

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

*Mayor Nelson called the meeting to order at 7:02 p.m.*

*Village Clerk LoGalbo took roll.*

*PRESENT: Mayor Nelson, Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros, Mustafa*

*ALSO PRESENT: Village Manager Bridget Wachtel; Assistant Village Manager Jonathan Bogue; Finance Director Ann Novoa; Chief of Police Carl Estelle; Fire Chief Bob Kopec; Director of Public Works John Brunke; Director of Building & Zoning Scott Bugner; Assistant to the Village Manager/ Communications Manager Nicole Castagna; Acting Village Attorney Karl Ottosen; 41 community members, media, and others.*

*Mayor Nelson reminded everyone that the Village Board meeting was being streamed via Zoom for the convenience of those unable to attend the meeting in person. Mayor Nelson requested that commentors abide by the Village's public comment policy, which includes, but not limited to, stating their name and address after they approach the podium, acting with decorum, and addressing the comments to the public body as a whole and not a single member of staff. Mayor Nelson asked that speakers limit their comments to five minutes or less per person for a maximum of thirty minutes of public comment time.*

*Citizens Present Wishing to Address the Board:*

*Citizens Present Wishing to Address the Board on an Agenda Item & Non-Agenda Item*

*(It should be noted that in reporting these comments, the Village has not researched the accuracy of any comments.):*

*Flossmoor resident Andrea Perry's comments, in summary, were regarding the Village of Flossmoor not having established performance evaluation policies and procedures for the Village Manager. Perry opined that the Village does not adhere to the International City/County Management Association's recommendation for local government managers and their elected bodies to put more focus on the Manager's evaluation process, and Perry shared her opinions on what the evaluation process should look like and the importance of same.*

*Flossmoor business owner Javanah Barnes' comments, in summary, were regarding her business, the Artist Collab, a creative event production company that specializes in balloon and floral installations and backdrops for all types of events, including corporate, private, and school district events. Barnes explained that she was opening up the Artist Collab Balloon Bar and Party Supply Store with her mother at the Shops on Sterling. Their grand opening is April 5, 2025, at 12:00 pm. They also offer helium balloons and arches, and they come out to events, set up and decorate, and also sell party supplies. Her goals with the Village are to get more involved in the school districts and possibly become a vendor with the local and surrounding school districts and park districts for events.*

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

Mayor Nelson shared that the Village was really glad that their business is in Flossmoor, and she thought that they were going to do very well since residents like to have parties.

Flossmoor resident Barbara Karstrom's comments, in summary, were regarding the water main break near her home that day and how many water main breaks there had been in the Village to date. Karstrom also noted that a door hanger for the water main break that day was not put on her door.

Public Works Director John Brunke responded that he did not have that number at hand. From January to the present, there have been quite a few water main breaks, but the Village was on pace for a normal year of 35-40, and the Village was not close to that number yet. Brunke stated that he would follow up with the crew about putting the door hangers on doorknobs.

Karstrom also inquired about the community-integrated living arrangements, three of which were in Heather Hill, as they have come up at their neighborhood association meeting and are looking for more information as they are formulating their neighborhood watch.

Mayor Nelson responded that the Village would follow up with Barbara Karstrom regarding that issue.

Community member Pastor Doyle Landry's comments, in summary, were regarding the passing of his mother, his brother's condition since her death, Landry's older clients in Flossmoor and their mental health, and his hope that local officials keep their older residents' mental health in mind. Landry also noted that he passed out copies of Essence Magazine at the Board meeting and that Terrie Williams, who is living with dementia now, went public in the pages of Essence with her battle with clinical depression twenty years ago and that the issue received the most mail in Essence history because of Williams telling her truth about living with depression. Landry stated that Homewood-Flossmoor High School would be having a youth mental health initiative in May and that he hoped that the Village of Flossmoor would participate as well.

Flossmoor resident Beth Larocca's comments, in summary, were regarding her desire that the divisive rhetoric among some of those running for office would stop, including calling the Village budget process diabolical when the Village Board voted unanimously for the budget. Larocca asserted that two Trustees on the Board violated the Board's oath as it related to the creation of the Director of Public Safety position: They both voiced their displeasure with the process and more, as any Board member should do when they don't agree with an agenda item, but with the release of the closed session meeting minutes it seemed that both of the Trustees initially approved the position. Then, to assert that they did not approve of the position or that it was not discussed was blatantly dishonest. Larocca also asserted that once the Board votes and an item passes, all Board members, regardless of how they voted, must abide by the vote and the decision of the Board, and yet both Trustees who initially approved the position repeated their issues again with the Director of Public Safety position and then opined that Deputy Chief Taylor should be the next Police Chief, more or less, at the public meeting when Carl Estelle was appointed as the new Police Chief, which violated the Board's ethics. Larocca opined that the conduct was shameful and embarrassing to Chief Estelle, Deputy Chief Taylor, and the community and that once the Board votes, the Trustees should come together and abide by that vote and if a process or better communication needs to be worked on, then that is what

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

*the Board should address instead of repeating their concerns with the position and Chief Estelle in a continued attempt to divide the community, which is also unethical for a Trustee.*

Recognitions and Appointments:

*None.*

Mayor Nelson referred to the Consent Agenda (which encompassed Agenda Items 1-4):

- 1. Approval of the Minutes of the Regular Meeting Held on March 3, 2025*
- 2. Presentation of Bills for Approval and Payment as Approved by the Finance Committee (March 17, 2025)*
- 3. Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving a Purchase Agreement with Axon Enterprises, Inc. (Tasers)*
- 4. Consideration of a Resolution Amending the Budget for Fiscal Year 24-25 for the Village of Flossmoor*

*Mayor Nelson called for a motion to approve the Consent Agenda as presented. Trustee Mitros so moved, seconded by Trustee Daggett.*

*Trustee Bradley-Scott requested that items #1 and #3 be pulled off of the Consent Agenda.*

*Mayor Nelson called for a motion to approve items #2 and #4 of the Consent Agenda. Trustee Mitros so moved, seconded by Trustee Mustafa.*

*Mayor Nelson called for a vote on Consent Agenda items #2 and #4. Motion passed by a roll call vote.*

*AYES: Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros, and Mustafa.*

*ABSENT: None*

*ABSTAIN: None*

*NAYS: None*

*Mayor Nelson referred to Agenda Item #1 – Approval of the Minutes of the Regular Meeting Held on March 3, 2025. Mayor Nelson called for a motion to Approve the Minutes of the Regular Meeting Held on March 3, 2025. Trustee Daggett so moved, seconded by Trustee Bradley-Scott.*

*Trustee Bradley-Scott wanted to discuss concerns and recommendations that she had in terms of inquiring about the audio of the executive sessions, and although the minutes indicated that Attorney Ottosen explained his position, Attorney Orr's position was not reflected, so Trustee Bradley-Scott wanted to identify that. She also noted that the minutes state that the Board will have a report that she spoke with Attorney Ottosen, and that he would be providing an update at the end of the Board meeting.*

*[From March 3, 2025, regular meeting minutes, Agenda Item #8, as approved by the Board:*

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

*Trustee Bradley-Scott inquired about releasing the audio of the executive sessions and stated her desire to have the audio recordings released to the general public via FOIA and/ or on the Village's website.*

*Acting Village Attorney Karl Ottosen explained his position on whether the executive session minutes could be released and the limited circumstances where others could hear the recordings. Given Village Attorney Orr's reported position on the matter, Ottosen and Orr would discuss the issue and report back to the Board.]*

*[Additional summary from the March 3, 2025 regular meeting:*

*Trustee Bradley-Scott stated that she spoke with Assistant Village Manager Bogue about the issue of releasing the audio of the executive sessions and that they received a different comment than Karl Ottosen's about releasing the audio.*

*Assistant Village Manager Bogue stated that he spoke with Village Attorney Kathi Orr and that Bogue's understanding after their discussion was that the release of the executive session audio could be voted on as a separate agenda item at a later date by the Board.]*

*Trustee Mustafa noted that at the previous Board meeting, Chief Estelle noted that the salaries of new Flossmoor Police Officers are below some communities that are close to Flossmoor, so the bonus actually provides an incentive for new hires and is an attempt to bring the Village to parity and that without that statement in the minutes, there is no balance. Trustee Mustafa asked that it be included in the minutes that the bonus helps offset a lower salary. She stated that Assistant Village Manager Bogue aptly mentioned that the Village has a shorter step process.*

*Assistant Village Manager Bogue explained that the Village has a shorter step, and the disparity was mostly in the first year, the first step of the contract, and not the entire contract.*

*Trustee Mustafa stated that the Village has a shorter step, the bonus to offset a lower salary and to encourage new hires, and she requested that the additional lower salary information be included.*

*Village Manager Wachtel explained that there is an important distinction to be made and that the Board was talking about a lower starting salary, not a lower salary at the higher end or within the steps themselves.*

*[From March 3, 2025, regular meeting minutes, Agenda Item #7, as approved by the Board:*

*Police Chief Carl Estelle explained that the signing bonus will allow the Flossmoor Police Department to provide a signing bonus for new and lateral police officers that join the Department, which will make the Department more competitive with other Departments in the South Suburbs and Chicagoland area.*

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

*Mayor Nelson noted that neighboring communities are offering signing bonuses, too.*

*The Board shared their support and inquired about the Village's competitiveness compared with other departments, the range of the bonus, and the timing of the bonus payouts. Assistant Manager Bogue explained that the step system in the contract is shorter than other contracts, which also makes the Department competitive.*

*Chief Estelle provided information regarding the discretion of the bonus payment amounts and how they will be paid out.]*

*Trustee Mustafa also wanted to address Agenda Item #9 – Discussion of the Sale of 19725 Governors Highway to On the Fly Hospitality for Flossmoor Smokehouse from the March 3, 2025, minutes. She noted that she asked about parking on Governor's Highway and that it is known that street parking is not allowed on Governor's Highway. The Mayor mentioned that she would seek shared parking spaces with an adjoining property.*

*Mayor Nelson stated that she would make an introduction, and the parties could work on that.*

*Trustee Mustafa stated that it was important for her to add this information because, with 34 spaces and the potential that people could stay longer, either having their family use the activities before or after dinner, there is a risk that the Village will have to look closely at the parking or it might not be adequate and could be a possible showstopper for the development if a satisfactory agreement with parking cannot be reached. So, Trustee Mustafa wanted it added to the minutes that she mentioned this issue.*

*Acting Village Attorney Ottosen opined that he thought there were an additional 21-22 parking spaces in Phase 2 of the project.*

*Trustee Daggett inquired whether the parking requirement issues would be dealt with by the Plan Commission first, which Mayor Nelson confirmed.*

*Village Manager Wachtel explained that the purpose of the presentation at the last meeting was really in concept, as the Village is the property owner, and the Village has an interested buyer of the property. That was the context of the discussion while they presented a site plan and talked about their business concept and what it would look like, which would all be reviewed both by the Plan Commission and the Village Board in the procedural control process where the concept plan and the preliminary and final plans are sent through the Plan Commission and then ultimately the Village Board. Wachtel explained that while the parking information is important in the context of the development, the approval of the development was not necessarily important to the context of the Board's discussion at the last meeting with respect to whether or not the Board wanted to sell the property. She also explained that all of those items would be reviewed by the Plan Commission and then ultimately at the Village Board and reflected within the context of the ordinance providing approval for the development, including parking.*

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

Village Manager Wachtel explained that the next step in the process would be to bring that development agreement back to the Village Board, which is anticipated to happen at the first meeting in April, and then the developer will have a timeline by which they have to submit their concept plan to the Village and prove their financing, and that depending on when the developers hit those marks and what Plan Commission meeting, it could be as early as May that the Plan Commission hears the matter.

Mayor Nelson added that there are certain legal dates that the Village has to give the public notice in order for them to review and discuss the plans with the Plan Commission, that the Village will work with them, and that they did sign an agreement with the Village that will be in front of the Board at the first April meeting.

Mayor Nelson called for a vote on the motion as presented. Motion passed by a roll call vote.

AYES: Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros, and Mustafa.

ABSENT: None

ABSTAIN: None

NAYS: None

Mayor Nelson referred to Agenda Item #3 – Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois, Approving a Purchase Agreement with Axon Enterprises, Inc. (Tasers). Mayor Nelson called for a motion to Approve a Resolution of the Village of Flossmoor, Cook County, Illinois, Approving a Purchase Agreement with Axon Enterprises, Inc. (Tasers) for the purchase of tasers. Trustee Lofton so moved, seconded by Trustee Daggett.

Trustee Bradley-Scott inquired about why the Village was foregoing the bid process, as she assumed that there were other entities that offer tasers.

Police Chief Estelle responded that Axon is the primary provider of tasers for law enforcement throughout the country, and although there is a second taser company out there, Digital Alley, they just have patents. Furthermore, the ILEAS grant (Lethal Alternatives for Law Enforcement) is specifically for Axon Tasers, and there is no other company for which the grant is available. Chief Estelle also explained that the Flossmoor Police Department will be purchasing 26 body-worn cameras in FY26 and in-car camera video systems through Axon as well, so their equipment will communicate well together.

Trustee Mustafa inquired whether the Board would have to purchase new tasers in five years after the new ones are paid off, a rotation schedule for purchasing more, and how many the FPD has now.

Chief Estelle responded that FPD should try to purchase new tasers close to their five-year shelf-life mark, but the FPD has had the current ones for about 20 years. The FPD currently has approximately seven tasers, they are purchasing ten new tasers, and they may consider buying more so that each officer can be assigned their own taser.

Trustee Mitros inquired whether the tasers could be leased.

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

*Chief Estelle explained why leasing the tasers was not a viable option.*

*Mayor Nelson called for a vote on the motion as presented. Motion passed by a roll call vote.*

*AYES: Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros, and Mustafa.*

*ABSENT: None*

*ABSTAIN: None*

*NAYS: None*

*Reports of Committees, Commissions and Boards:*

*Mayor Nelson noted that the Green Commission was helping organize the Southland Community Cleanup on April 5th, from 9 am – 12 pm, and that, as always, everyone would meet in the parking lot over by Meijer and pick up the area just north of the vacant land which gets really cluttered over the winter.*

*Action Items:*

*None.*

*Discussion Items:*

*Mayor Nelson referred to Agenda Item #5 – Discussion of the Fiscal Year 2026 Capital Equipment Fund Budget.*

*Village Manager Wachtel explained that the discussion was about the Capital Equipment Fund in the FY 26 Budget and that the fund is really important to the financial stability of the Village of Flossmoor and those solvent organizations that rely on operating with cash and not relying on debt. The Capital Equipment Fund is a sinking fund that the Village sets aside each year for the replacement of all the Village's equipment. Wachtel explained that it is a 10-year schedule of all equipment at a cost of \$5,000.00 or greater, as well as all of the Village's computer equipment and some building maintenance expenses as well. The Department Directors put together a schedule over the ten years, and staff also identify years eleven through twenty and what would be needed for replacement in those years as well, although the Village only funds years one through ten to ensure that the Village has cash on hand for those replacements.*

*Wachtel explained that the funding source comes from the Village's General Fund and the Water/ Sewer Fund, both of which help support the Capital Equipment Fund. No replacement is automatic, and equipment is evaluated on an annual basis to determine whether the Village can extend its useful life, whether or not staff have a good budgetary figure for its replacement, whether the schedule needs to be adjusted for any reason, and whether staff need to add new equipment to the fund. Wachtel also explained the evaluation of equipment being added to the schedule, the evaluation of budgetary estimates, and the impacts of supply chain issues.*

*Each Department Director discussed the particular equipment that they had budgeted for FY 25 as well as what is anticipated for FY 26, deferments, and other related issues, as further detailed in the March 17,*

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

2025, Agenda Packet Memo - FY 26 Capital Equipment Budget, including Public Works, the Police Department, the Fire Department, IT, and building maintenance.

*Wachtel added that each department has a system for rotating vehicles throughout the department to various positions, ensuring the Village gets the maximum life out of each vehicle. There is not a parking lot full of vehicles just sitting in the Village as a fleet that is not being used, so staff are very conscientious about that. Wachtel noted that when staff budgets the cost of a replacement vehicle, that includes all of the outfitting of that vehicle and so, especially for public safety that includes all the lights, the radios, the MDTs that are in the public safety vehicles, the transfer of all that equipment, and the decaling of the car. Staff try to incorporate all of those costs so that there are no surprises when a replacement is ordered.*

*Wachtel also added that another important part for the public to understand is that the Village services unincorporated areas with fire protection service, including unincorporated Sunnycrest and unincorporated Crawford Countryside, which are obviously non-hydrant areas, and when the 2015 engine was built for service, it made a lot of sense to be able to carry that amount of water. Wachtel explained that since that time, the Village's response plans through E-COM have become further refined, so the Village's ability to have additional apparatus from surrounding communities on-site and assisting the Village that much quicker with additional water supply is now there and so having a vehicle of this size with this sort of water capacity isn't as needed as it was ten years ago, which has spurred the plan to move forward with the change in the schedule.*

*There was a discussion amongst the Board regarding the information presented by the Department Directors regarding the Capital Equipment Budget.*

*Trustee Bradley-Scott inquired about the cameras for the Heather Hill detention basin.*

*Assistant Manager Bogue and Village Manager Wachtel explained that there was a presentation on options for the cameras and that further discussions would be needed with School District 161 before moving forward.*

*Wachtel explained that the Capital Equipment Fund and the way that is structured really supports the Village's whole 'save and spend' philosophy. It was put together about 30 years ago or so and has really been at the core of the Village's budget process every year to ensure that the Village has cash on hand, that if staff need to replace a piece of equipment, it can be done and staff are not scrambling to figure out how to make that happen, creating an impediment to delivering service or a safety hazard for the Village's employees. Wachtel explained that anywhere in the schedule, it could be a half a million dollars a year to a little bit more than a million dollars a year in replacement, and the whole idea is to create that sinking fund to even out those contributions every year and make it reliable and dependable to the Village's whole budgetary process. Wachtel noted that Finance Director Novoa is at the heart of this process where she conducts the 'true up' to ensure that the Village is saving enough, but not over saving.*

*Finance Director Novoa explained the 'true up' process and the importance of the same.*

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

Trustee Bradley-Scott inquired about the Laserfiche project, and Assistant Village Manager Bogue and Village Manager Wachtel responded that it was still in progress and that the cost for it was not in the Capital Equipment Fund but in the operating budget.

There was further discussion among the Board regarding the information presented, and the Board complimented staff for their work and presentations.

Mayor Nelson noted for the community that that was the second of four budget discussions, and that a copy of the FY 26 preliminary budget could be found on the Village's website. She thanked the directors and staff who contributed to the plan and for their work.

Mayor Nelson referred to Agenda Item #6 – A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition and Litigation.  
There was no need to enter into Executive Session.

Trustee Mustafa inquired about the status of the acquisition of the Western Avenue property in the floodplain.

Public Works Director Brunke responded that they would be pausing work because the larger, awarded grant for the project had been paused until further notice by the federal government.

Trustee Daggett congratulated HF High School's Special Olympics basketball team for taking first place in state.

Trustee Driscoll thanked all those who contributed to the St. Baldrick's fundraiser which raised a lot of money.

Trustee Lofton inquired about the cleanup near Meijer on April 5<sup>th</sup> and whether Meijer contributed anything to it.

Mayor Nelson explained that the Public Works Department brings all of the necessary equipment to the cleanup.

Trustee Mitros noted his long-time experience dealing with Village Managers and that if the Board were to evaluate Village Manager Wachtel, she would be rated excellent in all measurable categories.

Clerk LoGalbo made suggestions for amending regular session minutes in the future instead of adding comments about those minutes to the next session's minutes, and Acting Village Attorney Ottosen opined that the best practice was to make a motion to approve the minutes with a revision specifically stated, or contact the Village Clerk ahead of time to make the requested changes. He also noted that another viable option is to table the minutes for revision and then approval at the next meeting.

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

*Acting Village Attorney Ottosen discussed how the audio for the executive session could be released as an agenda item and would need to be voted on. The Board would need to determine whether there is a need to maintain confidentiality in the release of the minutes and executive session audio, and they should consider whether the audio contains attorney-client privilege (which is the Village Board's right to waive), whether the audio contains private information about current or past employees that is exempt from disclosure under the law, whether the audio contains information that might impair settlement issues for the Village (i.e., litigation, collective bargaining, selling property), whether the Trustees want to listen to the audio before they vote on the agenda item, whether the Village's attorney should listen to the audio and the potential implications of redacting some of the audio,*

*Ottosen opined that the closed session minutes could be about three paragraphs long and that there are good and bad with including/ not including a lot of information in the executive session minutes. He noted that the Clerk's minutes are more specific than most.*

*Mayor Nelson asked the Board whether they would be interested in having a discussion about releasing the executive session audio.*

*Trustee Driscoll answered that he would want to review the audio before having it as an agenda item.*

*Trustee Lofton answered that he would be willing to have a discussion about the release of the audio.*

*Trustee Mitros answered that he was against releasing the audio.*

*Trustee Mustafa inquired about the potential process for redacting the audio with the inclusion of an explanation, and Ottosen responded that it would be possible to have a statement about the purpose of the redaction in another file. Trustee Mustafa stated that she would approve releasing the audio only if the file could have a disclaimer/ introduction in the file.*

*Trustee Bradley-Scott stated that she made the request to release the audio because she had an opportunity to listen to the recordings. She noted that the executive session meeting minutes, especially, are not word for word or comprehensive and that releasing the audio to complement the released minutes would be appropriate. In regard to redacting the information that should be redacted, it made sense, including having an introduction regarding changes made in the audio recording.*

*Trustee Daggett stated that his intention in asking for the minutes to be released was because there was not going to be confidential information in the minutes but that they would have information about the Board's concerns. He stated that he would be willing to have a discussion about releasing the audio if the Board wanted to. Trustee Daggett inquired how many times Acting Village Attorney Ottosen had known any municipality to release the audio of executive sessions, and he responded that he had no knowledge of a municipality doing so. Trustee Daggett stated that he did not want to set a precedent for the Board or others in regard to releasing executive session audio and not create a slippery slope of what is redacted/ what's not and that preserving the purpose of executive sessions is very important so that he and the Board can*

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

*He spoke freely about what they are discussing. He was not in favor of releasing the audio, but he would have the discussion if desired.*

*Trustee Daggett inquired about how often executive session minutes are supposed to be reviewed and voted on, and Acting Village Attorney Ottosen answered that they are supposed to be reviewed every six months.*

*Acting Village Attorney Ottosen asked whether the Board wanted to review the topic in general or review specific dates on a future agenda, the Board responded that they wanted to review the specific dates.*

*Mayor Nelson asked Acting Village Attorney Ottosen for a proposal from the firm on the cost of going through the executive session audio review process.*

*Mayor Nelson congratulated the Flossmoor Veterans Wall of Honor organization for reaching their goal of \$150,000.00, which will allow the group to get some work done this summer. She thanked co-committee members Clerk LoGalbo, Trustee Driscoll, and Phil Lee for their work with the organization, and she thanked Trustee Daggett and Troy Holmes for their generous donations towards the recent fundraiser.*

*Mayor Nelson reviewed a Flossmoor real estate update from a resident Coldwell Banker agent, which includes data that the average sale price of Flossmoor homes has nearly doubled between 2000-2025, with the average sale price of a Flossmoor home in 2025 at approximately \$445,000.00, and a great reduction in the number of days it takes for a house to be on the market before it's sold in Flossmoor, which is now an average of 42 days in comparison to 220 days in 2008.*

*Mayor Nelson noted that some of the reasons for these improvements stem from the Village's commitment to infrastructure improvements, economic development, the varied housing stock, marketing efforts, volunteerism, and the Village's commitment to inclusion and diversity. She thanked everyone who contributed to those efforts.*

*Mayor Nelson read an Irish blessing and wished everyone a happy St. Patrick's Day.*

*As there were no other items to discuss, Mayor Nelson called for a motion to adjourn the meeting. Trustee Mitros so moved, seconded by Trustee Bradley-Scott, and passed by a voice vote.*

|          |                                                                         |
|----------|-------------------------------------------------------------------------|
| AYES:    | Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros, and Mustafa. |
| ABSENT:  | None                                                                    |
| ABSTAIN: | None                                                                    |
| NAYS:    | None                                                                    |

*The Regular Meeting was adjourned at 9:09 p.m.*

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF  
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON MARCH 17, 2025

VILLAGE HALL

MARCH 17, 2025

7:00 PM

Respectfully Submitted,

A handwritten signature in cursive script, reading "Gina A. LoGalbo".

Gina A. LoGalbo  
Village Clerk