



FLOSSMOOR

Welcoming. Beautiful. Connected.

MAYOR: Michelle I. Nelson | VILLAGE CLERK: Cecil Porter | VILLAGE MANAGER: Bridget A. Wachtel
TRUSTEES: Gary Daggett | Kevin Dorsey | Rosalind Henderson Mustafa | George Lofton | James Mitros | Carolyn D. Rodgers

AGENDA

FOR THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE VILLAGE OF FLOSSMOOR, ILLINOIS

MONDAY, MAY 18, 2026 • 7:00 PM • VILLAGE HALL

Join Zoom Meeting: <https://us02web.zoom.us/j/85210894513?pwd=uZUHbLuNGHvJ6BUE21v70fK1RLbeBa.1>
ID: 852 1089 4513 Passcode: 60422 Or join by phone (312) 626-6799

CALL TO ORDER

ROLL CALL

RECOGNITIONS AND APPOINTMENTS

1. A Proclamation Declaring May 2026 as Jewish American Heritage Month
2. A Proclamation Declaring May 17-23, 2026 as National Public Works Week

PUBLIC PRESENT WISHING TO ADDRESS THE BOARD

CONSENT AGENDA

3. Approval of the Minutes of the Meeting held on May 4, 2026
4. Presentation of Bills for Approval and Payment as Approved by the Finance Committee (May 18, 2026)
5. Consideration of a Resolution for the Approval of a Public Art Donation: *Land Jacks*

- If you plan on attending a Village Board meeting and need an accommodation, please call 708-798-2300 or TDD 708-647-0179 at least one full business day prior to the meeting. •

6. **Consideration of a Resolution Requesting Temporary Cook County Road Closures for the Hidden Gem Half Marathon**
7. **Consideration of a Resolution Requesting Temporary State Highway Closures for the Hidden Gem Half Marathon**
8. **Consideration of Employee Insurance Renewals**

REPORTS OF COMMITTEES, COMMISSIONS AND BOARDS

ACTION ITEMS

9. **Consideration of an Award of Contract for the Flossmoor Library Floor Rehabilitation**

DISCUSSION ITEMS

10. **Discussion to Permanently Make a No Left Turn from Eastbound Flossmoor Road onto Northbound Braemar Road**

OTHER BUSINESS

11. **A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition, and Litigation**

ADJOURNMENT OF MEETING

- If you plan on attending a Village Board meeting and need an accommodation, please call 708-798-2300 or TDD 708-647-0179 at least one full business day prior to the meeting. •



Proclamation

WHEREAS, for nearly 370 years, the Jewish population has profoundly contributed to America's history, society, and culture; and,

WHEREAS, in 2006, then-President George W. Bush established May as "Jewish American Heritage Month" to honor the long history of Jewish Americans and the many contributions of Jewish Americans to American culture, history, military, science, government, education, and all areas of American life; and,

WHEREAS, the proud heritage of Jewish Americans is a reminder of our nation's constitutional commitment to religious freedom and the importance of a dedication to community and history; and,

WHEREAS, 325,000 Jewish people call the Chicagoland area home, and,

WHEREAS, the Jewish community has faced historical struggles, including discrimination and persecution, but has continually demonstrated resilience, compassion, and an unwavering commitment to justice and peace;

WHEREAS, our society needs to reaffirm our rejection of antisemitic bigotry and our commitment to never compromise our steadfast support for the Jewish community.

NOW, THEREFORE, I, Michelle I. Nelson, Mayor of Flossmoor, do hereby proclaim the month of May 2026 as:

"Jewish American Heritage Month"

The Village of Flossmoor expresses appreciation and encourages our community to learn more about the significant contributions made by Jewish Americans to the diverse community that comprises the Village of Flossmoor, the State of Illinois, and the United States of America.

Dated this 18th day of May 2026

Michelle I. Nelson, Mayor



Proclamation

WHEREAS, the year 2026 marks the 66th annual National Public Works Week sponsored by the American Public Works Association/Canadian Public Works Association; and

WHEREAS, public works professionals focus on infrastructure, facilities, and services that are of vital importance to sustainable and resilient communities and to public health, high quality of life, and the well-being of residents like the people of the Village of Flossmoor; and,

WHEREAS, these infrastructure, facilities, and services could not be provided without the dedicated efforts of our public works professionals, who are engineers, managers, technicians, water operators, foresters, and labors, responsible for rebuilding, improving, and protecting our Village's transportation, water supply and treatment and solid waste systems, public buildings, and other structures and facilities essential for our residents; and,

WHEREAS, Flossmoor Public Works fulfills these objectives on a daily basis to build and rebuild our infrastructure to be sustainable and resilient as well as improve our residents' quality of life all while being ready to respond to any natural emergency such as flooding, loss of power, or a blizzard at a moment's notice; and

WHEREAS, it is in the public interest for the residents, civic leaders, and children in the Village of Flossmoor to gain knowledge of and maintain an ongoing interest and understanding of the importance of public works and public works programs in our community; and,

THEREFORE, be it now RESOLVED, I, Michelle I. Nelson, Mayor of Flossmoor, do hereby proclaim the week of May 17-23, 2026 as:

“National Public Works Week”

I urge all residents of the Village of Flossmoor to pay tribute to Flossmoor's Public Works and to recognize the substantial contributions they make to protecting our Village's health, safety, and quality of life for all.

Dated this 18th day of May 2026

Michelle I. Nelson, Mayor

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE
REGULAR MEETING OF THE VILLAGE OF FLOSSMOOR, ILLINOIS
HELD ON MAY 4, 2026

VILLAGE HALL

May 4, 2026

7:00 PM

DRAFT

Mayor Nelson started the Board meeting by wishing the Flossmoor Fire Department a happy “International Firefighters’ Day” and expressed her gratitude for the excellent work and service that the fire department does for the community.

Village Clerk Porter took roll. There was a quorum.

PRESENT: Mayor Nelson and Trustees Dorsey, Lofton, Mitros, Mustafa, and Rodgers.

ABSENT: Trustee Daggett

ALSO PRESENT:

| | |
|---|---|
| Ann Novoa, Finance Director | Carl Estelle, Chief of Police |
| Scott Bugner, Director of Bldg & Zoning | Bob Kopec, Fire Chief |
| Dan Milovanovic, Asst Public Wrks Mgr | Joe Miller, Village Attorney |
| Bridget Wachtel, Village Manager | Stephanie Wright, Community Engagement Mgr. |
| Jonathan Bogue, Asst. Village Mgr. | |

GENERAL STATEMENT/RULES OF ORDER (Announced by Mayor Nelson):

The meeting was streamed via Zoom. Mayor Nelson reviewed the public comment policy, which is available on the Village website.

RECOGNITIONS AND APPOINTMENTS:

Agenda Item #1. Mayor's Monarch Pledge: Mayor Nelson introduced Tristan Shaw, Chair of Flossmoor’s Green Commission (<https://www.flossmoor.org/270/Green-Commission>) and Eric Turnquest, Vice Chair of the Green Commission, to accept the Mayor’s Monarch Pledge. Mayor Nelson read the Proclamation to endorse the Mayor’s Monarch Pledge. Tristan Shaw is the owner of Possibility Place Nursery (<https://possibilityplace.com/>), and in honor of the Mayor’s Monarch Pledge, and on behalf of the Green Commission, presented the Board with milkweed plants.

Agenda Item #2. Consideration of a Re-Appointment to the Fire Pension Board: Mayor Nelson called for a Motion to approve Agenda Item #2 to re-appoint Village Manager Wachtel to the Fire Pension Board. Trustee Mustafa so moved, Trustee Lofton seconded. Mayor Nelson called for discussion, and there was none. A vote on the Motion was presented and passed unanimously by a roll call vote.

AYES: Trustees Dorsey, Lofton, Mitros, Mustafa, and Rodgers

ABSENT: Trustee Daggett

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE
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VILLAGE HALL

May 4, 2026

7:00 PM

DRAFT

ABSTAIN: None

NAYS: None

Agenda Item #3. Consideration of a Re-Appointment to the Green Commission: Mayor Nelson called for a Motion to approve Agenda Item #3 to re-appoint Darlyn Klages to the Village of Flossmoor's Green Commission. Trustee Dorsey so moved, Trustee Rodgers seconded. Mayor Nelson called for discussion and there was none. A vote on the Motion was presented and passed unanimously by a roll call vote.

AYES: Trustees Dorsey, Lofton, Mitros, Mustafa, and Rodgers

ABSENT: Trustee Daggett

ABSTAIN: None

NAYS: None

PUBLIC WISHING TO ADDRESS THE BOARD

1. Mr. Adam Rogers: Presented music from Star Wars on his saxophone.

CONSENT AGENDA

Mayor Nelson called for a Motion to approve **Consent Agenda Items #4-9**. Trustee Mitros so moved, Trustee Dorsey seconded. Mayor Nelson asked if there were any items on the Consent Agenda that were requested to be removed for discussion, and there were none.

A vote on the Motion was presented and passed unanimously by a roll call vote.

AYES: Trustees Dorsey, Lofton, Mitros, Mustafa, and Rodgers

ABSENT: Trustee Daggett

ABSTAIN: None

NAYS: None

REPORTS OF COMMITTEES, COMMISSIONS, AND BOARDS: Mayor Nelson reported on the Green Commission's annual "Recyclepalooza". There were **370 vehicles** that came to the event to drop off items to be recycled. Mayor Nelson thanked the Green Commission, along with Village staff, Homewood Disposal, volunteers from Homewood-Flossmoor High School, CMAP, and School District 161 for sponsoring and assisting with the success of this event.

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE
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VILLAGE HALL

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7:00 PM

DRAFT

Mayor Nelson announced that the Village of Flossmoor's Public Art Commission (<https://www.artflossmoor.com/>) is holding its annual Garden Art Online Auction to raise money for public art. Applications for submissions to the auction are due by May 17th and items are to be turned in by the beginning of June.

ACTION ITEMS: None

DISCUSSION ITEMS: None

Agenda Item #10. A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition, and Litigation

Mayor Nelson stated there was no need for Executive Session.

OTHER BUSINESS

Mayor Nelson called for Other Business and there was none. Mayor Nelson further announced the following:

- a. A seventh-grade team from Parker Junior High competed at the Illinois State National History Day Competition and advanced to the national competition. The team was led by history teacher Linda O'Dwyer.
- b. The Spring Session of the Illinois General Assembly ends on May 31, 2026, with the passing of the budget. Expressed thanks to Representative William Davis, Representative Anthony DeLuca, Senator Napoleon Harris, and Senator Patrick Joyce for helping advance the Village's capital requests.

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE
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HELD ON MAY 4, 2026

VILLAGE HALL

May 4, 2026

7:00 PM

DRAFT

ADJOURNMENT OF MEETING

Mayor Nelson called for a Motion to Adjourn the meeting. Trustee Mitros so moved, seconded by Trustee Lofton. All were in favor, none opposed.

AYES: Trustees Dorsey, Lofton, Mitros, Mustafa, and Rodgers
ABSENT: Trustee Daggett
ABSTAIN: None
NAYS: None

The Regular Meeting was adjourned at approximately 7:15 p.m.

Respectfully Submitted,

Cecil E. Porter
Village Clerk

VILLAGE OF FLOSSMOOR
5/18/2026
CLAIMS LIST SUMMARY

| | |
|-------------|----------------------------|
| HAND CHECKS | \$0.00 |
| INVOICES | <u>\$297,678.66</u> |
| TOTAL | <u><u>\$297,678.66</u></u> |

AP VENDOR ACTIVITY REPORT FOR VILLAGE OF FLOSSMOOR

FY26

Activity From 04/29/2026 To 04/29/2026

| Vendor Code | Vendor Name | 1099 | Invoice Total | Check Total | Difference |
|---------------|------------------------------|------|-------------------|-------------|------------|
| AIRONEEQ | AIR ONE EQUIPMENT INC | N | 918.50 | 0.00 | 918.50 |
| ALWARREN | AL WARREN OIL COMPANY INC | N | 2,286.45 | 0.00 | 2,286.45 |
| AMAZON | AMAZON CAPITAL SERVICES | N | 460.30 | 0.00 | 460.30 |
| ANDREWMC | ANDREW MCCANN LAWN SPRINKLER | N | 2,182.17 | 0.00 | 2,182.17 |
| ASCAP | ASCAP | N | 469.71 | 0.00 | 469.71 |
| BEARY | BEARY HOLDCO LLC | Y | 6,200.00 | 0.00 | 6,200.00 |
| BLUEALPHA | BLUE ALPHA GEAR LLC | N | 123.91 | 0.00 | 123.91 |
| BOUND | BOUND TREE MEDICAL LLC | Y | 506.88 | 0.00 | 506.88 |
| BRUNOS | BRUNO'S TUCKPOINTING, INC. | N | 3,850.00 | 0.00 | 3,850.00 |
| C&MPIPE | C & M PIPE & SUPPLY CO | N | 434.00 | 0.00 | 434.00 |
| CASELOTS | CASE LOTS INC. | N | 469.35 | 0.00 | 469.35 |
| CHANDLER | CHANDLER SERVICES INC | N | 604.23 | 0.00 | 604.23 |
| CHISOUTH | CHICAGO SOUTHLAND CHAMBER OF | N | 700.00 | 0.00 | 700.00 |
| COM7107 | COMED | N | 214.78 | 0.00 | 214.78 |
| COM6568 | COMED | N | 64.68 | 0.00 | 64.68 |
| COM3022 | COMED | N | 265.19 | 0.00 | 265.19 |
| COM9135 | COMED | N | 829.36 | 0.00 | 829.36 |
| COM2118 | COMED | N | 566.06 | 0.00 | 566.06 |
| COM0236 | COMED | N | 224.87 | 0.00 | 224.87 |
| COM0025 | COMED | N | 62.71 | 0.00 | 62.71 |
| COM2619 | COMED | N | 105.50 | 0.00 | 105.50 |
| COM6725 | COMED | N | 44.85 | 0.00 | 44.85 |
| COOKCTYTRA | COOK COUNTY DEPT OF TRANSPOR | N | 2,081.52 | 0.00 | 2,081.52 |
| CORE&MAI | CORE & MAIN LP | Y | (2,200.00) | 0.00 | (2,200.00) |
| CRUSOR | RICHARD G. CRUSOR, JR. | Y | 555.00 | 0.00 | 555.00 |
| DACRA | DACRA TECH LLC | Y | 1,000.00 | 0.00 | 1,000.00 |
| EAGLEUNI | EAGLE UNIFORM CO INC | N | 530.00 | 0.00 | 530.00 |
| EBELSACE | EBEL'S ACE HARDWARE | N | 104.86 | 0.00 | 104.86 |
| ELEMENT | ELEMENT GRAPHICS & DESIGN | N | 1,001.31 | 0.00 | 1,001.31 |
| EVTECH | EVT TECHNOLOGIES | N | 11,253.15 | 0.00 | 11,253.15 |
| FLOSSFAM | FLOSSMOOR FAMILY AUTO SERVIC | N | 20.00 | 0.00 | 20.00 |
| FPRGROUP | FPR GROUP LLC | Y | 1,100.00 | 0.00 | 1,100.00 |
| GALLAMAT | GALLAGHER MATERIALS CORP. | N | 147.50 | 0.00 | 147.50 |
| GALLS | GALLS, LLC | N | 460.89 | 0.00 | 460.89 |
| GASVODA | GASVODA & ASSOCIATES INC | N | 4,152.95 | 0.00 | 4,152.95 |
| GREENGLE | GREEN GLEN NURSERY, INC. | N | 750.00 | 0.00 | 750.00 |
| HISKES | HISKES, DILLNER, O'DONNELL, | Y | 816.25 | 0.00 | 816.25 |
| HOMEDEPO | HOME DEPOT CREDIT SERVICES | N | 104.31 | 0.00 | 104.31 |
| HOMEWOODYW | HOMEWOOD DISPOSAL SERVICE IN | N | 1,259.20 | 0.00 | 1,259.20 |
| HOMEWOODPW | HOMEWOOD DISPOSALSERVICE INC | N | 270.00 | 0.00 | 270.00 |
| INTERSTA | INTERSTATE BATTERY OF CHICAG | N | 289.90 | 0.00 | 289.90 |
| JMA | JMA ARCHITECTS | N | 425.00 | 0.00 | 425.00 |
| KIMTEK | KIMTEK CORPORATION | N | 350.00 | 0.00 | 350.00 |
| KONICAPD | KONICA MINOLTA BUSINESS SOLU | N | 101.97 | 0.00 | 101.97 |
| M&JUNDER | M & J UNDERGROUND | N | 15,455.57 | 0.00 | 15,455.57 |
| M.E.SIMP | M.E. SIMPSON COMPANY, INC. | N | 30,547.50 | 0.00 | 30,547.50 |
| MATTHEWO | MATTHEW O'SHEA CONSULTING IN | N | 3,000.00 | 0.00 | 3,000.00 |
| MCKESSON | MCKESSON MEDICAL SURGICAL | N | 688.27 | 0.00 | 688.27 |
| MENARDTP | MENARDS - TINLEY PARK STORE | N | 160.76 | 0.00 | 160.76 |
| MENARDHM | MENARD'S-HOMEWOOD | N | 1.96 | 0.00 | 1.96 |
| METIRI | METIRI GROUP - GENEVA | N | 281.70 | 0.00 | 281.70 |
| METROPOL | METROPOLITAN INDUSTRIES, INC | N | 4,902.00 | 0.00 | 4,902.00 |
| MFE | MFE INSPECTION SOLUTIONS | N | 44.00 | 0.00 | 44.00 |
| MUNICIPALG | MUNICIPAL GIS PARTNERS INC | N | 6,230.22 | 0.00 | 6,230.22 |
| NEXTDAY | NEXT DAY PLUS | N | 191.96 | 0.00 | 191.96 |
| NICOR-DPW | NICOR GAS | N | 888.62 | 0.00 | 888.62 |
| NICOR-KEDZ | NICOR GAS | N | 163.21 | 0.00 | 163.21 |
| NICOR-WOOD | NICOR GAS | N | 64.68 | 0.00 | 64.68 |
| NICOR-STER | NICOR GAS | N | 182.13 | 0.00 | 182.13 |
| ORKIN | ORKIN EXTERMINATING COMPANY | N | 159.77 | 0.00 | 159.77 |
| OTIS | OTIS ELEVATOR | N | 981.45 | 0.00 | 981.45 |
| OTTOSEN | OTTOSEN DINOLFO HASENBALG & | Y | 1,170.00 | 0.00 | 1,170.00 |
| SENTINEL | SENTINEL EMERGENCY SOLUTIONS | N | 15,151.59 | 0.00 | 15,151.59 |
| SITESERV | SITE SERVICES INC. | N | 1,920.00 | 0.00 | 1,920.00 |
| SMITHGAR | SMITH GARSON, INC. | N | 5,000.00 | 0.00 | 5,000.00 |
| SMITTY'S | SMITTY'S TREE SERVICE INC. | N | 45,099.00 | 0.00 | 45,099.00 |
| STATECHE | STATE INDUSTRIAL PRODUCTS CO | N | 27.36 | 0.00 | 27.36 |
| STRAND | STRAND ASSOCIATES, INC | N | 6,226.73 | 0.00 | 6,226.73 |
| SYSTEM1 | SYSTEM 1 DESIGN GROUP | Y | 466.00 | 0.00 | 466.00 |
| THIRDMILL | THIRD MILLENNIUM ASSOCIATES | Y | 3,299.98 | 0.00 | 3,299.98 |
| THOMWEST | THOMSON REUTERS-WEST | N | 909.59 | 0.00 | 909.59 |
| UDOS | UDO'S PROFESSIONAL CAR WASH | N | 66.00 | 0.00 | 66.00 |
| UNIFORMSD | UNIFORMS DIRECT | Y | 3,039.75 | 0.00 | 3,039.75 |
| USABLUE | USA BLUE BOOK | N | 78.91 | 0.00 | 78.91 |
| UTERMARK | UTERMARK & SONS | N | 95.00 | 0.00 | 95.00 |
| VIKINGCH | VIKING CHEMICAL COMPANY | N | 1,922.50 | 0.00 | 1,922.50 |
| WELLNESSIQ | WELLNESS IQ INC | N | 150.00 | 0.00 | 150.00 |
| WERNING | WERNING MAINTENANCE | N | 4,095.00 | 0.00 | 4,095.00 |
| Report Total: | | | Total: 198,818.52 | Total: 0.00 | |

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 05/19/26

FY26

| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|-------------------------------------|-----------|--------------|----------------|------|---|-------------|----------------------------|-------------------|
| AIR ONE EQUIPMENT INC | | | | | | | | |
| 235080P | 04/16/26 | \$918.50 | | | E19 DECK GUN VALVE | 01-49-6-674 | EQUIP MAINTENANCE & SUPPLI | \$918.50 |
| | | | | | | | VENDOR TOTAL: | \$918.50 |
| AL WARREN OIL COMPANY INC | | | | | | | | |
| W1838789 | 04/23/26 | \$2,286.45 | | | UNLEADED GAS | 01-55-3-608 | PETROLEUM PRODUCTS | \$58.29 |
| | | | | | | 01-60-3-608 | PETROLEUM PRODUCTS | \$203.62 |
| | | | | | | 08-11-3-608 | PETROLEUM PRODUCTS | \$138.38 |
| | | | | | | 08-21-3-608 | PETROLEUM PRODUCTS | \$116.58 |
| | | | | | | 01-48-3-608 | PETROLEUM PRODUCTS | \$1,434.99 |
| | | | | | | 01-49-3-608 | PETROLEUM PRODUCTS | \$290.71 |
| | | | | | | 01-53-3-608 | PETROLEUM PRODUCTS | \$43.88 |
| | | | | | | | VENDOR TOTAL: | \$2,286.45 |
| AMAZON CAPITAL SERVICES | | | | | | | | |
| 1MGHDDFF49XT | 04/24/26 | \$36.98 | | | MEGAPHONE BULLHORN SPEAKER | 01-48-3-601 | OFFICE SUPPLIES | \$36.98 |
| 1XJV64VNH66F | 04/27/26 | \$63.75 | | | WIRELESS KEYBOARD/MOUSE & 4GB THUMB DRIVE | 01-48-3-601 | OFFICE SUPPLIES | \$63.75 |
| 1DVLTKJCFJJC | 04/06/26 | \$65.76 | | | COFFEE | 01-67-3-605 | OPERATING SUPPLIES | \$65.76 |
| 19K6C7CKF9HC | 04/29/26 | \$35.48 | | | POW MIA FLAG | 01-49-3-605 | OPERATING SUPPLIES | \$35.48 |
| 171F9YRFCC4F | 04/29/26 | \$159.82 | | | NOTEBOOKS & TRASH CAN LIDS | 08-11-3-605 | OPERATING SUPPLIES | \$20.88 |
| 1LRWJUNVKHHY | 04/20/26 | \$23.69 | | | ENERGIZER AA BATTERIES | 01-67-3-605 | OPERATING SUPPLIES | \$138.94 |
| 1XW9H9T4YNLN | 04/27/26 | \$53.84 | | | LEAD WIPE REMOVERS | 01-48-3-601 | OFFICE SUPPLIES | \$23.69 |
| 11H6RLTMPXDW | 04/25/26 | \$20.98 | | | BLUETOOTH MOUSE | 01-48-3-616 | CLEANING SUPPLIES | \$53.84 |
| | | | | | | 01-42-3-607 | COMPUTER EQUIPMENT & SUPP | \$20.98 |
| | | | | | | | VENDOR TOTAL: | \$460.30 |
| ANDREW MCCANN LAWN SPRINKLER | | | | | | | | |
| IN0000260214 | 04/23/26 | \$471.89 | | | LEAVITT PARK SPRINKLER MAINTENANCE | 08-11-4-634 | MISCELLANEOUS SERVICES | \$471.89 |

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 05/19/26

| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|---------------------------------------|--------------|--------------|----------------|------|---------------------------------------|-------------|---------------------------|-------------|
| IN0000260215 | IN0000260216 | 04/23/26 | \$474.34 | | SPRINKLER MAINTENANCE | 08-11-4-634 | MISCELLANEOUS SERVICES | \$474.34 |
| | | 04/23/26 | \$356.44 | | DPW SPNK TURN ON | 08-11-4-634 | MISCELLANEOUS SERVICES | \$356.44 |
| | | 04/29/26 | \$879.50 | | SPRINKLER MAINTENANCE | 08-11-4-634 | MISCELLANEOUS SERVICES | \$879.50 |
| | | | | | VENDOR TOTAL: | | \$2,182.17 | |
| ASCAP | | | | | | | | |
| 500697140 | 042026 | 04/20/26 | \$469.71 | | FINANCE MUSIC LICENSING FEE | 01-41-5-660 | DUES AND SUBSCRIPTIONS | \$469.71 |
| | | | | | VENDOR TOTAL: | | \$469.71 | |
| BEARY HOLDCO LLC | | | | | | | | |
| 56856 | | 04/01/26 | \$6,200.00 | | LANDSCAPE MAINTENANCE CONTRACT | 01-60-6-678 | LANDSCAPE MAINTENANCE | \$6,200.00 |
| | | | | | VENDOR TOTAL: | | \$6,200.00 | |
| BLUE ALPHA GEAR LLC | | | | | | | | |
| QU0282 | | 04/21/26 | \$123.91 | | PISTOL MAGAZINE POUCH AND RADIO POUCH | 26-01-7-701 | SO SUBURB EMERG RESP TEAM | \$123.91 |
| | | | | | VENDOR TOTAL: | | \$123.91 | |
| BOUND TREE MEDICAL LLC | | | | | | | | |
| 86174512 | | 04/17/26 | \$506.88 | | EMS SUPPLIES | 01-49-3-622 | EMS EQUIPMENT & SUPPLIES | \$506.88 |
| | | | | | VENDOR TOTAL: | | \$506.88 | |
| BRUNO'S TUCKPOINTING, INC. | | | | | | | | |
| 260022 | | 04/24/26 | \$3,850.00 | | MAILBOX REPAIR 3647 ANTHOLL | 01-61-6-677 | PROGRAM MAINTENANCE | \$3,850.00 |
| | | | | | VENDOR TOTAL: | | \$3,850.00 | |
| C & M PIPE & SUPPLY CO | | | | | | | | |
| 27930 | | 04/24/26 | \$434.00 | | PIPE & COUPLING | 07-01-6-675 | STORM SYSTEM MAINTENANCE | \$434.00 |
| | | | | | VENDOR TOTAL: | | \$434.00 | |
| CASE LOTS INC. | | | | | | | | |
| 7927 | | 04/24/26 | \$469.35 | | RESTOCK PAPER PRODUCTS | | | \$469.35 |

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 05/19/26

Services,Erp.Repo

| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|---|-----------|--------------|----------------|------|--|-------------|----------------------------|-------------|
| CHANDLER SERVICES INC | | | | | | | | |
| INV31302 | | 04/28/26 | \$604.23 | | SA19 DOOR HANDLE | 01-67-3-616 | CLEANING SUPPLIES | \$469.35 |
| | | | | | | | VENDOR TOTAL: | \$469.35 |
| CHICAGO SOUTHLAND CHAMBER OF | | | | | | | | |
| 3494 | | 01/01/26 | \$700.00 | | SOUTHLAND CHAMBER MEMBERSHIP RENEWAL | 01-41-5-660 | DUES AND SUBSCRIPTIONS | \$700.00 |
| | | | | | | | VENDOR TOTAL: | \$700.00 |
| COMED | | | | | | | | |
| 3022002111 | | 04/24/26 | \$265.19 | | HEATHER ROAD LIFT STA POWER | 08-21-4-631 | ELECTRIC, POWER, & LIGHT | \$265.19 |
| 6725003000 | 42426 | 04/24/26 | \$44.85 | | CBD PEDESTAL POWER 3/25/26-4/24/26 | 40-33-4-634 | MISCELLANEOUS SERVICES | \$44.85 |
| 002582000 | 42426 | 04/24/26 | \$62.71 | | CENTRAL DRIVE ALLEY LIGHTS 3/25/26-4/25/26 | 02-01-4-630 | ELECTRIC, POWER, AND LIGHT | \$62.71 |
| 6568992000 | 42426 | 04/24/26 | \$64.68 | | STERLING TOWER POWER 3/25/26-4/24/26 | 08-11-4-631 | ELECTRIC, POWER, AND LIGHT | \$64.68 |
| 9135458000 | 42926 | 04/29/26 | \$829.36 | | COMMONS/MEINHET 3/30/26-4/29/26 | 08-11-4-631 | ELECTRIC, POWER, AND LIGHT | \$829.36 |
| 7107178111 | 42926 | 04/29/26 | \$214.78 | | COMMONS LIFT STATION POWER 3/30/26-4/29/26 | 08-21-4-631 | ELECTRIC, POWER, & LIGHT | \$214.78 |
| 2118742000 | 42926 | 04/29/26 | \$566.06 | | DARTMOUTH LIFT STATION 3/30/26-4/29/26 | 08-21-4-631 | ELECTRIC, POWER, & LIGHT | \$566.06 |
| 0236797000 | 42926 | 04/29/26 | \$224.87 | | SYLVAN LIFT STATION POWER 3/30/26-4/29/26 | 08-21-4-631 | ELECTRIC, POWER, & LIGHT | \$224.87 |
| 26190822 | 42926 | 04/29/26 | \$105.50 | | HOMEWOOD METER VAULT POWER 3/30/26-4/29/26 | 08-11-4-631 | ELECTRIC, POWER, AND LIGHT | \$105.50 |
| | | | | | | | VENDOR TOTAL: | \$2,378.00 |
| COOK COUNTY DEPT OF TRANSPORTATION | | | | | | | | |
| 20261 | | 04/02/26 | \$2,081.52 | | TRAFFIC SIGNAL MAINTENANCE 1/1/26-3/31/26 | 02-01-4-630 | ELECTRIC, POWER, AND LIGHT | \$2,081.52 |
| | | | | | | | VENDOR TOTAL: | \$2,081.52 |

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 05/19/26

| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|--------------------------------------|-----------|----------------------|----------------|------|---|-------------|----------------------------|--------------|
| CORE & MAIN LP | Y327740 | 01/02/26 | \$(2,200.00) | | WARRANTY CREDIT | 08-11-6-675 | WATER SYSTEM MAINT & REPAI | \$(2,200.00) |
| | | VENDOR TOTAL: | | | | | | |
| RICHARD G. CRUSOR, JR. | 42326 | 04/23/26 | \$555.00 | | ADMIN HEARING OFFICER - 4/23/26 | 01-44-4-646 | LOCAL ADJUDICATION SERVICE | \$555.00 |
| | | VENDOR TOTAL: | | | | | | |
| DACRA TECH LLC | 202604050 | 04/30/26 | \$1,000.00 | | DACRA MUNICIPAL ENFORCEMENT SYSTEM-APRIL 2026 | 01-44-4-646 | LOCAL ADJUDICATION SERVICE | \$1,000.00 |
| | | VENDOR TOTAL: | | | | | | |
| EAGLE UNIFORM CO INC | 504323 | 04/20/26 | \$60.00 | | UNIFORM MAYDEN | 01-48-3-612 | UNIFORMS & RELATED SUPPLIE | \$60.00 |
| | 506753 | 04/22/26 | \$45.00 | | UNIFORM SCHNEITER | 01-49-3-612 | UNIFORMS & RELATED SUPPLIE | \$45.00 |
| | 509843 | 04/28/26 | \$425.00 | | UNIFORM WOLKE | 01-48-3-612 | UNIFORMS & RELATED SUPPLIE | \$425.00 |
| VENDOR TOTAL: | | | | | | | \$530.00 | |
| EBEL'S ACE HARDWARE | 353825 | 04/21/26 | \$17.62 | | PAPER KY TAGS AND LIQUID SUPER GLUE | 01-48-3-605 | OPERATING SUPPLIES | \$17.62 |
| | 353774 | 04/10/26 | \$11.69 | | BATTERIES FOR GARAGE DOOR OPENER | 01-60-3-605 | OPERATING SUPPLIES | \$11.69 |
| | 353720 | 04/01/26 | \$40.47 | | SCREWS AND ANCHORS | 08-11-3-605 | OPERATING SUPPLIES | \$40.47 |
| | 353766 | 04/08/26 | \$17.99 | | 9V BATTERIES FOR BAUSCH-TINT READERS | 01-48-3-601 | OFFICE SUPPLIES | \$17.99 |
| | 3537433 | 04/06/26 | \$17.09 | | WINDOW INSULATION | 01-67-3-605 | OPERATING SUPPLIES | \$17.09 |
| VENDOR TOTAL: | | | | | | | \$104.86 | |
| ELEMENT GRAPHICS & DESIGN | 32124 | 04/28/26 | \$1,001.31 | | 2022 FORD EXPLORER FLOSSMOOR POLICE GRAPHICS | 01-48-6-671 | VEHICLE MAINTENANCE & SUPP | \$1,001.31 |
| | | VENDOR TOTAL: | | | | | | |

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 05/19/26

| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|--------------------------------------|-----------|--------------|----------------|------|---------------------------------------|-------------|----------------------------|-------------|
| EVT TECHNOLOGIES | | | | | | | | |
| 7551 | | 12/19/25 | \$407.85 | | 1900 RADIO INSTALL | | | |
| | | | | | | 01-49-3-621 | COMMUNICATIONS EQUIPMENT | \$407.85 |
| 7546 | | 12/16/25 | \$285.40 | | A8408 03 800 RADIO INSTALL | | | |
| | | | | | | 01-49-3-621 | COMMUNICATIONS EQUIPMENT | \$285.40 |
| 7586 | | 01/16/26 | \$2,612.85 | | I19 RADIO INSTALL & I19 DRONE CHARGER | | | |
| | | | | | | 01-49-3-621 | COMMUNICATIONS EQUIPMENT | \$1,597.90 |
| | | | | | | 01-49-3-613 | DRONE & PHOTOGRAPHY SUPPL | \$1,014.95 |
| 7722 | | 04/30/26 | \$7,947.05 | | LIGHTING & SIREN INSTAL 25-26 | | | |
| | | | | | | 16-01-7-748 | CAPITAL EQUIPMENT-POLICE | \$7,947.05 |
| VENDOR TOTAL: | | | | | | | | |
| | | | | | | | | \$1,001.31 |
| FLOSSMOOR FAMILY AUTO SERVICE | | | | | | | | |
| 136892 | | 04/30/26 | \$20.00 | | C119 TIRE REPAIR | | | |
| | | | | | | 01-49-6-671 | VEHICLE MAINTENANCE | \$20.00 |
| VENDOR TOTAL: | | | | | | | | |
| | | | | | | | | \$20.00 |
| FPR GROUP LLC | | | | | | | | |
| 2026002 | | 03/23/26 | \$625.00 | | FIRE PREVENTION SERVICES | | | |
| | | | | | | 01-49-4-630 | PROFESSIONAL SERVICES | \$625.00 |
| 2026001 | | 04/20/26 | \$475.00 | | FIRE PREVENTION SERVICES | | | |
| | | | | | | 01-49-4-630 | PROFESSIONAL SERVICES | \$475.00 |
| VENDOR TOTAL: | | | | | | | | |
| | | | | | | | | \$1,100.00 |
| GALLAGHER MATERIALS CORP. | | | | | | | | |
| 42838 | | 04/23/26 | \$147.50 | | ASPHALT | | | |
| | | | | | | 01-68-3-619 | PROGRAM COMMODITIES | \$36.87 |
| | | | | | | 02-01-3-606 | ASPHALT MIX | \$36.87 |
| | | | | | | 08-14-3-612 | ASPHALT MIX | \$36.88 |
| | | | | | | 08-24-3-612 | ASPHALT MIX | \$36.88 |
| VENDOR TOTAL: | | | | | | | | |
| | | | | | | | | \$147.50 |
| GALLS, LLC | | | | | | | | |
| 034866460 | | 04/27/26 | \$190.40 | | 25-26 SAILSBERRY BATTLE BELT | | | |
| | | | | | | 01-48-3-612 | UNIFORMS & RELATED SUPPLIE | \$190.40 |
| 034663699 | | 04/07/26 | \$7.82 | | KIMES UNIFORMS & RELATED SUPPLIES | | | |
| | | | | | | 01-48-3-612 | UNIFORMS & RELATED SUPPLIE | \$7.82 |
| 034623819 | | 04/02/26 | \$62.69 | | KIMES UNIFORMS & RELATED SUPPLIES | | | |
| | | | | | | 01-48-3-612 | UNIFORMS & RELATED SUPPLIE | \$7.82 |

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| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|--------------------------------------|----------------|--------------|----------------|------|--|-------------|----------------------------|-------------------|
| | 034831793 | 04/23/26 | \$199.98 | | SSERT | 01-48-3-612 | UNIFORMS & RELATED SUPPLIE | \$62.69 |
| | | | | | | 26-01-7-701 | SO SUBURB EMERG RESP TEAM | \$199.98 |
| | | | | | | | VENDOR TOTAL: | \$460.89 |
| GASVODA & ASSOCIATES INC | | | | | | | | |
| | INV26WRS0025 | 03/25/26 | \$278.00 | | STERLING STATION COMMUNICATION REPAIR | 08-11-4-634 | MISCELLANEOUS SERVICES | \$278.00 |
| | INV26SVC0288 | 04/23/26 | \$3,090.85 | | SERVICE DARTMOUTH LIFT STATION | 09-01-7-714 | LIFT STATION REHAB | \$3,090.85 |
| | INV26SVC0310 | 04/23/26 | \$784.10 | | FLOAT REPLACED | 09-01-7-714 | LIFT STATION REHAB | \$784.10 |
| | | | | | | | VENDOR TOTAL: | \$4,152.95 |
| GREEN GLEN NURSERY, INC. | | | | | | | | |
| | 91600 | 04/22/26 | \$750.00 | | CBD ISLAND | 01-63-3-619 | TREE PLANTING PROGRAM | \$750.00 |
| | | | | | | | VENDOR TOTAL: | \$750.00 |
| HISKES, DILLNER, O'DONNELL, | | | | | | | | |
| | 24421 | 04/03/26 | \$516.25 | | ACQUISITION / NO CASH BID 1835 DIXIE HWY | 01-44-4-644 | OTHER LEGAL SERVICES | \$516.25 |
| | 24420 | 04/03/26 | \$300.00 | | NO CASH BID 832 STERLING & 3648 198TH ST | 01-44-4-644 | OTHER LEGAL SERVICES | \$300.00 |
| | | | | | | | VENDOR TOTAL: | \$816.25 |
| HOME DEPOT CREDIT SERVICES | | | | | | | | |
| | 2014127 | 03/25/26 | \$104.31 | | ACCOUNT #6035322502036134-FLOWERS | 01-62-6-677 | PROGRAM MAINTENANCE | \$104.31 |
| | | | | | | | VENDOR TOTAL: | \$104.31 |
| HOMEWOOD DISPOSAL SERVICE INC | | | | | | | | |
| | 9657138 050126 | 05/01/26 | \$80.00 | | YARD WASTE STICKERS CUST #10-13341 | 01-00-2-424 | YARD WASTE STICKERS | \$80.00 |
| | 9854521 050126 | 05/01/26 | \$1,179.20 | | YARD WASTE STICKERS CUST #10-13341 | 01-00-2-424 | YARD WASTE STICKERS | \$1,179.20 |
| | | | | | | | VENDOR TOTAL: | \$1,259.20 |
| HOMEWOOD DISPOSALSERVICE INC | | | | | | | | |
| | 9871685 | 04/29/26 | \$270.00 | | DPW REFUSE REMOVAL ACCT #10-13143 | | | |

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| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|--|-----------|--------------|----------------|------|--|-------------|-----------------------------|---------------------------|
| INTERSTATE BATTERY OF CHICAGO | | | | | | | | |
| 497815 | | 04/23/26 | \$289.90 | | STERLING PUMP STATION & WOODS LIFT STATION BATTERY REPLACEMENT | 01-67-4-654 | SCAVENGER AND DISPOSAL SER | \$270.00 |
| | | | | | | | | VENDOR TOTAL: \$270.00 |
| JMA ARCHITECTS | | | | | | | | |
| 7502 | | 05/05/26 | \$425.00 | | VH/BLDG DEPT SECURITY IMPROVEMENTS | 08-21-4-634 | MISCELLANEOUS SERVICES | \$289.90 |
| | | | | | | | | VENDOR TOTAL: \$289.90 |
| KIMTEK CORPORATION | | | | | | | | |
| FFD042926 | | 04/28/26 | \$350.00 | | WEDGE KIT | 01-67-7-765 | VH MUNI COMPLEX IMPROVEME | \$425.00 |
| | | | | | | | | VENDOR TOTAL: \$425.00 |
| KONICA MINOLTA BUSINESS SOLUTIONS | | | | | | | | |
| 508166714 | | 05/03/26 | \$101.97 | | PD COPIER MAINTENANCE USAGE 4/4/26-5/3/26 | 01-49-6-671 | VEHICLE MAINTENANCE | \$350.00 |
| | | | | | | | | VENDOR TOTAL: \$350.00 |
| M & J UNDERGROUND | | | | | | | | |
| 606 | | 04/09/26 | \$3,112.50 | | HYDRO-VAC LIFT STATION | 01-48-6-674 | COPIER MAINTENANCE | \$101.97 |
| 693 | | 04/28/26 | \$12,343.07 | | 1346 DARTMOUTH SANITARY REPAIR | 09-01-6-671 | MAINTENANCE AND SUPPLIES | \$3,112.50 |
| | | | | | | | | VENDOR TOTAL: \$12,343.07 |
| M.E. SIMPSON COMPANY, INC. | | | | | | | | |
| 46430 | | 04/29/26 | \$14,217.50 | | WATER LEAK SURVEY | 08-11-4-632 | LEAK DETECTION PROGRAM | \$14,217.50 |
| 46431 | | 04/29/26 | \$5,100.00 | | METER CHANGE OUTS | 08-11-6-675 | WATER SYSTEM MAINT & REPAIR | \$5,100.00 |
| 46432 | | 04/29/26 | \$11,230.00 | | HYDRANT FLOW TESTING & MAINTENANCE | 08-11-6-678 | FIRE HYDRANT FLOW TEST & M | \$11,230.00 |
| | | | | | | | | VENDOR TOTAL: \$30,547.50 |
| MATTHEW O'SHEA CONSULTING INC. | | | | | | | | |

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| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|--------------------------------------|-----------|--------------|----------------|------|---|-------------|----------------------------|-------------------|
| | 84 | 05/01/26 | \$3,000.00 | | LOBBYING SERVICES APRIL 2026 | 01-41-4-632 | LOBBYING SERVICES | \$3,000.00 |
| | | | | | | | VENDOR TOTAL: | \$3,000.00 |
| MCKESSON MEDICAL SURGICAL | | | | | | | | |
| 25467728 | 04/17/26 | \$688.27 | | | MEDICAL SUPPLIES-GLOVES, COMPRESS, SLINGS, TEST STRIPS, AIRWAYS KIT, COTTON | 01-49-3-622 | EMS EQUIPMENT & SUPPLIES | \$688.27 |
| | | | | | | | VENDOR TOTAL: | \$688.27 |
| MENARDS - TINLEY PARK STORE | | | | | | | | |
| 91530 | 03/31/26 | \$160.76 | | | COMMUNITY CLEANUP 20 PICKERS & 4 BOXES GARBAGE BAGS | 01-60-3-615 | SMALL TOOLS & EQUIPMENT | \$160.76 |
| | | | | | | | VENDOR TOTAL: | \$160.76 |
| MENARD'S-HOMEWOOD | | | | | | | | |
| 21347 | 04/17/26 | \$1.96 | | | SIGN LETTER | 02-01-3-610 | STREET SIGNS | \$1.96 |
| | | | | | | | VENDOR TOTAL: | \$1.96 |
| METRI GROUP - GENEVA | | | | | | | | |
| GA6002063 | 04/30/26 | \$281.70 | | | WATER SAMPLE TESTING | 08-11-6-677 | WATER FACILITY MAINTENANCE | \$281.70 |
| | | | | | | | VENDOR TOTAL: | \$281.70 |
| METROPOLITAN INDUSTRIES, INC. | | | | | | | | |
| INV083896 | 04/29/26 | \$4,902.00 | | | VALVES | 09-01-7-714 | LIFT STATION REHAB | \$4,902.00 |
| | | | | | | | VENDOR TOTAL: | \$4,902.00 |
| MFE INSPECTION SOLUTIONS | | | | | | | | |
| 261677 | 04/23/26 | \$44.00 | | | DRONE19 CONTROL STICK REPAIR | 01-49-3-613 | DRONE & PHOTOGRAPHY SUPPL | \$44.00 |
| | | | | | | | VENDOR TOTAL: | \$44.00 |
| MUNICIPAL GIS PARTNERS INC | | | | | | | | |
| 8707 | 04/30/26 | \$6,230.22 | | | GISC STAFFING | 01-55-4-650 | GIS CONSORTIUM | \$3,115.11 |
| | | | | | | 08-11-4-650 | GIS CONSORTIUM | \$1,557.56 |
| | | | | | | 08-21-4-650 | GIS CONSORTIUM | \$1,557.55 |

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| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount | |
|--|-------------------|--------------|----------------|------|--|-------------|-----------------------------|----------------------|-------------------|
| NEXT DAY PLUS | | | | | | | | | |
| | 5370397 | 01/14/26 | \$191.96 | | DPW COPIER MAINT 12/1/25-12/31/25 | 01-67-6-680 | MAINTENANCE CONTRACTS | \$191.96 | |
| | | | | | | | | VENDOR TOTAL: | \$6,230.22 |
| NICOR GAS | | | | | | | | | |
| | 39196092900 42026 | 04/20/26 | \$182.13 | | STERLING PUMP STATION GAS BILL 3/19/26-4/20/26 | 08-11-4-631 | ELECTRIC, POWER, AND LIGHT | \$182.13 | |
| | 25186956857 42726 | 04/27/26 | \$64.68 | | WOODS LIFT STATION GAS BILL | 08-21-4-631 | ELECTRIC, POWER, & LIGHT | \$64.68 | |
| | 96444410003 42226 | 04/22/26 | \$888.62 | | DPWSC GAS BILL 3/23/26-4/22/26 | 01-67-4-653 | GAS, ENERGY/PUMPS, & HEATIN | \$888.62 | |
| | 72380610005 42326 | 04/23/26 | \$163.21 | | KEDZIE BOOSTER GAS BILL 3/24/26-4/23/26 | 08-11-4-631 | ELECTRIC, POWER, AND LIGHT | \$163.21 | |
| | | | | | | | | VENDOR TOTAL: | \$1,298.64 |
| ORKIN EXTERMINATING COMPANY | | | | | | | | | |
| | 294990068 | 04/30/26 | \$159.77 | | DPWSC PEST CONTROL | 01-67-4-634 | MISCELLANEOUS SERVICES | \$159.77 | |
| | | | | | | | | VENDOR TOTAL: | \$159.77 |
| OTIS ELEVATOR | | | | | | | | | |
| | 100402296971 | 04/13/26 | \$981.45 | | ELEVATOR MAINTENANCE 5/1/26-7/31/26 | 01-67-6-680 | MAINTENANCE CONTRACTS | \$981.45 | |
| | | | | | | | | VENDOR TOTAL: | \$981.45 |
| OTTOSEN DINOLFO HASENBALG & CASTALD | | | | | | | | | |
| | 21354 | 03/31/26 | \$345.00 | | ANGLIN MATTERS | 01-44-4-643 | UNPLANNED LITIGATION | \$345.00 | |
| | 21015 | 03/31/26 | \$825.00 | | LABOR MATTERS | 01-44-4-644 | OTHER LEGAL SERVICES | \$825.00 | |
| | | | | | | | | VENDOR TOTAL: | \$1,170.00 |
| SENTINEL EMERGENCY SOLUTIONS | | | | | | | | | |
| | 3382 | 04/24/26 | \$1,877.50 | | E19 PRESSURE GOVERNOR SCREEN REPAIR | 01-49-6-674 | EQUIP MAINTENANCE & SUPPLI | \$1,877.50 | |
| | 3456 | 04/30/26 | \$498.53 | | E19 TRANSDUCER REPLACEMENT | | | | |

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| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|--------------------------------|-----------|--------------|----------------|------|---|-------------|----------------------------|--------------------|
| SITE SERVICES INC. | 3377 | 04/24/26 | \$78.17 | | A119 DOOR STRUT | 01-49-6-674 | EQUIP MAINTENANCE & SUPPLI | \$498.53 |
| | 49497 | 04/30/26 | \$12,697.39 | | T19 ACTUATOR/VALVE ASSEMBLY & MISC REPAIRS | 01-49-6-671 | VEHICLE MAINTENANCE | \$78.17 |
| | | | | | | 01-49-6-671 | VEHICLE MAINTENANCE | \$12,697.39 |
| | | | | | | | VENDOR TOTAL: | \$15,151.59 |
| SMITH GARSON, INC. | 25625 | 04/22/26 | \$1,920.00 | | STREET STRIPING: BRASSIE & VARDON | 02-01-4-631 | STREET STRIPING | \$1,920.00 |
| | 1012476 | 04/30/26 | \$5,000.00 | | LOBBYING SERVICES APRIL 2026 | 01-41-4-632 | LOBBYING SERVICES | \$5,000.00 |
| | | | | | | | VENDOR TOTAL: | \$5,000.00 |
| SMITTY'S TREE SERVICE INC. | 271898 | 04/05/26 | \$10,596.00 | | TREE SERVICE CONTRACT | 01-63-4-653 | PARKWAY TREE SERVICES | \$10,596.00 |
| | 272846 | 04/25/26 | \$24,853.00 | | TREE SERVICES: TREE & STUMP REMOVAL | 01-63-4-653 | PARKWAY TREE SERVICES | \$24,853.00 |
| | 272848 | 04/25/26 | \$2,950.00 | | TREE SERVICE CONTRACT: 14 TREES FOR 2026 SPOT PRUNING ROUND 1 | 01-63-4-653 | PARKWAY TREE SERVICES | \$2,950.00 |
| | 272849 | 01/25/26 | \$6,125.00 | | TREE SERVICE CONTRACT: 30 TREES FOR 2026 SPOT PRUNING ROUND 2 | 01-63-4-653 | PARKWAY TREE SERVICES | \$6,125.00 |
| | 272850 | 04/25/26 | \$575.00 | | TREE SERVICE CONTRACT: 3 TREES FOR 2026 SPOT PRUNING ADD ONS | 01-63-4-653 | PARKWAY TREE SERVICES | \$575.00 |
| | | | | | | | VENDOR TOTAL: | \$45,099.00 |
| STATE INDUSTRIAL PRODUCTS CORP | 904187565 | 04/28/26 | \$27.36 | | SPRAYER TANK | 08-11-6-677 | WATER FACILITY MAINTENANCE | \$27.36 |
| | | | | | | | VENDOR TOTAL: | \$27.36 |
| STRAND ASSOCIATES, INC | 0238145 | 04/27/26 | \$6,226.73 | | 3/1/2026 - 3/31/2026 SCADA SYSTEM REPLACEMENT | 01-55-7-779 | WATER SUPPLY SYSTEM IMPRO | \$6,226.73 |
| | | | | | | | VENDOR TOTAL: | \$6,226.73 |

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|--|-----------|--------------|----------------|------|---|-------------|-----------------------------|-------------------|
| SYSTEM 1 DESIGN GROUP | | | | | | | | |
| 146871 | | 04/21/26 | \$161.00 | | EXCAVATOR & ROLLER DECALS | 01-60-6-671 | MAINTENANCE AND SUPPLIES | \$161.00 |
| 146867 | | 03/28/26 | \$305.00 | | P29 & P30 DECALS | 01-60-6-671 | MAINTENANCE AND SUPPLIES | \$305.00 |
| | | | | | VENDOR TOTAL: | | | \$466.00 |
| THIRD MILLENNIUM ASSOCIATES INC | | | | | | | | |
| 34289 | | 04/09/26 | \$3,299.98 | | 2026 PET LICENSE PROGRAMMING & SYSTEM SETUP | 01-43-3-609 | LICENSE AND PERMIT SUPPLIES | \$3,299.98 |
| | | | | | VENDOR TOTAL: | | | \$3,299.98 |
| THOMSON REUTERS-WEST | | | | | | | | |
| 4012026 | | 04/01/26 | \$909.59 | | ONLINE/SOFTWARE SUBSCRIPTION FOR 4/1/26 | 01-48-6-672 | DEPARTMENT IT MAINTENANCE | \$909.59 |
| | | | | | VENDOR TOTAL: | | | \$909.59 |
| UDO'S PROFESSIONAL CAR WASH | | | | | | | | |
| INV000059 | | 05/31/26 | \$66.00 | | CAR WASH | 01-48-6-671 | VEHICLE MAINTENANCE & SUPP | \$66.00 |
| | | | | | VENDOR TOTAL: | | | \$66.00 |
| UNIFORMS DIRECT | | | | | | | | |
| O1009254 | | 04/24/26 | \$2,545.00 | | PD GREEN POLO SHIRTS | 01-50-3-612 | UNIFORMS | \$2,545.00 |
| O1009467 | | 04/24/26 | \$322.75 | | UNIFORM KLINGER | 01-49-3-612 | UNIFORMS & RELATED SUPPLIE | \$322.75 |
| O1009478 | | 04/27/26 | \$172.00 | | UNIFORM FARLEY | 01-49-3-612 | UNIFORMS & RELATED SUPPLIE | \$172.00 |
| | | | | | VENDOR TOTAL: | | | \$3,039.75 |
| USA BLUE BOOK | | | | | | | | |
| INV01033825 | | 04/29/26 | \$78.91 | | WATER SAMPLES | 08-11-6-677 | WATER FACILITY MAINTENANCE | \$78.91 |
| | | | | | VENDOR TOTAL: | | | \$78.91 |
| UTERMARK & SONS | | | | | | | | |
| 71596 | | 04/29/26 | \$95.00 | | LAWN CUTTING 2922 ALEXANDER CT | 01-53-4-653 | CODE ENFORCEMENT MOWING | \$95.00 |

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 05/19/26

| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount | |
|--------------------------------|-----------|--------------|----------------|------|---|-------------|----------------------------|----------------------|-------------------|
| VIKING CHEMICAL COMPANY | | | | | | | | | |
| 1969006 | | 04/21/26 | \$2,322.50 | | CHLORINE TANKS | 08-11-6-677 | WATER FACILITY MAINTENANCE | \$2,322.50 | |
| 197383 | | 04/30/26 | \$(400.00) | | CONTAINER RETURN - CREDIT | 08-11-6-677 | WATER FACILITY MAINTENANCE | \$(400.00) | |
| | | | | | | | | VENDOR TOTAL: | \$1,922.50 |
| WELLNESS IQ INC | | | | | | | | | |
| 55179 | | 04/30/26 | \$150.00 | | PERSONIFY HEALTH REWARDS 4/1/26-4/15/26 | | | \$150.00 | |
| | | | | | | | | VENDOR TOTAL: | \$150.00 |
| WERNING MAINTENANCE | | | | | | | | | |
| 9908VFBH | | 04/20/26 | \$3,315.00 | | VH CLEANING SERVICE - APRIL 2026 | 01-67-4-630 | CLEANING SERVICE | \$3,315.00 | |
| 9909VFPW | | 04/20/26 | \$780.00 | | PW CLEANING SERVICE - APRIL 2026 | 01-67-4-630 | CLEANING SERVICE | \$780.00 | |
| | | | | | | | | VENDOR TOTAL: | \$4,095.00 |

**Village of Flossmoor
Detail Board Report**
Invoices Due On/Before: 05/19/26

| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|--------------------|------------------|---------------------|-----------------------|-------------|----------------------------|------------------|-----------------------|--------------------|
|--------------------|------------------|---------------------|-----------------------|-------------|----------------------------|------------------|-----------------------|--------------------|

Total Amount Being Paid: \$198,818.52
Total Number of Invoices: 121

FY27

AP VENDOR ACTIVITY REPORT FOR VILLAGE OF FLOSSMOOR
Activity From 05/18/2026 To 05/18/2026

| Vendor Code | Vendor Name | 1099 | Invoice Total | Check Total | Difference |
|---------------|------------------------------|------|------------------|-------------|------------|
| AMAZON | AMAZON CAPITAL SERVICES | N | 77.56 | 0.00 | 77.56 |
| BARCO | BARCO PRODUCTS LLC | N | 371.17 | 0.00 | 371.17 |
| BLUEALPHA | BLUE ALPHA GEAR LLC | N | 161.97 | 0.00 | 161.97 |
| CANONSOL | CANON SOLUTIONS AMERICA , IN | N | 160.20 | 0.00 | 160.20 |
| CHANDLER | CHANDLER SERVICES INC | N | 1,996.95 | 0.00 | 1,996.95 |
| COMCAST FD | COMCAST | N | 115.45 | 0.00 | 115.45 |
| ESO | ESO SOLUTIONS INC. | N | 9,839.68 | 0.00 | 9,839.68 |
| HOMEWOODVH | HOMEWOOD DISPOSAL SERVICE IN | N | 422.28 | 0.00 | 422.28 |
| HOMEWOODPW | HOMEWOOD DISPOSALSERVICE INC | N | 488.69 | 0.00 | 488.69 |
| KONICAPD | KONICA MINOLTA BUSINESS SOLU | N | 50.00 | 0.00 | 50.00 |
| ORKIN | ORKIN EXTERMINATING COMPANY | N | 167.53 | 0.00 | 167.53 |
| PARAMEDICS | PARAMEDIC SERVICES OF ILLINO | N | 73,257.00 | 0.00 | 73,257.00 |
| POSSIBIL | POSSIBILITY PLACE NURSERY | N | 240.00 | 0.00 | 240.00 |
| PRESCIEN | PRESCIENT SOLUTIONS | N | 363.00 | 0.00 | 363.00 |
| RUSSOPOW | RUSSO POWER EQUIPMENT | N | 521.86 | 0.00 | 521.86 |
| SSERT | S.S.E.R.T. | N | 200.00 | 0.00 | 200.00 |
| TARGETSO | TARGETSOLUTIONS LEARNING LLC | Y | 9,482.00 | 0.00 | 9,482.00 |
| THOMWEST | THOMSON REUTERS-WEST | N | 909.59 | 0.00 | 909.59 |
| UPS | UNITED PARCEL SERVICE | N | 35.21 | 0.00 | 35.21 |
| Report Total: | | | Total: 98,860.14 | Total: 0.00 | |

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 05/19/26

FY27

| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|--------------------------------------|-----------|--------------|----------------|------|---|-------------|----------------------------|-------------------|
| AMAZON CAPITAL SERVICES | | | | | | | | |
| 1Q7DW4Y6QQKK | | 05/04/26 | \$77.56 | | PLASTIC SILVERWARE/WEEKLY TIMECARDS PART-TIME | 01-48-3-601 | OFFICE SUPPLIES | \$77.56 |
| | | | | | | | VENDOR TOTAL: | \$77.56 |
| BARCO PRODUCTS LLC | | | | | | | | |
| 5062026 | | 05/06/26 | \$371.17 | | BENCH PLAQUE | 27-01-3-619 | PROGRAM COMMODITIES | \$371.17 |
| | | | | | | | VENDOR TOTAL: | \$371.17 |
| BLUE ALPHA GEAR LLC | | | | | | | | |
| SO0311 | | 05/05/26 | \$161.97 | | BAUSCH - EQUIP | 01-48-3-612 | UNIFORMS & RELATED SUPPLIE | \$161.97 |
| | | | | | | | VENDOR TOTAL: | \$161.97 |
| CANON SOLUTIONS AMERICA, INC. | | | | | | | | |
| 6015821295 | | 04/30/26 | \$160.20 | | FD COPIER MAINTENANCE BASE 4/30/26-7/30/26 | 01-49-6-677 | EQUIPMENT SERVICE CONTRAC | \$160.20 |
| | | | | | | | VENDOR TOTAL: | \$160.20 |
| CHANDLER SERVICES INC | | | | | | | | |
| INV31321 | | 05/06/26 | \$1,996.95 | | 2015 AMBULANCE MAINTENANCE & REPAIRS | 01-49-6-671 | VEHICLE MAINTENANCE | \$1,996.95 |
| | | | | | | | VENDOR TOTAL: | \$1,996.95 |
| COMCAST | | | | | | | | |
| 0001890 042326 | | 04/23/26 | \$115.45 | | FD XFINITY 5/1/26-5/31/26 | 28-01-4-639 | COMCAST SERVICE | \$115.45 |
| | | | | | | | VENDOR TOTAL: | \$115.45 |
| ESO SOLUTIONS INC. | | | | | | | | |
| ESO192289 | | 02/26/26 | \$471.66 | | BILLING EXTRACT 5/1/26-4/30/2027 | 01-49-6-672 | DEPARTMENT IT MAINTENANCE | \$471.66 |
| ESO192298 | | 02/26/26 | \$4,676.26 | | EHR SUITE 5/1/2026 - 4/30/2027 | 01-49-6-672 | DEPARTMENT IT MAINTENANCE | \$4,676.26 |
| ESO192302 | | 02/26/26 | \$4,048.21 | | FIRE, INSP, PROP, PM 5/1/2026 - 4/30/2027 | 01-49-6-672 | DEPARTMENT IT MAINTENANCE | \$4,048.21 |
| ESO192309 | | 02/26/26 | \$643.55 | | FIRE API 5/1/2026 - 4/30/2027 | 01-49-6-672 | DEPARTMENT IT MAINTENANCE | \$643.55 |

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 05/19/26

| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|---|-----------|--------------|----------------|------|---|-------------|----------------------------|--------------------|
| HOMEWOOD DISPOSAL SERVICE INC | | | | | | | | |
| 9880528 | | 05/01/26 | \$422.28 | | VH REFUSE REMOVAL CUST #10-13317 | | | |
| | | | | | | 01-67-4-654 | SCAVENGER AND DISPOSAL SER | \$422.28 |
| | | | | | | | VENDOR TOTAL: | \$422.28 |
| HOMEWOOD DISPOSALSERVICE INC | | | | | | | | |
| 9880525 | | 05/01/26 | \$488.69 | | DPW REFUSE REMOVAL ACCT #10-13143 | | | |
| | | | | | | 01-67-4-654 | SCAVENGER AND DISPOSAL SER | \$488.69 |
| | | | | | | | VENDOR TOTAL: | \$488.69 |
| KONICA MINOLTA BUSINESS SOLUTIONS | | | | | | | | |
| 508174026 | | 05/04/26 | \$50.00 | | PD COPIER MAINTENANCE BASE 5/4/26-6/3/26 | | | |
| | | | | | | 01-48-6-674 | COPIER MAINTENANCE | \$50.00 |
| | | | | | | | VENDOR TOTAL: | \$50.00 |
| ORKIN EXTERMINATING COMPANY | | | | | | | | |
| 294990452 | | 05/07/26 | \$167.53 | | VH PEST CONTROL | | | |
| | | | | | | 01-67-4-634 | MISCELLANEOUS SERVICES | \$167.53 |
| | | | | | | | VENDOR TOTAL: | \$167.53 |
| PARAMEDIC SERVICES OF ILLINOIS INC | | | | | | | | |
| 9654 | | 05/01/26 | \$73,257.00 | | CONTRACTED FD PERSONNEL-PERIOD ENDING 5/31/2026 | | | |
| | | | | | | 01-49-4-650 | CONTRACT FF/PM PERSONNEL | \$73,257.00 |
| | | | | | | | VENDOR TOTAL: | \$73,257.00 |
| POSSIBILITY PLACE NURSERY | | | | | | | | |
| 5208 | | 04/22/26 | \$240.00 | | TREE PLANTING PROGRAM | | | |
| | | | | | | 01-63-3-619 | TREE PLANTING PROGRAM | \$240.00 |
| | | | | | | | VENDOR TOTAL: | \$240.00 |
| PRESCIENT SOLUTIONS | | | | | | | | |
| 0526115 | | 05/06/26 | \$363.00 | | CISCO - MAY 2026 | | | |
| | | | | | | 01-42-6-673 | VILLAGE SHARED IT MAINTENA | \$32.67 |
| | | | | | | 01-43-6-673 | VILLAGE SHARED IT MAINTENA | \$14.52 |
| | | | | | | 01-45-6-673 | VILLAGE SHARED IT MAINTENA | \$10.89 |
| | | | | | | 01-48-6-673 | VILLAGE SHARED IT MAINTENA | \$87.12 |
| | | | | | | 01-49-6-673 | VILLAGE SHARED IT MAINTENA | \$119.79 |
| | | | | | | 01-50-6-673 | VILLAGE SHARED IT MAINTENA | \$10.89 |

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 05/19/26

| Vendor Name Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|-------------------------------------|--------------|----------------|------|--|-------------|----------------------------|-------------|
| RUSSO POWER EQUIPMENT | | | | | | | |
| SP121571304 | 05/01/26 | \$521.86 | | 14 SHOVELS | 01-53-6-673 | VILLAGE SHARED IT MAINTENA | \$10.89 |
| | | | | | 01-55-6-673 | VILLAGE SHARED IT MAINTENA | \$39.93 |
| | | | | | 08-10-6-684 | W&S IT SHARED SERVICE | \$36.30 |
| | | | | | | VENDOR TOTAL: | \$363.00 |
| S.S.E.R.T. | | | | | | | |
| 26118 | 04/15/26 | \$200.00 | | 2026 SWAT SCHOOL FEE: 1 TRAINEE | 01-48-5-661 | TRAINING | \$200.00 |
| | | | | | | VENDOR TOTAL: | \$200.00 |
| TARGETSOLUTIONS LEARNING LLC | | | | | | | |
| INV139732 | 05/31/26 | \$9,482.00 | | TRAINING & MAINTENANCE SOFTWARE | 01-49-6-672 | DEPARTMENT IT MAINTENANCE | \$9,482.00 |
| | | | | | | VENDOR TOTAL: | \$9,482.00 |
| THOMSON REUTERS-WEST | | | | | | | |
| 5012026 | 05/01/26 | \$909.59 | | ONLINE/SOFTWARE SUBSCRIPTION - MAY 1, 2026 | 01-48-6-672 | DEPARTMENT IT MAINTENANCE | \$909.59 |
| | | | | | | VENDOR TOTAL: | \$909.59 |
| UNITED PARCEL SERVICE | | | | | | | |
| 1ZF3660402953168 | 05/05/26 | \$35.21 | | SEND MONTHLY SAMPLES TO IEPA | 01-55-3-603 | POSTAGE | \$35.21 |
| | | | | | | VENDOR TOTAL: | \$35.21 |

**Village of Flossmoor
Detail Board Report**
Invoices Due On/Before: 05/19/26

| Vendor Name | Invoice # | Invoice Date | Invoice Amount | PO # | Invoice Description | GL Number | GL Description | Line Amount |
|--------------------|------------------|---------------------|-----------------------|-------------|----------------------------|------------------|-----------------------|--------------------|
|--------------------|------------------|---------------------|-----------------------|-------------|----------------------------|------------------|-----------------------|--------------------|

Total Amount Being Paid: \$98,860.14
Total Number of Invoices: 22

MEMORANDUM



FLOSSMOOR

Welcoming. Beautiful. Connected.

TO: Bridget Wachtel, Village Manager
CC:
FROM: Nicole Castagna, Assistant to the Village Manager /
Communications Manager
DATE: May 18, 2026
**RE: Consideration of the Approval of a Public Art Donation:
Land Jacks**

Flossmoor Public Art Commission respectfully recommends for Village Board approval a Corten steel sculpture from artist Jason Verbeek, entitled *Land Jacks*, to be added to Flossmoor's permanent sculpture collection via a donation.

Land Jacks has been on display in Leavitt Park since 2022. It is a playful, eye-catching sculpture that works well on a gentle slope in one of Flossmoor's showcase parks. The lease agreement for the sculpture, valued at \$15,000, is ending this summer. Fortuitously, early this month, the Flossmoor Public Art Commission received an offer to keep *Land Jacks* as part of the permanent collection via a generous donation from the Frankfort Arts Association.

The Frankfort Arts Association is a 501(c)(3) non-profit organization with a mission centered around supporting local artists and enriching the community through public art. The Association raised funds to purchase a copy of *Land Jacks* from Mr. Verbeek, a New Lenox-based artist, with the intent to donate it to the Village of Frankfort. Frankfort turned down the offer; Mr. Verbeek suggested the Association consider the donation to Flossmoor. As the Flossmoor Public Art Commission was hoping to find funds to keep the beloved *Land Jacks* in the Village, it unanimously voted to accept the donation at its last meeting on Monday, May 4.

This piece was previously approved by the Village Board in April 2022 for the rotational public art program. There is no additional cost to the Village, as the sculpture will stay in place in Leavitt Park. An intergovernmental agreement with the Homewood-Flossmoor Park District will follow the Board's approval.

At this time, the Public Art Commission is seeking the Village Board's consideration of a resolution to accept this generous donation and keep *Land Jacks* in Leavitt Park. *A photo of the installed sculpture is shown below.*



Strategic Initiative (s) Addressed

2.4 Undertake beautification projects.

**A RESOLUTION OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY,
ILLINOIS ACCEPTING A DONATION OF THE STEEL SCULPTURE “LAND JACKS”**

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the “*Village*”), is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, in 1998, the Village established the Flossmoor Sculpture Gardens program and over the years has assembled a permanent sculpture collection which is displayed throughout the Village for its residents and visitors; and,

WHEREAS, since 2022, the Corten steel sculpture “Land Jacks” sculpted by Jason Verbeek has been on display in Leavitt Park pursuant to a lease agreement due to expire this summer; and,

WHEREAS, the Frankfort Arts Association, a not-for-profit organization with a mission to support local artists and enrich communities through public art, has raised funds to acquire “Land Jacks” and now desires to donate it to the Village for inclusion in its permanent sculpture collection; and,

WHEREAS, the Village is prepared to graciously accept the donation of the Frankfort Arts Association of “Land Jacks” and believes it is an amazing addition to its permanent sculpture collection.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois, as follows:

Section 1. The foregoing recitals are hereby incorporated in this Resolution as if fully set forth herein.

Section 2. That the Village of Flossmoor graciously accepts the donation from the Frankfort Arts Association of the Corten steel sculpture “Land Jacks” by Jason Verbeek for

inclusion in the Village's permanent sculpture collection and directs the Village Manager to convey the Village's heartfelt appreciation to the Frankfort Arts Association for this most generous gift.

Section 3. That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

Passed by the Major and Board of Trustees of the Village of Flossmoor, Cook County, Illinois this ____ day of _____ 2026.

AYES: _____

NAYS: _____

ABSENT: _____

PASSED: _____

APPROVED: _____

PUBLISHED: _____

APPROVED:

Mayor

Attest:

Village Clerk

MEMORANDUM



FLOSSMOOR

Welcoming. Beautiful. Connected.

TO: Bridget Wachtel, Village Manager
CC:
FROM: Jonathan Bogue, Assistant Village Manager
DATE: May 18, 2026
RE: **Consideration of a Resolution Requesting Temporary Cook County Road Closures for the Hidden Gem Half Marathon**

Flossmoor's Future, a 501(c)(4) organization registered with the State of Illinois, is proposing to hold the seventh Hidden Gem 1/2 Marathon on September 12, 2026, on the streets of Flossmoor. As part of the application to the Illinois Department of Transportation (IDOT) to close state highways for the race, the Village is required to approve a resolution authorizing the race. While Cook County does not require a resolution, a resolution of support is beneficial for the application.

The County highways are the same as in 2025. The attached route proposal is from 2025. Flossmoor's Future will be contracting and paying directly or finding volunteers and in-kind support for the following services related to the race: race timing and setup services, portable toilets, side street closures, traffic control devices and setup, and cleanup. Flossmoor's Future will reimburse the Village for the Police, Fire and Public Works Departments' costs associated with safely staging the race. Flossmoor's Future will have ambulances and medical staff on the race course. The Village will be listed as additional insured on their insurance with a minimum of \$1,000,000 in general liability insurance.

Route and Road Closures

The race will begin on Flossmoor Road in front of Infant Jesus of Prague Church, proceed west to wind through Baythorne, Ballantrae and Flossmoor Hills/Highlands before turning back east to cross Governors Highway. The race proceeds through Old Flossmoor, Heather Hill, Braeburn/Brassie and Flossmoor Park before finishing the last mile and a half in Old Flossmoor. The exact route will be shared by the Gem and the Village once it has been coordinated. The finish line is set on Sterling north of the Flossmoor Public Library. The race is expected to be finished by 11:15 a.m., with cleanup completed no later than 1:00 p.m.

The course is designed to minimize the amount of time that Governors Highway and Kedzie Avenue must remain closed. Flossmoor Road will likely remain closed for the duration of the race. Western Avenue will be closed during the latter portion of the race. Closures for these major streets will be advertised in advance.

Flossmoor's Future is required to notify residents affected by the route and staff will use all available communication methods to notify residents of the closures well in advance of the date. Flossmoor's Future has committed to providing volunteers at every turn along the route. Police officers from Flossmoor and ESDA volunteers or Community Service Officers from nearby communities will be posted at more significant intersections.

The race will also impact Metra parking, the library, businesses in the downtown and east of Leavitt along Flossmoor Road for the entirety of the race. Flossmoor's Future has agreed to contact the business owners again to notify them of the race and the closures.

Staff is satisfied with the route and logistics support that the group has committed to providing and therefore recommends that the Board approve the resolutions for IDOT and Cook County.

**A RESOLUTION OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY,
ILLINOIS REQUESTING TEMPORARY COOK COUNTY ROAD CLOSURES FOR HIDDEN
GEM HALF MARATHON**

WHEREAS, Flossmoor’s Future, an Illinois not-for-profit corporation, is sponsoring a half-marathon race (the “Race”), which event constitutes a public purpose and an important benefit to the community; and,

WHEREAS, this Race will require the temporary closure of Kedzie Avenue, a County Road in the Village of Flossmoor from Flossmoor Road to Governors Highway, and Flossmoor Road, from Crawford Avenue to Western Avenue (the “Closures”) for a period of time commencing at 6 am and terminating at 12 pm; and,

WHEREAS, the Mayor and Board of Trustees are prepared to advise the County of the need for the Closures as hereinafter provided.

NOW THEREFORE, BE IT RESOLVED by the Village Board of the Village of Flossmoor that permission to close Kedzie Avenue, from Flossmoor Road to Governors Highway, and Flossmoor Road, from Crawford Avenue to Western Avenue, be requested of the Cook County Department of Transportation and Highways in accordance with the following;

1. That the Closures shall occur during the approximate time period between 6:00 a.m. and noon on Saturday, September 12, 2026;
2. That the Closures are for the public purpose of holding the Hidden Gem 1/2 Marathon, with approximately 1,000 participants;
3. That traffic from that closed portion of the highway shall be detoured over routes with an all-weather surface that can accept the anticipated traffic, which will be maintained to the satisfaction of the Department and which is conspicuously marked for the benefit of traffic diverted from the County roads;
4. That the Village assumes full responsibility for the direction, protection, and regulation of the traffic during the time the detour is in effect;
5. That police officers or authorized flaggers shall, at the expense of Flossmoor’s Future, be positioned at each end of the closed section and at other points as may be necessary to assist in directing traffic through the detour;
6. That police officers, flaggers, and officials shall permit emergency vehicles in emergency situations to pass through the closed area as swiftly as is safe for all concerned;
7. That all debris shall be removed by Flossmoor’s Future prior to reopening the County road;
8. That such signs, flags, barricades, etc., shall be used by the Village of Flossmoor as may be approved by the Cook County Department of Transportation and Highways, which items shall be provided by a traffic control company at the expense of

Flossmoor's Future;

- 9. That the closure and detour shall be marked according to the Illinois Manual on Uniform Traffic Control Devices;
- 10. That Flossmoor's Future hereby agrees to assume all liabilities and pay all claims for any damage which shall be occasioned by the closing described above; and
- 11. That Flossmoor's Future shall provide a comprehensive general liability insurance policy or an additional insured endorsement in the amount of \$1,000,000, which has the Cook County Department of Transportation and Highways and its officials, employees, and agents as insureds and which protects them from all claims arising from the requested road closing.

BE IT FURTHER RESOLVED, that a copy of this Resolution be forwarded to the Cook County Department of Transportation and Highways to serve as a formal request for the permission sought in this Resolution and to operate as part of the conditions of said permission.

That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

AYES: _____

NAYS: _____

ABSENT: _____

PASSED: _____

APPROVED: _____

PUBLISHED: _____

Approved this _____ day of _____ 2026.

Mayor

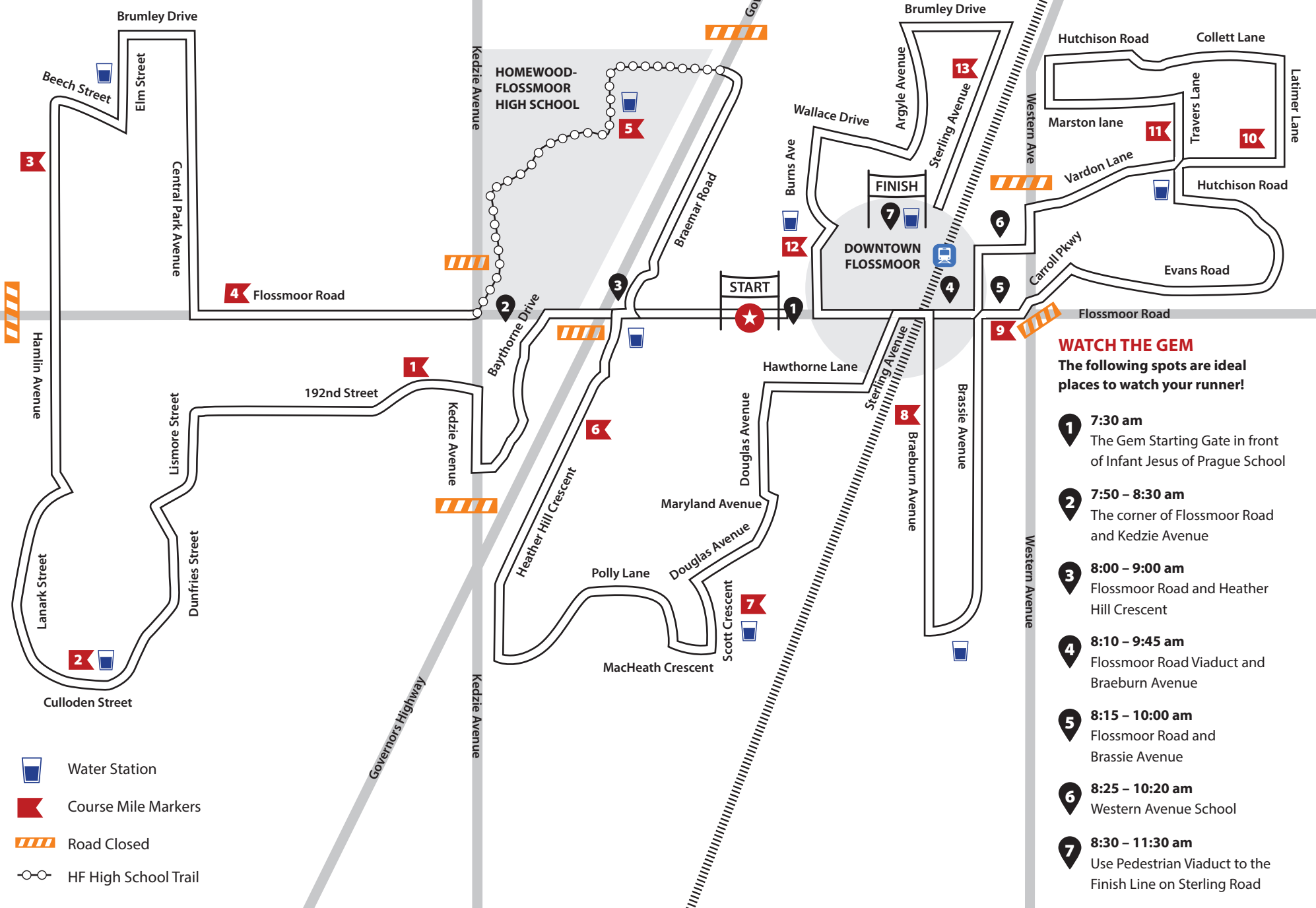
Attest :

Village Clerk

HIDDEN GEM HALF MARATHON

September 6, 2025

N The Gem Start in front of Infant Jesus of Prague School



- WATCH THE GEM**
The following spots are ideal places to watch your runner!
- 1** 7:30 am
The Gem Starting Gate in front of Infant Jesus of Prague School
 - 2** 7:50 – 8:30 am
The corner of Flossmoor Road and Kedzie Avenue
 - 3** 8:00 – 9:00 am
Flossmoor Road and Heather Hill Crescent
 - 4** 8:10 – 9:45 am
Flossmoor Road Viaduct and Braeburn Avenue
 - 5** 8:15 – 10:00 am
Flossmoor Road and Brassie Avenue
 - 6** 8:25 – 10:20 am
Western Avenue School
 - 7** 8:30 – 11:30 am
Use Pedestrian Viaduct to the Finish Line on Sterling Road

- Water Station
- Course Mile Markers
- Road Closed
- HF High School Trail

MEMORANDUM



FLOSSMOOR

Welcoming. Beautiful. Connected.

TO: Bridget Wachtel, Village Manager
CC:
FROM: Jonathan Bogue, Assistant Village Manager
DATE: May 18, 2026
RE: **Consideration of a Resolution Requesting Temporary State Highway Closures for the Hidden Gem Half Marathon**

Flossmoor's Future, a 501(c)(4) organization registered with the State of Illinois, is proposing to hold the seventh Hidden Gem 1/2 Marathon on September 12, 2026, on the streets of Flossmoor. As part of the application to the Illinois Department of Transportation (IDOT) to close state highways for the race, the Village is required to approve a resolution authorizing the race.

The State highways are the same as in 2025. The attached route proposal is from 2025. Flossmoor's Future will be contracting and paying directly or finding volunteers and in-kind support for the following services related to the race: race timing and setup services, portable toilets, side street closures, traffic control devices and setup, and cleanup. Flossmoor's Future will reimburse the Village for the Police, Fire and Public Works Departments' costs associated with safely staging the race. Flossmoor's Future will have ambulances and medical staff on the race course. The Village will be listed as additional insured on their insurance with a minimum of \$1,000,000 in general liability insurance.

Route and Road Closures.

The race will begin on Flossmoor Road in front of Infant Jesus of Prague School, proceed west to wind through Baythorne, Ballantrae and Flossmoor Hills/Highlands before turning back east to cross Governors Highway. The race proceeds through Old Flossmoor, Heather Hill, Braeburn/Brassie and Flossmoor Park before finishing the last mile and a half in Old Flossmoor. The exact route will be shared by the Gem and the Village, once it has been coordinated. The finish line is set on Sterling north of the Flossmoor Public Library. The race is expected to be finished by 11:15 a.m., with cleanup completed no later than 1:00 p.m.

The course is designed to minimize the amount of time that Governors Highway and Kedzie Avenue must remain closed. Flossmoor Road will likely remain closed for the duration of the race. Western Avenue will be closed during the latter portion of the race. Closures for these major streets will be advertised in advance.

Flossmoor's Future is required to notify residents affected by the route and staff will use all available communication methods to notify residents of the closures well in advance of the date. Flossmoor's Future has committed to providing volunteers at every turn along the route. Police officers from Flossmoor and ESDA volunteers or Community Service Officers from nearby communities will be posted at more significant intersections.

The race will also impact Metra parking, the library, businesses in the downtown and east of Leavitt along Flossmoor Road for the entirety of the race. Flossmoor's Future has agreed to contact the business owners again to notify them of the race and the closures.

Staff is satisfied with the route and logistics support that the group has committed to providing and therefore recommends that the Board approve the resolutions for IDOT and Cook County.

**A RESOLUTION OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY,
ILLINOIS REQUESTING TEMPORARY STATE HIGHWAY CLOSURES FOR HIDDEN GEM
HALF MARATHON**

WHEREAS, Flossmoor’s Future, an Illinois not-for-profit corporation, is sponsoring a half-marathon race (the “Race”), which event constitutes a public purpose and an important benefit to the community; and,

WHEREAS, this Race will require the temporary closure of Governors Highway, a State Highway in the Village of Flossmoor from Chayes Park Drive to Kedzie Avenue, and Western Avenue, from Flossmoor Road to Heather Road (the “Closures”) for a period of time commencing at 6 am and terminating at 12 pm; and,

WHEREAS, the Mayor and Board of Trustees are prepared to advise the State of Illinois of the need for the Closures as hereinafter provided.

NOW THEREFORE, BE IT RESOLVED by the Village Board of the Village of Flossmoor that permission to close Governors Highway from Chayes Park Drive to Kedzie Avenue and Western Avenue from Flossmoor Road to Heather Road be requested of the Illinois Department of Transportation in accordance with the following;

1. That the Closures shall occur during the approximate time period between 6:00 am and noon on Saturday, September 12, 2026;
2. That the Closures are for the public purpose of holding the Hidden Gem 1/2 Marathon, with approximately 1,000 participants;

3. That traffic from that closed portion of highway shall be detoured over routes with an all-weather surface that can accept the anticipated traffic, which will be maintained to the satisfaction of the Department and which is conspicuously marked for the benefit of traffic diverted from the State roads;
4. That the Village assumes full responsibility for the direction, protection, and regulation of the traffic during the time the detour is in effect;
5. That police officers or authorized flaggers shall, at the expense of Flossmoor's Future, be positioned at each end of the closed section and at other points as may be necessary to assist in directing traffic through the detour;
6. That police officers, flaggers, and officials shall permit emergency vehicles in emergency situations to pass through the closed area as swiftly as is safe for all concerned;
7. That all debris shall be removed by Flossmoor's Future prior to reopening the State road;
8. That such signs, flags, barricades, etc., shall be used by the Village of Flossmoor as may be approved by the Illinois Department of Transportation, which items shall be provided by a traffic control company at the expense of Flossmoor's Future;
9. That the closure and detour shall be marked according to the Illinois Manual on Uniform Traffic Control Devices;
10. That Flossmoor's Future hereby agrees to assume all liabilities and pay all claims for any damage which shall be occasioned by the closing described above; and,
11. That Flossmoor's Future shall provide a comprehensive general liability insurance policy or an additional insured endorsement in the amount of \$1,000,000, which has the Illinois Department of Transportation and its officials,

employees, and agents as insureds and which protects them from all claims arising from the requested road closing.

BE IT FURTHER RESOLVED, that a copy of this Resolution be forwarded to the Illinois Department of Transportation to serve as a formal request for permission sought in this Resolution and to operate as part of the conditions of said permission.

That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

AYES: _____

NAYS: _____

ABSENT: _____

PASSED: _____

APPROVED: _____

PUBLISHED: _____

Approved this ____ day of _____ 2026.

Mayor

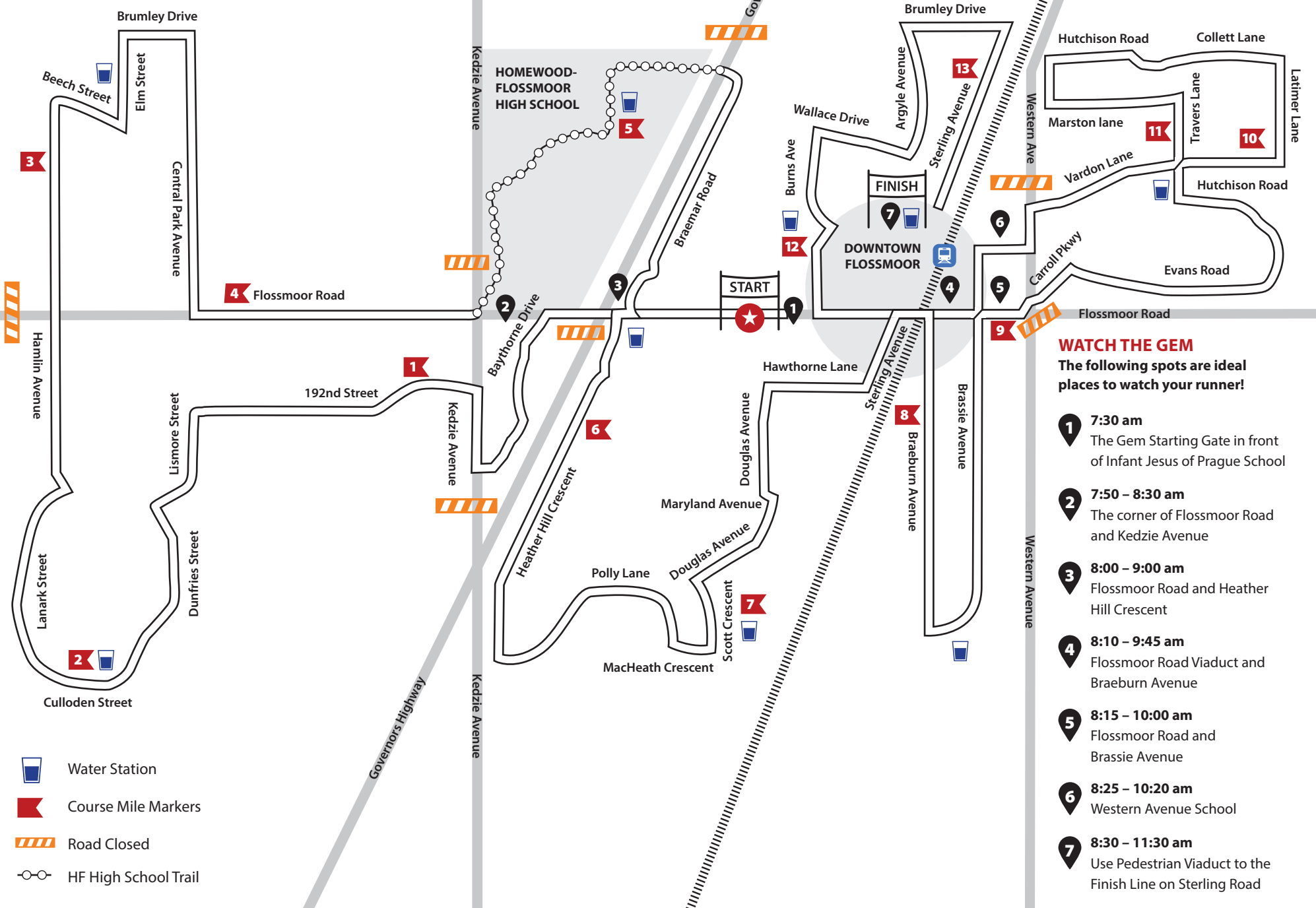
Attest :

Village Clerk

HIDDEN GEM HALF MARATHON

September 6, 2025

N The Gem Start in front of Infant Jesus of Prague School



WATCH THE GEM

The following spots are ideal places to watch your runner!

- 1** 7:30 am
The Gem Starting Gate in front of Infant Jesus of Prague School
- 2** 7:50 – 8:30 am
The corner of Flossmoor Road and Kedzie Avenue
- 3** 8:00 – 9:00 am
Flossmoor Road and Heather Hill Crescent
- 4** 8:10 – 9:45 am
Flossmoor Road Viaduct and Braeburn Avenue
- 5** 8:15 – 10:00 am
Flossmoor Road and Brassie Avenue
- 6** 8:25 – 10:20 am
Western Avenue School
- 7** 8:30 – 11:30 am
Use Pedestrian Viaduct to the Finish Line on Sterling Road

MEMORANDUM



FLOSSMOOR

Welcoming. Beautiful. Connected.

TO: Bridget Wachtel, Village Manager
CC:
FROM: Ann Novoa, Finance Director
DATE: May 18, 2026
RE: Consideration of Employee Insurance Renewals

The Village's current terms with its health, dental, vision and life insurance providers, Blue Cross Blue Shield (BCBS), and Dearborn National, respectively, are set to expire on June 30, 2026.

Renewal Summary

The renewal processes this year were managed by Bobby Dufkis and Kellie Shanklin of The Horton Group, Marsh & McLennan Agency LLC. This renewal year has been a unique one for the Village of Flossmoor. Early this year, the Village was warned that large increases were being seen across the public and private sectors. The Village received a preliminary renewal rate of 24.63% in February of 2026. The main reasons for these large increases are the volatile healthcare market, pharmaceutical spending on specialty Rx resulting in a 134.8% loss ratio (10% higher than last year), and five particularly large claimants totaling \$1 million the Village had in the 2025-2026 plan year. However, Horton felt that additional negotiation could result in some movement on the rate. As a result, Horton has spent additional time negotiating with BCBS, leveraging the Village's long history, but BCBS came back with an overall increase of 21.53% based on keeping current plan designs except for BCBS-mandated plan changes. The Village's PPO500 Plan is a legacy plan that is no longer offered, but our broker has taken steps with BCBS to keep it for as long as possible. The Village's PPO 750 Plan is comparable with a slightly higher deductible at \$750 and two tiers of coverage. The Village has anticipated for a long time that the PPO500 would be disappearing and after learning that the bulk of the proposed increase was attributable to this plan, we decided that holding onto this legacy plan was no longer sustainable for both the employer and employee. Therefore, the Village decided to go back to BCBS for renegotiation with plan designs that were comparable to current plan designs offered, but eliminating the grandfather plan – PPO500, which BCBS has made so incredibly expensive. With the plan adjustments, the overall renewal rate came in at 11.95%. This rate includes small adjustments to our HMO plan, keeping the current PPO Blue Choice plan, and continuing to offer the high-deductible HSA PPO plan, which comes with mandated plan changes. The renewal rates for the ancillary lines of coverage came in at net zero; therefore, the recommendation is to stay with BCBS dental and vision. By bundling all lines with BCBS, the carrier has decreased our negotiated premium by an additional 1.75%. The total average increase in medical rates based on our census will be 10.06%. The total average increase across all plans will be 11.97%.

Our 20-year experience with BCBS has been great and well below medical inflation. The following chart compares our overall BCBS experience to our budget for the past 5 years.

| Coverage Year | Overall +Inc/-Dec | Budget | Difference +Over/-Under |
|---------------|-------------------|--------|-------------------------|
| 2022-23 | +2.2% | 7.7% | -5.5 |
| 2023-24 | +7.9% | 6.0% | +1.9 |
| 2024-25 | +4.7% | 8.0% | -3.3% |
| 2025-26 | +5.6% | 8.0% | -2.4% |
| 2026-27 | +11.9% | 11.0% | +0.9% |

The 11.97% average total increase, with the medical component at 10.06%, is terrific news with recent medical inflation trends and the Village’s budgeted increase of 11.00%. The attached spreadsheet provides detail on the increase. At the time of budget development, renewals in the market were resulting in increases as high as 40%. Attached is the chart comparing Village renewals (through this year and inclusive of census changes) back to 2011 with the PWC medical trend rates. The cumulative increase to the Village was approximately 60.02% vs. the trend at 258.93%, equivalent to 3.07% average annual increase vs. PWC trend of 7.09%; a strong objective quantification of the success of the financial strategies and innovations we have implemented over that period.

BCBS Health Plan Design and Offerings

The Village was able to maintain its fundamental core plan designs for three out of the four plans offered in previous years, with minor changes due to IRS mandates and prescription copays.

The Village offers two PPO plans and one HMO plan. One of the PPO plans is the PPO Blue Choice Option plan, which introduces a “pay for performance” concept regarding providers. The PPO-BCO plan effectively creates a two-tier network plan within the PPO. There are two in-network tiers (Tier 1 and Tier 2), where Tier 1 provider benefits are at a \$750 deductible, and Tier 2 provider benefits are at a \$1,750 deductible. Deductibles and out-of-pocket maximums accumulate across both tiers. PPO-BCO out-of-network benefits are not as strong as the existing HSA plan.

The Village continues to offer a Health Savings Account (HSA) plan, along with an employer contribution, as an incentive for employees to switch to the high-deductible plan. The premium differential with the HMO plan is generally not enough to motivate a switch to HSA. We have 26 employees currently enrolled in the HSA. Due to ACA impacts, the second PPO offering will be the Blue Choice Options plan offered with the current renewal.

Other Health Insurance Carriers

Horton solicited and reviewed other carrier options besides BCBS. United Healthcare was the only competitive quote received. After reviewing the plans, it was decided that the UHC program did not compare strongly at a benefit or network level, to BCBS. Maintaining BCBS, even with the elimination of the PPO500 plan, was more important than the risk of dissatisfaction with another carrier.

Dental Plan Design and Offerings

Horton obtained quotes from BCBS IL, Delta, Guardian, and United Health. All quotes came back competitive. I am recommending we stay with BCBS for dental insurance, which is a 0% increase and comes with an incentive since we are bundling lines with a carrier.

Vision Plan Design and Offerings

Horton obtained quotes from BCBS IL, Delta, Guardian, and United Health. All quotes came back competitive. I am recommending we stay with BCBS for dental insurance, which is a 0% increase and comes with an incentive since we are bundling lines with a carrier.

HSA Employer Contribution

One of the best health insurance cost mitigation tools the Village has available is the HSA plan. As noted earlier, the Village now has 26 employees on the HSA plan since the initial January 1, 2012, offering date. The Village Board approved the establishment of an employer contribution to provide “seed money” for an initial contribution to help the employee get started with the HSA plan. As the HSA involves a High-Deductible Health Plan (HDHP), with no first dollar benefits other than preventive, the purpose of the “seed money” is to alleviate employee concerns about their exposure to large claims until they can accumulate a comfortable HSA balance through their own employee contributions. The Village, in turn, can save money on its health insurance premiums when employees enroll in an HSA and develop a consumer approach to their health insurance. The premium differential between the HMO and HSA is significant, so the employer contribution incentive is really targeted toward the PPO employees. Horton has recommended that the Village continue to provide employer contributions as an incentive as the IRS continues to increase the deductible for Single and Family plans. The Village’s defined contribution cost sharing model has had the intended impact of incentivizing more employees to switch to the HSA.

The Village’s current incentive is a three-tiered contribution at \$1,500, \$2,500 and \$3,000 for single, employee plus one, and family, respectively. My recommendation is to change to a two-tiered contribution incentive to align with the deductible structure - individual and family. The IRS increased the deductibles for individuals and families to \$3,400 and \$6,800, respectively. My recommendation is to increase the contribution to \$1,700 and \$3,400, respectively, for members and family, approximately half of the deductible. The Village continues with the intent of offering the incentive as an annual calendar year contribution to any employee enrolled in the HSA. Any future changes, including discontinuation of the incentive, would be brought back to the Village Board for approval. Finally, as the Village moves in the future to higher deductible PPO plans, the HSA will become more attractive to employees. Under the defined contribution sharing model applicable to non-union employees, the Village pays by category (single, family, etc.), so premiums paid by the Village are the same regardless of HSA participation. However, incentivizing more employees into the HSA can have the impact of reducing the overall premium increase. The Village will have two enrollment opportunities for the HSA; one to coincide with the overall open enrollment period, effective for July 1, 2026, and another effective for calendar year 2027.

ACA/Health Insurance Cost Mitigation Financial Strategies Implemented

The following is a summary and commentary on major financial strategies that have become important components of our overall cost containment management of health insurance.

1. Defined Contribution Cost Sharing

It has become important to the Village’s ability to develop effective ACA financial strategies that the Village have flexibility in addressing employee cost-sharing. In 2017, the Village first implemented a defined contribution cost-sharing model that applies to health insurance only and applies to non-union employees. Under the defined contribution model, the Village pays a fixed amount per tier/category (single, employee plus spouse, employee plus child and family) across all plans. The employee then selects their specific insurance plan (HMO, PPO or HSA) and pays the difference between the total premium and the fixed defined contribution amount paid by the Village. The fixed amount adjusts up by a defined percentage each year, with an underwriter

adjustment every third year. This can help the Village in controlling its costs and places the employee in more of a consumer role. Typically, the defined contribution cost-sharing has proven to be an effective cost mitigation tool by making the employee more of a consumer, including allowing the Village to still offer high-quality benefit level plans to any employee willing to assume the cost of those high-quality plans.

This is a unique year. With the increase across plans not being even – 6% increase in HMO plans and 20% increase in PPO plans – when using the traditional DC model as used in the past 8 years, it is not effective. Therefore, with such a divergent increase, we made some further adjustments beyond the traditional DC model, which have resulted in an average 5% non-union employee contribution for the less expensive plans and an approximate 20% contribution for the more expensive plans.

The current language in the FOP contract requires the “80/20” model, so the Village cannot apply the defined contribution model to union employees. The FOP would have to negotiate for the defined contribution model on their next contract renewal.

The underwriter calculated the defined contribution amounts for the 2025 renewal, as it was year three of the cycle. This year is based on the overall health insurance plan increase of the PPO plans (assuming continuation of the model).

The calculation based on the overall health insurance increase for renewal rate results in the following defined contribution model for the PPO plans for the 2026 renewal year:

| | PPO Plans | | HMO Plan | |
|---------------|--------------|-------------|-----------------|-------------|
| | Defined | Employee % | Employee % | Employee % |
| Type | Contribution | DC Model | Non-Union Model | Union Model |
| Single | \$920 | 3.70-19.72% | 5% | 20% |
| Employee + Sp | \$1,980 | 4.24-20.34% | 5% | 20% |
| Employee + Ch | \$1,840 | 5.55-21.85% | 5% | 20% |
| Family | \$3,020 | 5.23-21.49% | 5% | 20% |

If the Board concurs with this approach, we can communicate to employees that the stated intent for the 2026 plan year would be for increases/decreases based on the overall health plan increase or decrease.

1. Wellness Differential

The Village implemented a wellness premium differential for non-union employees effective January 1, 2017. The Village implemented a fixed per pay period differential of \$25 for single plans and \$50 for employee plus one or family plans. The differential applies to employee participation only and is effective in the calendar year following the annual wellness screening date. The 1-1-26 differential was based on participation in the November 2025 screening. Employees who do not participate in the annual wellness screening pay the differential. The Village Manager can approve exceptions in unusual situations when the employee is unable to participate. Horton has advised that ACA does require this reasonable accommodation when an employee (or spouse) cannot participate in the screening. Further, the differential was effective as 99% of the covered non-union employees participated in November 2025.

Regarding the FOP, the “cost containment” provisions in the FOP contract do not allow such an incentive if it resulted in a FOP employee paying more than 20% of the total

health insurance premium. As a result, the differential can only be offered to non-union employees.

The Wellness Committee still offers a wellness screening participation incentive with a one-time stipend of \$150 for employees and \$50 for spouses. The Committee recommends that we keep some type of participation incentive that is available to all employees, including FOP employees. The premium differential is really a way of having employees who do not participate in the wellness screening pay a higher share than employees who do participate. The employees who do participate are having an impact on keeping the Village's total premiums lower, while employees who do not participate end up effectively causing an offset to these lower premiums. The EEOC guidelines for cost differentials do not apply to the Village's programs because our cost differential is not based on outcome.

2. Retiree "Carve Out" Plan

The Village is subject to requirements regarding retirees' health insurance. The Village's personnel manual requires the Village to offer separating employees with 20 or more years of service the option to remain in the Village's group plan, consistent with statute. Health insurance continuation statutes also require the Village to provide the same plan as active employees. Under the IMRF rules, benefits can be reduced once Medicare eligibility is reached. The Village does not contribute to the retirees' contributions.

The Village's retiree census had been a factor in higher premiums. At Horton's recommendation and the Board's approval, the Village implemented a "carve out" plan for retirees who are Medicare eligible, effective January 1, 2017, through Benistar Employer Services Trust, a Hartford product, on a voluntary basis. The Benistar plan is offered and has an open enrollment of January 1st. The plan effectively functions as a Medicare supplement with a drug card. In reviewing the benefit design, the carve out plan offers the retirees improved benefits over what they are getting through our BCBS plan and at a lower cost. Two of our post-65 retirees (1 employee and 1 spouse) are currently on the Benistar plan, which is on a calendar plan period.

The Village cannot mandate participation in the "carve out" plan. The pricing and concept were originally based on making participation mandatory for all eligible retirees wishing to remain covered through the Village. The concept does lose some of its effectiveness if it is not mandatory for the group and it does create additional administrative workload. The plan did achieve the intended result in helping to keep overall Village premium increases down, although this is difficult to quantify. Further, feedback indicates that retirees are pleased with the plan. However, we should again evaluate the cost/benefit of providing the carve out more closely as we approach January 1, 2027.

Life Insurance Renewal

The Village switched to Dearborn National in 2015 at a large savings. Dearborn quoted a 8.0% increase in 2026. Dearborn National is owned by BCBS and was a past life insurance provider for the Village, even before 2015. UHC quoted a competitive bid with an 18% increase. The FOP union contract provides that police officers receive \$25,000 in coverage paid for by the Village and an option for an extra \$25,000 in coverage paid for by the employee. Because of this contract language, the Village needs a plan with multiple classes.

Voluntary Line of Coverage – Accident and Critical Illness

This Village is recommending continuing the voluntary lines of coverage for employees at no cost to the Village. Horton received quotes from multiple carriers for Accident and Critical Illness lines of coverage, and I am recommending that the Village pursue Blue Cross Blue Shield as the carrier. This will be the third year the Village is offering additional lines. We currently have 51 employees participating in these lines of coverage.

Recommendation

My recommendation is that the Village Board approves the renewal of the Village's health insurance plans with BCBS, offering three plans similar to the previous year, renewal of the dental plan with Blue Cross Blue Shield dental, vision plan with Blue Cross Blue Shield vision, life insurance with Dearborn National, and voluntary benefit offerings of Critical Illness and Accident insurance, also with Blue Cross Blue Shield. The approval includes the plan designs and rates discussed earlier. Further, I recommend that the Village move its HSA contribution incentive levels for 2026 to a two-tiered contribution scale of \$1,700 and \$3,400 for single and family, respectively. Also related to the contribution, my recommendation includes continuing to make the contribution incentive an intended annual discretionary incentive, which would be subject to annual review by staff and change depending on future premiums. The incentive levels would change only if brought back to the Village Board when changes are recommended by staff. Until then, the recommended incentive levels, if approved, would continue to be offered annually. Further, I recommend the defined contribution model for the employer share for the PPO plans be modified effective July 1, 2026, to the amounts proposed of \$920, \$1,980, \$1,840, and \$3,020 for single, employee plus spouse, employee plus child and family, respectively and the employer share for the HMO plan be 95%. Along with the defined contribution model and HMO employer defined amount, I recommend the continuation of the wellness premium differential at the current \$25 (single) and \$50 (for other categories) bi-weekly levels.

Action

Should the Board concur with the recommendations, a motion is needed to accomplish the following:

- Approve the renewals and voluntary lines as recommended above.
- Authorize the Village's recommended 2027 contribution incentive for HSA plans.
- Authorize the continuation of the 2026 employer share in the defined contribution model for non-union employees at the amounts recommended, effective July 1, 2026.
- Authorize the continuation of the wellness premium differential at current amounts for non-union employees who do not participate in the Village's annual wellness screening.

Please place this item on the May 18, 2026, Board meeting agenda. Bobby Dufkis and Kellie Shanklin of The Horton Group, Mash McLennan Agency will be present to answer any questions the Board may have on this Action Item.

Strategic Initiative (s) Addressed

5. Staff Promote excellence in service delivery.

VILLAGE OF FLOSSMOOR
BCBS/GUARDIAN/GUARDIAN - VSP COMPARISON
PLAN YEAR 26-27

(Revised 5/6/26)

eliminated,
assumption PPO
BCO

| | Member Count as of 5/1/26 | 26-27 BCBS | | | | 26-27 BCBS | | | | (wellness) | | | (non-wellness) | | 25-26 BCBS Plan Total | 26-27 BCBS Plan Total |
|-----------------------------------|---------------------------|------------|-------------------|---------------------|----------------------------|------------|-------------------|---------------|-----------------|-------------------|---------------------|--|------------------------------|------------------------------|-----------------------|-------------------------|
| | | 25-26 BCBS | Monthly Premium | Annual Premium | HMO-MHHB166 HSA-MPEQ1Z0725 | Dental PPO | 26-27 BCBS Vision | Total Premium | Monthly Premium | Annual Premium | Total Premium | FOP Employee Bi-weekly | Non-Union Employee Bi-weekly | Non-Union Employee Bi-weekly | | |
| VILLAGE | | | | | | | | | | | | | | | | |
| PPO(500)-Member | 4 | 1,094.95 | 4,379.80 | 52,557.60 | 1,087.31 | 39.75 | 6.67 | 1,133.73 | 4,534.92 | 54,419.04 | 1,133.73 | 104.65 | 81.50 | 106.50 | | |
| PPO(500)-Member + Spouse | 2 | 2,396.13 | 4,792.26 | 57,507.12 | 2,401.67 | 79.46 | 12.65 | 2,493.78 | 4,987.56 | 59,850.72 | 2,493.78 | 230.20 | 203.12 | 253.12 | | |
| PPO(500)-Member + Child | 2 | 2,275.19 | 4,550.38 | 54,604.56 | 2,284.84 | 97.09 | 13.32 | 2,395.25 | 4,790.50 | 57,486.00 | 2,395.25 | 221.10 | 215.51 | 265.51 | | |
| PPO(500)-Family | 6 | 3,589.83 | 21,538.98 | 258,467.76 | 3,599.20 | 149.99 | 19.59 | 3,768.78 | 22,612.68 | 271,352.16 | 3,768.78 | 347.89 | 282.98 | 332.98 | 29,252.14 | 35,317.46 |
| PPO Blue Choice-Member | 1 | 957.72 | 957.72 | 11,492.64 | 1,087.31 | 39.75 | 6.67 | 1,133.73 | 1,133.73 | 13,604.76 | 1,133.73 | 104.65 | 81.50 | 106.50 | | |
| PPO Blue Choice-Member + Spouse | 0 | 2,094.59 | - | - | 2,401.67 | 79.46 | 12.65 | 2,493.78 | - | - | 2,493.78 | 230.20 | 203.12 | 253.12 | | |
| PPO Blue Choice-Member + Child | 0 | 1,991.86 | - | - | 2,284.84 | 97.09 | 13.32 | 2,395.25 | - | - | 2,395.25 | 221.10 | 215.51 | 265.51 | | |
| PPO Blue Choice-Family | 1 | 3,142.20 | 3,142.20 | 37,706.40 | 3,599.20 | 149.99 | 19.59 | 3,768.78 | 3,768.78 | 45,225.36 | 3,768.78 | 347.89 | 282.98 | 332.98 | 6,676.67 | 4,686.51 |
| HMO-Member | 2 | 808.96 | 1,617.92 | 19,415.04 | 792.64 | 39.75 | 6.67 | 839.06 | 1,678.12 | 20,137.44 | 839.06 | 77.45 | 22.58 | 47.58 | | |
| HMO-Member + Spouse | 0 | 1,767.71 | - | - | 1,750.81 | 79.46 | 12.65 | 1,842.92 | - | - | 1,842.92 | 170.12 | 48.91 | 98.91 | | |
| HMO-Member + Child | 0 | 1,684.74 | - | - | 1,665.65 | 97.09 | 13.32 | 1,776.06 | - | - | 1,776.06 | 163.94 | 48.63 | 98.63 | | |
| HMO-Family | 6 | 2,656.96 | 15,941.76 | 191,301.12 | 2,623.81 | 149.99 | 19.59 | 2,793.39 | 16,760.34 | 201,124.08 | 2,793.39 | 257.85 | 76.21 | 126.21 | 25,485.83 | 17,328.14 |
| HSA-Member | 7 | 951.90 | 6,663.30 | 79,959.60 | 1,084.01 | 39.75 | 6.67 | 1,130.43 | 7,913.01 | 94,956.12 | 1,130.43 | 104.35 | 79.98 | 104.98 | | |
| HSA-Member + Spouse | 2 | 2,081.78 | 4,163.56 | 49,962.72 | 2,394.37 | 79.46 | 12.65 | 2,486.48 | 4,972.96 | 59,675.52 | 2,486.48 | 229.52 | 199.75 | 249.75 | | |
| HSA-Member + Child | 4 | 1,979.83 | 7,919.32 | 95,031.84 | 2,277.90 | 97.09 | 13.32 | 2,388.31 | 9,553.24 | 114,638.88 | 2,388.31 | 220.46 | 212.30 | 262.30 | | |
| HSA-Family | 13 | 3,123.19 | 40,601.47 | 487,217.64 | 3,588.26 | 149.99 | 19.59 | 3,757.84 | 48,851.92 | 586,223.04 | 3,757.84 | 346.88 | 277.93 | 327.93 | 54,322.89 | 68,135.79 |
| No Coverage | 6 | | | | | | | | | | | | | | | |
| Vacancies | 5 | | | | | | | | | | | | | | | |
| SUBTOTAL: | 61 | | 116,268.67 | 1,395,224.04 | | | 13.150% increase | | | 131,557.76 | 1,578,693.12 | | | | | |
| | | | | | | | | | | | | BCBS incr/decr by plan and demographic: | | | | |
| | | | | | | | | | | | | HMO -29.414% decrease | | | | |
| | | | | | | | | | | | | PPO Blue | | | | |
| | | | | | | | | | | | | Choice 15.867% Increase | | | | |
| | | | | | | | | | | | | HSA 25.427% Increase | | | | |
| | | | | | | | | | | | | *PPO500 eliminated, assumption PPOBCO | | | | |
| | | | | | | | | | | | | 2.970% average | | | | |
| VILLAGE-INACTIVE | | | | | | | | | | | | | | | | |
| HMO-Spouse (BCBS only) | 1 | 1,675.60 | 1,675.60 | 20,107.20 | 1,750.81 | 0.00 | 0.00 | 1,750.81 | 1,750.81 | 21,009.72 | | | | | | |
| PPO-Single (BCBS only) | 1 | 1,048.53 | 1,048.53 | 12,582.36 | 1,087.31 | 0.00 | 0.00 | 1,087.31 | 1,087.31 | 13,047.72 | | | | | | |
| PPO-Family (BCBS only) | 1 | 3,420.25 | 3,420.25 | 41,043.00 | 3,599.20 | 0.00 | 0.00 | 3,599.20 | 3,599.20 | 43,190.40 | | | | | | |
| | 3 | | 6,144.38 | 73,732.56 | | | 4.768% increase | | | 6,437.32 | 77,247.84 | | | | | |
| RETIREES | | | | | | | | | | | | | | | | |
| PPO(500)-Member | 0 | 1,094.95 | - | - | 1,087.31 | 39.75 | 6.67 | 1,133.73 | - | - | | | | | | |
| PPO(500)-Member(M) | 3 | 723.92 | 2,171.76 | 26,061.12 | 712.42 | 39.75 | 6.67 | 758.84 | 2,276.52 | 27,318.24 | | | | | | |
| PPO(500)-Member + Spouse | 2 | 2,396.13 | 4,792.26 | 57,507.12 | 2,401.67 | 79.46 | 12.65 | 2,493.78 | 4,987.56 | 59,850.72 | | | | | | |
| PPO(500)-Member(M) + Sp(M) | 2 | 1,447.11 | 2,894.22 | 34,730.64 | 1,424.83 | 79.46 | 12.65 | 1,516.94 | 3,033.88 | 36,406.56 | | | | | | |
| PPO(500)-Member(M) + Sp | 0 | 2,025.10 | - | - | 2,026.78 | 79.46 | 12.65 | 2,118.89 | - | - | | | | | 7,046.52 | 9,790.26 |
| PPO Blue Choice-Member | 0 | 957.72 | - | - | 1,087.31 | 39.75 | 6.67 | 1,133.73 | - | - | | | | | | |
| PPO Blue Choice-Member(M) | 0 | 635.24 | - | - | 712.42 | 39.75 | 6.67 | 758.84 | - | - | | | | | | |
| PPO Blue Choice-Member + Spouse | 0 | 2,094.59 | - | - | 2,401.67 | 79.46 | 12.65 | 2,493.78 | - | - | | | | | | |
| PPO Blue Choice-Member(M) + Sp(M) | 0 | 1,269.76 | - | - | 1,424.83 | 79.46 | 12.65 | 1,516.94 | - | - | | | | | | |
| PPO Blue Choice-Member(M) + Sp | 0 | 1,772.11 | - | - | 2,026.78 | 79.46 | 12.65 | 2,118.89 | - | - | | | | | | |
| HMO-Member | 0 | 808.96 | - | - | 792.64 | 39.75 | 6.67 | 839.06 | - | - | | | | | | |
| HMO-Member(M) | 0 | 539.14 | - | - | 513.08 | 39.75 | 6.67 | 559.50 | - | - | | | | | | |
| HMO-Member + Spouse | 0 | 1,767.71 | - | - | 1,750.81 | 79.46 | 12.65 | 1,842.92 | - | - | | | | | | |
| HMO-Member(M) + Spouse(M) | 2 | 1,077.54 | 2,155.08 | 25,860.96 | 1,026.16 | 79.46 | 12.65 | 1,118.27 | 2,236.54 | 26,838.48 | | | | | | |
| HMO-Member(M) + Spouse | 0 | 1,497.89 | - | - | 1,471.25 | 79.46 | 12.65 | 1,563.36 | - | - | | | | | 1,970.86 | 2,052.32 |
| **Benistar-Member + Spouse | 1 | 92.11 | 92.11 | 1,105.32 | - | 79.46 | 12.65 | 92.11 | 92.11 | 1,105.32 | | | | | | |
| SUBTOTAL: | 10 | | 12,105.43 | 145,265.16 | | | 4.305% increase | | | 12,626.61 | 151,519.32 | | | | 124,754.91 | 137,310.48 |
| | | | | | | | | | | | | | | | | 10.06% medical increase |
| TOTALS: | 74 | | 134,518.48 | 1,614,221.76 | | | 11.971% increase | | | 150,621.69 | 1,807,460.28 | | | | | |

| | |
|-----------------------------|---------------------|
| Current Emp + Inactive | 1,655,940.96 |
| Non-Union EE Annual Premium | 170,927.55 |
| Union EE Annual Premium | 82,925.42 |
| Subtotal | 1,402,087.99 |
| Budget | 1,653,950.00 |
| Budget (Under)/Over | (251,862.01) |

Plan Performance

Loss Ratio



VILLAGE OF FLOSSMOOR PLAN YEAR DASHBOARD

March 2025
February 2025

Year Period
Rolling 12

Net Loss Ratio
86.4%

Premium
\$1,304,312

Net Claims
\$1,126,659

Net Claims PEPPY (Annualized)
\$21.125

Gross Claims
\$1,758,102

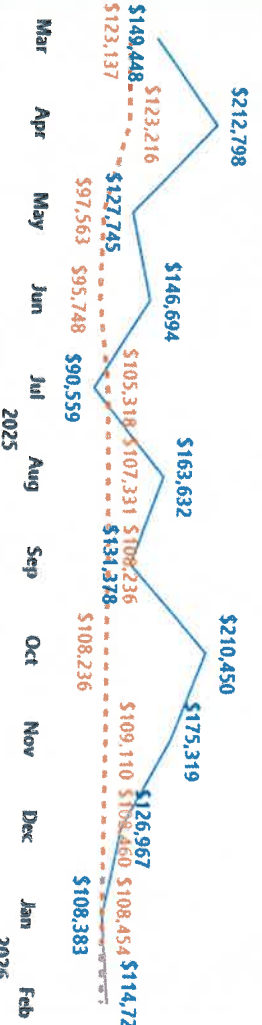
Fees & Reimbursements
(\$631,443)

Aggregate Report

| Month | Subscribers | Members | Premium | Medical | Rx | Gross Claims | Gross Loss Ratio | Capitation | Pooling Charge | Claims Over Pooling | Net Claims | Net Loss Ratio |
|----------------|-------------|--------------|--------------------|--------------------|------------------|--------------------|------------------|----------------|------------------|---------------------|--------------------|----------------|
| 3/1/2025 | 64 | 174 | \$123,137 | \$106,877 | \$42,571 | \$149,448 | 121.4% | -\$4,805 | \$24,627 | | | |
| 4/1/2025 | 66 | 178 | \$123,216 | \$170,646 | \$42,152 | \$212,798 | 172.7% | \$4,806 | \$24,643 | | | |
| 5/1/2025 | 49 | 129 | \$97,563 | \$89,113 | \$38,632 | \$127,745 | 130.9% | | \$19,513 | | | |
| 6/1/2025 | 49 | 129 | \$95,748 | \$101,717 | \$44,977 | \$146,694 | 153.2% | | \$19,150 | | | |
| 7/1/2025 | 50 | 132 | \$105,318 | \$62,117 | \$28,442 | \$90,559 | 86.0% | | \$21,064 | | | |
| 8/1/2025 | 50 | 133 | \$107,331 | \$119,491 | \$44,141 | \$163,632 | 152.5% | | \$21,466 | | | |
| 9/1/2025 | 51 | 134 | \$108,236 | \$78,814 | \$52,564 | \$131,378 | 121.4% | | \$21,647 | | | |
| 10/1/2025 | 52 | 134 | \$108,236 | \$156,610 | \$53,840 | \$210,450 | 194.4% | | \$21,647 | | | |
| 11/1/2025 | 52 | 134 | \$109,110 | \$144,038 | \$31,281 | \$175,319 | 160.7% | | \$21,822 | | | |
| 12/1/2025 | 52 | 132 | \$108,460 | \$82,875 | \$44,092 | \$126,967 | 117.1% | | \$21,692 | | | |
| 1/1/2026 | 53 | 133 | \$108,454 | \$60,261 | \$48,122 | \$108,383 | 99.9% | | \$21,691 | | | |
| 2/1/2026 | 52 | 132 | \$109,503 | \$87,716 | \$27,013 | \$114,729 | 104.8% | | \$21,901 | | | |
| Total | 640 | 1,674 | \$1,304,312 | \$1,260,275 | \$497,827 | \$1,758,102 | 134.8% | \$9,613 | \$260,862 | (\$901,918) | \$1,126,659 | 86.4% |
| Average | 53 | 140 | \$108,693 | \$105,023 | \$41,486 | \$146,509 | 134.8% | \$801 | \$21,739 | | | |

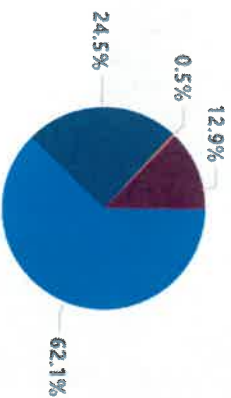
Cost Comparison

Gross Claims Rx Claims Pooling Charge



Claims

- Medical Claims
- Rx Claims
- Capitation Amount
- Pooling Charge



"Data N/A" appears when no Large Claims are available for the selected Date Range. As a result, the calculations for 'Large Claims', 'Claims Over Pooling', and 'Net Claims' cannot be performed

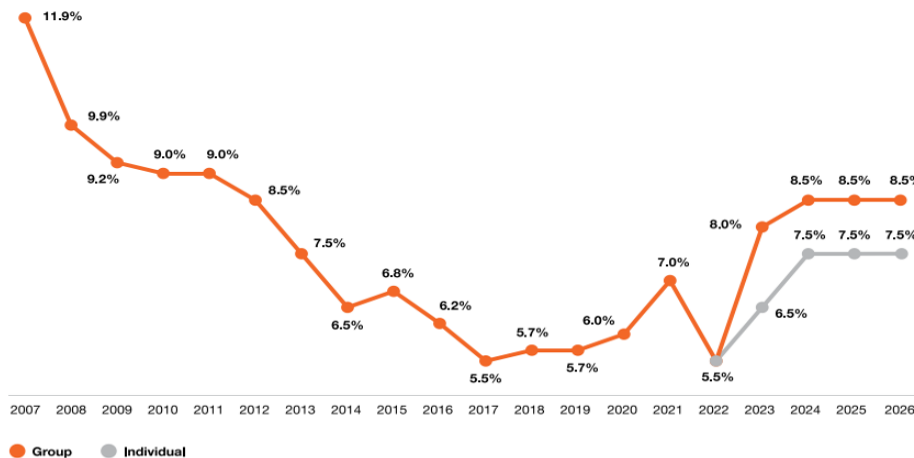
- Net Claims = Gross Claims + Capitation + Pooling Charge - Claims Over Pooling

**Village of Flossmoor
Medical & Rx Cost Increase Comparison to PWC Trend**

| Plan Year | PWC Medical Trend | Increase From 2011 | Initial Renewal Increase % | Cumulative Initial Renewal Increase From 2011 | Final Renewal Increase % After Horton Market Analysis & Negotiations | Cumulative Final Renewal Increase % After Horton Market Analysis & Negotiations From 2011 |
|-------------------------|-------------------|--------------------|----------------------------|---|--|---|
| 7/11 - 6/12 | 9.00% | 9.00% | -1.86% | -1.86% | -4.64% | -4.64% |
| 7/12 - 6/13 | 8.50% | 18.27% | 5.42% | 3.46% | 2.85% | -1.92% |
| 7/13 - 6/14 | 7.50% | 27.13% | 6.33% | 10.01% | 4.76% | 2.75% |
| 7/14 - 6/15 | 6.50% | 35.40% | 8.27% | 19.11% | 4.17% | 7.03% |
| 7/15 - 6/16 | 6.80% | 44.61% | 11.83% | 33.20% | 2.88% | 10.11% |
| 7/16 - 6/17 | 6.20% | 53.57% | 8.97% | 45.14% | 5.90% | 16.61% |
| 7/17 - 6/18 | 5.50% | 62.02% | 8.76% | 57.86% | 5.71% | 23.27% |
| 7/18 - 6/19 | 5.70% | 71.25% | 5.11% | 65.92% | 0.01% | 23.28% |
| 7/19 - 6/20 | 5.70% | 81.01% | 2.29% | 69.72% | -0.60% | 22.54% |
| 7/20 - 6/21 | 6.00% | 91.87% | 6.89% | 81.42% | -1.95% | 20.15% |
| 7/21 - 6/22 | 7.00% | 105.31% | -0.21% | 81.04% | -2.95% | 16.61% |
| 7/22 - 6/23 | 5.50% | 116.60% | 9.56% | 98.34% | 2.21% | 19.18% |
| 7/23 - 6/24 | 8.00% | 133.93% | 13.96% | 126.03% | 7.56% | 28.19% |
| 7/24 - 6/25 | 8.50% | 153.81% | 16.21% | 162.67% | 5.75% | 35.57% |
| 7/25 - 6/26 | 8.50% | 175.38% | 9.64% | 188.00% | 5.44% | 42.94% |
| 7/26 - 6/27 | 8.50% | 198.79% | 24.63% | 258.93% | 11.95% | 60.02% |
| Average Increase | 7.09% | | 8.49% | | 3.07% | |
| | | | | | Difference from PWC | -69.81% |
| | | | | | Difference from Initial Renewal | -76.82% |

PwC medical cost trends, 2007-2026

PwC projects medical cost trend to be 8.5% for Group and 7.5% for Individual in 2026, in line with 8.5% and 7.5% in 2025



Source: PwC analysis

VILLAGE OF FLOSSMOOR
 DEFINED CONTRIBUTION AMOUNT HISTORY
 7-1-19 to 7-1-26

5/4/2026

| | <u>2019-20</u> | <u>2020-21</u> | <u>% Change</u> | <u>2021-22</u> | <u>% Change</u> | <u>2022-23</u> | <u>% Change</u> | <u>2023-24</u> | <u>% Change</u> | <u>2024-25</u> | <u>% Change</u> | <u>2025-26</u> | <u>% Change</u> | <u>2026-27</u> | <u>% Change</u> | <u>Avg % Change</u> |
|------------------------------|-------------------|----------------|-----------------|-------------------|-----------------|----------------|-------------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|---------------------|
| Single | 690 | 640 | -7.25% | 630 | -1.56% | 630 | 0.00% | 680 | 7.94% | 710 | 4.41% | 760 | 7.04% | 920 | 21.05% | 4.52% |
| Employee + Spouse | 1,530 | 1,450 | -5.23% | 1,370 | -5.52% | 1,400 | 2.19% | 1,510 | 7.86% | 1,580 | 4.64% | 1,650 | 4.43% | 1,980 | 20.00% | 4.05% |
| Employee + Child | 1,290 | 1,260 | -2.33% | 1,230 | -2.38% | 1,250 | 1.63% | 1,350 | 8.00% | 1,410 | 4.44% | 1,520 | 7.80% | 1,840 | 21.05% | 5.46% |
| Family | 2,120 | 2,080 | -1.89% | 2,020 | -2.88% | 2,070 | 2.48% | 2,230 | 7.73% | 2,340 | 4.93% | 2,480 | 5.98% | 3,020 | 21.77% | 5.45% |
| Overall Health Ins Inc/-Dec: | | -0.62% | -2.00% | | -3.04% | | 2.28% | | 7.90% | | 4.70% | | 5.64% | | 11.97% | 3.35% |
| Underwriter Year: | Underwriter 19-20 | | | Underwriter 22-23 | | | Underwriter 25-26 | | | | | | | | | |

MEMORANDUM



FLOSSMOOR

Welcoming. Beautiful. Connected.

TO: Bridget A. Wachtel, Village Manager
CC:
FROM: John S. Brunke, Public Works Director
DATE: May 18, 2026
RE: **Consideration of an Award of Contract for the Flossmoor Library Floor Rehabilitation**

In February of 2025, the Library staff reported to the Village that sections of the first floor in the Library had settled and a gap had appeared between the concrete slab on grade and the wall baseboard trim. Public Works began the investigation process to see what was causing the floor settlement. This included searching for subgrade drain lines or conduits, and also completing floor cores to measure the slab thickness and any void space beneath the slab. This investigation resulted in the identification of a large void space (over 11”) that existed along the west wall of the first-floor area. Initially, Public Works thought that an abandoned sewer from the old library building had collapsed, causing the void, but after some months of investigation, that theory was eliminated. Public Works worked with the Linden Group and McCluskey Engineering (structural) to determine what could be causing the floor settlement. McCluskey Engineering recommended that we contract with a geotechnical firm to have a soil boring completed under the slab to examine the soil conditions. In October of 2025, SEECO Consultants completed the soil boring and summary report of their findings. The geotechnical report noted that the clay backfill that was used during the library building construction was supersaturated and poorly compacted when installed and has since dried out and shrunk, causing the settlement. SEECO recommended that we contract with a company to have the soil stabilized, void filled, and slab lifted with injected polyurethane foam.

Public Works first contracted with the Lincoln Company to complete a full floor core survey of the first floor area to determine the extent of the poor soil conditions. This survey showed that most areas around the first floor foundation had the same issue and needed to be addressed. We requested a quote from Lincoln Company for the rehabilitation work and also shared their survey with Atlas Restoration to request a quote for the work. Below is a summary of the quotes received.

Lincoln Company – Base Bid \$43,000.00 plus \$3.25 per pound for additional foam needed

Atlas Restoration – Base Bid \$42,750.00 plus \$23.24 per pound for additional foam needed

Both quotes included a base bid amount of 2,100 pounds of foam. Based on the quotes, Staff recommends that we move ahead with the Lincoln Company for the work since the additional foam price (if needed) is less. Lincoln Company specializes in this line of work and they are much more familiar with the project needs since they completed the full survey of the floor area. We spoke with Lincoln Company and they recommended that a total budget of \$50,000 would be a safe number to plan on to fully complete the project. This additional budget will allow some

contingency in the event that additional foam is needed.

If approved, Staff would recommend allocating the costs against the VH Municipal Complex Improvements budget line for this project, as there is \$300,000 in the FY27 budget. Projects allocated for the complex this year include Building Department front desk security enhancements and the Police Department kitchenette. If both of those projects are completed, we would revisit our priorities as outlined in the 2016 building assessment to complete additional projects within budget. To date, the Village has spent approximately \$9,770 in engineering and soil investigation costs on the issue.

Attached is a memo from Village Manager Wachtel outlining budget considerations. Should the Board wish to proceed, the Mayor and Board of Trustees should award the Flossmoor Library Floor Rehabilitation Project contract to the Lincoln Company, LLC of West Chicago, Illinois, in the amount of \$43,000.00 (or less as outlined in the attached memo) and authorize the Village Manager to approve expenditures up to the amount of \$50,000 for the contract if the full scope of work is approved and additional foam is needed.

MEMORANDUM



FLOSSMOOR

TO: Mayor Nelson and Board of Trustees
CC:
FROM: Bridget A. Wachtel, Village Manager
DATE: May 18, 2026
RE: Flossmoor Library Flooring

Public Works Staff along with an architect, a structural engineer, and a geotechnical specialist, have been working on identifying the root cause of the void under the floor in the Flossmoor Library. This problem has been ongoing since February 2025, and it has required calling upon specialists to assist. Although Public Works management maintains our facilities, structural engineering and related building matters are not our area of expertise.

Director Brunke and our experts have drawn a confident conclusion that the clay soil used to backfill the site in 2003/2004, which has now dried out and shrunk, is the root of the problem. Director Brunke worked with Lincoln Company on a survey and assessment of the extent of the repairs and received a quote from Lincoln Company and Atlas Restoration, as identified in his memo to the Board dated May 18, 2026.

The Village owns the library property and the library building. It is insured through IRMA, and the contents are insured through a carrier selected by the Library. Staff submitted this repair to IRMA for evaluation of coverage, and they concluded that while the building is covered under the Village, the claim was excluded under an earth movement exclusion, settlement exclusion and faulty work exclusion. IRMA encouraged the Library to file a claim; however, the library does not carry additional insurance on the building itself.

Director Brunke noted that the cost of the repair could be between \$43,000 and \$50,000 to address all the voids identified in the survey. The Village has not historically budgeted for building repairs to the Library. Should the Village assume the full cost of the work, it would either come from fund balance or at the expense of another Village operation. Mayor Nelson asked for examples of what that could be and they include services like \$50,000 less in sidewalk repairs or parkway tree trimming, or a capital asset purchase equivalent to one squad car.

After receiving both quotes, the Mayor, Director Brunke, and I, along with the Library Board President, Natasha Bergeron, and Executive Director Jamie Paicely, sat down to discuss the matter. The Mayor and I communicated that the Village does not have a dedicated set-aside for the repairs such as this; in fact, in my tenure with the Village, this is the first time that a non-insurable expense has arisen. We communicated that whether the monies came from the Village's funds or the Library funds, we are both serving the same constituents. To that end, the Library's funds are more limited for purposes of library services, while the Village's fund balances, albeit larger, are spread over more services. After looking at the Library's financials, we believe they have an adequate fund balance to pay for the repairs, and we asked the Library to do so. We offered to hold the contract and manage it for them. At their meeting on May 12, the Library Board declined to pay for the repairs, referencing that this is the financial responsibility of the Village.

The Library's audit could not be found on their website. However, their GASB 54 disclosures show \$1.9 million in fund balance (page 97 in the FY27 budget). For reference, their FY 27 expenditures total \$1.8 million. Through the GASB 54 disclosures, the Library has committed

\$617,532 toward unassigned major exterior repair and building maintenance, and another \$282,884 in unassigned major interior repair and building maintenance. These monies are in addition to another \$475,013 in unassigned fund balance.

In our meeting, we questioned the commitment of these funds and learned that there is a capital replacement schedule for various components of the library. These commitments reflect a percentage of those replacement costs, but these monies are all contingency monies with no firm plan for nearly \$1.375 million. Director Paicely stated that these monies are needed as a contingency to fund some type of emergency expense, such as HVAC or other components of the Library, which is prudent. The Library's fund balance policy on their website states "although not inclusive, Fund Balances may be used for cash flow requirements, projected building and grounds maintenance and improvement needs, projected technology requirements, special projects and other purposes to insure a fully operational library." It further states that the Committed Fund Balances of which the \$617,532 for major building repairs and \$282,884 for major interior repairs are "constrained to specific purposes," and "these amounts cannot be used for any other purpose unless the Library Board of Trustees takes the same action to remove or change the constraint." It is reasonable to conclude that this fund balance is available and, to some extent, already committed to be used toward expenses like \$50,000 for the repair of a floor to ensure a fully operational library.

In addition, section three of the Intergovernmental Agreement clearly states, "The Library shall be responsible for, make and control all repairs, rehabilitation and maintenance of the building and its components, including all fixtures and personal property located therein, and thereon from time to time." Village Attorney Orr points out that the definition of rehabilitation of a structure is the "repairing, upgrading and strengthening a building or infrastructure to meet current safety, performance or functional needs". From this, we can imply that the repairs seem to be the responsibility of the Library and that the Library has committed funds that could cover these repairs. Attached is a copy of the 2006 IGA.

The Village has spent \$9,700 in hard costs plus our staff time to date. The Village Board could make the decision to assume the rest of the repair costs out of the Village budget, either by allocating fund balance or directing staff to absorb the costs at the expense of reducing another service, like sidewalk replacement or parkway tree trimming. At the Library's request, staff did inquire with Lincoln Company about the minimum cost of repairs to address the worst area with the 11-inch void so that the space is operational again and book stacks can be returned. That cost is \$21,500. Finally, another approach could be sharing the cost between the two agencies.

Whether it's Village funds or Library funds, it is all taxpayer money that is used to support services to our taxpaying population. Although the Library funds are less than the Village's, their committed fund balances (with the exception of about \$75,000) are contingency monies. Our committed fund balances represent various capital improvements that have been planned and are moving forward, such as our share of the CBD streetscape project, the Dartmouth Bridge Project, etc. (page 115 of the budget). Furthermore, our Finance and Facilities Plan outlines almost two pages of projects in queue for funding outside of the immediate three years of our plan, for which the \$2M Available for Allocation would be assigned.

The Library Executive Director and members of the Library Board will be present on Monday evening.

**AN INTERGOVERNMENTAL AGREEMENT
BETWEEN THE VILLAGE OF FLOSSMOOR
AND THE FLOSSMOOR LIBRARY BOARD**

This Intergovernmental Agreement made this 6th day of February 2006, by and between the Village of Flossmoor, an Illinois Municipal Corporation, herein referred to as "Village," and the Flossmoor Library, a unit of local government organized and existing under the Local Library Act of the State of Illinois, herein referred to as "Library."

RECITALS

WHEREAS, pursuant to Article VII, Section 10 of the Constitution of the State of Illinois of 1970, together with the powers and authority granted to the parties under the Intergovernmental Cooperation Act (5 ILCS 220/1 *et seq.*), the parties hereto have the authority to enter into this Intergovernmental Agreement for the proper purposes of their respective governments and specifically to facilitate the construction, operation, maintenance, repair, and reconstruction of a public library on property located in the Village of Flossmoor, Illinois; and

WHEREAS, the Village and the Library have enjoyed a very long history of cooperation for the benefit of the citizens of the Village of Flossmoor who are the very same constituents for each of the parties; and

WHEREAS, the Village and the Library have most recently cooperated in the construction of a new Library building to replace the Library building previously occupied by the Library under an occupancy agreement beginning in 1982 as amended and extended from time to time; and

WHEREAS, the Village holds title to all of the property described in Exhibit A; and

WHEREAS, the Village and the Library desire to terminate their existing occupancy agreement and substitute this Intergovernmental Agreement as their agreement regarding the building, parking lot and grounds, legally described in Exhibit "A".

NOW THEREFORE, the Village and the Library agree as follows:

SECTION ONE – RECITALS.

The above recitals are incorporated herein.

SECTION TWO – TERM.

The term of this agreement shall be 20 years.

SECTION THREE – BUILDING.

A. The Library shall control the use of the Library building as a public library, subject only to this agreement and such codes and ordinances of the Village, and the statutes of the State of Illinois, legally imposed and generally applicable to like uses from time to time.

B. The parties acknowledge that the Village issued its' General Obligation Bonds for construction of a new Library Building and therefore the Bond debt is a debt of the Village. The Building, Parking Lot, and grounds are carried on the books of the Village as Village assets.

C. The Library shall be responsible for, make and control all repairs, rehabilitation and maintenance of the building and its components, including all fixtures and personal property located therein, and thereon from time to time. The Library shall be responsible for the payment of all utility bills, including gas, electric, water, etc. as and when due.

D. The Village shall be responsible for making such filings as may be necessary from time to time to maintain and/or acquire tax exempt status of the building and site. The Library shall cooperate with the Village in that effort as may be necessary from time to time.

SECTION FOUR – PARKING LOT.

A. Spaces. The Village shall have available and assigned to it 15 parking spaces within the parking lot on the site. The 15 spaces so assigned may be used by the Village for assignment to others in a manner which the Village deems appropriate in the management of downtown and resident parking. The spaces so assigned shall be those spaces which are most remote from the North entrance to the building. During Library business hours, all other parking spaces are for use by Library staff, patrons and guests only.

The Village, with the advice of the Library, shall erect and maintain such signage as is reasonably necessary to effectuate the above designations for parking.

B. Maintenance. The Village shall plow the snow in the parking lot, not including sidewalks, on a priority basis which is equivalent to that which it uses for the Village Hall Complex general parking area.

Upon completion of the parking lot, the Village shall be responsible for all other parking lot and pavement repairs, rehabilitation, maintenance and pavement marking.

SECTION FIVE – GROUNDS.

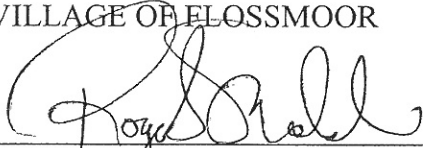
Except as otherwise provided herein, the Library shall be responsible for, make and control the repair, rehabilitation, maintenance and upkeep of the site including its adjacent parkway grass, but not the parkway trees.

The grounds shall continue to be available for Village use as has been historically the case, e.g. Flossmoor Fest, Independence Day, etc. Notice of such historical usage shall be provided to the Library not less than seven (7) days prior to the usage. The Village will provide 60 days notice to the Library of any new usage. Any new usage shall be considered acceptable if not objected to by the Library within 30 days after said notice. The parties shall be governed by the "reasonable man" standard in both the notice of new usage and objection thereto.

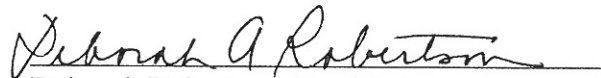
IN WITNESS WHEREOF each party has caused this Agreement to be signed and attested by their respective Officer pursuant to the Adoption of an appropriate Resolution by the governing Boards of the respective parties.

VILLAGE OF FLOSSMOOR

BOARD OF LIBRARY TRUSTEES



Roger G. Molski, Mayor




Deborah Robertson, President

ATTEST:

ATTEST:



Pamela S. Nixon, Village Clerk



Library Board, Secretary

Dated: 14th day of February 2006

Dated: 14 day of February, 2006

MEMORANDUM



FLOSSMOOR

Welcoming. Beautiful. Connected.

TO: Bridget Wachtel, Village Manager
CC:
FROM: Carl Estelle, Chief of Police
DATE: May 18, 2026
RE: Discussion to Permanently Make a No Left Turn from Eastbound Flossmoor Road onto Northbound Braemar Road

The Police Department respectfully requests consideration to modify the current traffic pattern at the intersection of Flossmoor Road and Braemar Road.

We are requesting the implementation of a “No Left Turn” restriction for eastbound traffic on Flossmoor Road onto northbound Braemar Road.

This recommendation is based on ongoing traffic flow concerns and safety issues identified at this location. The distance between Governor’s Highway and Braemar Road is approximately 230 feet, creating a very limited area for vehicles to safely navigate traffic movements. Vehicles traveling eastbound on Flossmoor Road (passing Governors Highway) that attempt to make a left turn onto northbound Braemar Road frequently cause traffic to come to an abrupt stop within this short distance. As vehicles yield to make this turn, traffic begins to stack up quickly, often extending back to Governor’s Highway.

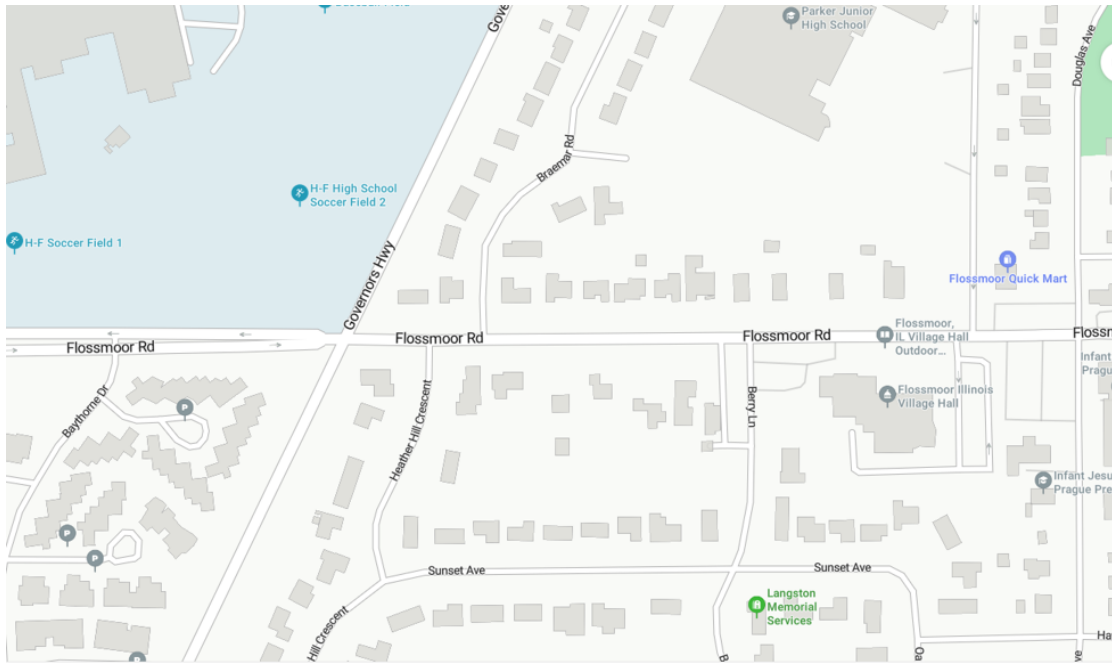
This backup creates several compounding issues:

- Vehicles queued on Flossmoor Road frequently block traffic on northbound Governor’s Highway once the traffic signal changes.
- The congestion prevents vehicles from making a left turn onto Flossmoor Road from southbound Governor’s Highway.
- It also restricts vehicles attempting to make a right turn from northbound Governor’s Highway onto eastbound Flossmoor Road.
- Additionally, traffic conditions make it extremely difficult for vehicles traveling northbound from Heather Hill Crescent to safely enter Flossmoor Road, whether turning left or right.
- These conditions not only disrupt traffic flow but also create safety concerns due to congestion, limited visibility, and unpredictable vehicle movements.

The proposed restriction would improve traffic flow, reduce congestion at the intersection, and enhance overall roadway safety for motorists traveling through this area.

The Flossmoor Police Department respectfully requests that the Village consider and approve this modification at a subsequent meeting in the interest of public safety and efficient traffic management. Upon approval, such modifications shall be effective when signs giving reasonable notice of such have been posted. The Village will undertake education to inform the

public and the school/bus traffic, which will include a map of alternative routes into the neighborhood.



Strategic Initiative (s) Addressed

4.9. Maintain, enhance, and foster community safety.