVY

Flossmoor Public Library-Capped Subject to Ceiling
Under State Statutes, the Flossmoor Public Library is considered part of the Village for budget and levy purposes. The Library’s approved levy “rolls up” to be part of the Village’s total levy for Village Board approval. The Library levy has been presented separately on the property tax bills since 1985, and is separated for tax cap purposes. The Library is more heavily reliant on property taxes to support its operations, as it does not have the variety of revenues (e.g., sales, and income taxes) that the Village has to support its operations. As a result, it is not uncommon for the Library’s levy request to be slightly higher than the Village’s. The Library has submitted documentation of its levy recommendation, originally approved by the Library Board at its meeting on November 12, 2024. A total levy of $1,530,700 is recommended for the Library levy, which is an increase of 4.9% over 2023.

Flossmoor Public Library-Capped Not Subject to Ceiling
Library employer costs for Social Security/Medicare and IMRF Pension are not included in the Village’s similar levy categories. The Library levies two categories: one for Social Security/Medicare and one for IMRF. The Library has submitted documentation of its levy recommendation, originally approved by the Library Board at its meeting on November 12, 2024. A levy of $63,000 was approved for Social Security/Medicare and $50,000 was approved for IMRF, which is an increase above 2023 of 10.2% and an increase above 2023 of 11.1%, respectively. Attached is correspondence from Administrative Librarian Jamie Paicely, informing the Village of the Library 2024 levy.

RECOMMENDATION

Should the Village Board desire to continue its past tax levy strategy, the recommended option would be Option 3 - Prior Year extended Levy plus CPI Increase plus new property growth. The estimated impact of Option 3 to a taxpayer whose home has a market value of $350,000 would range from (-$111) to $363, depending on the 2024 EAV. Attached are spreadsheets that show the estimated impact at different market values for both the Village levy, Library levy and both combined, as well as a spreadsheet portraying the Option 3 total estimated levy-by-levy category.

Village of Flossmoor, Illinois
Levy Calculations - 2024
Option 1 - No change, Prior Year Extended Levy

2023	EAV	Percent
Cook	306,440,873	100.0%
Total	306,440,873	100.0%

Cook Co. Multiplier	3.0163
Est. triennial increase	0%

Growth est.			Projected AV	
Cook		0.0%	0	#DIV/0!
	0	0.0%	0	#DIV/0!

Current Library levy as extended	1,458,658
Library operating levy as extended	1,458,658

	Inflation rate	Rate factor	Total Incr.	LY Levy Ext.	Proj. Levy	Add/Deduct	Adj. Levy	Incr./Decr.	Percent
Village	0.0%	1	0.0%	7,464,900	7,464,900		7,464,900	0	0.0%
Library	4.5%	1	4.5%	1,458,658	1,524,298	6,402	1,530,700	72,042	4.9%
				8,923,558	8,989,198	6,402	8,995,600	72,042	0.8%

Cook County Loss & Cost					
3.0%					
	7,464,900		7,464,900	0	0.0%
	1,458,658		1,530,700	72,042	4.9%
	8,923,558		8,995,600	72,042	0.8%

Village of Flossmoor, Illinois
Levy Calculations - 2024
Total Village and Library
Option 1 - No change, Prior Year Extended Levy

Assumptions:

Multiplier	3.0163
Current tax rate	$ 2.912
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	$ 10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,408	$ Change	% Change	95,571	$ Change	% Change	125,734	$ Change	% Change	155,897	$ Change	% Change
New EAV	Current Tax	1,905			2,783			3,661			4,540		
(25,000,000)	3.292	2,153	248	13.0%	3,146	363	13.0%	4,139	478	13.1%	5,132	592	13.0%
(20,000,000)	3.234	2,115	210	11.0%	3,091	308	11.1%	4,066	405	11.1%	5,042	502	11.1%
(15,000,000)	3.179	2,079	174	9.1%	3,038	255	9.2%	3,997	336	9.2%	4,956	416	9.2%
(10,000,000)	3.126	2,045	140	7.3%	2,988	205	7.4%	3,930	269	7.3%	4,873	333	7.3%
(5,000,000)	3.074	2,011	106	5.6%	2,938	155	5.6%	3,865	204	5.6%	4,792	252	5.6%
0	3.023	1,977	72	3.8%	2,889	106	3.8%	3,801	140	3.8%	4,713	173	3.8%
5,000,000	2.975	1,946	41	2.2%	2,843	60	2.2%	3,741	80	2.2%	4,638	98	2.2%
10,000,000	2.928	1,915	10	0.5%	2,798	15	0.5%	3,681	20	0.5%	4,565	25	0.6%
15,000,000	2.882	1,885	(20)	-1.0%	2,754	(29)	-1.0%	3,624	(37)	-1.0%	4,493	(47)	-1.0%
20,000,000	2.838	1,856	(49)	-2.6%	2,712	(71)	-2.6%	3,568	(93)	-2.5%	4,424	(116)	-2.6%
25,000,000	2.796	1,829	(76)	-4.0%	2,672	(111)	-4.0%	3,516	(145)	-4.0%	4,359	(181)	-4.0%

Attachment: 2024 levy estimate -impacts Final [Revision 2] (2024 Tax Levy Estimate)

Village of Flossmoor, Illinois
Levy Calculations - 2024
Village levy
Option 1 - No change, Prior Year Extended Levy

Assumptions:

Multiplier	3.0163
Current tax rate	$ 2.436
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,408	$ Change	% Change	95,571	$ Change	% Change	125,734	$ Change	% Change	155,897	$ Change	% Change
New EAV	Current Tax	1,593			2,328			3,063			3,798		
(25,000,000)	2.732	1,787	194	12.2%	2,611	283	12.2%	3,435	372	12.1%	4,259	461	12.1%
(20,000,000)	2.684	1,756	163	10.2%	2,565	237	10.2%	3,375	312	10.2%	4,184	386	10.2%
(15,000,000)	2.638	1,725	132	8.3%	2,521	193	8.3%	3,317	254	8.3%	4,113	315	8.3%
(10,000,000)	2.594	1,697	104	6.5%	2,479	151	6.5%	3,262	199	6.5%	4,044	246	6.5%
(5,000,000)	2.551	1,669	76	4.8%	2,438	110	4.7%	3,207	144	4.7%	3,977	179	4.7%
0	2.509	1,641	48	3.0%	2,398	70	3.0%	3,155	92	3.0%	3,911	113	3.0%
5,000,000	2.469	1,615	22	1.4%	2,360	32	1.4%	3,104	41	1.3%	3,849	51	1.3%
10,000,000	2.430	1,589	(4)	-0.3%	2,322	(6)	-0.3%	3,055	(8)	-0.3%	3,788	(10)	-0.3%
15,000,000	2.392	1,565	(28)	-1.8%	2,286	(42)	-1.8%	3,008	(55)	-1.8%	3,729	(69)	-1.8%
20,000,000	2.355	1,540	(53)	-3.3%	2,251	(77)	-3.3%	2,961	(102)	-3.3%	3,671	(127)	-3.3%
25,000,000	2.320	1,517	(76)	-4.8%	2,217	(111)	-4.8%	2,917	(146)	-4.8%	3,617	(181)	-4.8%

Attachment: 2024 levy estimate -impacts Final [Revision 2] (2024 Tax Levy Estimate)

Village of Flossmoor, Illinois
Levy Calculations - 2024
Library levy
Option 1 - No change, Prior Year Extended Levy

Assumptions:

Multiplier	3.0163
Current tax rate	$ 0.476
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,408	$ Change	% Change	95,571	$ Change	% Change	125,734	$ Change	% Change	155,897	$ Change	% Change
New EAV	Current Tax	311			455			598			742		
(25,000,000)	0.560	366	55	17.7%	535	80	17.6%	704	106	17.7%	873	131	17.7%
(20,000,000)	0.550	360	49	15.8%	526	71	15.6%	692	94	15.7%	857	115	15.5%
(15,000,000)	0.541	354	43	13.8%	517	62	13.6%	680	82	13.7%	843	101	13.6%
(10,000,000)	0.532	348	37	11.9%	508	53	11.6%	669	71	11.9%	829	87	11.7%
(5,000,000)	0.523	342	31	10.0%	500	45	9.9%	658	60	10.0%	815	73	9.8%
0	0.514	336	25	8.0%	491	36	7.9%	646	48	8.0%	801	59	8.0%
5,000,000	0.506	331	20	6.4%	484	29	6.4%	636	38	6.4%	789	47	6.3%
10,000,000	0.498	326	15	4.8%	476	21	4.6%	626	28	4.7%	776	34	4.6%
15,000,000	0.490	320	9	2.9%	468	13	2.9%	616	18	3.0%	764	22	3.0%
20,000,000	0.483	316	5	1.6%	462	7	1.5%	607	9	1.5%	753	11	1.5%
25,000,000	0.476	311	0	0.0%	455	0	0.0%	598	0	0.0%	742	0	0.0%

Village of Flossmoor, Illinois
Levy Calculations - 2024
Option 2 - Pension Increases Only

2023	EAV	Percent
Cook	306,440,873	100.0%
Total	306,440,873	100.0%

Cook Co. Multiplier	3.0163
Est. triennial increase	0%

Growth est.			Projected AV	
Cook		0.0%	0	#DIV/0!
	0	0.0%	0	#DIV/0!

Current Library levy as extended	1,458,658
Library operating levy as extended	1,458,658

	Inflation rate	Rate factor	Total Incr.	LY Levy Ext.	Proj. Levy	Add/Deduct	Adj. Levy	Incr./Decr.	Percent
Village	0.0%	1	0.0%	7,464,900	7,464,900	139,773	7,604,673	139,773	1.9%
Library	4.5%	1	4.5%	1,458,658	1,524,298	6,402	1,530,700	72,042	4.9%
				8,923,558	8,989,198	146,175	9,135,373	211,815	2.4%
Cook County Loss & Cost									
	3.0%			7,464,900			7,604,673	139,773	1.9%
				1,458,658			1,530,700	72,042	4.9%
				8,923,558			9,135,373	211,815	2.4%

Village of Flossmoor, Illinois
Levy Calculations - 2024
Total Village and Library
Option 2 - Pension Increases Only

Assumptions:

Multiplier	3.0163
Current tax rate	$ 2.912
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	$ 10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,408	$ Change	% Change	95,571	$ Change	% Change	125,734	$ Change	% Change	155,897	$ Change	% Change
New EAV	Current Tax	1,905			2,783			3,661			4,540		
(25,000,000)	3.343	2,187	282	14.8%	3,195	412	14.8%	4,203	542	14.8%	5,212	672	14.8%
(20,000,000)	3.285	2,149	244	12.8%	3,140	357	12.8%	4,130	469	12.8%	5,121	581	12.8%
(15,000,000)	3.229	2,112	207	10.9%	3,086	303	10.9%	4,060	399	10.9%	5,034	494	10.9%
(10,000,000)	3.174	2,076	171	9.0%	3,033	250	9.0%	3,991	330	9.0%	4,948	408	9.0%
(5,000,000)	3.121	2,041	136	7.1%	2,983	200	7.2%	3,924	263	7.2%	4,866	326	7.2%
0	3.070	2,008	103	5.4%	2,934	151	5.4%	3,860	199	5.4%	4,786	246	5.4%
5,000,000	3.021	1,976	71	3.7%	2,887	104	3.7%	3,798	137	3.7%	4,710	170	3.7%
10,000,000	2.973	1,945	40	2.1%	2,841	58	2.1%	3,738	77	2.1%	4,635	95	2.1%
15,000,000	2.927	1,914	9	0.5%	2,797	14	0.5%	3,680	19	0.5%	4,563	23	0.5%
20,000,000	2.882	1,885	(20)	-1.0%	2,754	(29)	-1.0%	3,624	(37)	-1.0%	4,493	(47)	-1.0%
25,000,000	2.839	1,857	(48)	-2.5%	2,713	(70)	-2.5%	3,570	(91)	-2.5%	4,426	(114)	-2.5%

Attachment: 2024 levy estimate -impacts Final [Revision 2] (2024 Tax Levy Estimate)

Village of Flossmoor, Illinois
Levy Calculations - 2024
Village levy
Option 2 - Pension Increases Only

Assumptions:

Multiplier	3.0163
Current tax rate	$ 2.436
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,408	$ Change	% Change	95,571	$ Change	% Change	125,734	$ Change	% Change	155,897	$ Change	% Change
New EAV	Current Tax	1,593			2,328			3,063			3,798		
(25,000,000)	2.783	1,820	227	14.2%	2,660	332	14.3%	3,499	436	14.2%	4,339	541	14.2%
(20,000,000)	2.735	1,789	196	12.3%	2,614	286	12.3%	3,439	376	12.3%	4,264	466	12.3%
(15,000,000)	2.688	1,758	165	10.4%	2,569	241	10.4%	3,380	317	10.3%	4,191	393	10.3%
(10,000,000)	2.642	1,728	135	8.5%	2,525	197	8.5%	3,322	259	8.5%	4,119	321	8.5%
(5,000,000)	2.598	1,699	106	6.7%	2,483	155	6.7%	3,267	204	6.7%	4,050	252	6.6%
0	2.556	1,672	79	5.0%	2,443	115	4.9%	3,214	151	4.9%	3,985	187	4.9%
5,000,000	2.515	1,645	52	3.3%	2,404	76	3.3%	3,162	99	3.2%	3,921	123	3.2%
10,000,000	2.475	1,619	26	1.6%	2,365	37	1.6%	3,112	49	1.6%	3,858	60	1.6%
15,000,000	2.437	1,594	1	0.1%	2,329	1	0.0%	3,064	1	0.0%	3,799	1	0.0%
20,000,000	2.399	1,569	(24)	-1.5%	2,293	(35)	-1.5%	3,016	(47)	-1.5%	3,740	(58)	-1.5%
25,000,000	2.363	1,546	(47)	-3.0%	2,258	(70)	-3.0%	2,971	(92)	-3.0%	3,684	(114)	-3.0%

Village of Flossmoor, Illinois
Levy Calculations - 2024
Library levy
Option 2 - Pension Increases Only

Assumptions:

Multiplier	3.0163
Current tax rate	$ 0.476
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,408	$ Change	% Change	95,571	$ Change	% Change	125,734	$ Change	% Change	155,897	$ Change	% Change
New EAV	Current Tax	311			455			598			742		
(25,000,000)	0.560	366	55	17.7%	535	80	17.6%	704	106	17.7%	873	131	17.7%
(20,000,000)	0.550	360	49	15.8%	526	71	15.6%	692	94	15.7%	857	115	15.5%
(15,000,000)	0.541	354	43	13.8%	517	62	13.6%	680	82	13.7%	843	101	13.6%
(10,000,000)	0.532	348	37	11.9%	508	53	11.6%	669	71	11.9%	829	87	11.7%
(5,000,000)	0.523	342	31	10.0%	500	45	9.9%	658	60	10.0%	815	73	9.8%
0	0.514	336	25	8.0%	491	36	7.9%	646	48	8.0%	801	59	8.0%
5,000,000	0.506	331	20	6.4%	484	29	6.4%	636	38	6.4%	789	47	6.3%
10,000,000	0.498	326	15	4.8%	476	21	4.6%	626	28	4.7%	776	34	4.6%
15,000,000	0.490	320	9	2.9%	468	13	2.9%	616	18	3.0%	764	22	3.0%
20,000,000	0.483	316	5	1.6%	462	7	1.5%	607	9	1.5%	753	11	1.5%
25,000,000	0.476	311	0	0.0%	455	0	0.0%	598	0	0.0%	742	0	0.0%

Village of Flossmoor, Illinois

Levy Calculations - 2024

Option 3 - Prior Year Extended Levy + CPI (3.4%) + New Growth Estimate

2023	EAV	Percent
Cook	306,440,873	100.0%
Total	306,440,873	100.0%

Cook Co. Multiplier	3.0163
Est. triennial increase	0%

Growth est.			Projected AV	
Cook	75,000	0.0%	75,000	100.0%
	75,000	0.0%	75,000	100.0%

Current Library levy as extended	1,458,658
Library operating levy as extended	1,458,658

	Inflation rate	Rate factor	Total Incr.	LY Levy Ext.	Proj. Levy	Add/Deduct	Adj. Levy	Incr./Decr.	Percent
Village	3.4%	1	3.4%	7,464,900	7,718,707	75,000	7,793,707	328,807	4.4%
Library	4.5%	1	4.5%	1,458,658	1,524,298	6,402	1,530,700	72,042	4.9%
				8,923,558	9,243,005	81,402	9,324,407	400,849	4.5%
Cook County Loss & Cost									
	3.0%			7,464,900			7,793,707	328,807	4.4%
				1,458,658			1,530,700	72,042	4.9%
				8,923,558			9,324,407	400,849	4.5%

Village of Flossmoor, Illinois
Levy Calculations - 2024
Total Village and Library
Option 3 - Prior Year Extended Levy + CPI (3.4%) + New Growth Estimate

Assumptions:

Multiplier	3.0163
Current tax rate	$ 2.912
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	$ 10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,408	$ Change	% Change	95,571	$ Change	% Change	125,734	$ Change	% Change	155,897	$ Change	% Change
New EAV	Current Tax	1,905			2,783			3,661			4,540		
(25,000,000)	3.412	2,232	327	17.2%	3,261	478	17.2%	4,290	629	17.2%	5,319	779	17.2%
(20,000,000)	3.353	2,193	288	15.1%	3,204	421	15.1%	4,216	555	15.2%	5,227	687	15.1%
(15,000,000)	3.295	2,155	250	13.1%	3,149	366	13.2%	4,143	482	13.2%	5,137	597	13.1%
(10,000,000)	3.240	2,119	214	11.2%	3,097	314	11.3%	4,074	413	11.3%	5,051	511	11.3%
(5,000,000)	3.186	2,084	179	9.4%	3,045	262	9.4%	4,006	345	9.4%	4,967	427	9.4%
0	3.134	2,050	145	7.6%	2,995	212	7.6%	3,941	280	7.6%	4,886	346	7.6%
5,000,000	3.084	2,017	112	5.9%	2,947	164	5.9%	3,878	217	5.9%	4,808	268	5.9%
10,000,000	3.035	1,985	80	4.2%	2,901	118	4.2%	3,816	155	4.2%	4,731	191	4.2%
15,000,000	2.987	1,954	49	2.6%	2,855	72	2.6%	3,756	95	2.6%	4,657	117	2.6%
20,000,000	2.942	1,924	19	1.0%	2,812	29	1.0%	3,699	38	1.0%	4,586	46	1.0%
25,000,000	2.898	1,896	(9)	-0.5%	2,770	(13)	-0.5%	3,644	(17)	-0.5%	4,518	(22)	-0.5%

Village of Flossmoor, Illinois
Levy Calculations - 2024
Village levy
Option 3 - Prior Year Extended Levy + CPI (3.4%) + New Growth Estimate

Assumptions:

Multiplier	3.0163
Current tax rate	$ 2.436
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,408	$ Change	% Change	95,571	$ Change	% Change	125,734	$ Change	% Change	155,897	$ Change	% Change
New EAV	Current Tax	1,593			2,328			3,063			3,798		
(25,000,000)	2.852	1,865	272	17.1%	2,726	398	17.1%	3,586	523	17.1%	4,446	648	17.1%
(20,000,000)	2.803	1,833	240	15.1%	2,679	351	15.1%	3,524	461	15.1%	4,370	572	15.1%
(15,000,000)	2.754	1,801	208	13.1%	2,632	304	13.1%	3,463	400	13.1%	4,293	495	13.0%
(10,000,000)	2.708	1,771	178	11.2%	2,588	260	11.2%	3,405	342	11.2%	4,222	424	11.2%
(5,000,000)	2.663	1,742	149	9.4%	2,545	217	9.3%	3,348	285	9.3%	4,152	354	9.3%
0	2.620	1,714	121	7.6%	2,504	176	7.6%	3,294	231	7.5%	4,085	287	7.6%
5,000,000	2.578	1,686	93	5.8%	2,464	136	5.8%	3,241	178	5.8%	4,019	221	5.8%
10,000,000	2.537	1,659	66	4.1%	2,425	97	4.2%	3,190	127	4.1%	3,955	157	4.1%
15,000,000	2.497	1,633	40	2.5%	2,386	58	2.5%	3,140	77	2.5%	3,893	95	2.5%
20,000,000	2.459	1,608	15	0.9%	2,350	22	0.9%	3,092	29	0.9%	3,834	36	0.9%
25,000,000	2.422	1,584	(9)	-0.6%	2,315	(13)	-0.6%	3,045	(18)	-0.6%	3,776	(22)	-0.6%

Village of Flossmoor, Illinois
Levy Calculations - 2024
Library levy
Option 3 - Prior Year Extended Levy + CPI (3.4%) + New Growth Estimate

Assumptions:

Multiplier	3.0163
Current tax rate	$ 0.476
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%

Prior Year	
Home assessment ratio	10%
Homeowner exemption	10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,408	$ Change	% Change	95,571	$ Change	% Change	125,734	$ Change	% Change	155,897	$ Change	% Change
New EAV	Current Tax	311			455			598			742		
(25,000,000)	0.560	366	55	17.7%	535	80	17.6%	704	106	17.7%	873	131	17.7%
(20,000,000)	0.550	360	49	15.8%	526	71	15.6%	692	94	15.7%	857	115	15.5%
(15,000,000)	0.541	354	43	13.8%	517	62	13.6%	680	82	13.7%	843	101	13.6%
(10,000,000)	0.532	348	37	11.9%	508	53	11.6%	669	71	11.9%	829	87	11.7%
(5,000,000)	0.523	342	31	10.0%	500	45	9.9%	658	60	10.0%	815	73	9.8%
0	0.514	336	25	8.0%	491	36	7.9%	646	48	8.0%	801	59	8.0%
5,000,000	0.506	331	20	6.4%	484	29	6.4%	636	38	6.4%	789	47	6.3%
10,000,000	0.498	326	15	4.8%	476	21	4.6%	626	28	4.7%	776	34	4.6%
15,000,000	0.490	320	9	2.9%	468	13	2.9%	616	18	3.0%	764	22	3.0%
20,000,000	0.483	316	5	1.6%	462	7	1.5%	607	9	1.5%	753	11	1.5%
25,000,000	0.476	311	0	0.0%	455	0	0.0%	598	0	0.0%	742	0	0.0%

OPTION 3

2024 TAX LEVY ESTIMATE

ENTITY Fund	2023 Extension	2024 Estimated Levy	Increase/ (Decrease)	% Increase (Decrease)
VILLAGE OF FLOSSMOOR				
General-Capped Ceiling				
Corporate*	$973,781	$984,650	$10,869	1.12%
Police Protection	1,335,119	$1,438,181	103,062	7.72%
Fire Protection	1,335,119	$1,438,181	103,062	7.72%
General-Capped Non-Ceiling				
Workers Compensation	54,665	97,099	42,434	77.63%
Liability Insurance	54,665	97,099	42,434	77.63%
Audit	41,741	45,800	4,059	9.72%
Social Security	342,618	350,600	7,982	2.33%
IMRF	171,701	195,700	23,999	13.98%
Police Pension-Capped Non-Ceiling				
Police Pension	1,420,600	1,479,035	58,435	4.11%
Fire Pension-Capped Non-Ceiling				
Fire Pension	468,768	486,710	17,942	3.83%
Total Village-Capped	$6,198,777	$6,613,055	$414,278	6.68%
Fire Pension-Not Capped	$ 41,784	$ 48,933	$ 7,149	17.11%
Debt Service	1,185,470	1,131,719	(53,751)	-4.53%
Less:Abatement	-	-	-	
Total Village-Debt Service	1,185,470	$1,131,719	($53,751)	-4.53%
**P.A. 102-0519 Ajustment*	*38,869*	-	*(38,869)*	
TOTAL VILLAGE	$7,464,900	$7,793,707	$328,807	4.40%
FLOSSMOOR PUBLIC LIBRARY				
Library-Capped Ceiling				
Library	$1,351,376	$1,417,700	$66,324	4.91%
Library-Capped Non-Ceiling				
Social Security-Library	58,900	63,000	4,100	6.96%
IMRF-Library	46,350	50,000	3,650	7.87%
**P.A. 102-0519 Ajustment*	*8,244*	-	*(8,244)*	
TOTAL LIBRARY	$1,458,626	$1,530,700	$65,830	4.51%
Total Levy	$8,923,526	$9,324,407	$394,637	4.42%

Assumptions:
Ceilings applied to estimated 24 EAV (lesser of 23 EAV + NP or estimated 24 EAV)
Worker's comp/liability lines based on preliminary 2025 premium; levy includes deductible costs
Water/Sewer Fund pay full share of its Social Security/Medicare & IMRF costs (21% & 28%)
Police and Fire Pension per passed by Police and Fire Pension Boards
IMRF also reflects rate increase from 6.93 to 8.14
-Debt service levy at $1,131,719 per 14 G.O. bond & 21 G.O. bond
ordinances (14 - $251,050; 21 - $884,168 (GO $668,818, Refund $215,350))
*2023 extension includes P.A. 102-0519 adjustment (Vill Corp-$38,869, Lib-$8,244) - established by the County

ESTIMATED LIBRARY LEVY FOR THE TAX YEAR 2024

2023 TAX EXTENSIONGRAND TOTAL:	$1,458,658
CPI INCREASE (4.5%)	$65,640
NEW PROPERTY:	$6,402
TOTAL LIBRARY LEVY:	$1,530,700

2023 EXTENSION	2024 ESTIMATED LEVY	INCREASE	% INCREASE
$1,458,658	$1,530,700	$72,042	4.94%

RECOMMENDED LEVY LINES:

CORPORATE RATE:	$1,417,700
FICA/MEDICARE:	$63,000
IMRF:	$50,000
TOTAL LIBRARY LEVY:	$1,530,700

Summary of key components of the Cook County Property Tax Assessment Systems

	Cook County
Assessment Process	
Residential Assessment rate	10%
Commercial Assessment rate	25%
Equalization Factor	3.0163 (2023)
Effective Residential Assessment rate - equalized	30.16% (2023)
Effective Commercial Assessment rate - equalized	75.41% (2023)
Homeowner Exemption	$10,000 beginning 2017
Senior Exemption	$8,000 beginning 2017
Market Value primarily determined by	County Assessor
Township Assessor role in valuing property	Nominal
How Assessor Market Value is primarily determined	(Traditionally, some derivative of original sale value periodically adjusted by inflation/real estate market changes)
Frequency of Adjustment of Assessor Market Value	Every 3 years by inflation/market adjustments; unless major change to property (additions or demolitions) or appeal (2017, 2020, 2023; next 2026)
Assessor Market in comparison to Resale/True Market value	Intended to be Comparable
Levy, Extension, Tax Rates	
Loss and cost adjustments to levy	Automatic (Must specifically change rates or opt out)
Loss and cost adjustment rates	3% added automatically 5% for debt service levies
Determination of tax rate	Total Extended Levy to Total EAV
Proration of levy across county lines	Actual proportion of EAV
Adjustment for portion of levy extended due to initially using an Estimated Cook Co EAV	Not Applicable

2023
Prior Tax Year EAV Details at a Glance

	EAV	Dollar Change	Percent Change
Cook	306,440,873	83,397,759	37.4%

Cook County Equalization Factor: 3.0163 Percent change 3.2%

Exemptions	Cook	Percent Change
Homeowner	28,989,017	-0.2%
Senior	9,293,101	4.8%
Senior Freeze	4,563,486	170.9%
All Others (Veteran/Disabled Persons)	15,528,022	10.4%
Total	58,373,626	22.4%

	Cook
PTELL New EAV County Determined	377,974

VILLAGE OF FLOSSMOOR
TAX LEVY EAV HISTORY
1995 LEVY TO 2023 LEVY

Levy Year	EAV	% Increase/ (Decrease)
1995	145,148,075	
1996	150,110,549	3.4%
1997	150,264,627	0.1%
1998	154,895,734	3.1%
1999	166,394,260	7.4%
2000	167,468,071	0.6%
2001	176,600,546	5.5%
2002	210,522,077	19.2%
2003	206,910,773	-1.7%
2004	215,202,589	4.0%
2005	245,017,492	13.9%
2006	254,595,867	3.9%
2007	274,805,644	7.9%
2008	294,601,766	7.2%
2009	307,631,825	4.4%
2010	310,504,671	0.9%
2011	242,666,993	-21.8%
2012	219,815,910	-9.4%
2013	205,297,740	-6.6%
2014	197,446,531	-3.8%
2015	192,569,506	-2.5%
2016	210,784,601	9.5%
2017	242,753,750	15.2%
2018	235,242,412	-3.1%
2019	221,097,215	-6.0%
2020	254,838,234	15.3%
2021	229,065,605	-10.1%
2022	223,477,388	-2.4%
2023	306,440,873	37.1%

FLOSSMOOR

Welcoming. Beautiful. Connected.

Village of Flossmoor
Police Pension Fund
2800 Flossmoor Road
Flossmoor, Illinois 60422
Phone: 708.957.4500
TDD: 708.647.0179
Fax: 708.957.4580
www.flossmoor.org

Village of Flossmoor
Ann Novoa – Finance Director
2800 Flossmoor Road
Flossmoor, IL. 60422

Ann Novoa,

October 10, 2024

The Flossmoor Police Pension Board has received and reviewed the annual actuarial valuation report at the Regular Meeting of the Flossmoor Police Pension Fund on October 9th, 2024. The independent actuarial valuation was conducted by Nyhart Consulting based on funding reported as of May 1, 2024.

Following the review and discussion of the actuarial valuation report the Flossmoor Police Pension Board voted to unanimously approve the suggested Tax Levy amount of **$1,479.035.00**. The Flossmoor Police Pension Board requests the Mayor and Board of Trustees to Levy the recommended amount based upon the recommendation of Nyhart consulting's contribution method of targeting 100% funded by 2040 (Public Act 096-1495 Tax Levy Requirement).

Sincerely,

Clinton A. Wagner – President
Flossmoor Police Pension Board
2800 Flossmoor Road
Flossmoor, IL. 60422

THE VILLAGE OF FLOSSMOOR, ILLINOIS POLICE PENSION FUND

PUBLIC ACT 95-0950 MUNICIPAL COMPLIANCE REPORT

FOR THE FISCAL YEAR ENDED
APRIL 30, 2024

2800 Flossmoor Road
Flossmoor, IL 60422-1186
Phone: 708.957.4500
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www.flossmoor.org

Lauterbach & Amen, LLP
CERTIFIED PUBLIC ACCOUNTANTS

668 NORTH RIVER RD. • NAPERVILLE, ILLINOIS 60563
PHONE 630.393.1483 • FAX 630.393.2516
www.lauterbachamen.com

October 6, 2024

Members of the Pension Board of Trustees
Flossmoor Police Pension Fund
Flossmoor, Illinois

Enclosed please find a copy of your Municipal Compliance Report for the Flossmoor Police Pension Fund for the fiscal year ended April 30, 2024. We have prepared the report with the most recent information available at our office. Should you have more current information, or notice any inaccuracies, we are prepared to make any necessary revisions and return them to you.

The President and Secretary of the Pension Fund are required to sign the report on page 3. If not already included with the enclosed report, please also include a copy of the Pension Fund's most recent investment policy.

The signed Public Act 95-0950 - Municipal Compliance Report must be provided to the Municipality before the tax levy is filed on the last Tuesday in December. We are sending the report via email to promote an environmentally-friendly work atmosphere.

If you have any questions regarding this report, please contact your Client Manager or PSA.

Respectfully submitted,

Lauterbach & Amen, LLP

LAUTERBACH & AMEN, LLP

THE VILLAGE OF FLOSSMOOR, ILLINOIS
POLICE PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2024

The Pension Board certifies to the Board of Trustees of the Village of Flossmoor, Illinois on the condition of the Pension Fund at the end of its most recently completed fiscal year the following information:

1) The total cash and investments, including accrued interest, of the fund at market value and the total net position of the Pension Fund:

	Current Fiscal Year	Preceding Fiscal Year
Total Cash and Investments (including accrued interest)	$19,639,608	$18,204,620
Total Net Position	$19,643,168	$18,203,937

2) The estimated receipts during the next succeeding fiscal year from deductions from the salaries of police officers and from other sources:

Estimated Receipts - Employee Contributions	$220,900
Estimated Receipts - All Other Sources	
Investment Earnings	$1,335,500
Municipal Contribution	$1,479,035

3) The estimated amount required during the next succeeding fiscal year to (a) pay all pensions and other obligations provided in Article 3 of the Illinois Pension Code, and (b) to meet the annual requirements of the fund as provided in Sections 3-125 and 3-127:

(a) Pay all Pensions and Other Obligations	$1,959,400
(b) Annual Requirement of the Fund as Determined by:	
Illinois Police Officers' Pension Investment Fund	N/A
Private Actuary - NyHart	
Recommended Municipal Contribution	$1,479,035
Statutory Municipal Contribution	$1,161,805

THE VILLAGE OF FLOSSMOOR, ILLINOIS
POLICE PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2024

4) The total net income received from investment of assets along with the assumed investment return and actual investment return received by the fund during its most recently completed fiscal year compared to the total net income, assumed investment return, and actual investment return received during the preceding fiscal year:

	Current Fiscal Year	Preceding Fiscal Year
Net Income Received from Investment of Assets	$1,596,092	$501,915
Assumed Investment Return		
Illinois Police Officers' Pension Investment Fund	N/A	6.800%
Private Actuary - NyHart	6.800%	6.800%
Actual Investment Return	8.435%	2.755%

5) The total number of active employees who are financially contributing to the fund:

Number of Active Members	20

6) The total amount that was disbursed in benefits during the fiscal year, including the number of and total amount disbursed to (i) annuitants in receipt of a regular retirement pension, (ii) recipients being paid a disability pension, and (iii) survivors and children in receipt of benefits:

	Number of	Total Amount Disbursed
(i) Regular Retirement Pension	13	$1,206,873
(ii) Disability Pension	4	$177,681
(iii) Survivors and Child Benefits	2	$122,556
Totals	19	$1,507,110

THE VILLAGE OF FLOSSMOOR, ILLINOIS
POLICE PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2024

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7) The funded ratio of the fund:

	Current Fiscal Year	Preceding Fiscal Year
Illinois Police Officers' Pension Investment Fund	N/A	62.16%
Private Actuary - NyHart	60.79%	60.75%

8) The unfunded liability carried by the fund, along with an actuarial explanation of the unfunded liability:
Unfunded Liability:

Illinois Police Officers' Pension Investment Fund	N/A
Private Actuary - NyHart	$12,891,542

The accrued liability is the actuarial present value of the portion of the projected benefits that has been accrued as of the valuation date based upon the actuarial valuation method and the actuarial assumptions employed in the valuation. The unfunded accrued liability is the excess of the accrued liability over the actuarial value of assets.

9) Please see attached Investment/Cash Management policy if applicable

Please see Notes Page attached.

CERTIFICATION OF MUNICIPAL POLICE
PENSION FUND COMPLIANCE REPORT

The Board of Trustees of the Pension Fund, based upon information and belief, and to the best of our knowledge, hereby certify pursuant to §3-143 of the Illinois Pension Code 40 ILCS 5/3-143, that the preceding report is true and accurate.

Adopted this 9TH day of October 2024

President [signature] Date 10/09/2024

Secretary [signature] Date 10/09/2024

Attachment: PP Levy (2024 Tax Levy Estimate)

THE VILLAGE OF FLOSSMOOR, ILLINOIS
POLICE PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2024

INDEX OF ASSUMPTIONS

1) Total Cash and Investments - as Reported at Market Value in the Audited Financial Statements for the Years Ended April 30, 2024 and 2023.

   Total Net Position - as Reported in the Audited Financial Statementsfor the Years Ended April 30, 2024 and 2023.

2) Estimated Receipts - Employee Contributions as Reported in the Audited Financial Statements for the Year Ended April 30, 2024 plus 3% Increase (Actuarial Salary Increase Assumption) Rounded to the Nearest $100.

   Estimated Receipts - All Other Sources:

   Investment Earnings - Cash and Investments as Reported in the Audited Financial Statements for the Year Ended April 30, 2024, times 6.8% (Actuarial Investment Return Assumption) Rounded to the Nearest $100.

   Municipal Contributions - Recommended Tax Levy Requirement as Reported by NyHart, Actuarial Valuation for the Year Ended April 30, 2024.

3) (a) Pay all Pensions and Other Obligations - Total Non-Investment Deductions as Reported in the Audited Financial Statements for the Year Ended April 30, 2024, plus a 25% Increase, Rounded to the Nearest $100.

   (b) Annual Requirement of the Fund as Determined by:

   Illinois Police Officers' Pension Investment Fund - No April 30, 2024 Actuarial Valuation available at the time of this report.

   Private Actuary - NyHart:

   Recommended Amount of Tax Levy as Reported by NyHart in the April 30, 2024 Actuarial Valuation.

   Statutorily Required Amount of Tax Levy as Reported by NyHart in the April 30, 2024 Actuarial Valuation.

THE VILLAGE OF FLOSSMOOR, ILLINOIS
POLICE PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2024

INDEX OF ASSUMPTIONS

4) Net Income Received from Investment of Assets - Investment Income (Loss) net of Investment Expense, as Reported in the Audited Financial Statements for the Years Ended April 30, 2024 and 2023.

   Assumed Investment Return:

   Illinois Police Officers' Pension Investment Fund - Preceding Fiscal Year Interest Rate Assumption as Reported in the April 30, 2023 Actuarial Valuation. No April 30, 2024 Actuarial Valuation available at the time of this report.

   Private Actuary - Current and Preceding Fiscal Year Interest Rate Assumption as Reported in the Years Ended April 30, 2024 and 2023 Actuarial Valuations.

   Actual Investment Return -Net Income Received from Investments as Reported Above as a Percentage of the Average of the Beginning and Ending Balances of the Fiscal Year Cash Investments, Excluding Net Investment Income, Gains, and Losses for the Fiscal Year Return Being calculated, as Reported in the Audited Financial Statements for the Fiscal Years Ended April 30, 2024 and 2023.

5) Number of Active Members - Illinois Department of Insurance Annual Statement for April 30, 2024 - Schedule P.

6) (i) Regular Retirement Pension - Illinois Department of Insurance Annual Statement for April 30, 2024 - Schedule P for Number of Participants and Expense page 1 for Total Amount Disbursed.

   (ii) Disability Pension - Same as above.

   (iii) Survivors and Child Benefits - Same as above.

THE VILLAGE OF FLOSSMOOR, ILLINOIS
POLICE PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2024

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7) The funded ratio of the fund:

Illinois Police Officers' Pension Investment Fund - Preceding Fiscal Year Net Present Assets as a percentage of Total Assets as Reported in the April 30, 2023 Actuarial Valuation. No April 30, 2024 Actuarial Valuation available at the time of this report.

Private Actuary - Current and Preceding Fiscal Year Net Present Assets as a percentage of Total Assets as Reported in the April 30, 2024 and 2023 Actuarial Valuations.

8) Unfunded Liability:

Illinois Police Officers' Pension Investment Fund - Deferred Asset (Unfunded Accrued Liability) - No April 30, 2024 Actuarial Valuation available at the time of this report.

Private Actuary - Deferred Asset (Unfunded Accrued Liability) as Reported by NyHart in the April 30, 2024 Actuarial Valuation.

THE VILLAGE OF FLOSSMOOR, ILLINOIS FIREFIGHTERS' PENSION FUND

PUBLIC ACT 95-0950
MUNICIPAL COMPLIANCE REPORT

FOR THE FISCAL YEAR ENDED
APRIL 30, 2024

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Flossmoor, IL 60422
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Lauterbach & Amen, LLP
CERTIFIED PUBLIC ACCOUNTANTS

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September 30, 2024

Members of the Pension Board of Trustees
Flossmoor Firefighters' Pension Fund
Flossmoor, Illinois

Enclosed please find a copy of your Municipal Compliance Report for the Flossmoor Firefighters' Pension Fund for the fiscal year ended April 30, 2024. We have prepared the report with the most recent information available at our office. Should you have more current information, or notice any inaccuracies, we are prepared to make any necessary revisions and return them to you.

The President and Secretary of the Pension Fund are required to sign the report on page 3. If not already included with the enclosed report, please also include a copy of the Pension Fund's most recent investment policy.

The signed Public Act 95-0950 - Municipal Compliance Report must be provided to the Municipality before the tax levy is filed on the last Tuesday in December. We are sending the report via email to promote an environmentally-friendly work atmosphere.

If you have any questions regarding this report, please contact your Client Manager or PSA.

Respectfully submitted,

Lauterbach & Amen, LLP

LAUTERBACH & AMEN, LLP

THE VILLAGE OF FLOSSMOOR, ILLINOIS
FIREFIGHTERS' PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2024

The Pension Board certifies to the Board of Trustees of the Village of Flossmoor, Illinois on the condition of the Pension Fund at the end of its most recently completed fiscal year the following information:

1) The total cash and investments, including accrued interest, of the fund at market value and the total net position of the Pension Fund:

	Current Fiscal Year	Preceding Fiscal Year
Total Cash and Investments (including accrued interest)	$3,501,463	$3,088,277
Total Net Position	$3,468,279	$3,058,786

2) The estimated receipts during the next succeeding fiscal year from deductions from the salaries of firefighters' and from other sources:

Estimated Receipts - Employee Contributions	$69,400
Estimated Receipts - All Other Sources	
Investment Earnings	$249,500
Municipal Contributions	$535,643

3) The estimated amount necessary during the fiscal year to meet the annual actuarial requirements of the pension fund as provided in Sections 4-118 and 4-120:

Annual Requirement of the Fund as Determined by:	
Firefighters' Pension Investment Fund	N/A
Private Actuary - Nyhart	
Recommended Municipal Contributions	$535,643
Statutory Municipal Contributions	$454,167

THE VILLAGE OF FLOSSMOOR, ILLINOIS
FIREFIGHTERS' PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2024

4) The total net income received from investment of assets along with the assumed investment return and actual investment return received by the fund during its most recently completed fiscal year compared to the total net income, assumed investment return, and actual investment return received during the preceding fiscal year:

	Current Fiscal Year	Preceding Fiscal Year
Net Income Received from Investment of Assets	$284,226	($44,897)
Assumed Investment Return		
Firefighters' Pension Investment Fund	N/A	7.125%
Private Actuary - Nyhart	7.125%	7.125%
Actual Investment Return	8.626%	(1.441)%

5) The increase in employer pension contributions that results from the implementation of the provisions of P.A. 93-0689:

Firefighters' Pension Investment Fund	N/A
Private Actuary - Nyhart	$48,933

6) The total number of active employees who are financially contributing to the fund:

Number of Active Members	5

7) The total amount that was disbursed in benefits during the fiscal year, including the number of and total amount disbursed to (i) annuitants in receipt of a regular retirement pension, (ii) recipients being paid a disability pension, and (iii) survivors and children in receipt of benefits:

	Number of	Total Amount Disbursed
(i) Regular Retirement Pension	4	$285,379
(ii) Disability Pension	0	$0
(iii) Survivors and Child Benefits	1	$103,318
Totals	5	$388,697

THE VILLAGE OF FLOSSMOOR, ILLINOIS
FIREFIGHTERS' PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2024

8) The funded ratio of the fund:

	Current Fiscal Year	Preceding Fiscal Year
Firefighters' Pension Investment Fund	N/A	47.64%
Private Actuary - Nyhart	44.66%	43.23%

9) The unfunded liability carried by the fund, along with an actuarial explanation of the unfunded liability:

Unfunded Liability:

Firefighters' Pension Investment Fund	N/A
Private Actuary - Nyhart	$4,484,153

The accrued liability is the actuarial present value of the portion of the projected benefits that has been accrued as of the valuation date based upon the actuarial valuation method and the actuarial assumptions employed in the valuation. The unfunded accrued liability is the excess of the accrued liability over the actuarial value of assets.

10) Please see attached Investment/Cash Management policy if applicable

Please see Notes Page attached.

CERTIFICATION OF MUNICIPAL FIREFIGHTERS'
PENSION FUND COMPLIANCE REPORT

The Board of Trustees of the Pension Fund, based upon information and belief, and to the best of our knowledge, hereby certify pursuant to §4-134 of the Illinois Pension Code 40 ILCS 5/4-134, that the preceding report is true and accurate.

Adopted this 3 day of Oct, 2024

President [signature] Date 10/3/2024

Secretary [signature] Date 10/3/2024

Attachment: FP Levy (2024 Tax Levy Estimate)

THE VILLAGE OF FLOSSMOOR, ILLINOIS
FIREFIGHTERS' PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2024

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1) Total Cash and Investments - as Reported at Market Value in the Audited Financial Statements for the Years Ended April 30, 2024 and 2023.

   Total Net Position - as Reported in the Audited Financial Statementsfor the Years Ended April 30, 2024 and 2023.

2) Estimated Receipts - Employee Contributions as Reported in the Audited Financial Statements for the Year Ended April 30, 2024 plus 2.75% Increase (Actuarial Salary Increase Assumption) Rounded to the Nearest $100.

   Estimated Receipts - All Other Sources

   Investment Earnings - Cash and Investments as Reported in the Audited Financial Statements for the Year Ended April 30, 2024, times 7.125% (Actuarial Investment Return Assumption) Rounded to the Nearest $100.

   Municipal Contributions - Recommended Tax Levy Requirement as Reported by Nyhart, Actuarial Valuation for the Year Ended April 30, 2024.

3) Annual Requirement of the Fund as Determined by:

   Firefighters' Pension Investment Fund - No April 30, 2024 Actuarial Valuation available at the time of this report.

   Private Actuary - Nyhart:

   Recommended Amount of Tax Levy as Reported by Nyhart in the April 30, 2024 Actuarial Valuation.

   Statutorily Required Amount of Tax Levy as Reported by Nyhart in the April 30, 2024 Actuarial Valuation.

THE VILLAGE OF FLOSSMOOR, ILLINOIS
FIREFIGHTERS' PENSION FUND

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4) Net Income Received from Investment of Assets - Investment Income (Loss) net of Investment Expense, as Reported in the Audited Financial Statements for the Years Ended April 30, 2024 and 2023.

   Assumed Investment Return:

      Firefighters' Pension Investment Fund - Preceding Fiscal Year Interest Rate Assumption as Reported in the April 30, 2023 Actuarial Valuation. No April 30, 2024 Actuarial Valuation available at the time of this report.

      Private Actuary - Current and Preceding Fiscal Year Interest Rate Assumption as Reported in the Years Ended April 30, 2024 and 2023 Actuarial Valuations.

   Actual Investment Return -Net Income Received from Investments as Reported Above as a Percentage of the Average of the Beginning and Ending Balances of the Fiscal Year Cash Investments, Excluding Net Investment Income, Gains, and Losses for the Fiscal Year Return Being calculated, as Reported in the Audited Financial Statements for the Fiscal Years Ended April 30, 2024 and 2023.

5) Illinois Department of Insurance - Amount of total suggested tax levy to be excluded from the property tax extension limitation law as contemplated by 35 ILCS 200/18-185.

   Private Actuary - Nyhart Suggested Amount of total tax levy to be excluded from the property tax extension limitation law as contemplated by 35 ILCS 200/18-185.

6) Number of Active Members - Illinois Department of Insurance Annual Statement for April 30, 2024 - Schedule P.

7) (i) Regular Retirement Pension - Illinois Department of Insurance Annual Statement for April 30, 2024 - Schedule P for Number of Participants and Expense page 1 for Total Amount Disbursed.

   (ii) Disability Pension - Same as above.

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THE VILLAGE OF FLOSSMOOR, ILLINOIS
FIREFIGHTERS' PENSION FUND

Public Act 95-950 - Municipal Compliance Report
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Private Actuary - Deferred Asset (Unfunded Accrued Liability) as Reported by Nyhart in the April 30, 2024 Actuarial Valuation.