FLOSSMOOR

Welcoming. Beautiful. Connected.

MAYOR: Michelle I. Nelson | VILLAGE CLERK: Cecil Porter | VILLAGE MANAGER: Bridget A. Wachtel
TRUSTEES: Gary Daggett | Kevin Dorsey | Rosalind Henderson Mustafa | George Lofton | James Mitros | Carolyn D. Rodgers

AGENDA

FOR THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE VILLAGE OF FLOSSMOOR, ILLINOIS

MONDAY, OCTOBER 20, 2025 • 7:00 PM • VILLAGE HALL

Join Zoom Meeting: https://us02web.zoom.us/j/85210894513?pwd=uZUHbLuNGHvJ6BUE21v70fK1RLbeBa.1
ID: 852 1089 4513 Passcode: 60422 Or join by phone (312) 626-6799

CALL TO ORDER

ROLL CALL

RECOGNITIONS AND APPOINTMENTS

1. **A Proclamation Declaring October 2025 as Breast Cancer Awareness Month**
2. **A Proclamation Declaring October 20-26, 2025 Friends of Libraries Week**

PUBLIC PRESENT WISHING TO ADDRESS THE BOARD

CONSENT AGENDA

3. **Approval of the Minutes of the Meeting Held on October 6, 2025**
4. **Presentation of Bills for Approval and Payment as Approved by the Finance Committee (October 20, 2025)**
5. **Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois, Approving an Agreement by and between the Village of Flossmoor and the Department of the Army**

• If you plan on attending a Village Board meeting and need an accommodation, please call 708-798-2300 or TDD 708-647-0179 at least one full business day prior to the meeting. •

6. Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving Salary Schedules for Fiscal Year 2025-2026

REPORTS OF COMMITTEES, COMMISSIONS AND BOARDS ACTION ITEMS

ACTION ITEMS

7. Presentation and Adoption of the Fiscal Year 2024-2025 Audit

8. Consideration of an Ordinance of the Village of Flossmoor, Cook County, Illinois Amending Chapter 103 and 150 of the Village of Flossmoor Municipal Code *(Alcoholic Beverages)*

DISCUSSION ITEMS

9. Discussion of the Fiscal Year 2026-2031 Five Year Projections

OTHER BUSINESS

10. A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition, and Litigation

ADJOURNMENT OF MEETING

• If you plan on attending a Village Board meeting and need an accommodation, please call 708-798-2300 or TDD 708-647-0179 at least one full business day prior to the meeting. •

FLOSSMOOR
Welcoming. Beautiful. Connected.

Proclamation

***WHEREAS**, during National Breast Cancer Awareness Month, we stand with the courageous women and men who have been diagnosed with breast cancer and honor those who have lost their battle to this terrible disease; and,*

***WHEREAS**, according to the American Cancer Society, breast cancer is the most common cancer in women in the United States, except for skin cancers. Breast cancer accounts for 1 in 3 new female cancers each year. An estimated 316,950 women and 2,800 men will be diagnosed with invasive breast cancer in 2025 in the United States; and,*

***WHEREAS**, the National Breast Cancer Awareness Month program is dedicated to increasing public knowledge about the importance of the early detection of breast cancer and prompt treatment, which can significantly reduce the suffering and deaths caused by this disease; and,*

***WHEREAS**, in recognition of the fact that mammography, an "x-ray" of the breast, is the single most effective method of detecting breast changes that may be cancerous long before physical symptoms can be seen or felt; and,*

***WHEREAS**, cancer touches so many families across the country - including ours. It is up to all of us to continue fighting for a cure and to ensure that every American has access to the quality care they need; and,*

***WHEREAS**, this month, Flossmoor joins all those who are battling breast cancer and all types of cancer, those who have lost their lives to the disease, their loved ones, and all dedicated healthcare workers in spreading awareness, committing to public education, and embracing hope for better diagnoses, treatments, and a cure.*

***NOW, THEREFORE,** I, Michelle I. Nelson, Mayor of Flossmoor, do hereby proclaim October 2025 as National Breast Cancer Awareness Month in Flossmoor, Illinois.*

I call upon the women of Flossmoor to speak with their doctors and healthcare providers to learn more about breast cancer. I urge all women and their families to get facts about mammography.

Dated this 20th day of October 2025

_____

Michelle I. Nelson, Mayor

FLOSSMOOR
Welcoming. Beautiful. Connected.

Proclamation

WHEREAS, *The Friends of the Flossmoor Library raise funds that enable our library to serve as an outstanding community resource -- providing the resources for additional programming, much-needed equipment, support for children's summer reading, and special events throughout the year; and,*

WHEREAS, *the work of the Friends highlights on an ongoing basis the fact that our library is the cornerstone of the community, providing opportunities for all to engage in the joy of life-long learning and connect with the thoughts and ideas of others from ages past to present; and,*

WHEREAS, *the Friends understand the critical importance of a well-funded library and advocate to ensure that our library gets the resources it needs to provide a wide variety of services to all ages, including access to print and electronic materials, along with expert assistance in research, readers' advisory, and children's services; and,*

WHEREAS, *the Friends' gift of their time and commitment to the library sets an example for all in how volunteerism leads to positive civic engagement and the betterment of our community; and,*

NOW, THEREFORE, BE IT RESOLVED *that I, Mayor Michelle I. Nelson, do hereby declare the week of October 20-26, 2025, as:*

"Friends of Libraries Week"

in Flossmoor, Illinois and urge everyone to join the Friends of the Flossmoor Library and thank them for all their contributions to make our library and community a special place to call home.

Dated this 20th day of October 2025

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Michelle I. Nelson, Mayor

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON OCTOBER 6, 2025

VILLAGE HALL October 6, 2025 7:00 PM

D R A F T

Mayor Nelson called the meeting to order at 7:02 p.m.

Village Clerk Porter took roll. There was a quorum.

PRESENT: Mayor Nelson and Trustees Daggett, Dorsey, Lofton, Mitros, Mustafa, and Rodgers

ABSENT: None

ALSO PRESENT:

Bridget Wachtel, Village Manager
Jonathan Bogue, Asst Village Manager
Karl Ottosen, Village Attorney
Scott Bugner, Director of Building & Zoning
Bob Kopec, Fire Chief
Carl Estelle, Chief of Police
John Brunke, Director of Public Works
29 Community Members, Media and Others

RECOGNITIONS AND APPOINTMENTS: None

GENERAL STATEMENT/RULES OF ORDER (Announced by Mayor Nelson):

The meeting was streamed via Zoom. Mayor Nelson reviewed the public comment policy, which is available on the Village website. Mayor Nelson also advised that Action Item #8 on the Board Agenda (A consideration of a Class B liquor license for Tornado BP Gas Station (3950 Vollmer Road)) was for an off-premise liquor consumption only, and not for on-premise consumption, as had been publicized by a community member.

PUBLIC PRESENT WISHING TO ADDRESS THE BOARD:
(Note: That in reporting these comments, the Village has not researched the accuracy of any comments.)

1. **Sheree Redd Jones (Flossmoor resident):** Gave commentary in support of surveillance cameras at the Heather Hill detention basin.

2. **Leonard Harris (Flossmoor resident):** Spoke in opposition to the Village granting future liquor licenses in Flossmoor, specifically the liquor license that has been requested by Tornado BP Gas Station (hereafter "Tornado BP")(see Action Item #8 on the agenda). Mr. Harris believes the authorizations that are being considered by the Board under the liquor license requested by Tornado BP are unclear. Mayor Nelson advised that the liquor license requested by Tornado is for the retail sale, in original packaging, for off-site consumption.

3. **Troy Holmes (Flossmoor resident):** Noted that he enjoys the convenience of being able to purchase liquor close to his home. He states that there has been recent criminal activity at Tornado BP and asks that the Board take this into consideration when reviewing Tornado BP's request for a liquor license.

There were no further public comments.

VILLAGE HALL October 6, 2025 7:00 PM

D R A F T

CONSENT AGENDA

Mayor Nelson called for a Motion to approve the **Consent Agenda Items 1-7**. Trustee Daggett so moved, Trustee Lofton seconded. Mayor Nelson asked if there were any items on the consent agenda that were requested to be removed from the consent agenda for discussion, and there were none.

A vote on the Motion was presented and passed unanimously by a roll call vote.

AYES: Trustees Daggett, Dorsey, Lofton, Mitros, Mustafa, and Rodgers
ABSENT: None
ABSTAIN: None
NAYS: None

REPORTS OF COMMITTEES, COMMISSIONS AND BOARDS ACTION ITEMS:

Mayor Nelson stated there were none.

Mayor Nelson recognized the following Flossmoor Commissions: (a) **Flossmoor's Green Commission** for Recyclepalooza, the native plant sale and tree give away at Oaktoberfest, trees planted at Homewood Flossmoor High School, the repair café event that was held at Village Hall, the vegetable garden harvest at Homewood Flossmoor High School, and the upcoming parkway tree planting event; (b) **Flossmoor's Public Art Commission** for the recent silent art auction fundraiser at Oaktoberfest, its display of World Peace Day Pennants at the Sculpture Park, and the apparel sale fundraiser to support the Public Art Commission; and (c) **Flossmoor's Community Relations Commission** for its Love Flossmoor Week that celebrated acts of kindness and the yard sign fundraiser that is being held to support Flossmoor's Public Art Commission.

ACTION ITEMS

Agenda Item #8: Consideration of a Class B Liquor License for Tornado BP Gas Station.

Mayor Nelson called for a Motion to approve this action item. Trustee Daggett so moved, and Trustee Mitros seconded.

This action item was presented by Village Manager Wachtel, who provided information about Tornado BP's request for a Class B retail liquor license that is for the sale of alcohol and liquor in original packages for off-premises consumption. Village Manager Wachtel reported that Tornado BP's owners were cooperative and agreeable to making changes to their plan, and that the liquor license they have requested is similar to the liquor license that is held by Meijer's gas station. Village Manager Wachtel further reported that the police department expressed concerns regarding Tornado BP's liquor license request, and that these concerns were in part based on Tornado BP's proximity to the expressway and its 24-hour business operations. Village Manager Wachtel advised about possible ways to amend the liquor license to address these concerns.

Mr. Hassan Hussein, owner/manager of Tornado BP, was present to answer questions. Mayor Nelson and the Board discussed with Mr. Hussein the appearance of the outside of the gas station, safety concerns that have been raised

by residents, his design plan for selling alcohol/liquor, employee training, his experience selling alcohol/liquor, security measures that he will take to deter criminal activity, his business hours for selling alcohol/liquor, and his customer needs.

A vote on the Motion was presented and failed after a roll call vote.

AYES: None
ABSENT: None
ABSTAIN: None
NAYS: Trustees Daggett, Dorsey, Lofton, Mitros, Mustafa, and Rodgers

Mayor Nelson asked if there was a Motion for drafting a BW License or a new Class BW-1 License for Tornado BP that has restrictions on sale hours and restricted access during non-sale hours. Trustee Mitros made a motion for Tornado BP to have a Class BW-1 License with the following restrictions: (a) no alcohol/liquor sales after 10 p.m.; and (b) alcohol/liquor kept only in locked display cases during non-sale hours. Trustee Dorsey seconded this motion. The Board engaged in discussion about the different types of liquor licenses, the hours Tornado BP should have for selling alcohol/liquor, and the need to have an amended license prepared for review and consideration before making a final decision. The Village Attorney and Mayor Nelson confirmed that the Motion to be voted on is for drafting an amended BW-1 license for review and voting on by the Board.

A vote on the Motion was presented and passed by a roll call vote.

AYES: Trustees Daggett, Dorsey, Lofton, Mitros, Mustafa, and Rodgers
ABSENT: None
ABSTAIN: None
NAYS: None

DISCUSSION ITEMS: None

OTHER BUSINESS

Mayor Nelson asked if there was other business before leaving to go into Executive Session and the Board responded as follows:

Trustee Mustafa: Made inquiries about: (a) Discussions with the school board regarding surveillance cameras at the Heather Hill detention basin; (b) The work to remedy the sink hole at Flossmoor Public Library; and (c) Group training for the Board on Robert's Rules of Procedure. Mayor Nelson and Village Manager Wachtel advised about different educational resources that are available to all board members.

Trustee Rodgers: Echoed Trustee Mustafa's sentiments about needing more training on how to be a board member, along with training on procedural rules used during Board meetings.

Trustee Daggett: Praised the following: (a) Flossmoor's Regional Championship Girls Softball Team at Parker Junior High; and (b) Public Works for their hard work during the downtown renovation project.

Trustee Dorsey: Joined Trustee Daggett's praise of Public Works for their beautification of the downtown area.

Trustee Lofton: Recognized the new businesses in Flossmoor that include Beyond Borders Café and Flossmoor Social and how both are welcome additions to our community.

Trustee Mitros: Is pleased with the downtown renovation project, is looking forward to seeing the final steps take place and is confident that the new downtown area will look great.

Clerk Porter: Recognized Stephanie Wright and each of the Village departments and staff that made Oaktoberfest a success.

Village Attorney Ottosen: No Comments

Village Manager Wachtel: Praised the hard work from the Village departments, residents, and community partners who made Oaktoberfest a wonderful event.

Mayor Nelson: Recognized and expressed thanks to everyone who made Oaktoberfest a success, including Flossmoor Service League for the bags tournament that was held as fundraiser; announced the upcoming tour of the Frank Lloyd Wright home in Flossmoor as a fundraiser for the Foundation for the Preservation of Flossmoor History; asked that all use caution while the downtown renovation project is being completed and trees are being planted; and also announced that native plants will be planted during the Spring months in the planters that have been installed downtown as part of the renovation project.

Agenda Item #9: A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition, and Litigation.

Mayor Nelson called for a Motion to go into executive session to discuss the employment of a community service officer. Trustee Mustafa so moved, and Trustee Daggett seconded.

A vote on the Motion was presented and passed by a roll call vote.

AYES:	Trustees Daggett, Dorsey, Lofton, Mitros, Mustafa, and Rodgers
ABSENT:	None
ABSTAIN:	None
NAYS:	None

The Board returned from Executive Session and Mayor Nelson called the meeting to order at approximately 8:43 p.m.

PRESENT: Mayor Nelson and Trustees Daggett, Dorsey, Lofton, Mitros, Mustafa, and Rodgers

ABSENT: None

VILLAGE HALL October 6, 2025 7:00 PM

D R A F T

ALSO PRESENT:

Bridget Wachtel, Village Manager
Jonathan Bogue, Asst Village Manager
Karl Ottosen, Village Attorney
Carl Estelle, Chief of Police

ADJOURNMENT OF MEETING

Mayor Nelson called for a motion to adjourn the meeting. Trustee Mustafa so moved, seconded by Trustee Daggett. All were in favor, none opposed.

AYES:	Trustees Daggett, Dorsey, Lofton, Mitros, Mustafa, and Rodgers
ABSENT:	None
ABSTAIN:	None
NAYS:	None

The Regular Meeting was adjourned at approximately 8:45 p.m.

Respectfully Submitted,

Cecil E. Porter
Village Clerk

VILLAGE OF FLOSSMOOR
10/20/2025
CLAIMS LIST SUMMARY

HAND CHECKS	
INVOICES	$675,475.92
TOTAL	$675,475.92

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 10/21/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
3CMA							
5263	10/03/25	$400.00		ANNUAL MEMBERSHIP DUES-CASTAGNA			
					01-42-5-660	DUES AND SUBSCRIPTIONS	$400.00
						VENDOR TOTAL:	$400.00
7TH FLOOR HOSPITALITY, LLC							
101025	10/10/25	$24,093.51		ECONOMIC INCENTIVE FOR TIF ELIGIBLE EXPENSES-HVAC & ANSUL SYSTEM			
					05-01-7-701	ECONOMIC DEVELOPMENT INCE	$24,093.51
						VENDOR TOTAL:	$24,093.51
ACCURATE BIOMETRICS INC.							
212472509	09/30/25	$195.00		FINGERPRINTING SERVICES-BRACKEN/SCHNEITER/WILLIAMS			
					01-49-4-636	PRE-EMPLOYMENT PHYSICALS	$195.00
						VENDOR TOTAL:	$195.00
ADVANCE SWEEPING SERVICES INC							
3171	09/02/25	$7,752.00		VILLAGE WIDE STREET SWEEP			
					07-01-4-632	STREET SWEEPING	$7,752.00
						VENDOR TOTAL:	$7,752.00
AIR ONE EQUIPMENT INC							
226944	10/02/25	$422.50		E19 REPLACEMENT VALVE			
					01-49-6-671	VEHICLE MAINTENANCE	$422.50
						VENDOR TOTAL:	$422.50
AL WARREN OIL COMPANY INC							
W1782488	09/22/25	$1,917.97		UNLEADED FUEL			
					01-55-3-608	PETROLEUM PRODUCTS	$58.91
					01-60-3-608	PETROLEUM PRODUCTS	$233.85
					08-11-3-608	PETROLEUM PRODUCTS	$151.89
					08-21-3-608	PETROLEUM PRODUCTS	$130.79
					01-48-3-608	PETROLEUM PRODUCTS	$1,062.09
					01-49-3-608	PETROLEUM PRODUCTS	$237.59
					01-53-3-608	PETROLEUM PRODUCTS	$42.85
W1780512	09/15/25	$2,049.17		UNLEADED FUEL			
					01-55-3-608	PETROLEUM PRODUCTS	$49.62
					01-60-3-608	PETROLEUM PRODUCTS	$319.78
					08-11-3-608	PETROLEUM PRODUCTS	$180.29
					08-21-3-608	PETROLEUM PRODUCTS	$159.34
					01-48-3-608	PETROLEUM PRODUCTS	$1,013.85

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 10/21/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
					01-49-3-608	PETROLEUM PRODUCTS	$281.96
					01-53-3-608	PETROLEUM PRODUCTS	$44.33
W1785299	10/01/25	$2,286.81		UNLEADED FUEL			
					01-55-3-608	PETROLEUM PRODUCTS	$121.84
					01-60-3-608	PETROLEUM PRODUCTS	$178.66
					08-11-3-608	PETROLEUM PRODUCTS	$152.64
					08-21-3-608	PETROLEUM PRODUCTS	$132.00
					01-48-3-608	PETROLEUM PRODUCTS	$1,356.15
					01-49-3-608	PETROLEUM PRODUCTS	$307.44
					01-53-3-608	PETROLEUM PRODUCTS	$38.08
W1782489	09/22/25	$2,123.29		DIESEL FUEL			
					01-60-3-608	PETROLEUM PRODUCTS	$563.95
					08-11-3-608	PETROLEUM PRODUCTS	$278.96
					08-21-3-608	PETROLEUM PRODUCTS	$351.60
					01-49-3-608	PETROLEUM PRODUCTS	$928.78
W1778567	09/08/25	$2,444.75		UNLEADED FUEL			
					01-55-3-608	PETROLEUM PRODUCTS	$59.54
					01-60-3-608	PETROLEUM PRODUCTS	$282.70
					08-11-3-608	PETROLEUM PRODUCTS	$202.89
					08-21-3-608	PETROLEUM PRODUCTS	$183.75
					01-48-3-608	PETROLEUM PRODUCTS	$1,496.57
					01-49-3-608	PETROLEUM PRODUCTS	$169.22
					01-53-3-608	PETROLEUM PRODUCTS	$50.08
						VENDOR TOTAL:	$10,821.99
AMAZON CAPITAL SERVICES							
1Y9DPC9CYHGX	10/04/25	$29.24		LEGAL NOTE PADS			
					01-50-3-601	OFFICE SUPPLIES	$29.24
1K1FNGHG7FWV	09/30/25	$98.94		ICE MACHINE CLEANER/TILEX/LAUNDRY DETERGENT/DRYER SHEETS			
					01-49-3-616	CLEANING SUPPLIES	$98.94
1MCW344YCNT1	09/30/25	$184.16		FIRE DORM BATH MAT/TOWELS			
					01-49-3-611	DORMITORY/STATION SUPPLIES	$184.16
1LRFR3P77QVQ	09/30/25	$24.98		WEBCAM STAND			
					01-42-3-607	COMPUTER EQUIPMENT & SUPP	$24.98
1VWL4L6T9LHD	10/06/25	$300.98		CAMERA MOUNT/TENT FOR EVENTS/MEMORY CARD			
					01-41-4-651	COMMUNITY RELATIONS COMMI	$69.99
					01-42-3-605	OPERATING SUPPLIES	$70.00
					01-42-3-607	COMPUTER EQUIPMENT & SUPP	$21.99
					01-41-4-653	MARKETING PROGRAMS	$139.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 10/21/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
						VENDOR TOTAL:	$638.30
ANDREW MCCANN LAWN SPRINKLER							
IN0000251059	09/29/25	$7,206.00		IRRIGATION SYSTEM IN CBD ISLAND			
					01-55-7-772	CBD STREETSCAPE IMPROVEME	$7,206.00
						VENDOR TOTAL:	$7,206.00
B ALLAN GRAPHICS							
103810	09/30/25	$165.00		"APPROVED" INSPECTION STICKERS			
					01-53-4-635	PRINTING	$165.00
						VENDOR TOTAL:	$165.00
BAXTER & WOODMAN, INC.							
0277136	09/26/25	$52,583.31		CBD ROADWAY-PEDESTRIAN-STREETSCAPE IMPROVEMENTS PHASE 3			
					01-55-7-773	CBD STREETSCAPE IMPROV - C	$52,583.31
						VENDOR TOTAL:	$52,583.31
BEARY HOLDCO LLC							
25774	09/01/25	$6,385.16		SEPTEMBER 2025 LANDSCAPE MAINTENANCE			
					01-60-6-678	LANDSCAPE MAINTENANCE	$6,385.16
						VENDOR TOTAL:	$6,385.16
BIO-TRON, INC							
902236	09/30/25	$650.00		MONITOR AND AED ANNUAL SERVICE			
					01-49-6-675	EMS EQUIPMENT MAINTENANCE	$650.00
						VENDOR TOTAL:	$650.00
BMO FINANCIAL GROUP							
BERK 081525	08/15/25	$448.99		FIREFAB FLAGMOUNTS/BA SHIELDS SCBA TRAINING/REMARKABLE OSLO MONTHLY SUBSCRIPTION			
					01-49-3-615	SMALL TOOLS & EQUIPMENT	$131.00
					01-49-5-664	TRAINING MATERIALS	$315.00
					01-49-6-672	DEPARTMENT IT MAINTENANCE	$2.99
BOUGE 081525	08/15/25	$1,380.63		PRIZES/COOKIES/IPO NIGHT BEVERAGES/DOMAIN NAME & PROTECTION/CARDS/KONA ICE/SCULPTURE SIGNATURE			
					01-41-4-653	MARKETING PROGRAMS	$312.71
					01-41-4-652	COMMUNITY SERVICE ACTIVITI	$250.00
					01-41-4-652	COMMUNITY SERVICE ACTIVITI	$25.97
					27-01-4-638	ADVERTISING	$31.25
					01-41-4-653	MARKETING PROGRAMS	$39.29
					01-41-4-651	COMMUNITY RELATIONS COMMI	$600.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 10/21/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
					01-41-4-651	COMMUNITY RELATIONS COMMI	$65.85
					27-01-4-645	SPECIAL EVENTS/PROJECTS	$35.57
					01-42-4-645	WEBSITE APPLICATIONS	$19.99
KOPEC 081525	08/15/25	$313.46		AMEX GIFT CARD FRADULANT PURCHASE/AURELIOS FOR FF-GEM			
					01-49-4-634	MISCELLANEOUS SERVICES	$99.95
					01-42-4-652	MEETINGS AND EVENTS	$213.51
MERKLE 081525	08/15/25	$590.00		NATIONAL MINORITY RECRUITING/ IL HOMICIDE CONFERENCE TRAINING			
					01-48-4-638	ADVERTISING	$295.00
					01-48-5-661	TRAINING	$295.00
MILOVANOVIC 0815	08/15/25	$921.25		PUBLIC WORKS EXPO REGISTRATIONS/NIPSTA PLOW TRAINING/CN RAILROAD SAFETY TRAINING			
					08-11-5-661	TRAINING	$126.00
					08-21-5-661	TRAINING	$126.00
					07-01-5-661	TRAINING	$126.00
					01-60-5-661	TRAINING	$126.00
					01-60-5-661	TRAINING	$297.25
					01-60-5-661	TRAINING	$120.00
KORTUM 081525	08/15/25	$645.09		RESTOCK SUPPLIES DPW, ADMIN/SSWWA SEMINAR/SAFETY GLASSES/TOUCH A TRUCK/WELLNESS FRUIT			
					01-67-3-605	OPERATING SUPPLIES	$5.98
					01-67-3-605	OPERATING SUPPLIES	$32.46
					08-11-5-661	TRAINING	$35.00
					08-11-5-661	TRAINING	$35.00
					01-60-3-605	OPERATING SUPPLIES	$23.12
					08-11-5-661	TRAINING	$35.00
					01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	$83.16
					08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	$83.17
					08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	$83.17
					01-60-3-605	OPERATING SUPPLIES	$12.96
					01-60-3-605	OPERATING SUPPLIES	$33.61
					01-67-3-605	OPERATING SUPPLIES	$17.94
					01-60-3-605	OPERATING SUPPLIES	$20.98
					01-60-3-605	OPERATING SUPPLIES	$(3.50)
					01-67-3-605	OPERATING SUPPLIES	$13.98
					01-42-4-633	WELLNESS COMMITTEE	$79.25
					01-67-3-605	OPERATING SUPPLIES	$53.81
BOOTH 081525	08/15/25	$850.00		CONFERENCE REGISTRATION MELENDEZ			
					01-43-5-661	TRAINING	$850.00
NOVOA 081525	08/15/25	$2,168.96		SHRM MEMBERSHIP/BS&A ANNUAL REGISTRATION/SW AIRLINES FLIGHT-MELENDEZ			
					01-43-5-660	DUES AND SUBSCRIPTIONS	$299.00
					01-43-5-661	TRAINING	$1,500.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 10/21/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
					01-43-5-661	TRAINING	$369.96
WEGMANN 081525	08/15/25	$387.33		SAMS CLUB OFFICE SUPPLIES, NIGHT OUT SUPPLIES/BACKGROUND PENNINGTON/EIGHNERS FLORAL CAGLE			
					01-48-3-601	OFFICE SUPPLIES	$50.05
					01-48-3-611	SPECIAL POLICE COMMODITIES	$213.33
					01-48-4-636	PRE-EMPLOYMENT PHYSICALS	$25.00
					01-48-3-611	SPECIAL POLICE COMMODITIES	$98.95
WACHTEL 081525	08/15/25	$263.19		ZOOM/SYMPATHY CAGLE/FLOSS STATION-MTG/TROPHIES & AWARDS			
					01-42-4-645	WEBSITE APPLICATIONS	$48.00
					01-41-4-652	COMMUNITY SERVICE ACTIVITI	$136.24
					01-42-4-652	MEETINGS AND EVENTS	$50.35
					01-41-3-601	OFFICE SUPPLIES	$28.60
WACHTEL 081525 C	08/15/25	$(329.00)		ICMA CONFERENCE REGISTRATION PRESESSION CREDIT-CANCELED			
					01-42-5-661	TRAINING	$(329.00)
						VENDOR TOTAL:	$7,639.90
BOUND TREE MEDICAL LLC							
85933465	09/25/25	$60.48		EMS RESTOCK			
					01-49-3-622	EMS EQUIPMENT & SUPPLIES	$60.48
						VENDOR TOTAL:	$60.48
C & M PIPE & SUPPLY CO							
27013	09/13/25	$237.00		MANHOLE ADJUSTMENT RING			
					08-11-6-675	WATER SYSTEM MAINT & REPAI	$237.00
						VENDOR TOTAL:	$237.00
CANON SOLUTIONS AMERICA , INC.							
6013231878	09/14/25	$110.60		BLDG DEPT COPIER MAINT-OVER USAGE 3/14/25-9/13/25			
					01-53-6-670	OFFICE EQUIPMENT MAINTENA	$110.60
6013233480	09/14/25	$339.63		BLDG DEPT COPIER MAINT BASE 9/14/25-12/13/25			
					01-53-6-670	OFFICE EQUIPMENT MAINTENA	$339.63
						VENDOR TOTAL:	$450.23
CELTIC ENIRONMENTAL COMPANY							
CV0069	09/29/25	$6,770.00		3648 198TH ASBESTOS ABATEMENT			
					01-67-7-762	DEMOLITION OF 3648 198TH ST	$6,770.00
						VENDOR TOTAL:	$6,770.00
CIVICPLUS, LLC							
351849	12/01/25	$6,809.90		ANNUAL WEBSITE RENEWAL & HOSTING FOR FLOSSMOOR.ORG			

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					01-41-4-653	MARKETING PROGRAMS	$6,809.90
						VENDOR TOTAL:	$6,809.90
CLEANING SPECIALIST, INC.							
10128	09/28/25	$200.00		DISINFECT & SANITIZE SQUAD 423			
					01-48-4-630	PROFESSIONAL SERVICES	$200.00
						VENDOR TOTAL:	$200.00
COMED							
9135458000 092925	09/29/25	$854.53		COMMONS/MEINHEIT POWER 8/28/25-9/29/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$854.53
7107178111 092925	09/29/25	$104.12		COMMONS LIFT STATION POWER 8/28/25-9/29/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$104.12
26190822 092925	09/29/25	$58.34		HOMEWOOD METER VAULT POWER 8/28/25-9/29/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$58.34
7525705000 090825	09/08/25	$918.79		WOODS LIFT STATION POWER 8/7/25-9/8/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$918.79
6568992000 092425	09/24/25	$51.51		STERLING TOWER POWER 8/25/25-9/24/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$51.51
0025482000 092425	09/24/25	$63.98		CENTRAL DR ALLEY LIGHTS POWER 8/25/25-9/24/25			
					02-01-4-630	ELECTRIC, POWER, AND LIGHT	$63.98
0236797000 092925	09/29/25	$90.94		SYLVAN LIFT STATION POWER 8/28/25-9/29/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$90.94
2118742000 092925	09/29/25	$298.12		DARTMOUTH LIFT STATION POWER 8/28/25-9/29/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$298.12
3022002111 092425	09/24/25	$228.68		HEATHER ROAD LIFT STA POWER 8/25/25-9/24/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$228.68
6725003000 092425	09/24/25	$33.26		CBD PEDESTAL POWER 8/25/25-9/24/25			
					40-33-4-634	MISCELLANEOUS SERVICES	$33.26
						VENDOR TOTAL:	$2,702.27
CONSERV FS-TINLEY PARK							
66066014	09/30/25	$26.25		WEED CONTROL			
					01-62-3-619	PROGRAM COMMODITIES	$26.25
						VENDOR TOTAL:	$26.25
CORE & MAIN LP							
X523873	09/22/25	$2,778.05		CLAMPS/CURB BOX LID/LID WITH PLUG/SERV BOX TAPT/VALVE BOX STABILIZER			
					08-11-6-675	WATER SYSTEM MAINT & REPAI	$2,778.05

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X796633	09/25/25	$5,795.11		WATER METER PARTS/WATER MAIN CLAMPS			
					08-11-6-672	WATER METER AND ROMS	$3,700.00
					08-11-6-675	WATER SYSTEM MAINT & REPAI	$2,095.11
						VENDOR TOTAL:	$8,573.16
RICHARD G. CRUSOR, JR.							
092525	09/25/25	$255.00		ADMIN HEARING OFFICER			
					01-44-4-646	LOCAL ADJUDICATION SERVICE	$255.00
						VENDOR TOTAL:	$255.00
DINGES FIRE COMPANY							
73452	07/14/25	$4,754.58		TURNOUT GEAR-BENDINELLI			
					01-49-3-612	UNIFORMS & RELATED SUPPLIE	$4,754.58
						VENDOR TOTAL:	$4,754.58
DRAGON FIRE DISTRIBUTION							
48698	10/01/25	$1,350.00		TURNOUT GEAR/EXTRICATION GLOVES			
					01-49-3-612	UNIFORMS & RELATED SUPPLIE	$1,350.00
						VENDOR TOTAL:	$1,350.00
DUKE'S ROOT CONTROL, INC.							
35028	06/30/25	$7,307.29		FY25-SEWER CLEAING/TV CONTRACT			
					08-21-6-677	SEWER SYSTEM MAINTENANCE	$7,307.29
35686	07/29/25	$7,632.94		FY25-SEWER CLEANING & TV			
					08-21-6-677	SEWER SYSTEM MAINTENANCE	$7,632.94
						VENDOR TOTAL:	$14,940.23
DYNEGY ENERGY SERVICES							
030320109947	10/01/25	$967.30		STERLING STATION 8/28/25-9/28/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$967.30
030160223748	10/01/25	$1,587.47		BUTTERFIELD LIFT STATION 8/28/25-9/28/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$1,587.47
030320109935	10/01/25	$1,455.38		VOLLMER RESEVOIR 8/28/25-9/28/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$1,455.38
030240158308	10/01/25	$189.12		KEDZIE BOOSTER 8/28/25-9/28/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$189.12
						VENDOR TOTAL:	$4,199.27
EBEL'S ACE HARDWARE							
352890	09/17/25	$36.88		BATTERIES			

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					01-49-3-615	SMALL TOOLS & EQUIPMENT	$36.88
352912	09/20/25	$130.54		STATION SUPPLIES			
					01-49-3-611	DORMITORY/STATION SUPPLIES	$130.54
352922	09/23/25	$24.81		SUPPLIES FOR E19 DOCK GUN			
					01-49-3-611	DORMITORY/STATION SUPPLIES	$24.81
352827	09/05/25	$16.18		HOSE SUPPLIES			
					01-49-3-617	HOSE AND PAGER SUPPLIES	$16.18
352761	08/21/25	$19.78		BUNGEE CORDS/FASTENERS			
					01-49-3-615	SMALL TOOLS & EQUIPMENT	$19.78
						VENDOR TOTAL:	$228.19
E-COM DISPATCH CENTER							
1268	10/01/25	$16,559.59		OPERATING FY 25/26 - NOV-DEC-JAN 26			
					01-50-4-630	PROFESSIONAL SERVICES	$16,559.59
						VENDOR TOTAL:	$16,559.59
ELECTRICAL SYSTEMS INC							
11349 REV 1	09/23/25	$8,542.50		PD ELECTRICAL WORK - GRANT REIMBURSEABLE			
					01-48-7-721	CCTV - IL ATTORNEY GENERAL	$8,542.50
11383	09/23/25	$2,660.21		CBD OUTLET REPAIR & DPW SHOP OUTLETS			
					01-67-4-634	MISCELLANEOUS SERVICES	$2,660.21
11392	10/03/25	$2,852.37		STREET LIGHT REPAIR			
					01-60-6-677	REPAIRS	$2,852.37
						VENDOR TOTAL:	$14,055.08
EMS MANAGEMENT & CONSULTANTS							
EMS018991	08/31/25	$2,508.68		AMBULANCE COLLECTIONS AUGUST 2025			
					01-49-4-656	AMBULANCE COLLECTION SERVI	$2,508.68
						VENDOR TOTAL:	$2,508.68
EGSL							
325575	09/17/25	$580.00		PD GUN RANGE-ASBESTOS TEST			
					01-48-6-675	RANGE MAINTENANCE	$580.00
						VENDOR TOTAL:	$580.00
ESRI HEADQUARTERS							
900101443	09/23/25	$2,150.00	2026-0031	ESRI SUBSCRIPTIONS FOR GIS			
					01-55-6-672	DEPARTMENT IT MAINTENANCE	$684.00
					08-11-4-650	GIS CONSORTIUM	$684.00
					01-55-6-672	DEPARTMENT IT MAINTENANCE	$391.00

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					08-21-4-650	GIS CONSORTIUM	$391.00
						VENDOR TOTAL:	$2,150.00
EVT TECHNOLOGIES							
7472	10/02/25	$345.00		A840802 REPLACEMENT REAR LIGHT			
					01-49-6-671	VEHICLE MAINTENANCE	$345.00
						VENDOR TOTAL:	$345.00
FIRE SAFETY EDUCATION							
INV006541	09/24/25	$3,126.00		PUB ED MATERIALS FOR FIRE PREVENTION			
					01-49-5-665	PUBLIC EDUCATION	$3,126.00
						VENDOR TOTAL:	$3,126.00
FITZSIMMONS							
8856343	09/19/25	$15.00		H TANK RENTAL			
					01-49-6-675	EMS EQUIPMENT MAINTENANCE	$15.00
						VENDOR TOTAL:	$15.00
FORD OF HOMEWOOD							
5028378	10/07/25	$415.98		BRAKE JOB-ASST FIRE CHIEF VEHICLE			
					01-49-6-671	VEHICLE MAINTENANCE	$415.98
						VENDOR TOTAL:	$415.98
GALLAGHER MATERIALS CORP.							
40862	09/24/25	$206.50		POT HOLE PATCHING ASPHALT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$51.62
					02-01-3-606	ASPHALT MIX	$51.62
					08-14-3-612	ASPHALT MIX	$51.63
					08-24-3-612	ASPHALT MIX	$51.63
40959	09/29/25	$834.85		ASPHALT			
					01-68-3-619	PROGRAM COMMODITIES	$208.71
					02-01-3-606	ASPHALT MIX	$208.71
					08-14-3-612	ASPHALT MIX	$208.71
					08-24-3-612	ASPHALT MIX	$208.72
40717	09/16/25	$260.78		ASPHALT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$65.19
					02-01-3-606	ASPHALT MIX	$65.19
					08-14-3-612	ASPHALT MIX	$65.20
					08-24-3-612	ASPHALT MIX	$65.20
40742	09/17/25	$229.51		ASPHALT MIX			

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					01-68-3-619	PROGRAM COMMODITIES	$57.37
					02-01-3-606	ASPHALT MIX	$57.38
					08-14-3-612	ASPHALT MIX	$57.38
					08-24-3-612	ASPHALT MIX	$57.38
40654	09/11/25	$298.96		ASPHALT GROUND REPAIR			
					01-68-3-619	PROGRAM COMMODITIES	$74.74
					02-01-3-606	ASPHALT MIX	$74.74
					08-14-3-612	ASPHALT MIX	$74.74
					08-24-3-612	ASPHALT MIX	$74.74
						VENDOR TOTAL:	$1,830.60
GALLS, LLC							
032652021	09/25/25	$152.54		UNIFORMS & RELATED SUPPLIES			
					01-48-3-612	UNIFORMS & RELATED SUPPLIE	$152.54
						VENDOR TOTAL:	$152.54
HELSEL-JEPPERSON ELECTRICAL							
966700	09/11/25	$71.00		KITCHEN HOOD SWITCHES			
					01-49-3-605	OPERATING SUPPLIES	$71.00
						VENDOR TOTAL:	$71.00
HOME CLEANING CENTERS -AMERICA							
11223	10/01/25	$3,304.00		OCTOBER 2025 CLEANING SERVICES			
					01-67-4-630	CLEANING SERVICE	$3,304.00
						VENDOR TOTAL:	$3,304.00
HOMEWOOD DISPOSAL SERVICE INC							
9570413	09/25/25	$1,328.00		CUSTOMER #60-110 1			
					01-60-4-650	SPOIL DISPOSAL	$1,328.00
9561286	09/14/25	$95.20		CUST #601101-RAILROAD POLE DISPOSAL			
					01-67-4-654	SCAVENGER AND DISPOSAL SER	$95.20
						VENDOR TOTAL:	$1,423.20
HOMEWOOD DISPOSAL SERVICE INC							
9577894	10/11/25	$406.53		VH REFUSE REMOVAL CUST #10-13317			
					01-67-4-654	SCAVENGER AND DISPOSAL SER	$406.53
						VENDOR TOTAL:	$406.53
JONATHAN PENNINGTON							
2025 FUNDING	10/02/25	$500.00		HSA FUNDING-EMPLOYER CONTRIBUTION 2025			

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					01-48-2-594	VILLAGE HSA CONTRIBUTIONS	$500.00
						VENDOR TOTAL:	$500.00
ILLINOIS ASSN OF PROPERTY AND							
00504	10/07/25	$50.00		MEMBERSHIP RENEWAL TO 1 JAN 2027			
					01-48-5-660	DUES AND SUBSCRIPTIONS	$50.00
						VENDOR TOTAL:	$50.00
IL ENVIRONMENTAL PROTECTION							
4	08/13/25	$57,524.77		DEBT SERVICE L17-3973 WASTEWATER PROJECT			
					09-01-8-807	DEBT SERVICE-IEPA LOAN PHAS	$57,524.77
						VENDOR TOTAL:	$57,524.77
ILLINOIS ASSOCIATION OF CHIEFS							
20905	10/01/25	$125.00		MEMBERSHIP RENEWAL THROUGH 12/31/26-MERKLE			
					01-48-5-660	DUES AND SUBSCRIPTIONS	$125.00
20249	10/01/25	$115.00		MEMBERSHIP RENEWAL THROUGH 12/31/26-FILKINS			
					01-48-5-660	DUES AND SUBSCRIPTIONS	$115.00
						VENDOR TOTAL:	$240.00
INTERSTATE BATTERY OF CHICAGO							
490385	09/18/25	$237.47		BATTERY P-27			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$59.37
					08-11-6-671	MAINTENANCE AND SUPPLIES	$59.37
					08-21-6-671	MAINTENANCE AND SUPPLIES	$59.37
					07-01-6-671	MAINTENANCE AND SUPPLIES	$59.36
						VENDOR TOTAL:	$237.47
J & J NEWELL CONCRETE							
256938	10/03/25	$95,465.61		FY26 SIDEWALK REPLACEMENT PROGRAM/DRAINAGE IMPROVEMENTS WESTERN AVE			
					01-65-6-683	SIDEWALK REPLACEMENT PROG	$87,518.60
					07-01-6-678	CONTRACT MAINTENANCE	$7,947.01
						VENDOR TOTAL:	$95,465.61
J AND J'S CREATIVE COLORS							
340506	09/22/25	$165.00		C119 VINYL REPAIR			
					01-49-6-671	VEHICLE MAINTENANCE	$165.00
						VENDOR TOTAL:	$165.00
KKWORX, INC.							

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INV26308	09/01/25	$24,965.94	2026-0033	BARRACUDA ANNUAL BACKUP AND EMAIL ARCHIVING			
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$2,496.59
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$1,248.30
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$748.98
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$6,740.80
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$9,237.40
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$748.98
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$748.98
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$2,995.91
						VENDOR TOTAL:	$24,965.94
LBM TOOLS LLC							
052325124466	05/23/25	$175.00		SHOP TOOL			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$43.75
					08-11-6-671	MAINTENANCE AND SUPPLIES	$43.75
					08-21-6-671	MAINTENANCE AND SUPPLIES	$43.75
					07-01-6-671	MAINTENANCE AND SUPPLIES	$43.75
091125129190	09/11/25	$281.00		SHOP SUPPLIES			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$70.25
					08-11-6-671	MAINTENANCE AND SUPPLIES	$70.25
					08-21-6-671	MAINTENANCE AND SUPPLIES	$70.25
					07-01-6-671	MAINTENANCE AND SUPPLIES	$70.25
						VENDOR TOTAL:	$456.00
LINDCO EQUIPMENT SALES, INC.							
250864P	09/24/25	$256.52		SAFETY LIGHT/LIGHT BARS			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$85.50
					08-11-6-671	MAINTENANCE AND SUPPLIES	$85.51
					08-21-6-671	MAINTENANCE AND SUPPLIES	$85.51
						VENDOR TOTAL:	$256.52
LINDEN GROUP INC.							
4722	09/30/25	$1,630.00		FLOSSMOOR LIBRARY FLOOR ISSUE ENGINEERING			
					01-55-4-630	PROFESSIONAL SERVICES	$1,630.00
						VENDOR TOTAL:	$1,630.00
MABAS DIVISION 24							
5660	10/01/25	$1,818.00		4TH QTR MABAS 24 DUES & ASSESSMENTS			
					01-49-4-648	SPECIAL RESPONSE TEAM	$1,818.00

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5687	10/01/25	$125.00		POLLY LN HOUSE FIRE-BOX ALARM DISPATCH FEE 8/9/25			
					01-49-4-648	SPECIAL RESPONSE TEAM	$125.00
						VENDOR TOTAL:	$1,943.00
MARATHON SPORTSWEAR							
105476	09/25/25	$648.00		OAKTOBER 25 TSHIRTS			
					01-41-4-657	OAKTOBERFEST	$648.00
						VENDOR TOTAL:	$648.00
MATTHEW O'SHEA CONSULTING INC.							
77	10/01/25	$3,000.00		LOBBYING SERVICES SEPTEMBER 2025			
					01-41-4-632	LOBBYING SERVICES	$3,000.00
						VENDOR TOTAL:	$3,000.00
MCCANN INDUSTRIES, INC.							
W04813	09/30/25	$4,999.23		SAFETY LIGHT INSTALL-EXCAVATOR & LOADER			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$1,666.41
					08-11-6-671	MAINTENANCE AND SUPPLIES	$1,666.41
					08-21-6-671	MAINTENANCE AND SUPPLIES	$1,666.41
						VENDOR TOTAL:	$4,999.23
MCKESSON MEDICAL SURGICAL							
24387185	09/24/25	$176.20		EMS SUPPLIES			
					01-49-3-622	EMS EQUIPMENT & SUPPLIES	$176.20
24282106	09/03/25	$378.82		GLOVES			
					01-49-3-622	EMS EQUIPMENT & SUPPLIES	$378.82
						VENDOR TOTAL:	$555.02
MENARDS							
37264	09/19/25	$213.65		FENCE REPAIR SUPPLIES			
					08-12-3-619	PROGRAM COMMODITIES	$200.00
					08-22-6-677	PROGRAM MAINTENANCE	$13.65
30870280	09/19/25	$34.97		HOSE NOZZLES			
					08-11-3-615	SMALL TOOLS & EQUIPMENT	$34.97
37702	09/25/25	$5.29		WALKING SAW REPAIR/BOLTS			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$5.29
37756	09/26/25	$5.48		BENCH REPAIR-WIRE BRUSH SETS			
					40-33-3-615	SMALL TOOLS & EQUIPMENT	$5.48
37592	09/24/25	$70.41		SOAP/BENCH REPAIR SUPPLIES			
					40-33-3-615	SMALL TOOLS & EQUIPMENT	$70.41

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Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
37551	09/23/25	$239.97		DPW-LIGHT FIXTURES			
					01-67-3-605	OPERATING SUPPLIES	$239.97
37442	09/22/25	$15.62		FENCE REPAIR SUPPLIES/1612 SYLVAN			
					08-22-6-677	PROGRAM MAINTENANCE	$15.62
						VENDOR TOTAL:	$585.39
MENARD'S-HOMEWOOD							
9396	09/23/25	$319.96		DPW-LIGHT FIXTURES			
					01-67-3-605	OPERATING SUPPLIES	$319.96
9609	09/26/25	$193.62		PARTS FOR SANITARY SEWER			
					09-01-6-683	LIFT STATION MAINTENANCE	$193.62
9976	10/02/25	$496.59		FLAT LIGHTING PANELS/LIGHT DIMMERS/ADAPTER/CABLE TIE/WALL PLATES			
					01-67-3-605	OPERATING SUPPLIES	$496.59
						VENDOR TOTAL:	$1,010.17
MILITARY VETERAN PLUMBING LLC							
008966	09/29/25	$174.00		PD BATHROOM REPAIR			
					01-67-4-634	MISCELLANEOUS SERVICES	$174.00
						VENDOR TOTAL:	$174.00
MITCHELL1							
M1Q0000001021	10/01/25	$2,028.00		SHOPKEY VEHICLE SERVICE MANUALS			
					01-55-6-672	DEPARTMENT IT MAINTENANCE	$2,028.00
						VENDOR TOTAL:	$2,028.00
MONARCH AUTO SUPPLY INC							
6981667783	10/07/25	$351.30		NEW FUEL & AIR FILETR D15			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$87.82
					08-11-6-671	MAINTENANCE AND SUPPLIES	$87.82
					08-21-6-671	MAINTENANCE AND SUPPLIES	$87.83
					07-01-6-671	MAINTENANCE AND SUPPLIES	$87.83
6981666582	09/23/25	$16.98		REPLACE AIR FILTER P27			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$16.98
6981666598	09/23/25	$6.51		KB-01 REPLACE FUEL FILTER			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$6.51
6981666380	09/19/25	$48.99		HEADLIGHT BULB FOR AMBULANCE			
					01-49-6-671	VEHICLE MAINTENANCE	$48.99
6981666583	09/23/25	$111.26		KUBOTA PARTS			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$37.08

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 10/21/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
					08-11-6-671	MAINTENANCE AND SUPPLIES	$37.09
					08-21-6-671	MAINTENANCE AND SUPPLIES	$37.09
						VENDOR TOTAL:	$535.04
MUNICIPAL ELECTRONICS DIVISION							
071934	10/01/25	$180.00		RADAR CERTIFICATION-STALKER DUAL AMPS			
					01-48-6-670	OFFICE EQUIPMENT MAINTENA	$180.00
						VENDOR TOTAL:	$180.00
NICOR GAS							
84830610006 09262	09/26/25	$460.26		VILLAGE HALL GAS BILL 8/27/25-9/26/25			
					01-67-4-653	GAS, ENERGY/PUMPS, & HEATIN	$460.26
25186956857 09252	09/26/25	$55.46		WOODS LIFT STATION GAS BILL 8/26/25-9/25/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$55.46
72380610005 09232	09/23/25	$54.57		KEDZIE BOOSTER GAS BILL 8/22/25-9/22/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$54.57
96444410003 09212	09/21/25	$325.22		DPWSC GAS BILL 8/21/25-9/21/25			
					01-67-4-653	GAS, ENERGY/PUMPS, & HEATIN	$325.22
						VENDOR TOTAL:	$895.51
PARAMEDIC SERVICES OF ILLINOIS INC							
9284	10/01/25	$74,319.75		CONTRACTED FD PERSONNEL-PERIOD ENDING 10/31/25			
					01-49-4-650	CONTRACT FF/PM PERSONNEL	$74,319.75
						VENDOR TOTAL:	$74,319.75
PETTY CASH (PD)							
100325	10/03/25	$225.51		REPLENISH PETTY CASH			
					01-48-3-611	SPECIAL POLICE COMMODITIES	$191.57
					01-48-3-603	POSTAGE	$18.05
					01-48-6-671	VEHICLE MAINTENANCE & SUPP	$9.87
					01-48-5-661	TRAINING	$6.02
						VENDOR TOTAL:	$225.51
POP'S							
092925	09/29/25	$106.64		PRISONER MEALS			
					01-48-3-611	SPECIAL POLICE COMMODITIES	$106.64
						VENDOR TOTAL:	$106.64
PRESCIENT SOLUTIONS							
1025098	10/01/25	$333.00		CISCO DUO OCTOBER 2025			

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 10/21/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$33.30
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$16.65
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$9.99
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$89.91
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$123.21
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$9.99
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$9.99
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$39.96
1025100	10/01/25	$7,630.00		ONGOING IT SERVICES OCTOBER 2025			
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$763.00
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$381.50
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$228.90
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$2,060.10
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$2,823.10
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$228.90
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$228.90
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$915.60
1025101	10/01/25	$5,423.91		MANAGED IT SERVICES OCTOBER 2025			
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$542.39
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$271.20
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$162.72
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$1,464.46
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$2,006.85
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$162.72
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$162.72
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$650.85
1025099	10/01/25	$907.20		MICROSOFT LICENSING ENTRA OCTOBER 2025			
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$90.72
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$45.36
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$27.22
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$244.94
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$335.66
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$27.22
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$27.22
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$108.86
1025102	10/01/25	$2,114.80		MICROSOFT LICENSING OCTOBER 2025			
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$211.48
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$105.74
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$63.44

Village of Flossmoor
Detail Board Report
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Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$571.00
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$782.48
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$63.44
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$63.44
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$253.78
						VENDOR TOTAL:	$16,408.91
PUBLIC SAFETY DIRECT, INC.							
105969	08/29/25	$126.00		KEGS & EGGS BANNER			
					01-41-4-656	KEGS AND EGGS	$126.00
106136	10/29/25	$189.00		OCTOBER FEST LARGE BANNER			
					01-41-4-657	OAKTOBERFEST	$189.00
						VENDOR TOTAL:	$315.00
RAY O'HERRON CO INC							
2424296	07/25/25	$33.98		STARS TRIPLE GOLD SMOOTH			
					01-48-3-612	UNIFORMS & RELATED SUPPLIE	$33.98
						VENDOR TOTAL:	$33.98
RUBYGLO LLC							
F2505	09/29/25	$3,049.90		SEPTEMBER 2025 LEADERSHIP TRAINING & COACHING/2 IN-PERSON SESSIONS			
					01-48-4-630	PROFESSIONAL SERVICES	$3,049.90
						VENDOR TOTAL:	$3,049.90
RUSSO POWER EQUIPMENT							
SPI21291071	09/29/25	$51.40		OIL FILTER CARTRIDGES			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$51.40
SPI21282800	09/22/25	$67.37		TIE RODS FOR KUBOTA			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$16.84
					08-11-6-671	MAINTENANCE AND SUPPLIES	$16.85
					08-21-6-671	MAINTENANCE AND SUPPLIES	$16.84
					07-01-6-671	MAINTENANCE AND SUPPLIES	$16.84
SPI21282801	09/22/25	$352.48		FRONT TIRES FOR KUBOTA			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$88.12
					08-11-6-671	MAINTENANCE AND SUPPLIES	$88.12
					08-21-6-671	MAINTENANCE AND SUPPLIES	$88.12
					07-01-6-671	MAINTENANCE AND SUPPLIES	$88.12
						VENDOR TOTAL:	$471.25

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 10/21/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
S&J INDUSTRIAL SUPPLY CORP							
11916	09/26/25	$536.88		SCREENS/TRASH BAGS			
					01-67-3-616	CLEANING SUPPLIES	$536.88
						VENDOR TOTAL:	$536.88
SANDENO EAST INC.							
14382	09/23/25	$1,068.65		POTHOLE PATCHING ASPHALT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$267.16
					02-01-3-606	ASPHALT MIX	$267.16
					08-14-3-612	ASPHALT MIX	$267.16
					08-24-3-612	ASPHALT MIX	$267.17
						VENDOR TOTAL:	$1,068.65
SECURITAS TECHNOLOGY CORPORATION							
6005257253	09/05/25	$121.95		VH ALARM MAINTENANCE & MONITORING 10/01/25-12/31/25			
					01-67-6-680	MAINTENANCE CONTRACTS	$121.95
						VENDOR TOTAL:	$121.95
SMITH GARSON, INC.							
1012164	10/01/25	$5,000.00		LOBBYING SERVICES SEPTEMBER 2025			
					01-41-4-632	LOBBYING SERVICES	$5,000.00
						VENDOR TOTAL:	$5,000.00
SUNNY COMMUNICATIONS LLC							
155296	09/24/25	$3,781.20		800M HE STATION RADIUS IRMA GRANT			
					01-49-3-621	COMMUNICATIONS EQUIPMENT	$3,781.20
						VENDOR TOTAL:	$3,781.20
SYSTEM 1 DESIGN GROUP							
146833	10/05/25	$175.00		ADA SIGNS-FIRE HOUSE			
					01-49-3-611	DORMITORY/STATION SUPPLIES	$175.00
						VENDOR TOTAL:	$175.00
T.R.L. TIRE SERVICE CORP							
037584	09/15/25	$455.00		REPLACE TIRES FOR CHIPPER			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$113.75
					08-11-6-671	MAINTENANCE AND SUPPLIES	$113.75
					08-21-6-671	MAINTENANCE AND SUPPLIES	$113.75
					07-01-6-671	MAINTENANCE AND SUPPLIES	$113.75

Village of Flossmoor
Detail Board Report
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Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
						VENDOR TOTAL:	$455.00
THIRD MILLENNIUM ASSOCIATES INC							
33399	09/16/25	$143.24		VEHICLE STICKER/PET TAG FULFILLMENT POST LOCK BOX & ONLINE-POSTAGE-COURIER SERVICES			
					01-43-3-614	VEHICLE STICKER COMPLIANCE	$143.24
						VENDOR TOTAL:	$143.24
THOMSON REUTERS-WEST							
852599332	10/01/25	$909.59		ONLINE/SOFTWARE SUBSCRIPTION 9/1/25-9/30/25			
					01-48-6-672	DEPARTMENT IT MAINTENANCE	$909.59
						VENDOR TOTAL:	$909.59
UDO'S PROFESSIONAL CAR WASH							
INV000016	10/01/25	$131.00		PD CAR WASHES SEPTEMBER 2025			
					01-48-6-671	VEHICLE MAINTENANCE & SUPP	$131.00
						VENDOR TOTAL:	$131.00
UNIFORMS DIRECT							
O1006421	10/02/25	$544.00		HATS			
					01-49-3-612	UNIFORMS & RELATED SUPPLIE	$544.00
O1005958	09/27/25	$85.00		TACTICAL PANTS-BENCIK			
					01-49-3-612	UNIFORMS & RELATED SUPPLIE	$85.00
O1006250	09/23/25	$1,825.00		T-SHIRTS			
					01-49-3-612	UNIFORMS & RELATED SUPPLIE	$1,825.00
						VENDOR TOTAL:	$2,454.00
UNITED PARCEL SERVICE							
0000F36604385	09/20/25	$106.55		DPW SENSIT TECHNOLOGIES/FIRE 3G SAFETY SUPPLY			
					01-67-4-634	MISCELLANEOUS SERVICES	$69.40
					01-49-3-603	POSTAGE	$37.15
000F36604395	09/27/25	$53.21		2 PACKAGES ILLINOIS DEPT OF TRANSPORTATION/CHECK FEE			
					01-55-3-603	POSTAGE	$44.88
					01-43-3-603	POSTAGE	$8.33
						VENDOR TOTAL:	$159.76
USA BLUE BOOK							
INV00716045	05/20/25	$78.12		WATER SAMPLING SUPPLIES			
					08-11-3-605	OPERATING SUPPLIES	$78.12
						VENDOR TOTAL:	$78.12

Village of Flossmoor
Detail Board Report
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Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
VILLAGE OF HOMEWOOD							
12268	10/03/25	$149,513.43		HOMEWOOD WATER BILL 8/29/25-9/30/25			
					08-11-4-635	HOMEWOOD-LAKE MICHIGAN W	$149,513.43
						VENDOR TOTAL:	$149,513.43
WAREHOUSE DIRECT							
60089910	10/02/25	$23.64		COUNTERFEIT DETECTOR PENS			
					01-43-3-601	OFFICE SUPPLIES	$23.64
C60082100	10/03/25	$(9.98)		RETURN COUNTERFEIT DETECTOR PEN			
					01-43-3-601	OFFICE SUPPLIES	$(9.98)
60082100	10/01/25	$156.40		COUNTERFEIT DETECTOR/APPOINTMENT BOOKS/DESK PADS			
					01-43-3-601	OFFICE SUPPLIES	$14.98
					08-10-3-601	OFFICE SUPPLIES	$68.07
					08-20-3-601	OFFICE SUPPLIES	$22.69
					01-43-3-601	OFFICE SUPPLIES	$50.66
						VENDOR TOTAL:	$170.06
WELLNESS IQ INC							
50469	09/30/25	$175.00		PERSONIFY HEALTH REWARDS 9/1/25-9/15/25			
					01-43-2-592	EAP & WELLNESS PROGRAMS	$175.00
50311	09/16/25	$175.00		PERSONIFY HEALTH REWARDS 8/16/25-8/31/25			
					01-43-2-592	EAP & WELLNESS PROGRAMS	$175.00
						VENDOR TOTAL:	$350.00

Village of Flossmoor
Detail Board Report
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Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount

Total Amount Being Paid: $675,475.92
Total Number of Invoices: 166

AP VENDOR ACTIVITY REPORT FOR VILLAGE OF FLOSSMOOR

Activity From 10/20/2025 To 10/21/2025

Vendor Code	Vendor Name	1099	Invoice Total	Check Total	Difference
3CMA	3CMA	N	400.00	0.00	400.00
7THFLOOR	7TH FLOOR HOSPITALITY, LLC	N	24,093.51	0.00	24,093.51
ACCURBIO	ACCURATE BIOMETRICS INC.	N	195.00	0.00	195.00
ADVANCES	ADVANCE SWEEPING SERVICES IN	N	7,752.00	0.00	7,752.00
AIRONEEQ	AIR ONE EQUIPMENT INC	N	422.50	0.00	422.50
ALWARREN	AL WARREN OIL COMPANY INC	N	10,821.99	0.00	10,821.99
AMAZON	AMAZON CAPITAL SERVICES	N	638.30	0.00	638.30
ANDREWMC	ANDREW MCCANN LAWN SPRINKLER	N	7,206.00	0.00	7,206.00
BALLAN	B ALLAN GRAPHICS	N	165.00	0.00	165.00
BAXTER&W	BAXTER & WOODMAN, INC.	N	52,583.31	0.00	52,583.31
BEARY	BEARY HOLDCO LLC	Y	6,385.16	0.00	6,385.16
BIO-TRON	BIO-TRON, INC	N	650.00	0.00	650.00
BMOFIN	BMO FINANCIAL GROUP	N	7,639.90	0.00	7,639.90
BOUND	BOUND TREE MEDICAL LLC	Y	60.48	0.00	60.48
C&MPIPE	C & M PIPE & SUPPLY CO	N	237.00	0.00	237.00
CANONSOL	CANON SOLUTIONS AMERICA , IN	N	450.23	0.00	450.23
CELTIC	CELTIC ENIRONMENTAL COMPANY	N	6,770.00	0.00	6,770.00
CIVICPLUS	CIVICPLUS, LLC	Y	6,809.90	0.00	6,809.90
CLEANING	CLEANING SPECIALIST, INC.	N	200.00	0.00	200.00
COM7107	COMED	N	104.12	0.00	104.12
COM6568	COMED	N	51.51	0.00	51.51
COM3022	COMED	N	228.68	0.00	228.68
COM9135	COMED	N	854.53	0.00	854.53
COM2118	COMED	N	298.12	0.00	298.12
COM7525	COMED	N	918.79	0.00	918.79
COM0236	COMED	N	90.94	0.00	90.94
COM0025	COMED	N	63.98	0.00	63.98
COM2619	COMED	N	58.34	0.00	58.34
COM6725	COMED	N	33.26	0.00	33.26
CONSERVTP	CONSERV FS-TINLEY PARK	N	26.25	0.00	26.25
CORE&MAI	CORE & MAIN LP	Y	8,573.16	0.00	8,573.16
CRUSOR	RICHARD G. CRUSOR, JR.	Y	255.00	0.00	255.00
DINGES	DINGES FIRE COMPANY	Y	4,754.58	0.00	4,754.58
DRAGON	DRAGON FIRE DISTRIBUTION	N	1,350.00	0.00	1,350.00
DUKES	DUKE'S ROOT CONTROL, INC.	N	14,940.23	0.00	14,940.23
DYNEGY	DYNEGY ENERGY SERVICES	N	4,199.27	0.00	4,199.27
EBELSACE	EBEL'S ACE HARDWARE	N	228.19	0.00	228.19
ECOM	E-COM DISPATCH CENTER	N	16,559.59	0.00	16,559.59
ELECTRICAL	ELECTRICAL SYSTEMS INC	N	14,055.08	0.00	14,055.08
EMSMANAGE	EMS MANAGEMENT & CONSULTANTS	N	2,508.68	0.00	2,508.68
EGSL	EGSL	N	580.00	0.00	580.00
ESRI	ESRI HEADQUARTERS	N	2,150.00	0.00	2,150.00
EVTECH	EVT TECHNOLOGIES	N	345.00	0.00	345.00
FIRESAFETY	FIRE SAFETY EDUCATION	N	3,126.00	0.00	3,126.00
FITZSIMM	FITZSIMMONS	N	15.00	0.00	15.00
FORDOFHOME	FORD OF HOMEWOOD	N	415.98	0.00	415.98
GALLAMAT	GALLAGHER MATERIALS CORP.	N	1,830.60	0.00	1,830.60
GALLS	GALLS, LLC	N	152.54	0.00	152.54
HELSEL	HELSEL-JEPPERSON ELECTRICAL	N	71.00	0.00	71.00
HOMECLEA	HOME CLEANING CENTERS -AMERI	N	3,304.00	0.00	3,304.00
HOMEWOOD	HOMEWOOD DISPOSAL SERVICE IN	N	1,423.20	0.00	1,423.20
HOMEWOODVH	HOMEWOOD DISPOSAL SERVICE IN	N	406.53	0.00	406.53
HSAPENNING	JONATHAN PENNINGTON	N	500.00	0.00	500.00
IAPEM	ILLINOIS ASSN OF PROPERTY AN	N	50.00	0.00	50.00
IEPA	IL ENVIRONMENTAL PROTECTION	N	57,524.77	0.00	57,524.77
ILLASCOP	ILLINOIS ASSOCIATION OF CHIE	N	240.00	0.00	240.00
INTERSTA	INTERSTATE BATTERY OF CHICAG	N	237.47	0.00	237.47
J&JNEWEL	J & J NEWELL CONCRETE	N	95,465.61	0.00	95,465.61
J&JCREAT	J AND J'S CREATIVE COLORS	N	165.00	0.00	165.00
KKWORX	KKWORX, INC.	N	24,965.94	0.00	24,965.94
LBMTOOLS	LBM TOOLS LLC	Y	456.00	0.00	456.00
LINDCO	LINDCO EQUIPMENT SALES, INC.	N	256.52	0.00	256.52
LINDENGR	LINDEN GROUP INC.	N	1,630.00	0.00	1,630.00
MABAS24	MABAS DIVISION 24	N	1,943.00	0.00	1,943.00
MARATHON	MARATHON SPORTSWEAR	N	648.00	0.00	648.00
MATTHEWO	MATTHEW O'SHEA CONSULTING IN	N	3,000.00	0.00	3,000.00
MCCANN	MCCANN INDUSTRIES, INC.	N	4,999.23	0.00	4,999.23
MCKESSON	MCKESSON MEDICAL SURGICAL	N	555.02	0.00	555.02
MENARDS	MENARDS	N	585.39	0.00	585.39
MENARDHM	MENARD'S-HOMEWOOD	N	1,010.17	0.00	1,010.17
MILITARY	MILITARY VETERAN PLUMBING LL	Y	174.00	0.00	174.00
MITCHELL1	MITCHELL1	Y	2,028.00	0.00	2,028.00
MONARCH	MONARCH AUTO SUPPLY INC	N	535.04	0.00	535.04
MUNICELE	MUNICIPAL ELECTRONICS DIVISI	Y	180.00	0.00	180.00
NICOR-VH	NICOR GAS	N	460.26	0.00	460.26
NICOR-DPW	NICOR GAS	N	325.22	0.00	325.22
NICOR-KEDZ	NICOR GAS	N	54.57	0.00	54.57
NICOR-WOOD	NICOR GAS	N	55.46	0.00	55.46
PARAMEDICS	PARAMEDIC SERVICES OF ILLINO	N	74,319.75	0.00	74,319.75
PETTYPOL	PETTY CASH (PD)	N	225.51	0.00	225.51
POP'S	POP'S	N	106.64	0.00	106.64

AP VENDOR ACTIVITY REPORT FOR VILLAGE OF FLOSSMOOR

Activity From 10/20/2025 To 10/21/2025

Vendor Code	Vendor Name	1099	Invoice Total	Check Total	Difference
PRESCIEN	PRESCIENT SOLUTIONS	N	16,408.91	0.00	16,408.91
PUBSAFET	PUBLIC SAFETY DIRECT, INC.	N	315.00	0.00	315.00
RAYOHERR	RAY O'HERRON CO INC	N	33.98	0.00	33.98
RUBYGLO	RUBYGLO LLC	N	3,049.90	0.00	3,049.90
RUSSOPOW	RUSSO POWER EQUIPMENT	N	471.25	0.00	471.25
S&J	S&J INDUSTRIAL SUPPLY CORP	N	536.88	0.00	536.88
SANDENO	SANDENO EAST INC.	N	1,068.65	0.00	1,068.65
SECURITAS	SECURITAS TECHNOLOGY CORPORA	N	121.95	0.00	121.95
SMITHGAR	SMITH GARSON, INC.	N	5,000.00	0.00	5,000.00
SUNNYCOMM	SUNNY COMMUNICATIONS LLC	N	3,781.20	0.00	3,781.20
SYSTEM1	SYSTEM 1 DESIGN GROUP	Y	175.00	0.00	175.00
T.R.L.	T.R.L. TIRE SERVICE CORP	N	455.00	0.00	455.00
THIRDMILL	THIRD MILLENNIUM ASSOCIATES	Y	143.24	0.00	143.24
THOMWEST	THOMSON REUTERS-WEST	N	909.59	0.00	909.59
UDOS	UDO'S PROFESSIONAL CAR WASH	N	131.00	0.00	131.00
UNIFORMSD	UNIFORMS DIRECT	Y	2,454.00	0.00	2,454.00
UPS	UNITED PARCEL SERVICE	N	159.76	0.00	159.76
USABLUE	USA BLUE BOOK	N	78.12	0.00	78.12
VILHMD	VILLAGE OF HOMEWOOD	N	149,513.43	0.00	149,513.43
WAREHOUS	WAREHOUSE DIRECT	N	170.06	0.00	170.06
WELLNESSIQ	WELLNESS IQ INC	N	350.00	0.00	350.00
Report Total:			Total: 675,475.92	Total: 0.00	

MEMORANDUM

FLOSSMOOR
Welcoming. Beautiful. Connected.

TO: Bridget A. Wachtel, Village Manager
CC:
FROM: John S. Brunke, Public Works Director
DATE: October 20, 2025
RE: **Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois, Approving an Agreement by and between the Village of Flossmoor and the Department of the Army**

Public Works Staff has been working with the U.S. Army Corps of Engineers (USACE) on the Section 219 Grant for Phase 4 of the Flossmoor Road Viaduct Drainage Improvements Project. The Phase 4 project includes the installation of approximately 450 lineal feet of 72" diameter storm sewer, 130 lineal feet of 12" diameter storm sewer, and incidental removal work, and pavement and parkway restoration on Sterling Avenue, from Maryland Avenue north approximately 500 feet. The total estimated project cost is $1,134,000. This total cost is composed of the Federal share of $750,000 (75%) and the local Village share of $384,000 (25% plus additional project cost covered by Village). Attached is an estimated cost breakdown that was provided by the USACE. The short length of this project is for good reason, as it was tailored to fit the available USACE grant fund amount. USACE Section 219 grant projects typically cost 20% more than a normal project due to the additional contract requirements and restrictions.

The USACE is now ready to publicly bid the project so that construction can begin in late winter. In order to move forward, the Village must approve the attached Project Partnering Agreement (PPA) and pay the USACE the matching funds totaling $384,000. The Mayor and Village Attorney signed the PPA on September 23, 2025 in advance of the government shutdown in order to keep the project moving forward without potential delay. The matching funds are included in the FY26 approved budget for the 2021 Streets and Storm Sewer Improvement Fund.

With the above information in mind, Public Works Staff recommends that the Mayor and Board of Trustees approve the attached Project Partnering Agreement by ratification and also approve the payment of the matching funds to the USACE in the amount of $384,000.

Strategic Initiative (s) Addressed
2.1 Implement phases of the storm sewer and street refurbishment projects as funding becomes available

RESOLUTION NO.

A RESOLUTION OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS, APPROVING AN AGREEMENT BY AND BETWEEN THE VILLAGE OF FLOSSMOOR AND THE DEPARTMENT OF THE ARMY

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the *"Village"*) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, the Village has been working with the United Stated Army Corps of Engineers ("*USACE*") on a grant for Phase 4 of the Flossmoor Road Viaduct Drainage Improvement Project pursuant to the terms of an Agreement between the Department of the Army and the Village of Flossmoor for Design and Construction Assistance for the Village of Flossmoor Storm Sewer Improvement Project (the "Project") in the form attached hereto (the "*Agreement*"); and

WHEREAS, on September 23, 2025, the Mayor and Village Attorney executed the Agreement in order to secure the Federal grant of $750,000 for a project costing a total of $1,134,000 and to keep the Project moving forward in advance of the government shutdown; and

WHEREAS, the President and Board of Trustees of the Village have reviewed the Agreement and agree that it is in the best interest of its residents to confirm and approve the terms of the Agreement with USACE all as hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois as follows:

Section 1. The foregoing recitals set forth above are hereby incorporated herein as if fully restated in this Section 1.

Section 2. The Agreement between the Department of the Army and the Village of Flossmoor for the Design and Construction Assistance for the Village of Flossmoor Storm Sewer Improvement Project in the form attached hereto and made a part hereof is hereby approved and the action of the Mayor is hereby confirmed.

Section 3. That this resolution shall be in full force and effect from and after its passage and approval according to law.

Passed by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois this ____ day of _____, 2025.

AYES: _____

NOES: _____

ABSENT: _____

ABSTAINED: _____

PASSED: _____

APPROVED: _____

PUBLISHED: _____

APPROVED:

_____
Mayor

ATTEST:

_____
Village Clerk

AGREEMENT
BETWEEN
THE DEPARTMENT OF THE ARMY
AND
VILLAGE OF FLOSSMOOR
FOR
DESIGN AND CONSTRUCTION ASSISTANCE
FOR THE
VILLAGE OF FLOSSMOOR
STORM SEWER IMPROVEMENT PROJECT

THIS AGREEMENT is entered into this 7 day of October, 2025, by and between the Department of the Army (hereinafter the "Government"), represented by the District Commander for Chicago District (hereinafter the "District Commander") and the Village of Flossmoor (hereinafter the "Non-Federal Sponsor"), represented by its Mayor.

WITNESSETH, THAT:

WHEREAS, the provision of design and construction assistance for the non-Federal project for Village of Flossmoor Storm Sewer Improvement Project at Flossmoor, Cook County, Illinois was authorized by Section 219 (f)(54) of the Water Resources Development Act of 1992, Public Law 102-580, as amended (hereinafter "Section 219");

WHEREAS, the Government will provide design and construction assistance by undertaking increment(s) of work, as defined in Article I.A. of this Agreement;

WHEREAS, Section 219(b) specifies applicable cost-sharing requirements; and

WHEREAS, the Government and the Non-Federal Sponsor have the full authority and capability to perform in accordance with the terms of this Agreement and acknowledge that this Agreement shall be enforceable in the appropriate district court of the United States.

NOW, THEREFORE, the parties agree as follows:

ARTICLE I - DEFINITIONS

A. The term "increment of work" means design and construction of features, as generally described in a Letter Report, and approved by the District Commander for Chicago District. The initial increment of work consists of storm sewer improvements, as generally described in the Letter Report for Village of Flossmoor Storm Sewer Improvement Project, Flossmoor, Cook County, Illinois, dated June 2025 and approved by the District Commander for Chicago District on June 24, 2025. Each additional

increment of work, if any, will be described in a separate Letter Report, which will specify the amount of Federal funds available for such work. In the event of a conflict between this Agreement and a Letter Report, this Agreement will control.

B. The term "HTRW" means hazardous, toxic, and radioactive wastes, which includes any material listed as a "hazardous substance" (42 U.S.C. 9601(14)) regulated under the Comprehensive Environmental Response, Compensation, and Liability Act (hereinafter "CERCLA") (42 U.S.C. 9601-9675) and any other regulated material in accordance with applicable laws and regulations.

C. The term "construction costs" means all costs incurred by the Government and Non-Federal Sponsor in accordance with the terms of this Agreement that are directly related to design and construction of an increment of work and cost shared. The term includes the Government's costs of engineering, design, including preparation of post-Agreement Letter Reports and conducting environmental compliance activities, and construction; the Government's supervision and administration costs; the Non-Federal Sponsor's creditable costs for providing real property interests, relocations, and in-kind contributions, if any; and the costs of historic preservation activities except for data recovery for historic properties, if any. The term does not include any costs for operation and maintenance; HTRW cleanup and response; dispute resolution; participation by the Government and the Non-Federal Sponsor in the Coordination Team to discuss significant issues and actions; audits; betterments; or the Non-Federal Sponsor's cost of negotiating this Agreement.

D. The term "real property interests" means lands, easements, and rights-of-way, including those required for relocations and borrow and dredged material placement areas. Acquisition of real property interests may require the performance of relocations.

E. The term "relocation" means the provision of a functionally equivalent facility to the owner of a utility, cemetery, highway, railroad, or public facility when such action is required in accordance with applicable legal principles of just compensation. Providing a functionally equivalent facility may include the alteration, lowering, raising, or replacement and attendant demolition of the affected facility or part thereof.

F. The term "in-kind contributions" means those services undertaken or materials provided by the Non-Federal Sponsor after the date of approval of the Letter Report for the increment of work that are identified as being integral to the design or construction of that increment of work, and approved in writing, by the Division Commander for Great Lakes and Ohio River Division (hereinafter the "Division Commander"). To be integral, the service or material must be part of work that the Government would otherwise have undertaken for design or construction of that increment of work. The in-kind contributions also include any initial investigations performed by the Non-Federal Sponsor to identify the existence and extent of any HTRW that may exist in, on, or under real property interests required for an increment of work; however, it does not include HTRW cleanup and response.

G. The term "betterments" means a difference in design or construction of an increment of work that results from the application of standards that the Government determines exceed those that the Government would otherwise apply to design or construction of that work.

H. The term "fiscal year" means one year beginning on October 1st and ending on September 30th of the following year.

ARTICLE II - OBLIGATIONS OF THE PARTIES

A. In accordance with Federal laws, regulations, and policies, the Government shall design and construct each increment of work using funds appropriated by the Congress and funds provided by the Non-Federal Sponsor. If after completion of the design portion of an increment of work, the parties mutually agree in writing not to proceed with construction of that increment of work, the parties shall conclude their activities relating to that increment of work and proceed to a final accounting in accordance with Article VI.E. In carrying out its obligations under this Agreement, the Non-Federal Sponsor shall comply with all requirements of applicable Federal laws and implementing regulations, including but not limited to, if applicable, Section 601 of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d), and Department of Defense Directive 5500.11 issued pursuant thereto; the Age Discrimination Act of 1975 (42 U.S.C. 6102); and the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Army Regulation 600-7 issued pursuant thereto.

B. The amount of Federal funds for each increment of work is limited to the amount identified in the Letter Report for that increment of work, with the Non-Federal Sponsor responsible for all costs in excess of that amount, unless the Government, in its sole discretion, provides additional Federal funds for such work. If the Government determines that the Federal funds available for an increment of work will be exhausted prior to completion of such work, the Government shall notify the Non-Federal Sponsor and suspend or terminate such work in accordance with Article VII.

C. The Non-Federal Sponsor shall contribute for each increment of work at least 25 percent of construction costs, as follows:

1. In accordance with Article III, the Non-Federal Sponsor shall provide the real property interests and relocations required for construction and operation and maintenance of each increment of work.

2. If providing in-kind contributions for an increment of work, the Non-Federal Sponsor shall obtain all applicable licenses and permits necessary for such work. The Non-Federal Sponsor shall begin operation and maintenance as functional portions of such work are completed. Upon completion of the work, the Non-Federal

Sponsor shall so notify the Government within 30 calendar days and provide the Government with a copy of as-built drawings for the work.

3. After considering the estimated amount of credit that will be afforded to the Non-Federal Sponsor pursuant to paragraphs C.1. and C.2., above, the Government shall determine the estimated amount of funds required from the Non-Federal Sponsor to meet its minimum 25 percent cost share for the then-current fiscal year. No later than 60 calendar days after receipt of notification from the Government, the Non-Federal Sponsor shall provide the full amount of such required funds to the Government in accordance with Article VI.C.

4. No later than August 1st prior to each subsequent fiscal year, the Government shall provide the Non-Federal Sponsor with a written estimate of the full amount of funds required from the Non-Federal Sponsor during that fiscal year to meet its cost share. No later than September 1st prior to that fiscal year, the Non-Federal Sponsor shall provide the full amount of such required funds to the Government in accordance with Article VI.C.

5. If all Federal funds available for an increment of work will be exhausted prior to completion of such work, the Government shall notify the Non-Federal Sponsor of the full amount of funds required to complete the increment of work, and the Non-Federal Sponsor shall provide the full amount of such required funds to the Government in accordance with Article VI.C. within 60 days of such notification or shall complete such work as in-kind contributions in accordance with paragraph C.2. above.

D. To the extent practicable and in accordance with Federal law, regulations, and policies, the Government shall afford the Non-Federal Sponsor the opportunity to review and comment on contract solicitations, including relevant plans and specifications, prior to the Government's issuance of such solicitations; proposed contract modifications, including change orders; and contract claims prior to resolution thereof. Ultimately, the contents of solicitations, award of contracts, execution of contract modifications, and resolution of contract claims shall be exclusively within the control of the Government.

E. The Government, as it determines necessary, shall undertake actions associated with historic preservation, including, but not limited to, the identification and treatment of historic properties as those properties are defined in the National Historic Preservation Act of 1966, as amended (54 U.S.C. 300101-307108). All costs incurred by the Government for such work (including the mitigation of adverse effects other than data recovery) shall be included in construction costs and shared in accordance with the provisions of this Agreement. If historic properties are discovered during construction and the effect(s) of construction are determined to be adverse, strategies shall be developed to avoid, minimize, or mitigate these adverse effects. In accordance with 54 U.S.C. 312507, up to 1 percent of the total amount available for each increment of work may be applied toward data recovery of historic properties and such costs shall be borne entirely by the Government. In the event that costs associated with data recovery

of historic properties exceed 1 percent of the total amount authorized to be appropriated for each increment of work, in accordance with 54 U.S.C. 312508, the Government will seek a waiver from the 1 percent limitation under 54 U.S.C. 312507 and upon receiving the waiver, will proceed with data recovery at full Federal expense. Nothing in this Agreement shall limit or otherwise prevent the Non-Federal Sponsor from voluntarily contributing costs associated with data recovery that exceed 1 percent.

F. When the District Commander determines that construction of an increment of work is complete, the District Commander shall so notify the Non-Federal Sponsor in writing within 30 calendar days of such determination. The Non-Federal Sponsor is responsible for operation and maintenance of such increment of work, at no cost to the Government. The Government shall furnish the Non-Federal Sponsor with a copy of the as-built drawings for the completed work.

G. The Non-Federal Sponsor shall not use Federal program funds to meet any of its obligations under this Agreement unless the Federal agency providing the funds verifies in writing that the funds are authorized to be used for the increment of work. Federal program funds are those funds provided by a Federal agency, plus any non-Federal contribution required as a matching share therefor.

H. In addition to the ongoing, regular discussions between the parties, the Government and the Non-Federal Sponsor may establish a Coordination Team to discuss significant issues or actions. Neither the Government's nor the Non-Federal Sponsor's costs for participation on the Coordination Team shall be included in construction costs for cost-sharing purposes.

I. The Non-Federal Sponsor may request in writing that the Government perform betterments on the Non-Federal Sponsor's behalf. Each request shall be subject to review and written approval by the Division Commander. If the Government agrees to such request, the Non-Federal Sponsor, in accordance with Article VI.F., must provide funds sufficient to cover the costs of the betterments in advance of the Government performing the work. The Non-Federal Sponsor shall be responsible for obtaining all permits and licenses necessary for design, construction, and operation and maintenance of such betterments. In addition, the Non-Federal Sponsor is responsible for providing the real property interests and relocations required for construction, operation, and maintenance of such work at no cost to the Government.

ARTICLE III - REAL PROPERTY INTERESTS AND RELOCATIONS

A. The Government, after consultation with the Non-Federal Sponsor, shall determine the real property interests required for construction, operation, and maintenance of each increment of work. The Government shall provide the Non-Federal Sponsor with general written descriptions, including maps as appropriate, of the real property interests that the Government determines the Non-Federal Sponsor must provide for construction, operation, and maintenance of such work, and provide the

Non-Federal Sponsor with a written notice to proceed with acquisition. Prior to the Non-Federal Sponsor initiating acquisition of such real property interests or the Government initiating construction on real property interests already owned or controlled by the Non-Federal Sponsor, the Non-Federal Sponsor, in accordance with Article IV.A., shall investigate to verify that HTRW does not exist in, on, or under the real property interests required for construction, operation, and maintenance of each increment of work. Subject to the requirements in Article IV.B., the Non-Federal Sponsor shall acquire the real property interests and shall provide the Government with authorization for entry thereto according to the Government's construction schedule for such work. The Non-Federal Sponsor shall ensure that real property interests provided for such work are retained in public ownership.

B. The Government, after consultation with the Non-Federal Sponsor, shall determine the relocations required for construction, operation, and maintenance of each increment of work, provide the Non-Federal Sponsor with general written descriptions, including maps as appropriate, of such relocations, and provide the Non-Federal Sponsor with a written notice to proceed with such relocations. The Non-Federal Sponsor shall perform or ensure the performance of these relocations in accordance with the Government's construction schedule for such work.

C. In acquiring the real property interests for each increment of work, the Non-Federal Sponsor assures the Government that it will comply with the following:

(1) fair and reasonable relocation payments and assistance shall be provided to or for displaced persons, as are required to be provided by a Federal agency under 42 U.S.C. 4622, 4623 and 4624;

(2) relocation assistance programs offering the services described in 42 U.S.C. 4625 shall be provided to such displaced persons;

(3) within a reasonable period of time prior to displacement, comparable replacement dwellings will be available to displaced persons in accordance with 42 U.S.C. 4625(c)(3);

(4) in acquiring real property, the Non-Federal Sponsor will be guided, to the greatest extent practicable under State or Commonwealth law, by the land acquisition policies in 42 U.S.C. 4651 and the provisions of 42 U.S.C. 4652; and

(5) displace persons will be paid or reimbursed for necessary expenses as specified in 42 U.S.C. 4653 and 4654.

ARTICLE IV - HTRW

A. The Non-Federal Sponsor shall be responsible for undertaking any investigations to identify the existence and extent of any HTRW regulated under

applicable law that may exist in, on, or under real property interests required for construction, operation, and maintenance of each increment of work.

B. In the event it is discovered that HTRW exists in, on, or under any of the required real property interests needed for construction, operation, and maintenance of an increment of work, the Non-Federal Sponsor and the Government shall provide written notice to each other within 15 calendar days of such discovery, in addition to providing any other notice required by applicable law. If HTRW is discovered prior to acquisition, the Non-Federal Sponsor shall not proceed with the acquisition of such real property interests until the parties agree that the Non-Federal Sponsor should proceed. If HTRW is discovered in, on, or under real property interests the Non-Federal Sponsor owns or controls or after acquisition of the real property interests, no further activities within the contaminated area of that increment of work shall proceed until the parties agree on an appropriate course of action.

C. If HTRW is found to exist in, on, or under any required real property interests, the parties shall consider any liability that might arise under applicable law and determine whether to initiate construction, or if already initiated, whether to continue, suspend, or terminate construction.

1. Should the parties initiate or continue construction, the Non-Federal Sponsor shall be solely responsible, as between the Government and the Non-Federal Sponsor, for the performance and costs of HTRW cleanup and response, including the costs of any studies and investigations necessary to determine an appropriate response to the contamination. The Non-Federal Sponsor shall pay such costs without reimbursement or credit by the Government. In no event will the Government proceed with that construction before the Non-Federal Sponsor has completed the required cleanup and response actions.

2. In the event the parties cannot reach agreement on how to proceed or the Non-Federal Sponsor fails to discharge its responsibilities under this Article upon direction by the Government, the Government may suspend or terminate construction. Additionally, the Government may undertake any actions it determines necessary to avoid a release of such HTRW with the Non-Federal Sponsor responsible for such costs without credit or reimbursement by the Government.

D. In the event of a HTRW discovery, the Non-Federal Sponsor and the Government shall initiate consultation with each other within 15 calendar days in an effort to ensure that responsible parties bear any necessary cleanup and response costs as required by applicable law. Any decision made pursuant to this Article shall not relieve any third party from any HTRW liability that may arise under applicable law.

E. To the maximum extent practicable, the Government and Non-Federal Sponsor shall perform their responsibilities under this Agreement in a manner that will not cause HTRW liability to arise under applicable law.

F. As between the Government and the Non-Federal Sponsor, the Non-Federal Sponsor shall be considered the owner and operator of each increment of work for purposes of CERCLA liability or other applicable law.

ARTICLE V - CREDIT FOR REAL PROPERTY INTERESTS, RELOCATIONS, AND CREDIT FOR IN-KIND CONTRIBUTIONS

A. The Government and the Non-Federal Sponsor agree that the Non-Federal Sponsor's costs that are eligible for inclusion in the construction costs for an increment of work and credited towards the Non-Federal Sponsor's share of such costs shall be determined in accordance with the following procedures, requirements, and conditions and subject to audit in accordance with Article X.B. to determine reasonableness, allocability, and allowability of costs.

1. Real Property Interests.

a. General Procedure. The Government shall include in construction costs and credit towards the Non-Federal Sponsor's share of such costs the value of required real property interests acquired from private owners after the date of approval of the Letter Report for an increment of work except that the value of real property interests donated to the Non-Federal Sponsor are not eligible for credit. The Non-Federal Sponsor shall obtain for each required real property interest acquired from private owners,, an appraisal of the fair market value of such interest that is prepared by a qualified appraiser who is acceptable to the parties. Subject to valid jurisdictional exceptions, the appraisal shall conform to the Uniform Standards of Professional Appraisal Practice. The appraisal must be prepared in accordance with the applicable rules of just compensation, as specified by the Government. To the maximum extent practicable, no later than 3 months after it provides the Government with authorization for entry onto a real property interest or pays compensation to the owner for an increment of work, whichever occurs later, the Non-Federal Sponsor shall provide documentation, satisfactory to the Government, for the Government to determine the value of the required real property interests that are creditable to the Non-Federal Sponsor's share of such construction costs.

(1) Date of Valuation. The fair market value of real property interests acquired from private owners by the Non-Federal Sponsor after the date of approval of the Letter Report for an increment of work shall be the fair market value of such real property interests at the time the interests are acquired.

(2) Except for real property interests acquired through eminent domain proceedings instituted after the date of approval of the Letter Report for an increment of work, the Non-Federal Sponsor shall submit an appraisal for each real property interest to the Government for review and approval no later than, to the maximum extent practicable, 60 calendar days after the Non-Federal Sponsor provides

the Government with an authorization for entry for such interest or concludes the acquisition of the interest, whichever occurs later. If, after coordination and consultation with the Government, the Non-Federal Sponsor is unable to provide an appraisal that is acceptable to the Government, the Government shall obtain an appraisal to determine the fair market value of the real property interest for crediting purposes.

(3) The Government shall credit the Non-Federal Sponsor the appraised amount approved by the Government. Where the amount paid or proposed to be paid by the Non-Federal Sponsor exceeds the approved appraised amount, the Government, at the Non-Federal Sponsor's request, shall consider all factors relevant to determining fair market value and, in its sole discretion, after consultation with the Non-Federal Sponsor, may approve in writing an amount greater than the appraised amount for crediting purposes.

b. Eminent Domain Procedure. For real property interests acquired by eminent domain proceedings instituted after the date of approval of the Letter Report for an increment of work, the Non-Federal Sponsor shall notify the Government in writing of its intent to institute such proceedings and submit the appraisals of the specific real property interests to be acquired for review and approval by the Government. If the Government provides written approval of the appraisals, the Non-Federal Sponsor shall use the amount set forth in such appraisals as the estimate of just compensation for the purpose of instituting the eminent domain proceeding. If the Government provides written disapproval of the appraisals, the Government and the Non-Federal Sponsor shall consult to promptly resolve the issues that are identified in the Government's written disapproval. In the event that the issues cannot be resolved, the Non-Federal Sponsor may use the amount set forth in its appraisal as the estimate of just compensation for the purpose of instituting the eminent domain proceeding. The fair market value for crediting purposes shall be either the amount of the court award for the real property interests taken or the amount of any stipulated settlement or portion thereof that the Government approves in writing.

c. Waiver of Appraisal. Except as required by paragraph A.1.b. of this Article, the Government may waive the requirement for an appraisal pursuant to this paragraph if, in accordance with 49 C.F.R. Section 24.102(c)(2):

(1) the Non-Federal Sponsor determines that an appraisal is unnecessary because the valuation problem is uncomplicated and the anticipated value of the real property interest proposed for acquisition is estimated at $15,000 or less, based on a review of available data. When the Non-Federal Sponsor determines that an appraisal is unnecessary, the Non-Federal Sponsor shall prepare the written waiver valuation required by 49 C.F.R. Section 24.102(c)(2) and submit a copy thereof to the Government for approval. The Government may approve exceeding the $15,000 threshold, up to an amount of $35,000, if the Non-Federal Sponsor offers the owner the option of having the Non-Federal Sponsor appraise the real property interest.

(2) if the Non-Federal Sponsor determines that the acquisition is uncomplicated, has a low fair market value, and the Non-Federal Sponsor offers the owner the option to have the property appraised, the Non-Federal Sponsor may request in writing approval to use a waiver valuation for properties with estimated values of more than $35,000 and up to $50,000. If use of a waiver valuation is approved by the Government, the Non-Federal Sponsor shall provide a report measuring the cost and time benefits, condemnation rate, settlement rate, and other relevant metrics to document the administrative savings, accuracy, and efficacy of the use of the waiver valuation.

2. Relocations. The Government shall include in construction costs and credit towards the Non-Federal Sponsor's share of such costs, the costs of required relocations performed by the Non-Federal Sponsor after approval of the Letter Report for an increment of work. As relocations are completed for an increment of work and no later than 90 calendar days after such completion, the Non-Federal Sponsor shall provide documentation, satisfactory to the Government, for the Government to determine the costs that are creditable to the Non-Federal Sponsor's share of such construction costs.

a. For a relocation other than a highway, creditable costs shall be only that portion of relocation costs that the Government determines is necessary to provide a functionally equivalent facility, reduced by depreciation, as applicable, and the salvage value of any removed items.

b. For a relocation of a highway, which is any highway, roadway, or street, including any bridge thereof, that is owned by a public entity, creditable costs shall be only that portion of relocation costs that would be necessary to accomplish the relocation in accordance with the design standard that the State of Illinois would apply under similar conditions of geography and traffic load, reduced by the salvage value of any removed items.

c. Relocation costs, as determined by the Government, include actual costs of performing the relocation; planning, engineering, and design costs; and supervision and administration costs. Relocation costs do not include any costs associated with betterments, as determined by the Government, nor any additional cost of using new material when suitable used material is available.

3. In-Kind Contributions. The Government shall include in construction costs for an increment of work and credit towards the Non-Federal Sponsor's share of such costs, the costs of in-kind contributions performed by the Non-Federal Sponsor after the date of approval of the Letter Report for such work.

a. As in-kind contributions are completed for an increment of work and no later than 90 calendar days after such completion, the Non-Federal Sponsor shall provide documentation, satisfactory to the Government, for the Government to determine the costs that are creditable to the Non-Federal Sponsor's share of such

construction costs. Appropriate documentation includes invoices and certification of specific payments to contractors, suppliers, and the Non-Federal Sponsor's employees.

b. The following costs are not eligible for inclusion in construction costs for an increment of work or creditable against the Non-Federal Sponsor's share of such costs: interest charges, or any adjustment to reflect changes in price levels between the time the in-kind contributions are completed and credit is afforded; in-kind contributions obtained at no cost to the Non-Federal Sponsor; or costs that exceed the Government's estimate of the cost for such in-kind contributions.

c. Although design performed by the Non-Federal Sponsor prior to approval of the Letter Report for an increment of work is not creditable as in-kind contributions under this Agreement, the Non-Federal Sponsor, at no cost to the Government, may voluntarily provide such design to the Government. The Government, in its sole discretion, may accept, modify, or reject such design, or any portion thereof, for use in constructing that increment of work. Prior to commencement of review by the Government of such design, the Non-Federal Sponsor shall provide a written certification and warranty to the Government that such design is free from any legal encumbrances and use restrictions, including but not limited to, any intellectual property rights and outstanding licensing requirements.

4. Compliance with Federal Labor Laws. In undertaking relocations and construction of in-kind contributions for an increment of work, the Non-Federal Sponsor shall comply with applicable Federal labor laws covering non-Federal construction, including, but not limited to, 40 U.S.C. 3141-3148 and 40 U.S.C. 3701-3708 (labor standards originally enacted as the Davis-Bacon Act, the Contract Work Hours and Safety Standards Act, and the Copeland Anti-Kickback Act), and credit may be withheld, in whole or in part, as a result of the Non-Federal Sponsor's failure to comply with its obligations under these laws.

B. Notwithstanding any other provision of this Agreement, the Non-Federal Sponsor shall not be entitled to credit or reimbursement for any costs it incurs for real property interests, relocations, and in-kind contributions that exceed 25 percent of construction costs for an increment of work, and any such excess amount cannot be applied towards the non-Federal cost share for another increment of work; and for any costs incurred by the Non-Federal Sponsor prior to the effective date of this Agreement.

ARTICLE VI - PROVISION OF NON-FEDERAL COST SHARE

A. As of the effective date of this Agreement, construction costs for the initial increment of work are projected to be $992,000, with the amount of Federal funds available for such work limited to $750,000. The Non-Federal Sponsor's share of construction costs for the initial increment of work is projected to be $242,000, which includes creditable real property interests projected to be $0, creditable relocations projected to be $0, creditable in-kind contributions projected to be $0, and the amount of

funds required to meet its minimum 25 percent cost share projected to be $242,000. The Letter Report for each additional increment of work will include information on the Federal funds available for the increment of work and the Non-Federal Sponsor's share of construction costs for such work. These amounts are estimates only that are subject to adjustment by the Government and are not to be construed as the total financial responsibilities of the Non-Federal Sponsor.

B. For each increment of work, the Government shall provide the Non-Federal Sponsor with monthly reports setting forth the estimated construction costs and the Government's and Non-Federal Sponsor's estimated shares of such costs; costs incurred by the Government, using both Federal and Non-Federal Sponsor funds, to date; the amount of funds provided by the Non-Federal Sponsor to date; the estimated amount of any creditable real property interests and relocations; the estimated amount of any creditable in-kind contributions; and the estimated amount of funds required from the Non-Federal Sponsor during the upcoming fiscal year.

C. The Non-Federal Sponsor shall provide the funds required to meet its share of construction costs by delivering a check payable to "FAO, USAED, Chicago (H6)" to the District Commander, or verifying to the satisfaction of the Government that the Non-Federal Sponsor has deposited such required funds in an escrow or other account acceptable to the Government, with interest accruing to the Non-Federal Sponsor, or by providing an Electronic Funds Transfer of such required funds in accordance with procedures established by the Government.

D. The Government shall draw from the funds provided by the Non-Federal Sponsor to cover the non-Federal share of construction costs as those costs are incurred. If the Government determines at any time that additional funds are needed from the Non-Federal Sponsor to cover the Non-Federal Sponsor's required share of such construction costs, the Government shall provide the Non-Federal Sponsor with written notice of the amount of additional funds required. Within 60 calendar days from receipt of such notice, the Non-Federal Sponsor shall provide the Government with the full amount of such additional required funds.

E. Upon completion or termination of each increment of work, including resolution of all relevant claims and appeals and eminent domain proceedings, the Government shall conduct a final accounting and furnish the Non-Federal Sponsor with the written results of such final accounting. Should such final accounting determine that additional funds are required from the Non-Federal Sponsor to meet its share of construction costs, the Non-Federal Sponsor, within 60 calendar days of receipt of written notice from the Government, shall provide the Government with the full amount of such additional required funds by delivering a check payable to "FAO, USAED, Chicago (H6)" to the District Commander, or by providing an Electronic Funds Transfer of such required funds in accordance with procedures established by the Government. Such final accounting does not limit the Non-Federal Sponsor's responsibility to pay its share of construction costs, including contract claims or any other liability that may become known after the final accounting. If the Government determines that funds

provided by the Non-Federal Sponsor exceed the amount required to meet its share of construction costs, the Government shall refund such excess amount, subject to the availability of funds.

F. If the Government agrees to perform betterments on the Non-Federal Sponsor's behalf, the Government shall provide written notice to the Non-Federal Sponsor of the amount of funds required to cover such costs. No later than 60 calendar days after receiving written notice from the Government, the Non-Federal Sponsor shall make the full amount of such required funds available to the Government through either payment method specified in Article VI.E. If at any time the Government determines that additional funds are required to cover such costs, the Non-Federal Sponsor shall provide those funds within 30 calendar days from receipt of written notice from the Government. If the Government determines that funds provided by the Non-Federal Sponsor exceed the amount required for the Government to complete such work, the Government shall refund any remaining unobligated amount.

ARTICLE VII - TERMINATION OR SUSPENSION

A. If at any time the Non-Federal Sponsor fails to fulfill its obligations under this Agreement or the Government determines that available Federal funds for an increment of work will be exhausted prior to completion of such work, the Government may suspend or terminate design or construction.

B. In the event of termination, the parties shall conclude their activities relating to design and construction and conduct a final accounting in accordance with Article VI.E. To provide for this eventuality, the Government may reserve a percentage of available funds as a contingency to pay the costs of termination, including any costs of resolution of real property acquisition, resolution of contract claims, and resolution of contract modifications.

C. If HTRW is found to exist in, on, or under any required real property interests, the parties shall follow the procedures set forth in Article IV.

D. Any suspension or termination shall not relieve the parties of liability for any obligation incurred. Any delinquent payment owed by the Non-Federal Sponsor pursuant to this Agreement shall be charged interest at a rate, to be determined by the Secretary of the Treasury, equal to 150 per centum of the average bond equivalent rate of the 13 week Treasury bills auctioned immediately prior to the date on which such payment became delinquent, or auctioned immediately prior to the beginning of each additional 3 month period if the period of delinquency exceeds 3 months.

ARTICLE VIII - HOLD AND SAVE

The Non-Federal Sponsor shall hold and save the Government free from all damages arising from design, construction, or operation and maintenance of any work

under this Agreement, except for damages due to the fault or negligence of the Government or its contractors.

ARTICLE IX - DISPUTE RESOLUTION

As a condition precedent to a party bringing any suit for breach of this Agreement, that party must first notify the other party in writing of the nature of the purported breach and seek in good faith to resolve the dispute through negotiation. If the parties cannot resolve the dispute through negotiation, they may agree to a mutually acceptable method of non-binding alternative dispute resolution with a qualified third party acceptable to the parties. Each party shall pay an equal share of any costs for the services provided by such a third party as such costs are incurred. The existence of a dispute shall not excuse the parties from performance pursuant to this Agreement.

ARTICLE X - MAINTENANCE OF RECORDS AND AUDITS

A. The parties shall develop procedures for the maintenance by the Non-Federal Sponsor of books, records, documents, or other evidence pertaining to costs and expenses for a minimum of three years after the final accounting. The Non-Federal Sponsor shall assure that such materials are reasonably available for examination, audit, or reproduction by the Government.

B. The Government may conduct, or arrange for the conduct of, audits. Government audits shall be conducted in accordance with applicable Government cost principles and regulations. The Government's costs of audits shall not be included in construction costs.

C. To the extent permitted under applicable Federal laws and regulations, the Government shall allow the Non-Federal Sponsor to inspect books, records, documents, or other evidence pertaining to costs and expenses maintained by the Government, or at the Non-Federal Sponsor's request, provide to the Non-Federal Sponsor or independent auditors any such information necessary to enable an audit of the Non-Federal Sponsor's activities under this Agreement. The Non-Federal Sponsor shall pay the costs of non-Federal audits without reimbursement or credit by the Government.

ARTICLE XI - RELATIONSHIP OF PARTIES

In the exercise of their respective rights and obligations under this Agreement, the Government and the Non-Federal Sponsor each act in an independent capacity, and neither is to be considered the officer, agent, or employee of the other. Neither party shall provide, without the consent of the other party, any contractor with a release

that waives or purports to waive any rights a party may have to seek relief or redress against that contractor.

ARTICLE XII - NOTICES

A. Any notice, request, demand, or other communication required or permitted to be given under this Agreement shall be deemed to have been duly given if in writing and delivered personally or mailed by registered or certified mail, with return receipt, as follows:

If to the Non-Federal Sponsor:
Mayor
Village of Flossmoor
2800 Flossmoor Road
Flossmoor, Illinois 60422

If to the Government:
District Commander
U.S. Army Corps of Engineers, Chicago District
231 S. LaSalle St., Suite 1500
Chicago, Illinois 60604

B. A party may change the recipient or address to which such communications are to be directed by giving written notice to the other party in the manner provided in this Article.

ARTICLE XIII - CONFIDENTIALITY

To the extent permitted by the laws governing each party, the parties agree to maintain the confidentiality of exchanged information when requested to do so by the providing party.

ARTICLE XIV - THIRD PARTY RIGHTS, BENEFITS, OR LIABILITIES

Nothing in this Agreement is intended, nor may be construed, to create any rights, confer any benefits, or relieve any liability, of any kind whatsoever in any third person not a party to this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, which shall become effective upon the date it is signed by the District Commander.

DEPARTMENT OF THE ARMY

BY: Digitally signed by ROCKWELL.KENNETH.PAUL.1237939120 Date: 2025.10.07 10:39:10 -05'00'

KENNETH P. ROCKWELL
Colonel, U.S. Army
District Commander

DATE: 7 October 2025

VILLAGE OF FLOSSMOOR

BY:

MICHELLE I. NELSON
Mayor

DATE: 9/23/25

CERTIFICATE OF AUTHORITY

I, Kathleen Field Orr, do hereby certify that I am the principal legal officer for the Village of Flossmoor, that the Village of Flossmoor is a legally constituted public body with full authority and legal capability to perform the terms of the Agreement between the Department of the Army and the Village of Flossmoor in connection with the Village of Flossmoor Storm Sewer Improvement Project, Flossmoor Illinois Environment Assessment, and to pay damages, if necessary, in the event of the failure to perform in accordance with the terms of this Agreement, as required by Section 221 of Public Law 91-611, as amended (42 U.S.C. 1962d-5b), and that the person who executed this Agreement on behalf of the Village of Flossmoor acted within her statutory authority.

IN WITNESS WHEREOF, I have made and executed this certification this 23rd day of September 2025.

KATHLEEN FIELD ORR
Village Attorney

CERTIFICATION REGARDING LOBBYING

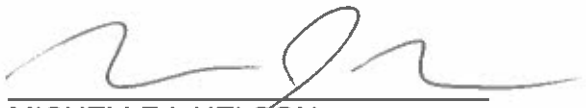
The undersigned certifies, to the best of his or her knowledge and belief that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.



MICHELLE I. NELSON
Mayor

DATE: 9/25/25

Section 219 Project Cost Share Estimate Breakdown Federal and Non-Federal Village of Flossmoor Storm Sewer Improvement Project (FY24)	**Cost**
Letter Report and PPA Negotiations (USACE)	$15,000.00
NEPA (USACE)	$5,000.00
Project Management (USACE)	$5,000.00
Subtotal*	**$25,000.00**
Developing P&S (Non-Federal Sponsor)	$0.00
Project Management/Plans & Specs Review (USACE)	$95,000.00
Developing Cost Estimate (USACE)	$30,000.00
Subtotal Design	**$125,000.00**
Total USACE Design Activities	**$150,000.00**
Construction Contract	$831,000.00
Contingency	$30,000.00
Total Construction Contract	**$861,000.00**
Supervision & Administrative (S&A)	$83,000.00
Engineering and Design During Construction	$20,000.00
Contract Award Admin	$20,000.00
Total USACE Construction Activities	**$123,000.00**
Total Construction	**$984,000.00**
Total Project cost	**$1,134,000.00**
Total Federal Cost (100%)	**$25,000.00**
Total Federal Cost Share (75%)	**$725,000.00**
Total Non-Federal Cost Share (25%)	**$241,666.67**
Additional Non-Federal Cost (100%)**	**$142,333.33**

** This amount is not Cost Share (100% Fed)*

** This amount is not Cost Shared (100% Non-Federal*

ESTIMATED COSTS

MEMORANDUM

FLOSSMOOR
Welcoming. Beautiful. Connected.

TO: Mayor Nelson and Village Board of Trustees
CC:
FROM: Bridget A. Wachtel, Village Manager
DATE: October 20, 2025
RE: **Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving Salary Schedules for Fiscal Year 2025-2026**

Attached is a resolution adopting updated salary schedules for Fiscal Year 2025-2026, effective October 21, 2025, to address a re-organization of the full-time Community Service Officer and part-time Community Service Officer positions.

Strategic Initiative (s) Addressed

5.1. Assess and adjust staffing as needed in light of the need to focus the staff on delivering top-flight core services.

RESOLUTION NO.

A RESOLUTION OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS APPROVING SALARY SCHEDULES FOR FISCAL YEAR 2025-2026

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the "Village"), is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, the Mayor and Board of Trustees (the "Corporate Authorities") have reviewed the salary schedules for all Village employees, part-time and full-time, as recommended by the Village Manager; and,

WHEREAS, after review of all of said salary schedules, the Corporate Authorities have determined that it is in the best interest of the Village to approve the salary schedules as attached hereto.

NOW THEREFORE, BE IT RESOLVED by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois, as follows:

Section 1. That the salaries for full-time and part-time employees, effective on October 21, 2025, as set forth on Exhibit A attached hereto, is hereby approved.

Section 2. That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

Passed by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois this _____ day of _____, 2025.

AYES: _____

NOES: _____

ABSENT: _____

ABSTAINED: _____

PASSED: _____

APPROVED: _____

PUBLISHED: _____

APPROVED:

_____
Mayor

ATTEST:

_____
Village Clerk

EXHIBIT A

VILLAGE OF FLOSSMOOR **Revised 10/21/25**

FULL-TIME POSITION SALARY RANGES

MAY 1, 2025 (3.75%)

	Position	Entry Level Salary	Maximum Salary (Goal)	Number
	Village Manager's Office			
**	Village Manager	160,069	200,086	1
	Village Mgr Vehicle Allowance	9,000	9,000	
**	Assistant Village Manager	132,811	166,015	1
**	Assistant to the Village Manager - Communications Manager	83,555	104,444	1
**	Community Engagament Manager	67,633	84,542	1
	Finance Department			
**	Finance Director	132,811	166,015	1
**	Assistant Finance Director	117,005	146,256	1
	Accounting Clerk	60,574	75,717	2
	General Finance Clerk	52,509	65,636	1
	Cashier/Receptionist	52,509	65,636	1
	Fire Department			
**	Fire Chief	132,811	166,015	1
**	Assistant Fire Chief	117,005	146,256	1
	Shift Captain	106,391	129,423	3
	Department Secretary (Fire)	56,450	70,563	1
	Building Department			
**	Director of Building & Zoning	132,811	166,015	1
	Department Secretary	56,450	70,562	1
	Property Maintenace Inspector	52,509	65,636	1
	Police Department			
**	Police Chief	132,811	166,015	1
**	Deputy Chief	117,005	146,256	1
**	Police Commander	112,820	141,025	1
	Sergeant	109,764	137,205	3
	Patrol Officer-Detective	70,195	112,940	2
	Detective Clothing Allowance		700	
	Patrol Officer-Shift Leader	70,195	112,940	3
	Patrol Officer-Acting Shift Leader	67,563	110,308	3
	Patrol Officer	66,841	109,586	7
	Community Service Officer	63,313	79,141	1
	Community Service Officer II	52,509	65,636	1
	Public Safety Reception & Records			
	Civilian Administrative Assistant	64,763	80,954	1
	Police Records Clerk	58,210	72,762	3
	Public Works Department			
**	Director of Public Works	132,811	166,015	1
**	Assistant Public Works Director	117,005	146,256	1
	Streets and Building Supervisor	91,352	111,013	1
	Forestry Maintenance Technician	84,194	105,243	1
	Mechanic	84,194	105,243	1
	Foreman	78,644	98,305	1
	Utility Maintenance Technician	88,188	108,938	1
	Maintenance Worker	63,387	85,484	7
	Department Secretary	56,450	70,563	1
				61

** Exempt Position - not eligible for overtime

5/1/25 FOP pay plan

Exhibit A

VILLAGE OF FLOSSMOOR **PART-TIME SALARIES** **1-May-25** **3.75%**

Revised 10/21/2025

Position	Number	Eligible For ATB Increase	Pay Type	Wage Rate	Annual Hours	Budget FY 25-26	Dept. Totals
Executive							
Temporary Assistant	1	Yes	Hourly	22.41	103	2,297	
Administrative Assistant	1	Yes	Hourly	33.1	1,508	49,916	
Program & Event Coordinator	1	Yes	Hourly	25.08	377	9,457	
							61,670
Finance							
Part-Time Assistant	2	Yes	Hourly	22.41	173	7,754	7,754
Finance-Wat/Sew Adm							
Meter Reader-Wat/Sw	1	Yes	sal nov-feb	513.44	9	4,621	
Bud: W=8091 S=2697			" mar-oct	407.76	17	6,933	11,554
Police							
Comm Serv Offr-A -3 yrs (imrf)	0	Yes	Hourly	26.07	1,180		
Comm Serv Offr-A -2 yrs (imrf)	0	Yes	Hourly	23.97			
Comm Serv Offr-A -1 yr (imrf)	0	Yes	Hourly	21.86			
Comm Serv Offr-B - 3 yrs	0	Yes	Hourly	26.07			
Comm Serv Offr-B - 2 yrs	0	Yes	Hourly	23.97			
Comm Serv Offr-B - 1 yr	0	Yes	Hourly	21.86	600	45,487	
Animal Warden	0	No	Hourly	15.56 -		-	
Crossing Guards	2	No	Daily	34.76	180		
Crossing Guards	2	No	Daily	31.13	180		
Crossing Guards	2	No	Daily	above rates	180	23,400	68,887
Pub. Safety Records & Rec.							
Records Clerk-A -> 5 yrs (imrf)	1	Yes	Hourly	33.82	1,000		
Records Clerk-A -3-5 yrs (imrf)	0	Yes	Hourly	30.42			
Records Clerk-A -< 3 yrs (imrf)	0	Yes	Hourly	27.03			
Records Clerk-A -training (imrf)	0	Yes	Hourly	20.29			
Records Clerk-B -> 5 yrs	5	Yes	Hourly	33.82			
Records Clerk-B -3-5 yrs	1	Yes	Hourly	30.42			
Records Clerk-B -up to 3 yrs	1	Yes	Hourly	27.03			
Records Clerk-B -in training	0	Yes	Hourly	20.29	2,500		114,427
Fire							
Duty Shift-Plan I Commander	10	Yes	Hourly	30			
Duty Shift-Plan II (FF/PM or Eng)	28	Yes	Hourly	26.39			
Duty Shift-Plan III (FF/EMT or PM)	5	Yes	Hourly	20.65			
Duty Shift-Plan IV (FF or EMT)	3	Yes	Hourly	16.93			
Duty Shift-Plan V (Candidates)	1	Yes	Hourly	15.56	6,264	481,888	
Mechanic	0	Yes	Hourly	43.23		0	
Mechanic Helper	1	Yes	Hourly	40.58	77	3,125	
Temporary Assistant	1	Yes	Hourly	22.41	197	4,415	
Fire Inspector	2	Yes	Hourly	29.8	999	29,770	

5/1/2024

Position	Number	Eligible For ATB Increase	Pay Type	Wage Rate	Annual Hours	Budget FY 24-25	Totals
Fire-Continued							
Paramedic- 0-3 yrs (85%)	6	No	Monthly	192.73			
Paramedic- 4-8 yrs	5	No	Monthly	226.74			
Paramedic- > 8 yrs	11	No	Monthly	262.79	12	57,614	
EMT- 0-3 years (85%)	10	No	Monthly	96.36			
EMT- 4-8 years	4	No	Monthly	113.36			
EMT- > 8 years	6	No	Monthly	131.39	8		
Photography Coord.	1	Yes	Annual	3,871.63	1	3,872	
Fire & Paramedic Calls	all	No	Per call/point				
-Lieutenant				18.68			
-Engineer				15.56			
-Firefighter EMT-Paramedic				12.45			
-Firefighter EMT-Basic				11.41			

-Firefighter		(per call-not hourly)		10.38			
-Probationary Firefighter		(per call-not hourly)		9.6	4,930	25,000	605,683
Inspectional Services							
Temporary Assistant	1	Yes	Hourly	22.41	194	4,348	
Electrical Code Administrator	1	No	Hourly	36.31			
			Hourly	36.31	300	10,500	
Plumbing Code Administrator	2	No	Hourly	36.31			
			Hourly	36.31	200	7,000	
Building Inspector	2	Yes	Hourly	23.23	463	10,753	
		No	Hourly	36.31			
		Yes	Admin asst	23.23			
Property Maint Inspectors	2	Yes	Hourly	26.78	1,729	46,303	
Back-up Inspectors & Administrators	1		(At above part-time rates)				
Public Works							78,904
Temporary Assistant	1	Yes	Hourly	22.41	334	7,485	
Horticult. Workers-Seasonal	2	Yes	Hourly	16.27-22.83	1,250	0	
Laborer - WD/SC/SSR (6 month)	1	No	Hourly	15.56-19.71	999	14,985	
^Position paid from more than one department							22,470

(Shading indicates changes from prior fiscal year)

MEMORANDUM

FLOSSMOOR
Welcoming. Beautiful. Connected.

TO: Bridget Wachtel, Village Manager
CC:
FROM: Ann Novoa, Finance Director
DATE: October 14, 2025
RE: **Presentation of the FY 25 Audit**

The Village has received the complete set of reports from its audit firm, Sikich, relative to the audit for the fiscal year ended April 30, 2025. Attached for distribution to each Village Board member and the Village Clerk are copies of the following reports: 1) Annual Comprehensive Financial Report (ACFR); 2) Auditor's Communication report (with one-page summarized management letter insert); 3) TIF Compliance Report and 4) Report on Allocation of Pension Amounts for IMRF.

I am pleased to report that the Village has once again received an unmodified opinion on its financial statements. Further, the ACFR is presented in a format that will make the Village eligible to continue its tradition of applying for and receiving the GFOA Certificate of Achievement for Excellence in Financial Reporting. An application will be made to GFOA in October.

I want to point out a few items in the ACFR. First, the Village had five funds, in addition to the General Fund, that met the criteria to be reported as major funds. The 2021 Streets and Storm Sewer Improvement Fund, Debt Service Fund, Water & Sewer Fund, Sanitary Sewer Rehabilitation Fund and Storm Sewer Fund were all major funds. Second, GASB 68 requires the Report on Allocation of Pension Amounts for IMRF. This report is required due to the Flossmoor Public Library being included in the Village's IMRF plan. The report covers the allocation of the IMRF net pension liability disclosures and required supplemental information (RSI) between the two entities. Third, GASB 34 distinguishes between operating and capital portions in the enterprise funds. This GASB 34 accounting method is helpful when assessing rates, as operating activity is isolated in the net unrestricted position while capital activity (including depreciation expense) flows through the net investment in capital assets. Finally, capital assets continued to include Construction in Progress (CIP), which remained for the Flossmoor Road viaduct storm sewer drainage and CBD sanitary sewer relocation.

The General Fund experienced a net decrease of fund balance in the amount of $395,801. This net decrease compares favorably with the budgeted net decrease of $1,079,208. The reasons for such a large variance between budget and actual results are explained in detail in the Management's Discussion & Analysis (M, D & A) section of the ACFR. The General Fund balance finished with a healthy fund balance of $7,926,224, or approximately 54% of expenditures and other financing uses. The unassigned portion of the fund balance was $1,031,385 and did not require re-allocation of finance and facilities plan set-asides. Nevertheless, the Village's fund balance position is good and positions the Village with sufficient reserves to address budgeted operating deficits, such as FY 26, for the short-term future. The FY 26 budgeted operating deficit is presented in the ACFR as an assigned fund balance of the General Fund, as the budgeted deficit reduces the unassigned fund balance in the General Fund.

The 2021 Streets and Storm Sewer Improvement Fund continued as a major fund for FY 25. The fund finished FY 25 with a fund balance of $2,393,143, an amount above the projected FY 25 $300,895 fund balance budgeted.

The ACFR also brings focus to the turnaround of performance in the enterprise funds. The Water & Sewer Fund had an increase in FY 25 of $557,081 to raise the balance to $2,494,161; an amount over $1,250,000 above the reserve policy level of $1,244,300. A short-term overall improvement in the billed-to-purchased ratio has also played a role in generally better financial results. The ratio improved in FY 25 to 79.8% from 79.3% in FY24. Similarly, the Storm Sewer Fund, which had been feeling pressure on its net unrestricted position, benefitted from a rate increase and finished with an unrestricted position of $485,707 (increase of $189,292). The Sanitary Sewer Rehabilitation Fund (SSR) began significant improvement in its position in FY23 with the Phase 1 (in FY 21) and Phase 2 (in FY 22) IEPA loan payments no longer part of debt service, but the Village is paying Phase IV IEPA loan payments in FY25 resulting in a decrease in unrestricted position.

The FY 25 ACFR also includes a section for the Illinois Grant Accountability and Transparency Act (GATA). A Consolidated Year-End Financial Report (CYEFR) is filed at the State of Illinois GATA portal. The auditors are required to express an “in relation to” opinion on the CYEFR. The CYEFR, along with the auditor’s opinion, are included again in the FY 25 ACFR. Since the Village expended more than $300,000 in state and federal restricted assistance, GATA required an audit of the Village in accordance with General Accepted Auditing Standards (GAAS). This is effectively an unfunded mandate that impacts staff workload with virtually no benefit to the Village other than compliance itself.

For the last several fiscal years, Sikich has been subject to several relatively new Statements on Auditing Standards (SAS). Collectively, these new standards significantly raised the level of responsibility auditors have to closely document and test the Village’s internal controls, to produce a management letter and also to prescribe the letter’s content. Similarly, the Village’s financial reporting and internal controls continue to be more closely scrutinized. The most recent SAS guidance places the management letter as a section within a larger report entitled “Auditor’s Communication to the Board of Trustees and Management.” In addition to the management letter, the report includes a cover letter, a required communication letter that addresses several mandatory components, including adjusting entries and passed entries, and a profile of Sikich. A new State law (P.A. 098-0738) was effective beginning with FY 15 and requires posting of a management letter on the Village’s website. Sikich issued a one-page summarized management letter, which can be used for website posting to achieve compliance. P.A. 098-0738 also requires the auditor to present the information to the corporate authorities (governing board).

As is our ongoing expectation, the Village received a management letter. The management letter reports three categories of deficiencies: deficiencies, significant deficiencies and material weaknesses. The summarized management letter for website posting only reports on the significant deficiencies and material weaknesses categories, neither of which the Village experienced in the FY 25 audit. Essentially, an internal control deficiency is now one and the same as a financial statement deficiency. Any misstatement in the financial statements can effectively become an automatic “deficiency.” The management letter reports no new items this year, as well as the status of prior year recommendations. An audit that yielded no new management letter comments is a phenomenal achievement for the staff in the Finance Department and the Village as a whole. The management letter continues to be a valuable communication made by the audit firm to the Village Board and Village staff.

The Single Audit Act (previously referred to as OMB A-133 and now known as the Uniform Guidance, effective December 31, 2015) requirements are triggered when the level of federal financial assistance based on expenditures is at least $750,000 during the fiscal year. As the Village’s total federal financial assistance was less than that threshold in FY25, the Village was not subject to single audit requirements.

Finally, required for the Village since fiscal year 2016, as a consequence of GASB 68, included in

the report package is the “Report on Allocation of Pension Amounts for IMRF.” As the Flossmoor Public Library is included in the Village’s IMRF plan, GASB 68 necessitates a report basically on the allocation method and amount utilized to allocate IMRF related net pension liability disclosures and RSI between the Village and the Library.

Please place the presentation and acceptance of the audit reports on the October 20, 2025, Board Meeting agenda. Brian LeFevre of Sikich, the Partner managing the audit, will be at the meeting to make a brief presentation and to receive questions/comments from the Board. Upon completion of the presentation and discussion, the Board should approve a motion to accept the audit report.

Strategic Initiative (s) Addressed

1. Finances & Services Develop greater revenue to support the delivery of top-notch core services through a balanced budget.

MEMORANDUM

FLOSSMOOR
Welcoming. Beautiful. Connected.

TO: Mayor Nelson and Village Board of Trustees
CC:
FROM: Bridget A. Wachtel, Village Manager
DATE: October 20, 2025
RE: **Consideration of an Ordinance of the Village of Flossmoor, Cook County, Illinois Amending Chapter 103 and 150 of the Village of Flossmoor Municipal Code *(Alcoholic Beverages)***

At the October 6, 2025, Village Board meeting, the Board discussed a request from Tornado BP gas station for a Class B liquor license, which would permit the retail sale of alcohol for consumption off premises. At the conclusion of the discussion, the Board was willing to consider a new retail class that would permit the package sale of beer and wine only, similar to a Class BW but further restricting access with locked cabinets and restricting access after the permitted hours of sale. The Board asked that the sale hours mirror the Class BW license.

Attached is an ordinance that would amend the Flossmoor Municipal Code to permit a Class BW-1 that has all the restrictions of Class BW, plus restricted access and mirrors the hours of sales to a Class BW. If the Board would like to permit this class of license for Tornado BP, the Board would vote to approve the classification. The business, Tornado BP, would then need to make an administrative application for the license.

Strategic Initiative (s) Addressed

3. Economic Development and Business Retention: Engage in an economic development program for added tax revenue and attract and retain businesses that meet residents' needs.

FMC Ordinance No. 2025 _____

AN ORDINANCE OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS AMENDING CHAPTER 103 AND 150 OF THE VILLAGE OF FLOSSMOOR MUNICIPAL CODE

(Alcoholic Beverages)

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the "Village") is a duly organized and validly existing non-home-rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, Chapter 103 of the Flossmoor Municipal Code provides for all matters relating to applications, issuance, classes and restrictions to sell or possess, with the intention to sell, alcoholic liquor within the Village; and,

WHEREAS, the Mayor and Board of Trustees (the *"Corporate Authorities"*) have established classes of licenses for the sale and service of alcoholic beverages as itemized in Section 103-1-5 of the Flossmoor Municipal Code (the "*Code*"); and

WHEREAS, the Corporate Authorities desire to amend said Section 103-1-5 of the Code to add a new license class of BW-1 and to reorganize the list of all classes of licenses as hereinafter set forth.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois, as follows:

Section 1: Section 103-1-5 of Chapter 103 of the Village of Flossmoor Municipal Code is hereby amended by adding Class BW-1 with its hours of operation and listing all classes of licenses in alphabetical order:

Chapter 103. Alcoholic Beverages

Article 1. General Provisions

§103-1-5. Classes of licenses.

Licenses permitting the sale at retail of alcoholic liquor shall be of the following classes:

A. Class A – Restaurant. Class A licenses shall authorize the sale at retail of alcoholic liquors for consumption of the premises described in the license, but no sales for consumption off the premises.

B. Class A-1 – Class A-1 licenses shall authorize both the sale of alcoholic liquor for consumption on the premises with service of alcoholic liquor from a machine-operated pouring system and the sale at retail of alcoholic liquor in the original packages solely for consumption off the premises; provided, however, the area used for the sale of alcoholic liquor in original packages shall not utilize more than 25% of the floor area dedicated to sales of alcoholic liquor.

C. Class AB-VGP – Restaurant, Package, Video Gaming Prohibited. Class AB-VGP shall authorize the sale at retail of alcoholic liquor for consumption on the premises described in the license; authorize the sale at retail of alcoholic liquor in the original packages only on the premises where sold for consumption off premises; and prohibit any video gaming terminal as defined in the Video Gaming Act of Illinois, 230 ILCS 40/1 et seq. to be located or operated on the licensed premises.

D. Class B – Package. Class B licenses shall authorize the sale at retail of alcoholic liquor in the original packages only, but not for consumption on the premises where sold.

E. Class BW – Package Beer and Wine Only. Class BW shall authorize the sale at retail of beer and wine only and in the original package only, but not for consumption on premises, and subject to the following limitations:

    (1) No sale of beer or wine shall occur from a drive-up window or similar opening in the licensed premises to a person occupying a motor vehicle.

    (2) No sale of beer or wine by a licensee shall be by or through a person who is less than 21 years of age.

(3) No licensee shall divide or permit the division of a manufacturer's package containing more than one can or bottle of beer, malt liquor or ale if the capacity of an individual can or bottle is less than 32 ounces.

(4) No licensee shall sell or deliver an individual can or bottle of beer, malt liquor or ale with a capacity of less than 32 ounces.

F. Class BW-1 – Package Beer and Wine Only with Additional Restrictions. Class BW-1 shall authorize sale of beer and wine only solely for consumption off of the premises, said Class BW-1 being subject to the limitations for Class BW hereinabove set forth and the following additional limitation:

Beer and wine shall be located in a separate section of the store permitting such section and any coolers with beer and wine shall be locked and restricted from public access after permitted hours of sale as provided in Section 103-1-15.

G. Class B-WO- Package Wine Only. Class B-WO shall authorize the sale at retail of wine in the original package, and minimal wine tasting, but not otherwise for consumption on premises.

H. Class BWP-VGP – Beer and Wine on Premises. Class BWP licenses shall authorize the sale of wine and beer solely for consumption on premises, video gaming prohibited.

I. Class BYOB – Class BYOB shall authorize the service of alcoholic liquor for consumption on the premises, with or without a corkage charge subject to proof of insurance as required in §103-1-4K.

J. Class C – Club. Class C licenses shall authorize the sale at retail of alcoholic liquor by a bona fide social or fraternal organization or club, as hereinabove defined, for consumption within the premises maintained by the club.

K. Class D – Limited Special Events. Class D licenses shall authorize the sale of alcoholic liquors at a special event not in excess of three consecutive days, to be held by a holder of a valid liquor license at a location other than the location for which a liquor license has been issued.

L. Class E-VGP – Private event license. Class E-VGP shall authorize the sale of alcoholic liquor for consumption on the premises at a private event open only by personal invitation and not open to the general public, and prohibit any video gaming terminals as defined in the Video Gaming Act of Illinois, 230 ILCS 40/1 et seq., to be located or operated on the licensed premises.

M. Class PGC – Public Golf Course.

(1) Class PGC licenses shall authorize the sale of alcoholic liquors for consumption on the premises of a public golf course owned by a unit of local government.

(2) For purposes of this license class, "premises" shall mean the entire golf course except the areas where motor vehicles are regularly parked or operated, and "facility" shall mean the clubhouse dining area, including its banquet rooms, decks, patios, grill room, bar and any temporary tents erected where food is served.

(3) A Class PGC license shall authorize the sale of alcoholic liquor, from the facility, from one or more motorized food and beverage carts, and from a "halfway house" all for consumption on the premises.

(4) No sale of alcoholic liquor by a licensee shall be by or through a person who is less than 21 years of age.

(5) No licensee shall permit any patron to possess alcoholic liquor on the premises which was not acquired from the licensee.

MI. Combination/ combined license. When licenses are granted for more than one class of license, one of which is for on-premises consumption and the other is for off-premises consumption, for the same location, then a single combination/combined license may be issued which discloses the classes of licenses covered by the combination/combined license. The fee for such combination/combined license shall be the sum of the fees for each class of license so combined.

O. Class T – Temporary License. Class T licenses shall authorize the sale of alcoholic liquors to be consumed at a banquet, picnic, bazaar, fair or similar private or public assembly issued only to:

(1) A political subdivision; or

(2) A club, society, fraternal or benevolent organization or association which is organized as a not-for-pecuniary-profit which has been in operation for no less than one year.

Section 2: Section 103-1-15 of Chapter 103 of the Village of Flossmoor Municipal Code is hereby deleted in its entirety and replaced with the following:

Premises for the retail sale of alcoholic liquor licensed under the provisions of this chapter shall be permitted to operate only during the hours below for the license class:

	Weekdays	**Friday, Saturday and Sunday**	**New Year's Eve**
Class A	9:00 a.m. to 11:00 p.m.	9:00 a.m. to 12:00 a.m.	9:00 a.m. to 2:00 a.m.
Class B	9:00 a.m. to 11:00 p.m.	9:00 a.m. to 12:00 a.m.	9:00 a.m. to 2:00 a.m.
Class BW	9:00 a.m. to 10:00 p.m.	9:00 a.m. to 10:00 p.m.	9:00 a.m. to 10:00 p.m.
Class BW-1	9:00 a.m. to 10:00 p.m.	9:00 a.m. to 10:00 p.m.	9:00 a.m. to 10:00 p.m.
Class C	9:00 a.m. to 11:00 p.m.	9:00 a.m. to 12:00 a.m.	9:00 a.m. to 2:00 a.m.
Class D	Set in license itself		
Class PGC			
Facility only	9:00 a.m. to 1:00 a.m.	9:00 a.m. to 12:00 a.m.	9:00 a.m. to 2:00 a.m.
Premises excluding facility	9:00 a.m. to 1:00 a.m.	9:00 a.m. to 12:00 a.m.	9:00 a.m. to 2:00 a.m.
Class B-WO	9:00 a.m. to 1:00 a.m.	9:00 a.m. to 12:00 a.m.	9:00 a.m. to 2:00 a.m.
Class T	Set in license itself		
Class A-1	10:00 a.m. to 11:00 p.m.	10:00 a.m. to 12:00 a.m.	10:00 a.m. to 2:00 a.m.
Class E-VGP	12:00 noon to 10:00 p.m.	12:00 noon to 12:00 a.m.	12:00 noon to 2:00 a.m.

Class BWP-VGP	10:00 a.m. to 10:00 p.m.	10:00 a.m. to 10:00 p.m.	11:00 a.m. to 12:00 a.m.
Class BYOB	9:00 a.m. to 11:00 p.m.	9:00 a.m. to 12:00 a.m.	9:00 a.m. to 2:00 a.m.

Section 3: Section 150-10-1 of Article 10 of Chapter 150 is hereby amended by adding the following fee for Class BW-1:

O. Class BW-1: $1,500

Section 3: This Ordinance shall be in full force and effect upon its passage, approval, and publication in pamphlet form as provided by law.

Passed by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois, this _____ day of _____, 2025.

AYES: _____
NAYS: _____
ABSENT: _____
ABSTAINED: _____
PASSED: _____
APPROVED: _____
PUBLISHED: _____

APPROVED:

_____
Mayor

Attest:

_____
Village Clerk

MEMORANDUM

FLOSSMOOR
Welcoming. Beautiful. Connected.

TO: Mayor Nelson and Board of Trustees
CC:
FROM: Bridget A. Wachtel, Village Manager
DATE: October 20, 2025
RE: **Discussion of the Fiscal Year 2026-2031 Five Year Projections**

BACKGROUND AND METHODOLOGY

The Village of Flossmoor has a long history of methodical and disciplined long-term financial planning. As a result, the Village has been able to successfully maintain and, in some cases, expand services, maintain high performance, state-of-the-art equipment, and make significant investments in the Village's capital infrastructure with cash on hand. This Village Board and previous boards have taken their fiduciary responsibilities very seriously, and their hard work has paid off.

From time to time, the Village Board and management staff have reviewed our long-term financial projections. The purpose of this study is to analyze the General Fund's operating revenues and expenditures over the next five years. This study has been conducted every two years since 2006. Financial planning, like this analysis, along with conservative financial policies and the Board's measured response to unfavorable financial projections, has all been used by the Village Board in charting financial strategies that have kept the Village solvent, including during tumultuous times like the Great Recession and the pandemic. Times continue to be challenging with federal economic policy changes such as increased tariffs, general inflation, the poor financial state of the State of Illinois, which continues to threaten to pull back state shared revenues, the impact of mandates such as pension funding, delays in the supply chain, and a challenging labor market.

These studies have resulted in various policy decisions over the years that have had positive effects in the Village's financial position, i.e., property tax and sales tax referenda and the adoption of a stormwater utility fee. These analyses, in conjunction with the strategic planning process, have provided the Village Board an opportunity to discuss financial policies, i.e., the Reserve Policy, the Capital Equipment Fund and the use of debt, as well as an opportunity to discuss the level of services provided to the community and the Board's interest in redefining those services. Each of these discussions over the past twenty years has been far enough in anticipation of any fiscal cliff that would jeopardize the Village's financial stability, thereby providing careful and calculated actions to proactively plan for what decisions, if any, need to be made to sustain our operations.

Led by Finance Director Ann Novoa, this year's analysis involved input from all Village departments. Trend analysis was applied for any expenditure line that deviates from the Consumer Price Index, and all the departments reviewed these trends for any known deviation. Of course, where fixed cost projections were known, they were applied, but in many cases, staff utilized averages of past expenditures and revenues to complete the analysis. Our assumptions are conservative. Second, no capital expenditures were included in the analysis, with the exception of those capital expenditures included in the Fiscal Year 2026 budget. Third, the budget recognizes that the Capital Equipment Fund transfer is an operating transfer item, and therefore, this annual transfer to support the Capital Equipment Fund is included in all five years of the analysis. Finally, we assume that the Village will only be able to generate additional property tax monies at a rate limited up to 5% between CPI and new property.

The following definitions will be helpful to your understanding of the report. *Net Operating* is the difference between the operating revenues and the operating expenditures. For three of the five fiscal years, staff is projecting an operating budget deficit. The *Net Total General Fund* represents the difference between total revenues and total expenditures. In our annual operating budget, this calculation is inclusive of all capital expenditures. You will note that in Fiscal Year 2026, there is a difference between *Net Operating* and *Net Total General Fund* because of capital expenditures, which aren't included in subsequent years. Starting in Fiscal Year 2027, there continues to be a difference in Net Operating and *Net Total General Fund* due to revenue assumptions that are not dependable (therefore, classified as non-operating): i.e., grants and Class 8 developer payments. Staff believed it to be realistic to assume a level of grant funding in the foreseeable future due to the influx of federal funding and the Village's aggressive pursuit of such funding. While guaranteed by the "make whole" agreement, Class 8 developer payments are dependent upon business retention. The *Ending General Fund Balance* represents the remaining General Fund balance after the application of funds to close the budget deficit represented in *Net Operating/Net Total General Fund*. *The Fund Balance Policy Reserve – 33%* represents the calculation of the particular year's General Fund balance reserve in accordance with Village policy. *The Excess Fund Balance Above Reserve* represents the difference between the *Ending General Fund Balance* and the *Fund Balance Policy Reserve* and is the amount of money which the Village would have available to allocate toward its Finance and Facilities Plan, assuming the continuation of our "save then spend" philosophy. Finally, the *Fixed Costs as a Percent of Operating Expenditures* represents the calculation of our General Fund's personnel, health, workers' compensation and liability insurance benefits and contract personnel as a percentage of our operating expenses.

Below is a summary of the FY26-31 analysis.

	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31
OPERATING REVENUES	$ 13,719,778	$ 14,733,514	$ 15,685,571	$ 16,814,044	$ 18,071,819	$ 19,477,384
OPERATING EXPENDITURES	$ 15,257,187	$ 15,763,770	$ 16,457,733	$ 17,169,687	$ 17,918,172	$ 18,705,290
NET OPERATING	$ (1,537,409)	$ (1,030,256)	$ (772,161)	$ (355,643)	$ 153,646	$ 772,094
NET TOTAL GENERAL FUND	$ (3,277,307)	$ (687,856)	$ (425,141)	$ (3,772)	$ 510,611	$ 1,134,407
ENDING GENERAL FUND BALANCE	**$ 4,648,917**	**$ 3,961,061**	**$ 3,535,920**	**$ 3,532,148**	**$ 4,042,759**	**$ 5,177,166**
FUND BALANCE POLICY RESERVE - 33%	$ 4,576,756	$ 5,034,872	$ 5,202,044	$ 5,431,052	$ 5,665,997	$ 5,912,997
EXCESS FUND BALANCE ABOVE RESERVE	**$ 72,161**	**$ (1,073,810)**	**$ (1,666,124)**	**$ (1,898,904)**	**$ (1,623,238)**	**$ (735,831)**
"FIXED" COSTS^ AS % OF OPER. EXP.	**89.5%**	**89.5%**	**89.6%**	**89.7%**	**89.8%**	**89.9%**

FY26-31 FINDINGS

A review of the summary chart above shows the following:

- The Ending General Fund fund balance reaches a low of $3,532,148 in Fiscal Year 2029 before increasing to $5,177,166 in Fiscal Year 2031. The net growth in fund balance from Fiscal Year 2026 to Fiscal Year 2031 is 11%, assuming no Finance and Facilities (capital infrastructure) projects are completed in those five years.
- Operating revenues increase by approximately 42% while operating expenses increase by approximately 23%. The 33% Reserve set-aside increases by 30% over that same period.
- The results of this exercise show that the Village cannot meet its Reserve Policy almost immediately in Fiscal Year 2027.

ANALYSIS

Conservative financial planning is common; plan for the challenging situation so that one is ready to

adapt. The following is some analysis of how past analyses have compared to actual experience and the explanation of reconciling the difference.

Let's start by looking at the Village's fixed costs (personnel, fringe benefits, contracted employees, and liability/workers' compensation insurance). Looking at these costs, which comprise approximately 90% of the operating budget, our projections range from 90% of the actual costs to as high as 98% of the actuals, and in fact, the Fiscal Year 2025 actual fixed costs were slightly over the projections from the 2023 analysis. The growth rate from Fiscal Year 2025 compared to Fiscal Year 2020 is around 33% whether you compare the actual fixed costs or the projected fixed costs.

	Fixed Costs*				
	Projected			Actual	
	2019 5-Year Anaylsis	2021 5-Year Analysis	2023 5-Year Analysis		
FY 20	9,763,847			9,214,931	
FY 21	10,100,838			9,489,136	
FY 22	10,517,688	10,692,502		9,966,683	
FY 23	10,953,057	11,042,220		9,960,356	
FY 24	11,449,942	11,409,200	11,580,556	11,374,058	^
FY 25		11,795,036	12,266,993	12,271,906	^
FY 26		12,201,541	12,896,046		

^ Drivers of the increase: Health Insurance, Police Pension, Fire Pension, Fire Service Contract, Wage Adjustments, Union Contracts, New Salaried Positions

The major taxes outside of property taxes reflect a 60% growth in the analysis from the 2019 study to the 2023 study. The reality is that non-property taxes actually increased by 50% during that period. For reference, in Fiscal Year 2025, of the $5,251,122 in non-property taxes, $2,249,495, or 42% of that revenue, is sales tax and non-home rule sales tax.

	Revenues**			
	Projected			Actual
	2019 5-Year Anaylsis	2021 5-Year Analysis	2023 5-Year Analysis	
FY 20	3,196,821			3,460,999
FY 21	3,196,224			3,911,300
FY 22	3,196,819	3,417,479		4,684,415
FY 23	3,198,619	3,411,707		4,953,802
FY 24	3,201,636	3,406,886	4,551,437	4,996,264
FY 25		3,403,018	4,838,028	5,251,122
FY 26		3,400,105	5,143,118	

**Taxes: Road & Bridge, Utility, Telecomm, Video Gaming, PPRT, Sales, NHR Sales, Income, Use, Local MFT, Cannabis, Casino

	ENDING FUND BALANCE			
	Projected Ending Fund Balance			Actual Fund Balance
	2019 5-Year Anaylsis	2021 5-Year Analysis	2023 5-Year Analysis	
FY 20	3,906,368			5,510,197
FY 21	3,972,056			6,616,801
FY 22	3,759,524	4,715,050		7,944,036
FY 23	3,357,595	3,828,507		8,877,866
FY 24	2,785,606	2,882,176	5,493,219	8,322,025
FY 25		1,797,573	5,229,707	7,926,224
FY 26		638,705	4,999,487	

So, while the last three five-year analyses show dwindling fund balance, the actual audited fund balance shows significant growth between Fiscal Year 2020 and Fiscal Year 2025. While the net change in actual fund balance has grown by 44%, the projected change reflected in the analysis is only about 28%. So, when taking a look at the post-audit operating surplus or deficit, the actual fund balance grows anywhere from 8% to 27% across these six years. However, in both Fiscal Years 2024 and 2025, the total fund experienced a $555,841 and $395,901 drawdown of fund balance, respectively, due to capital projects. A continuous drawdown of fund balance is not sustainable long-term.

DISCUSSION

The FY26-31 Five-Year Projections identify a budgeted structural imbalance between revenues and expenditures. Immediate opportunities and threats that need to be considered outside of this analysis are the following:

- Continuous threat of the loss of State-shared revenue, like the State income tax (also known as Local Government Distributive Fund [LGDF] revenue). In just the past five years, the Village's share of this revenue has increased by 64%. Outside of property tax and sales tax, the State income tax is the Village's third highest revenue source. With this knowledge, it is understandable why Flossmoor and other Illinois municipalities have lobbied so diligently to prevent the State from further sweeping these funds and furthermore, for the State to become compliant with Statute in restoring the local share to 10%.
- State lobbying to eliminate Tier 2 pension benefits and provide all current and future public safety (and maybe even IMRF) employees Tier 1 benefits. Tier 2 started in 2011 and those employees are about 1/3 into their years of service. There is currently no discussion how employers are expected to make up those pension assets over the remaining 2/3 of the pensioner's career. For non-home rule communities, pension contributions are within the tax cap formula, so as the employer pension obligation increases, it is at the expense of funding other operating expenses. For example, over the last 5 years the Police Pension and Fire Pension Actuarially Determined Contribution (ADC) has increased 90% and 68%, respectively, and that is with the Tier 1 and Tier 2 system. We can expect that number to increase significantly if Tier 2 is eliminated. IMRF has not experienced this type of increase in its ADC in part due to a difference in benefits offered, the employee contribution structure, and the financial funding health of the plans.
- Staff had high hopes in 2016 that at least a portion, if not all of the Meijer revenue, would be diverted into a capital fund that would help fund our Finance and Facilities Plan. By doing so, if we were to lose Meijer, we would naturally scale back capital improvements and continue to provide daily operations at a level the community expects. If this were to occur, the impact is an immediate loss of sales tax in the amount of $764,000, and an immediate

depletion of fund balance below reserve policy levels. Insulating the Village's operations from such a dire revenue loss should be a priority.

- Opportunities include proposed development on Vollmer Road. Chipotle is expected to bring approximately $60,000 in sales tax and 7-Brew is expected to bring between $20,000 and $25,000 annually. In addition, the Village owns about 30 buildable acres in Southwest Flossmoor and additional parcels in the Governors/Kedzie triangle. Economic development contributes not only to our community's quality of life, but financially, it increases our EAV and diversifies our revenue with additional sales tax. Specifically, the Village's current EAV is approximately $306 million, which is close to its highest at $310 million in 2010. Between 2010 and 2025, the EAV significantly fluctuated, and was at its lowest in 2015 at $192 million. While the value of our property has returned to a near all-time high, think about an approximate $300 million EAV supporting a 2010 budget compared to a 2026 budget; our largest revenue source is comparable to what it was 15 years ago, supporting today's budget. Just this past year, one new development added nearly $3 million in new property value. Additional development will be key to mitigating the impact of CPI and EAV in the tax levy calculation.

The Board should understand the options that the Village still has available with which to address any trending revenue/expenditure gap in future years. Assuming that the Board does not want to redefine services, the Board should consider financial policies, new revenue opportunities and any modifications to the delivery of current service that saves money while not reducing services. This exercise identified several action items the Board and Staff should consider.

Reviewing Financial Policies: There are several financial policies of the Village that have a direct impact on our budget. These policies include our Fund Balance Policy, Capital Equipment Fund, Finance and Facilities Plan, and Pension Funding Policy. Some of these policies were reviewed in 2005 and in 2006, and the Village Board was prudent to keep them intact. More recently in 2012, the Village Board reviewed the Fund Balance Reserve Policy and decided to raise the reserve from 30% to 33% effective with the Fiscal Year 2014 budget. The Village has a well-established Capital Equipment Fund in which the cost of capital equipment replacements and major maintenance items are amortized over the life of the assets, and an annual set aside is made. This savings plan ensures that the Village has cash on hand to purchase all of its major equipment and perform major maintenance projects. By spreading out these costs, the Village has actually helped to stabilize its annual expenditures. The Village Board has remained committed to its "save then spend" philosophy. This practice has allowed the Village to pay for most of its capital improvements in the Finance and Facilities Plan, utilizing cash on hand. Although alternative financing can be pursued, please keep in mind that the cost of these projects will actually increase due to the debt service, and the Village will need to demonstrate its ability to make debt payments. Finally, as the Board debated in the 2020 tax levy discussion, modifying our pension funding policy, while remaining compliant with statute, would be another alternative. While such a change could have costly financial impacts in the future, it is an alternative to infuse cash into today's budget. New information to consider in today's conversation is this unknown with the Tier 2 benefits; altering the Village's pension contribution policy, even within compliance of statute, could make this situation worse.

The one policy that the Board may wish to consider is the Fund Balance Policy. The Board's last discussion on this issue resulted in a more conservative policy, moving from 30% to 33% of audited actual expenses from the previous fiscal year. While moving back to 30% is one option, we would consider setting this policy to reflect 30% or 33% of audited operating expenses versus total expenses. The agency standard to keep an AA+ Bond Rating is 25% of audited expenditures. The Village's current policy is above and beyond the agency standard. In a financial crisis, the Village would not necessarily be focused on total (capital and non-operating) expenses, which can fluctuate

significantly from year to year. The Village's auditor will be present Monday evening, and the Board may wish to discuss this matter further with them. The Village's Fund Balance Policy is a Board-approved policy and following any discussion and adjustment to the policy, it can be re-adopted by a Board vote at a subsequent meeting.

Fund Allocations: The health of the Water and Sewer Fund has a direct impact on the General Fund. Starting with the Fiscal Year 2026 budget, we are anticipating a significant turnaround with the Water and Sewer Fund due to improved accounting of water used because of the new meters and improved technology. Staff has identified expenses, which could be justified to be charged to the Water and Sewer Fund and probably would have been charged to this fund had its performance been improved. Examples include IT expenses and partial or full salaries of employees whose work is solely or partially supporting water and sewer services. Staff plans to monitor the performance of the Water and Sewer Fund more closely at the time of the Mid-Year Review and beyond and make adjustments accordingly with the preparation of the Fiscal Year 2027 budget.

Additional Revenues: Over the last several years, staff identified several revenues for the Board's consideration. Of those revenues, the following are still available for consideration: a utility tax on water ($212,000), an update on various fees (e.g., vehicle stickers), a places-for-eating tax ($525,000 at 3%), and an amusement tax ($18,340). While it's been considered in previous years and delayed for various reasons, implementing the places-for-eating tax should be reconsidered if the Village Board does not wish to reduce services. This tax is permitted by statute and can be established by local ordinance. For illustrative purposes, for every $10 spent, the customer would pay an additional $0.30. On a $100 bill, the impact is $3. Similar to the non-home rule sales tax, the places-for-eating tax would be spread across residents and non-residents who frequent our eating establishments. Keep in mind that, according to statistics shared during the 2018 non-home rule sales referendum, because shoppers come from a retail trade area bigger than Flossmoor, 92% of the total tax revenue will be paid by non-resident shoppers. The anticipated $175,000 per 1% is based on the restaurants currently in business in the Village today; it does not include Chipotle or any future restaurants or places for eating establishments.

As a reminder, the places-for-eating tax has administrative costs; this tax is collected locally and not through the State. The Village will be responsible for developing, administering, collecting and enforcing the tax. Therefore, it will be important that if the Village were to establish this tax, the rate should encompass our anticipated administrative costs. If the Board wishes to discuss this further, we can schedule an agenda item to further discuss it, along with a list of communities that implement this tax or the food and beverage tax, which is the home-rule equivalent.

Referendum: Contingent upon legal review, another way to generate additional revenue is through a property tax referendum to increase the Village's limiting rate; a process similar to the referendum undertaken in November 2006. A final referendum consideration would be a home rule referendum. With the authority of home rule status, the Village would not be subject to tax caps but, instead, could increase (or decrease) the tax levy as needed. In addition to property tax levy authority and increased bonding authority, the Village would also have the ability to enact other revenue, such as a home rule sales tax greater than 1%. The Village would also have flexibility in setting its basic revenue structure. For example, the vehicle sticker program could be eliminated and replaced with property taxes, which are tax-deductible to residents. In addition, the Village would have authority – which it currently does not have – relative to property maintenance and code enforcement. Should the Village Board wish to pursue this option, staff would present a more detailed discussion.

Service Prioritization and Service Modifications: Considering that nearly all of our expenditures are tied to fixed costs, we quickly realize that in order to make an impact on the expenditure side of our budget, modifications to services would be required. With fixed costs equating to roughly 90% of our budget, the ability to make a meaningful impact on our budget through a simple reduction in supplies

and commodities while maintaining our service levels would be fruitless. To have a meaningful financial impact, the Board and staff would need to entertain an in-depth discussion of its service delivery and a re-prioritization of its services. It would be natural to build a service model that begins with our essential services as identified in the pandemic contingency plan. Shared services is another area that staff continue to explore, but identifying suitable partners is challenging and may or may not be economical.

CONCLUSION

The Five-Year analysis is a conservative tool that the Village uses to project our financial position and recommend adjustments to our financial policies. This exercise hypothesizes the future, while our audited numbers reflect reality, including mid-year adjustments, the budget process, development projects, etc. Conservative financial policies and practices have resulted in our success to date.

The Village has been very fortunate in weathering fluctuations in the economy for a variety of reasons including sound financial policies and practices, disciplined long-range financial planning, conservative budgeting practices, the 2006 referendum, the adoption of a stormwater utility fee and other new or increased fees, the implementation of a non-home rule sales tax and the fortune of some recent economic development in the community. The review of our Five Year Financial Projections remains a prudent practice and several critical decisions have been made and implemented to sustain our financial solvency. Your feedback on the analysis in preparation for the Fiscal Year 2027 budget is appreciated.

Strategic Initiative (s) Addressed

1.1. Identify what core services/ programs/areas are inadequately funded, by how much and prioritize these needs against other existing services.
1.2. Assess additional revenue opportunities beyond property taxes
1.3. Pursue revenue opportunities that are significant and attainable
1.4. Continue financial planning to consistently achieve a balanced general fund budget not dependent on fund balances, anticipate needs, and address risks.