

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON JANUARY 6, 2025

VILLAGE HALL

JANUARY 6, 2025

7:00 PM

Mayor Nelson called the meeting to order at 7:01 p.m.

Village Clerk LoGalbo took roll.

PRESENT: Mayor Nelson, Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros, Mustafa

ALSO PRESENT: Village Manager Bridget Wachtel; Assistant Village Manager Jonathan Bogue; Fire Chief Bob Kopec; Director of Police Services Carl Estelle; Acting Chief of Police Keith Taylor; Director of Public Works John Brunke; Director of Building & Zoning Scott Bugner; Finance Director Ann Novoa; Assistant to the Village Manager/ Communications Manager Nicole Castagna; Acting Village Attorney Karl Ottosen; 34 community members, media, and others.

Mayor Nelson reminded everyone that the Village Board meeting was being streamed via Zoom for the convenience of those unable to attend the meeting in person. Public commenters who signed up to speak would be called from the sheet they signed in on. Mayor Nelson requested that commentors abide by the Village's public comment policy, which includes stating their name and address after they approach the podium, acting with decorum, and addressing the comments to the public body as a whole and not a single person. Mayor Nelson asked that speakers limit their comments to five minutes per person for a maximum of thirty minutes of public comment time.

Citizens Present Wishing to Address the Board:

Citizens Present Wishing to Address the Board on an Agenda Item & Non-Agenda Item

(It should be noted that in reporting these comments, the Village has not researched the accuracy of any comments.):

Flossmoor resident Andrea Perry's comments, in summary, were regarding her public comments on October 7, 2024, when the Village Attorney stopped her in the midst of her public comment, citing that Perry was in violation of the Village's public comment policy because Perry was politically campaigning. Perry discussed how she disagreed with the Village Attorney, filed a request for review with the Attorney General's Office, and the Attorney General's determination that Perry had not violated the Village's public comment policy. Perry read the Attorney General's determination letter and asked that the Village follow the aforementioned determination as the criteria to determine whether to stop a public comment or not.

Acting Village Attorney Ottosen elaborated on the Attorney General's determination and noted that because the Mayor allowed Perry to continue her public comment after she was interrupted by the Village Attorney, there is no violation of the public comment aspects of the Open Meetings Act.

Flossmoor resident Jackie Riffice's comments, in summary, were regarding her being a member of the Community Relations Commission (CRC) and her invitation to the Village Board and the community at large to participate in Flossmoor's observation of Dr. Martin Luther King Jr's beloved community with the Day of Service on January 20th. Riffice explained that for more than ten years, the Village has inspired and encouraged residents to volunteer for causes that benefit the community and that the MLK Day of Service

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is not a 'one and done' event as the Village has leaned into the MLK Day of Service. Riffice noted two groups that consistently volunteer year-round – Homewood-Flossmoor High School students representing sports, academics, and special clubs, and also the community at large. Riffice stated that if people look around, they will see small and not-so-small acts of kindness and giving throughout the whole year. She provided examples of how people could help on the MLK Day of Service on January 20th, including but not limited to giving blood, tying blankets, making sandwiches, cleaning a green space, donating much-needed hygiene items, or spending time with seniors with project hosts like You Matter 2, Plan for Success, Brothers and Sisters of the Divine Nine, Jack and Jill Monarch Cities, Mayor Michelle Nelson's classical music fundraiser, and at the local schools. Riffice mentioned a new host, the Flossmoor Firebirds Baseball and Softball teams under the leadership of Jim Green and in partnership with an organization called Leveling the Playing Field, where the Firebirds are collecting gently used sports equipment of all kinds to expand access and provide equity within all youth sports. Riffice noted that residents can check the Village's social media accounts, the Village's website or call the Village for assistance with choosing an activity to volunteer for. Riffice quoted Dr. Martin Luther King Jr.: Life's most persistent and urgent question is what are you doing for others?

Mayor Nelson noted that while most folks were enjoying the holidays, Commissioner Riffice was working on organizing the 10th Annual Dr. Martin Luther King Jr. Day of Service and thanked her for all of the work she did during the holidays to organize the Day of Service.

Community member Pastor Doyle Landry's comments, in summary, were regarding him being a United States Marine Corps Veteran, how democracy was disrespected four years ago to the day, and the impact on Veterans. He noted that May 2025 is National Mental Health Awareness Month and how grief is sometimes overwhelming. Landry noted that his mother was a fixture in Flossmoor, particularly with race discussions as a University of Chicago graduate when race was not popular. Landry explained that his mother passed away on September 20, 2024, and that he is a clinical social worker. Landry asserted that since the pandemic, one could go door to door and there will be individuals who have lost loved ones, who have not left their house, who employ delivery services because they do not want interaction and there are a lot of senior citizens whose depression is deepening because of COVID, property taxes, and grief. Landry noted that he hoped over the next four months, as it relates to National Mental Health Awareness Month during May, there would be a series of events in the community. Landry discussed his mother's passing and the impact on his brother and hoped that his comments resonated with someone listening, especially as they relate to grief and depression. Landry noted the deep disrespect in Washington D.C. four years ago as it relates to democracy, especially if there are pardons.

Mayor Nelson shared that she was sorry for the loss of Pastor Doyle Landry's mother.

Recognitions and Appointments:

Mayor Nelson referred to Agenda Item #1 – Consideration of an Appointment to the Fire Pension Board. Mayor Nelson called for a motion to Approve the Appointment of John Litchfield to the Fire Pension Board. Trustee Daggett so moved, seconded by Trustee Driscoll.

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Mayor Nelson provided background information about John Litchfield, noting that he is an attorney with a practice focused on complex labor and employment issues, a longtime resident who came back to build a life in Flossmoor, went to Homewood-Flossmoor High School, and had his partner Joe present with him. Mayor Nelson also noted that Litchfield does a lot of pro bono work for immigration and asylum seekers, serves on Miami University's Alumni Association Board of Directors, he is a member of the Illinois State Bar Association, the Chicago Bar Association, and the LGBTQ Bar Association, so giving back is something that is in his DNA and he does regularly and she thanked him for his interest.

The Board thanked Litchfield for serving on the Fire Pension Board, noted his impressive resume, and that his background, experience, character, and professionalism would benefit the Board.

Mayor Nelson called for a vote on the motion as presented. Motion passed by a roll call vote.

AYES: Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros, and Mustafa.

ABSENT: None

ABSTAIN: None

NAYS: None

Mayor Nelson referred to the Consent Agenda (which encompassed Agenda Items 2-6):

2. Approval of the Minutes of the Regular Meeting Held on December 16, 2024
3. Presentation of Bills for Approval and Payment as Approved by the Finance Committee (January 6, 2025)
4. Consideration of an Ordinance of the Village of Flossmoor, Cook County, Illinois, Approving Memoranda of Understanding for Camera Installations
5. Consideration of a Plat of Consolidation – 2647 1st Private Road
6. Consideration of an Ordinance Amending FMC Ordinance No. 2024-9 of the Village of Flossmoor, Cook County, Illinois (Cook County Opt Out)

Mayor Nelson called for a motion to approve the Consent Agenda as presented. Trustee Mitros so moved, seconded by Trustee Bradley-Scott.

Mayor Nelson called for a vote on the motion as presented. Motion passed by a roll call vote.

AYES: Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros, and Mustafa.

ABSENT: None

ABSTAIN: None

NAYS: None

Reports of Committees, Commissions and Boards:

Mayor Nelson noted Community Relations Commissioner Jackie Riffice's comments on the Dr. Martin Luther King Jr.'s Day of Service.

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Mayor Nelson also noted that the Green Commission was working on a project for the MLK Day of Service, and she was looking forward to learning more about all of the projects that are happening in the Village.

Action Items:

None.

Discussion Items:

Mayor Nelson referred to Agenda Item #7 – Discussion of the Fiscal Year 2025 Mid-Year Review.

Village Manager Bridget Wachtel explained that the mid-year review is an exercise that the Village goes through annually around this time of the year to analyze the Village's two largest funds - the general fund and water sewer fund - and their performance in the first six months of the fiscal year. Village staff review revenues and expenses, try to project anything that is going to be over or under by \$5,000 by the time the fiscal year closes on April 30, 2025, and then provide a report to the Board at the start of the budget process. Wachtel explained that the Village Departments are currently working on compiling the fiscal year 2026 budget, and in many ways, the mid-year review is the kickoff to the whole budget season. It is also an opportunity to check in on the department's major goals and objectives for the year, and included in the mid-year review are reports from each of the departments on how they are progressing with their goals and achievements for this year and giving a sneak peek into what they anticipate will be on the horizon for fiscal year 2026.

Wachtel explained that the study takes a look at the first six months, which is May 1st through October 31st. At the start of the fiscal year when the Board approved the budget in April of 2024, the Village was anticipating a drawdown of fund balance of about \$2.9 million to close the expenditure/revenue gap across the total funds. She explained that of the \$2.9 million, \$1.8 million of that is attributable to capital and one-time non-operating projects, the most significant of which is about \$1.3 million tied to water improvements associated with the water supply distribution system that the Village has planned over the next three years. For several years, the general fund has had to pick up the slack and be able to fund the much-needed capital improvements for the water and sewer fund that otherwise could not be provided through water and sewer reserves. Wachtel noted that within the first six months of the budget year, the Board approved \$183,000 in budget amendments impacting the general fund, which are both board approved personnel salaries in police and building and zoning. The amended budget deficit grew to just under \$3.1 million, but by the time that staff finished the mid-year review, they were anticipating some improvements, and now staff is projecting only about \$2 million needed in fund balance to be able to close that budgeted expenditure to revenue budget deficit.

Wachtel explained that during the course of the mid-year analysis, excluding grants, the Village's revenues are trending about \$323,000 more than budget, and the Village has about \$2.19 million in capital projects that are being deferred to the next budget year. She discussed the revenues trending higher than budget, which include sales tax and non-home rule sales tax, state income tax, ambulance fees, interest income, and the Southland Casino. The Village is projecting about \$42,000 for the first six months from the casino's

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shared revenue agreement. Revenues trending below include utility tax and cable franchise fees. Wachtel explained that there are expenditures significantly less than budget, that the Village is netting about three million when considering the "overs" and the "unders," and that the expenses that are projected to be over budget total about \$677,000. Health insurance is projected to be about \$165,000 more than budget, and that includes about a 4.7 percent market increase and the Village's cost for three employees who are on duty disability. Wachtel explained that there have been salary adjustments, shift coverage and police and public works overtime, which is offset by personnel savings of about \$115,000. She noted some vacancies in positions, duty shift vacancies and some other positions in police and public works that have at least partial vacancies during this fiscal year. Other personnel-related expenditures that are projected to be over budget include the Village's HSA contributions, FICA and Medicare due to new enrollees and actual numbers versus budgeted census. She explained that the public works professional services line item is about \$45,000 over budget, which is related to various reasons, most of which is the aggressive pursuit of grant applications that the Village has undertaken over the past year. The Village is also in the midst of a project in the police department with respect to upgrading their gun range, which has included some analysis of their exhaust system and has required the Village to bring in some engineering assistance as well. She noted that the Parkway Tree Services is projected to be about \$58,000 more than budget due to more trees and stumps having been removed and its relation to the tornado back in July. In addition, the Central Business District Phase One Engineering is projected to be about \$52,000 more than budget. The Village had anticipated more of that work being completed in fiscal year 24, which did not come to fruition, and more of that was completed in fiscal year 25; it should be noted that the engineering work is offset by grant revenues as well. Wachtel also explained that the maintenance and upkeep of the aging Village Hall complex continues to rise, and they are anticipating about \$50,000 more in plumbing and building repairs to support the complex.

Wachtel explained that of the \$3.7 million expenses trending under budget, she highlighted a few items, including about \$2.19 million capital and non-operating items that are being deferred out of this fiscal year, which includes work on the Central Business District project, SCADA improvements which will come to fruition in fiscal year 2026, and the replacement of our public works salt bin which are more a matter of timing than they are actual real savings to the fund. She noted additional savings with personnel, a lower IMRF contribution, and across various account lines in the general fund savings from expenses that the Village does not anticipate being needed by the end of the fiscal year.

Wachtel discussed the projected fund balance used to support the Village's operations compared to budget, and that as a result of the mid-year review, the number has decreased from a \$3.1 million to about \$2 million operating budgeted deficit. However, there's certainly enough fund balance to support the short-term use of fund balance to be able to support operating costs, and the fund balance is projected to increase from \$5.2 million to \$6.2 million. Wachtel noted that the Village continues to have a very healthy fund balance and that it is inclusive of reserves as well as being able to account for capital projects and the use of the fund balances to support the budgeted operating deficit.

Wachtel explained that in regard to the water and sewer fund, as of May 1, 2024, Village staff had budgeted \$4.6 million in revenue and \$4.1 million in expenses with a budgeted surplus of about \$500,000 as of April 30, 2025. There have been no budget amendments to the water and sewer fund yet this fiscal year. The

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Village is under a new water supply contract which has very favorable terms with a supply cap at 3 % annually, no operations and maintenance included in that contract, and the other expenses not needed for several years, including sandblasting and hydrant painting, which was done a couple of years ago. Wachtel explained that the water and sewer fund was starting off very healthy, and it is only improving. The Village wants to see the revenue increase and the expenses decrease, and that's exactly where the Village is at. Village staff are projecting to see about \$178,000 in growth of revenue, and between the water purchase and some small savings in overtime, about \$67,000 less projected in expenditures by fiscal year end. She also noted that the fund balance is projected to increase from \$2.4 million to \$2 .6 million as of April 30th and the Village's bill to purchase ratio is still around 77 % for calendar year 2023. She noted that the new water meters are making an impact on the accounting of the Village's water usage, and she highlighted that in regard to the \$178,000 in additional sales, Village staff took a very conservative look at the number because of the timing of the new water usage data in relation to the timing of the mid-year review. Staff will be reviewing the water usage data again over a longer period of time as part of the fiscal year 2026 budget.

Wachtel noted some observations, including that the Village's general fund is projecting an improved overall fund balance; the water and sewer fund is showing a healthy fund balance; external impacts to the budget and to the health of the Village's finances, such as economic fluctuations, supply chain issues, inflation, and state legislative decisions that come forward as mandates that become extra costs to the Village's budget; economic development remains a key priority as growth in property tax and growth in sales tax are key when other revenue are either stagnant or declining; property tax remains the Village's most significant revenue source to fund the Village's operations right behind sales tax and non-home rule sales tax. Wachtel noted that the Village's fund balance remains very healthy and is projecting to improve compared to what was budgeted for the fiscal year. Wachtel explained that the Village has a history of being financially very strong and continues to have very strong policies and practices which should continue. She noted that they continue to be steadfast caretakers of the public's funds and the provision of services to the community.

Mayor Nelson noted that she is going to continue to lobby the State for the Village's share of the state income tax, and the number is going up. She noted that municipalities are getting a higher percentage of income tax from the state thanks to lobbying efforts from the South Suburban Mayors and Managers Association and other associations throughout the state, which she is a part of. Mayor Nelson noted that with utility and cable taxes dwindling, it's important that the Village look at other revenue sources such as a 'places for eating' tax and a streaming tax, which she will be bringing to the Board for discussion. She noted that the water and sewer fund is looking stronger every year thanks to everyone involved, including the current Village Board and prior Boards who've done a lot of heavy lifting and committed significant funds to strengthen the Village's water and sewer system. She noted that it was great that the Village can start planning for expenses that have been paid for from the general fund to now come from the water and sewer fund, which is the way it should be. She congratulated Community Engagement Manager Stephanie Wright and everyone who supports and /or sponsors Village events. Mayor Nelson thanked Director Novoa for getting residents vehicle and pet licenses online this year, which is a great accomplishment. Mayor Nelson noted that staff did not waste any time pursuing federal grants, which has paid off greatly for the Village as it has allowed the Village to do more with less. She also noted that economic development has

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been a priority, and she and staff have a meeting later this week with a developer who is interested in Governor's Highway and then next week another meeting with a developer they have been talking to about Volmer Road, which the Board and public will be kept abreast of.

Trustee Bradley-Scott inquired about the \$183,623-budget amendment from the Police, Fire, and Public Works Departments and the offset amount of the director of police services and chief of police salaries, and also a typo on page 66, line seven, in regard to the hundredths place in \$115,000.

Wachtel responded that the \$183,000 in budget amendments were two budget amendments since the adoption of the budget - one was the salary associated with the director of police services, which was offset by the police chief salary line item, and the second was the moving of the part-time property maintenance inspector to full-time. Wachtel noted other personnel savings that factored into the amount, such as the duty shift program and expected fire inspector vacancy.

Director Novoa explained how staff determined the amounts based on a formula.

Wachtel explained that the chief of police position is budgeted at about \$160,000. There is acting chief pay right now which is accounted for in the Police Chief salary line, but it is anticipated that after the credentialing process is finished, there will be an appointment to police chief and there will be a savings to the director of police services lines item.

Trustee Bradley-Scott noted that the Board is proud of the work being made toward the water fund. She noted that in 2018, there was an 80% purchase-to-bill ratio being reached and asked whether the Village is looking for more than that. She congratulated everyone for their contributions.

Public Works Director Brunke explained that the Illinois Department of National Resources on Lake Michigan water allocation requires the Village to be at 90 % or better and like many communities on Lake Michigan water, the Village is below that number, but the Village's goal is 95% - 98%, which very few communities are at. Staff will see how things work out over the next year with regard to meter performance and pump the bill calculations when there is a whole year of data. He noted that with the little bit of data they have, it is looking very well.

Trustee Mustafa inquired about the calculations for the differences in fund balance figures and information regarding what the numbers were in 2023, noting that it would be interesting to compare the fund balance through the last couple of years to see how much of a shift there's been year to year. Trustee Mustafa inquired about the \$2 million difference between 2024 and the mid-year pace and what it means for the Village's financial position and whether the Board needs to be focused on anything in particular.

Wachtel explained that as staff and the Board go through the budget process, they will be looking at where they can tighten the belt, but that comes with certain limitations because the Village is providing a level of service to the community that the Board and previous Boards have established. She noted that as they move through the fiscal year budget, there could be additional conversation in the summertime regarding how to move forward and that economic development and revenue sources are a key component of that. She

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explained that every year there are discussions regarding adjusting the level of services to within where the Village's revenue is, and there are a lot of fluctuations that can happen. By the Board having the conversations of checking in to discuss how the Village is progressing, seeing if predictions come to fruition, and determining what steps need to be taken to address it.

Trustee Mustafa noted the importance of evaluating the past two years' data given Wachtel's explanation and inquired about the Village's 2021 \$10 million bond, and the spending, present value and purchasing power of same as it would be helpful information for the Board going forward if there is another referendum.

Wachtel suggested and explained focusing on the budgeted operating deficit, which is the \$1,087,000 projected amount and a bigger concern than the \$2 million, which includes capital and one-time non-operating expenses.

Director Novoa responded that in regards to the 2021 bond, the Village's arbitrage service recently noted post audit, that the Village does not have a penalty or owe anything to the IRS. She explained that the Village is utilizing its business partners to ensure that the Village is not accruing high interest on the bond monies and to make sure that the Village is in compliance with the IRS. She estimated that the Village was close to 75% spent of the bond monies. She noted that she tracks the present value of the monies.

Trustee Mustafa inquired about whether overtime was included in the total cost of events or if it was broken out and included in event expenditures, whether more events equates to more overtime for public works, and whether they can analyze the overtime per event to analyze it.

Wachtel explained that event expenditures are separate from overtime and that the department's overtime is inclusive of all of their overtime.

Assistant Village Manager Bogue noted that the overtime depended on the type and size of the event and how many people were anticipated at the event. He explained that part of the events goals for the centennial celebration were micro events that can touch different parts of the community without taxing the police, fire, and public works departments with too much overtime. He noted that they have the data and information to be able to compare a previous year's event and break out the overtime costs.

Trustee Mustafa inquired about the \$45,925 on page 75 in regard to the Brookwood Bridge project and whether deadlines for using it to offset any cost overruns were met.

Director Brunke answered that the Village will probably not need any of that money as it is estimated right now and they will be under the estimated amount on the contract, and the balance of the grant money will be returned to DCEO.

Trustee Mustafa inquired about Director Bugner's letter in the meeting packet and whether it was possible to look at how the number of zoning reviews have changed year to year when they start getting into the

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budget preparation process and also review non-compliance data as she has noticed that the fines have increased and whether that translated to potentially increased money coming into the Village.

Director Bugner confirmed that they could review the data, that the fines increased due to changes in state law, and that increased fines do not necessarily translate into more money coming in, given various factors.

Mayor Nelson noted that it was important to note when discussing the present value of the money that while the Village was holding on to that money and working on developing those projects, the Village was going after grant funds and then also had the low interest that was earning on that money.

Trustee Mitros noted the positive report and financial viability of the Village as it is in really good shape, given that the balances and reserves are strong. He noted that the report states that the Village has cultivated an atmosphere of conservative spending, aggressive pursuit of grants and the highest degree of accountability and trust with the public's funds, which is the truth. He noted the continuous reviews and that people should be proud of the work done. Trustee Mitros noted the outstanding news of a healthy fund balance in water and sewer and that it is something he hasn't heard of before and has taken many years of work to achieve. He also inquired about the reason for the water supply cost being down.

Director Brunke noted that the number of water leaks has decreased.

Trustee Lofton appreciated that they are using the term economic development as much as they are and have been using it as the impact of it will certainly show itself in the budget moving forward. He thanked the Board for its support and the issues as they come to the Board, and noted that the Mayor works very hard in recruitment and getting developers to look at the Village's properties to help build the Village's economy, which will help the Village's tax base. He congratulated the department heads on reaching their goals, and he appreciated the fact that they had included their plans and future goals.

Trustee Driscoll noted the long time planning for the water and sewer to get that to a positive balance and that it has always had a deficit while he was on the Board. He noted that Mayors Braun and Nelson should be thanked for their work on getting the Village off of using Harvey water and locking into Hammond where the Village has dependable rates with fixed costs, and he thanked Village Attorney Kathi Orr and Village Manager Wachtel for shepherding it through and Director Brunke for his work on the initiative. Trustee Driscoll inquired about whether the revenue share with the casino was only for two years.

Wachtel did not have confirmation that the revenue share for other communities was for just two years and she would look into it.

Trustee Daggett noted that in being on the Board, he has come to realize that Flossmoor has a long history of fiscal responsibility and that in looking at the constraints and the issues with the budget, it's not because there's a bunch of foolish spending or things that are being purchased or done that are not needed or frivolous and that it really is that the Village just don't have a lot of tax revenue from business to sales tax. He also noted the Village's sewer and water fund success and that when he came on the Board, the sewer and water fund was the biggest concern. He noted the importance of the Board proceeding with the water

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meter replacement project and the benefits of same. Trustee Daggett inquired about the timing issue with projects that are delayed and the impact of the same and whether the Board could consider not having water fee increases if the water and sewer fund continues to do well. He noted the importance of economic development and appreciated the work on it.

Wachtel answered that it does not hinder the Village's plans for the fiscal year, and that it would be a Board decision with various factors to consider for a reprieve from a rate increase.

Mayor Nelson thanked the Board for their work and for setting policies that the staff use.

Other Business:

Trustee Mustafa thanked residents Dr. and Mrs. Edwards and Mr. Leaf who agreed to sign Memoranda of Understanding for allowing the Village to install license plate readers on their property. She also thanked staff for their hard work, and inquired about an update on Director Estelle's certification process.

Wachtel answered that they anticipated giving an update to the Board in the next couple of weeks.

Trustee Bradley-Scott discussed looking forward to a great year.

Trustee Daggett thanked the Village's employees for their service in the cold.

The Board wished everyone a Happy New Year.

Clerk LoGalbo noted the Dr. Martin Luther King Jr. Day of Service LEGO collection for Bricks of Hope on January 20th and discussed the mission of Bricks of Hope.

Mayor Nelson thanked Director Brunke and staff for their work clearing the snow on the Village's roads.

Mayor Nelson announced that the ice rink in Flossmoor Park was anticipated to be frozen and open soon and she thanked the Homewood-Flossmoor Park District's partnership.

Mayor Nelson noted that the Village was looking forward to celebrating Dr. Martin Luther King Jr.'s memory and Day of Service on January 20th, and encouraged people to attend her project, the 5th annual classical music concert with four young performers that she was hosting at Flossmoor Community Church on Sunday, January 19, 2025, at 4:00 pm to benefit the Center for Food Equity in Medicine.

Mayor Nelson referred to Agenda Item #8 – A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition and Litigation.

There was no need to enter into Executive Session.

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As there were no other items to discuss, Mayor Nelson called for a motion to adjourn the meeting. Trustee Mitros so moved, seconded by Trustee Bradley-Scott, and passed by a voice vote.

AYES: Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros, and Mustafa.
ABSENT: None
ABSTAIN: None
NAYS: None

The Regular Meeting was adjourned at 8:32 p.m.

Respectfully Submitted,



Gina A. LoGalbo
Village Clerk