FLOSSMOOR

Welcoming. Beautiful. Connected.

AGENDA

FOR THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE VILLAGE OF FLOSSMOOR, ILLINOIS

MONDAY, NOVEMBER 17, 2025 • 7:00 PM • VILLAGE HALL

Join Zoom Meeting: https://us02web.zoom.us/j/85210894513?pwd=uZUHbLuNGHvJ6BUE21v70fK1RLbeBa.1
ID: 852 1089 4513 Passcode: 60422 Or join by phone (312) 626-6799

CALL TO ORDER

ROLL CALL

RECOGNITIONS AND APPOINTMENTS

1. **Consideration of an Honorary Resolution of the Village of Flossmoor Honoring Brian Tencza on his Retirement**

PUBLIC PRESENT WISHING TO ADDRESS THE BOARD

CONSENT AGENDA

2. **Approval of the Minutes of the Meeting Held on November 3, 2025**

3. **Presentation of Bills for Approval and Payment as Approved by the Finance Committee (November 17, 2025)**

4. **Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving the Annual GIS Consortium Provider Contract**

5. **Designation of Board Meetings for 2026**

• If you plan on attending a Village Board meeting and need an accommodation, please call 708-798-2300 or TDD 708-647-0179 at least one full business day prior to the meeting. •

REPORTS OF COMMITTEES, COMMISSIONS AND BOARDS ACTION ITEMS

ACTION ITEMS

6. Discussion of a Request from Opulence Gallery for a Consumption on Premise Liquor License at 3313 Vollmer Road (Class E-VGP)

DISCUSSION ITEMS

7. Discussion of the 2025 Tax Levy

OTHER BUSINESS

8. A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition, and Litigation

ADJOURNMENT OF MEETING

• If you plan on attending a Village Board meeting and need an accommodation, please call 708-798-2300 or TDD 708-647-0179 at least one full business day prior to the meeting. •

MEMORANDUM

TO: Bridget Wachtel, Village Manager
CC:
FROM: Carl Estelle, Chief of Police
DATE: November 17, 2025
RE: **Consideration of an Honorary Resolution of the Village of Flossmoor Honoring Brian Tencza on his Retirement**

This memo respectfully requests the adoption of an honorary resolution recognizing the outstanding service of Sergeant Brian Tencza, a dedicated employee of the Village of Flossmoor who has faithfully served the community since 1995.

Sergeant Brian Tencza has been a dedicated member of the Village of Flossmoor and the Flossmoor Police Department since September 25, 1995, when he began his service as a police officer. He was promoted to the rank of Sergeant in March 2003 and has consistently exemplified professionalism, leadership, and a commitment to the community throughout his career.

Sergeant Tencza holds a Bachelor of Arts degree in Psychology from Illinois Wesleyan University and a Master of Science degree in Public Safety Administration from Governors State University. He is also a graduate of the Northwestern University Center for Public Safety's School of Police Staff and Command, as well as the Force Science Institute.

In addition to his police service, Sergeant Tencza became a licensed Emergency Medical Paramedic in 1987 and has maintained that certification continuously. His dedication to public safety extends beyond Flossmoor; he was elected to the South Suburban Emergency Response Team (SSERT) in December 2003 and has served in every leadership position within that organization, including his current role as Assistant Team Commander.

In recognition of Sergeant Tencza's exceptional service, professional achievements, and unwavering commitment to the safety and well-being of the residents of Flossmoor, I respectfully request that the Mayor and Board of Trustees approve an Honorary Resolution honoring Sergeant Brian Tencza for his many years of dedicated service to the Village of Flossmoor.

His distinguished career and continued leadership represent the highest standards of public service and reflect great credit upon the Village, the Police Department, and the entire Flossmoor community.

FLOSSMOOR
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Honorary Resolution

RESOLUTION HONORING BRIAN TENCZA ON HIS RETIREMENT

***WHEREAS**, Brian Tencza was appointed to the Flossmoor Police Department on September 25, 1995 as a Police Officer; he was appointed to Sergeant in March of 2003; and,*

***WHEREAS**, Brian Tencza earned a Bachelor of Arts Degree in Psychology from Illinois Wesleyan University and a Master of Science Degree in Public Safety Administration from Governors State University and he is a graduate of the Northwestern University Center for Public Safety School of Police Staff and Command and a graduate of Force Science Institute.*

***WHEREAS**, Brian Tencza became a Licensed Emergency Medical Paramedic in the State of Illinois in 1997 and has maintained that certification; and,*

***WHEREAS**, Brian Tencza was selected to be a member of the South Suburban Emergency Response Team in December 2003, has held every team position up to the rank of Assistant Team Commander, he has further served as a School Resource Officer, DARE Officer, Northeast Multi-Regional Training Instructor, and National Tactical Officers Association Instructor; and,*

***WHEREAS**, Brian Tencza has displayed compassion and a genuine desire to assist the public that exemplifies "Community Policing and Partnership"; he has provided the Village of Flossmoor with 30 years of professional, dedicated law enforcement service and is n ow retiring; and,*

***NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Board of Trustees of the Village of Flossmoor that on behalf of the Village administration and all the residents of this community, we do hereby express to Brian Tencza our sincere appreciation for the contribution he has made to the community through the services that he has rendered; and,*

***BE IT FURTHER RESOLVED** that we do hereby extend to him and his family our best wishes for success, health, and happiness in the future.*

PASSED this 17th day of November, 2025.

APPROVED:

____
Michelle I. Nelson, Mayor

ATTEST:

____
Cecil E. Porter, Village Clerk

MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON November 3, 2025

DRAFT

VILLAGE HALL November 3, 2025 7:00 PM

Mayor Nelson called the meeting to order at 7:03 p.m.

Village Clerk Porter took roll. There was a quorum.

PRESENT: Mayor Nelson and Trustees Daggett, Dorsey, Lofton, Mitros, and Mustafa. Trustee Rodgers appeared virtually for the meeting.

ABSENT:

Mayor Nelson called for a motion to permit Trustee Rodgers to participate in the meeting remotely since Trustee Rodgers was out of town for a work-related event and was present via Zoom. Trustee Lofton so moved, and Trustee Dorsey seconded. A vote on the motion was presented and passed unanimously by a voice vote.

AYES:	Trustees Daggett, Dorsey, Lofton, Mitros, and Mustafa.
ABSENT:	None
ABSTAIN:	Trustee Rodgers
NAYS:	None

ALSO PRESENT

Scott Bugner, Director of Building & Zoning	Carl Estelle, Chief of Police
John Brunke, Director of Public Works	Bob Kopec, Fire Chief
Bridget Wachtel, Village Manager	Nicole Castagna, Asst to Village Mgr/Communications Mgr
Jonathan Bogue, Asst Village Manager	Karl Ottosen, Village Attorney
	22 Community Members, Media and Others

GENERAL STATEMENT/RULES OF ORDER (Announced by Mayor Nelson):

The meeting was streamed via Zoom. Mayor Nelson reviewed the public comment policy, which is available on the Village website.

RECOGNITIONS AND APPOINTMENTS: None

PUBLIC PRESENT WISHING TO ADDRESS THE BOARD:
(Note: That in reporting these comments, the Village has not researched the accuracy of any comments.)

1. **Warren Engelberg (Flossmoor resident):** Gave commentary about his perspectives on topics that included revolutionary reform, the reasons behind minimum wage, reformists, and revolutionaries.

2. **George Atkins (Flossmoor resident):** Advised that he did a Freedom of Information Act (FOIA) Request to obtain residency data for all employees of the Village of Flossmoor. It is his opinion that for Village employees to have a strong civic connection to the Village, they should be residents of Flossmoor. Mayor

Nelson thanked Mr. Atkins for the information he provided and advised him that Village of Flossmoor employees take great pride in their work, the relationships they build, and in providing 24/7 services to all community members.

3. **Graham Bolkema (Owner of GoodSpeed Cycles, Homewood):** Advised that his business has exploded over the past five years with the sale of e-bikes. He provided information about how e-bikes are making the community more mobile and recommended that the Board make reasonable decisions regarding regulations.

4. **Lenita Johnson (Flossmoor resident):** Addressed the following: (1) Improving road conditions in the Heather Hill subdivision to increase property values, specifically the following roads: Cardinal Court, Pheasant Court, and Lawrence Crescent from Patricia Lane to Heather Hill School; (2) Problems with unleashed dogs, inadequate criminal sanctions for those who do not keep their dogs leashed, and dog waste on sidewalks; (3) Residents and children using Highlands Park after hours/during evening hours; (4) Increasing the number of trashcans at Highlands Park; (5) Enforcing a dusk/dawn curfew at Highlands Park; (6) Homeowners not having parkway trees; and (7) Enforcing rules about cars not parking over sidewalks. Mayor Nelson advised that: (a) Crack sealing seen on the roads extends the life of the roads by about seven years. There is a backlog of roads that need repaved, and the Village is working to obtain as many grants as possible to make funding available to repave Village roads; (b) Concerns about Highlands Park would be given to the Park District; and (c) Recommended contacting the police about unleashed dogs. Trustee Mitros expressed concern about the dog attack that was discussed by Ms. Johnson and inadequate fines against dog owners for dog attacks. Village Manager Wachtel advised that it is Cook County that makes "dangerous dog" determinations after the reporting of a dog bite, and not the Village of Flossmoor.

5. **Sheree Redd Jones (Flossmoor resident):** Expressed support in favor of children being permitted to use E-Bikes in the Village and encouraged the Board to evaluate safety issues associated with the use of E-Bikes for regulations. Also, she suggested that the parks have set hours so that children know when they are permitted to use the parks.

6. **John Greven (Flossmoor resident):** Discussed the following: (1) His extreme dissatisfaction with Lawrence Crescent Road conditions; and (2) Enforcement of rules against cars parking over sidewalks, trash cans that are left in public view, and commercial vehicles being parked in driveways overnight. Mayor Nelson requested that Mr. Greven email info@Flossmoor.org when he sees commercial vehicles parked overnight in driveways and that the police department monitor cars that block sidewalks.

There were no further public comments.

VILLAGE HALL	November 3, 2025	7:00 PM

CONSENT AGENDA

Mayor Nelson called for a Motion to approve the **Consent Agenda Items #1-4**. Trustee Lofton so moved, Trustee Mustafa seconded. Mayor Nelson asked if there were any items on the consent agenda that were requested to be removed from the consent agenda for discussion, and there were none.
A vote on the Motion was presented and passed unanimously by a roll call vote.

AYES:	Trustees Daggett, Dorsey, Lofton, Mitros, Mustafa, and Rodgers
ABSENT:	None
ABSTAIN:	None
NAYS:	None

REPORTS OF COMMITTEES, COMMISSIONS AND BOARDS ACTION ITEMS:

Mayor Nelson stated there were none. Mayor Nelson expressed thanks to Flossmoor's Green Commission for the Pumpkin Smash and all those who helped with the event, and noted that 150 people attended the event, and 2000 pounds of pumpkin waste were saved from local landfills.

ACTION ITEMS

Agenda Item #5 – Consideration of a Liquor License Request for BP Tornado for a Class BW-1 License.

Mayor Nelson called for a Motion to approve this action item. Trustee Daggett so moved, and Trustee Mitros seconded.

Mayor Nelson asked for comments from the Board. Trustees Daggett, Rodgers, Mustafa, Lofton, and Dorsey reported that they did not support this Action Item since they had received negative feedback from residents. Trustee Mustafa inquired about the process for revoking a liquor license, what happens to a liquor license when a business is sold, and who keeps track of liquor license violations. Village Manager Wachtel and Village Attorney Ottosen responded to Trustee Mustafa's questions. Trustee Mitros voted in favor of this Action Item and expressed dissatisfaction with rejecting Tornado BP's request for a liquor license since it was the exact same liquor license that was held by Meijer gas station, and the two businesses were located less than half a mile apart.

A vote on the Motion was presented, and following a roll call vote, it did not pass.

AYES:	Trustee Mitros
ABSENT:	None
ABSTAIN:	None
NAYS:	Trustees Daggett, Dorsey, Lofton, Mustafa, and Rodgers

VILLAGE HALL November 3, 2025 7:00 PM

DISCUSSION ITEMS

Agenda Item #6 – Discussion of E-Bikes and E-Scooter Regulations

This discussion item was presented by Assistant Village Manager Bogue and Police Chief Estelle. Chief Estelle and Assistant Village Manager Bogue provided detailed and extensive information about the increased use of e-bikes, and e-scooters, current laws, low speed electrical bicycles, e-bike riding locations, age restrictions for Class 1 and 2 e-bikes, low speed electric scooters, state regulations for e-scooters, local regulations for e-scooters, local rule making authority, rules/regulations/ordinances adopted by other municipalities, recommendations from the Flossmoor Police Department, and intergovernmental considerations for e-bikes and e-scooters. The Board engaged in lengthy discussion about the possibility of adopting ordinances to regulate e-bikes and e-scooters to keep the Village safe for all its residents, including pedestrians and the operators of these devices. The Board agreed that this is an issue for further discussion, specifically regarding implementing local ordinances for e-bikes and e-scooters that have age restrictions, safety requirements such as the use of helmets, local regulations for devices that have a motor that is more than 750 watts, and enforcing regulations through local ordinances. The Board also discussed how local ordinances need to be adopted to protect downtown area businesses and their customers from the possible dangerous operation of e-scooters on the sidewalk. The Board discussed that local regulations may need to be adopted for the safety of e-bike and e-scooter operators, along with their passengers, and further, the ability for the police department to use their discretion to refer violations to administrative adjudication as opposed to county court.

OTHER BUSINESS

Agenda Item #7 – A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition, and Litigation

Mayor Nelson stated there was no need for an executive session.

Mayor Nelson called for other business and the Board responded as follows:

Trustee Mustafa: Appreciates that the Board has safety as a primary consideration when discussing e-bikes and e-scooters.

Trustees Dorsey, Lofton, and Mitros: No comments.

Trustee Daggett: Gave thanks to the Police Departments for their traffic enforcement activities.

Trustee Rodgers: Wanted to confirm that the Board knows the differences between the different classes of e-bikes, and that the Board is not making recommendations about Class 3 E-Bikes that are already governed by the State of Illinois. Also gave thanks for allowing her participation via Zoom.

Clerk Porter: No Comments

Village Attorney Ottosen: Recommends that the Village consider age restrictions when someone is a passenger on e-bikes, a maximum number of passengers on e-bikes, sitting locations for passengers on e-bikes, and that any ordinances have definitions that are consistent with the definitions used by the State of Illinois. Also recommended that the message the Village gets out is that a device that is 750 watts or greater is not permitted on public property.

Mayor Nelson announced the following upcoming events:

1. On November 20th, the South Suburban Archeological Society, her local robotics team, and Flossmoor History are giving a presentation about the Horton Site; and

2. On November 23rd, the Annual Community Thanksgiving Gathering is being held at All Nations Community Church.

ADJOURNMENT OF MEETING

Mayor Nelson called for a motion to adjourn the meeting. Trustee Mitros so moved, seconded by Trustee Mustafa. All were in favor, none opposed.

AYES:	Trustees Daggett, Dorsey, Lofton, Mitros, Mustafa, and Rodgers
ABSENT:	None
ABSTAIN:	None
NAYS:	None

The Regular Meeting was adjourned at approximately 9:03 p.m.

Respectfully Submitted,

Cecil E. Porter
Village Clerk

VILLAGE OF FLOSSMOOR
11/17/2025
CLAIMS LIST SUMMARY

HAND CHECKS	$0.00
INVOICES	$1,253,689.32
TOTAL	$1,253,689.32

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/18/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
AAA SUPPLY CORP							
169118	10/23/25	$663.71		4" SUCTION HOSE			
					08-11-3-605	OPERATING SUPPLIES	$331.86
					08-21-3-605	OPERATING SUPPLIES	$331.85
						VENDOR TOTAL:	$663.71
ACCURATE BIOMETRICS INC.							
212472510	10/31/25	$130.00		FD FINGERPRINTING SERVICES-GILBERT/FARRAR			
					01-49-4-636	PRE-EMPLOYMENT PHYSICALS	$130.00
						VENDOR TOTAL:	$130.00
AIRY'S INC.							
51807	10/16/25	$374,961.20		FLOSSMOOR RD SANITARY RELOCATION PAYOUT #1 & PARTIAL			
					08-21-7-750	CBD SANITARY SEWER RELOCA	$374,961.20
						VENDOR TOTAL:	$374,961.20
AMAZON CAPITAL SERVICES							
17FT9HPD16JV	10/24/25	$69.26		BAUSCH GUN HOLSTER			
					01-48-3-612	UNIFORMS & RELATED SUPPLIE	$69.26
1KTWP3NHVFYW	10/21/25	$59.99		SCADA COMPUTER PRINTER REPLACEMENT			
					08-11-3-601	OFFICE SUPPLIES	$59.99
1KDC9CX43LM9	10/29/25	$244.91		BULK HALLOWEEN CANDY MIX			
					01-49-5-665	PUBLIC EDUCATION	$244.91
1JXNHL4YJMMV	10/27/25	$14.48		FIBER PATCH CABLE			
					01-49-3-607	COMPUTER EQUIPMENT & SUPP	$14.48
						VENDOR TOTAL:	$388.64
ARTISTIC ENGRAVING							
26580	10/10/25	$149.26		UNIFORMS FOR NEW OFFICER			
					01-48-3-612	UNIFORMS & RELATED SUPPLIE	$149.26
						VENDOR TOTAL:	$149.26
AXON ENTERPRISE INC							
INUS346876	05/15/25	$15,686.00		TASER SUBSCRIPTION			
					01-48-4-661	GEMT COLLECTION FEE	$15,686.00
INUS362385	07/16/25	$44,026.86		BODY WORN CAMERA SUBSCRIPTION			
					01-48-4-662	AXON - BODY WORN CAMERAS	$44,026.86
INUS378561	09/16/25	$942.50		BWC LICENSE			
					01-48-4-662	AXON - BODY WORN CAMERAS	$942.50

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/18/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
						VENDOR TOTAL:	$60,655.36
B ALLAN GRAPHICS							
103915	10/29/25	$235.00		WATER SHUT OFF NOTICES			
					01-55-4-635	PRINTING	$235.00
						VENDOR TOTAL:	$235.00
BATTERIESPLUS							
P86723609	10/29/25	$49.90		FIRE ALARM BATTERIES			
					01-60-3-605	OPERATING SUPPLIES	$49.90
						VENDOR TOTAL:	$49.90
BAXTER & WOODMAN, INC.							
0278389	10/28/25	$2,404.00		DARTMOUTH BRIDGE PROJECT ENGINEERING			
					01-55-7-770	DARTMOUTH RD BIKE BRIDGE P	$2,404.00
0278390	10/28/25	$8,839.30		DARTMOUTH BRIDGE PROJECT ENGINEERING			
					01-55-7-770	DARTMOUTH RD BIKE BRIDGE P	$8,839.30
0278121	10/23/25	$32,680.60		CBD STREETSCAPE CONST. OBSERV. SERVICES			
					01-55-7-773	CBD STREETSCAPE IMPROV - C	$32,680.60
0277753	10/20/25	$18,874.40		FLOSSMOOR RD SANITARY RELOCATION CONST. OBSERV. SERVICES			
					08-21-7-750	CBD SANITARY SEWER RELOCA	$18,874.40
0277755	10/20/25	$8,469.25		1344 BRASSIE DRAINAGE DESIGN			
					07-01-7-761	1344 BRASSIE DRAINAGE IMPR	$8,469.25
0277752	10/20/25	$7,712.00		VIADUCT PH 3 CONST. OBSERV. SERVICES			
					17-01-4-742	FLOSSMOOR RD VIAD CONS OB	$7,712.00
0277758	10/20/25	$4,341.55		1413 HHC DRAINAGE DESIGN			
					07-01-7-762	IMPROVEMENTS ENGINEERING	$4,341.55
						VENDOR TOTAL:	$83,321.10
BENISTAR							
12012025	11/05/25	$1,035.90		DECEMBER 2025			
					01-00-0-219	HEALTH INSURANCE PAYABLE	$1,035.90
						VENDOR TOTAL:	$1,035.90
BOUND TREE MEDICAL LLC							
85955072	10/13/25	$342.98		REPLACEMENT SPLINTS			
					01-49-6-675	EMS EQUIPMENT MAINTENANCE	$342.98
						VENDOR TOTAL:	$342.98
EUGENE BOYD							

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/18/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
102725	10/27/25	$100.00		CANCELLED SHED PERMIT			
					01-00-2-430	BUILDING PERMITS	$100.00
						VENDOR TOTAL:	$100.00
BRITES TRANSPORTATION LLC							
3968	10/22/25	$1,269.40		3/4" STONE RESTOCK			
					08-11-6-675	WATER SYSTEM MAINT & REPAI	$634.70
					08-13-3-619	PROGRAM COMMODITIES	$634.70
						VENDOR TOTAL:	$1,269.40
BUILDING AUTOMATION SOLUTIONS							
INV000007037	10/24/25	$1,015.00		VILLAGE HALL HVAC CONTROLS			
					01-67-6-680	MAINTENANCE CONTRACTS	$1,015.00
						VENDOR TOTAL:	$1,015.00
CARLILE ARCHITECTS							
20254331645	10/06/25	$305.00		FLOSSMOOR HISTORIC SURVEY			
					01-41-7-711	HISTORIC BUILDING SURVEY	$305.00
						VENDOR TOTAL:	$305.00
CLEANING SPECIALIST, INC.							
10145	10/22/25	$200.00		BIO HAZARD CLEANING SQUAD 325			
					01-48-4-630	PROFESSIONAL SERVICES	$200.00
						VENDOR TOTAL:	$200.00
COMCAST							
0001890 102325	10/23/25	$107.30		FD XFINITY 11/1/25-11/30/25			
					28-01-4-639	COMCAST SERVICE	$107.30
						VENDOR TOTAL:	$107.30
COMED							
0025482000	10/24/25	$63.82		CENTRAL DR ALLEY LIGHTS POWER			
					02-01-4-630	ELECTRIC, POWER, AND LIGHT	$63.82
3022002111 102425	09/24/25	$249.55		HEATHER ROAD LIFT STA POWER 9/24/25-10/24/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$249.55
6725003000 102425	09/24/25	$33.91		CBD PEDESTAL POWER 9/24/25-10/24/25			
					40-33-4-634	MISCELLANEOUS SERVICES	$33.91
2611372222 10825	10/08/25	$31.80		WESTERN TOWER POWER 9/8/25-10/8/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$31.80
26190822 102925	10/29/25	$72.37		HOMEWOOD METER VAULT POWER 9/29-10/29/25			

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/18/25

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$72.37
7107178111 102925	10/29/25	$132.60		COMMONS LIFT STATION POWER 9/29-10/29/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$132.60
0236797000 102925	10/29/25	$130.41		SYLVAN LIFT STATION POWER 9/29-10/29/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$130.41
2118742000 102925	10/29/25	$488.80		DARTMOUTH LIFT STATION POWER			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$488.80
6568992000 102425	10/24/25	$55.97		STERLING TOWER POWER 9/24/25-10/24/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$55.97
9135458000 102925	10/29/25	$960.75		COMMONS/MEINHEIT POWER 9/29-10/29/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$960.75
						VENDOR TOTAL:	$2,219.98
COOK COUNTY DEPT OF TRANSPORTATION							
20253	10/03/25	$1,810.02		TRAFFIC SIGNAL MAINTENANCE 7/1/25-9/30/25			
					02-01-4-630	ELECTRIC, POWER, AND LIGHT	$1,810.02
						VENDOR TOTAL:	$1,810.02
RICHARD G. CRUSOR, JR.							
10232025	10/23/25	$300.00		ADMIN HEARING OFFICER - 9/9/2025			
					01-44-4-646	LOCAL ADJUDICATION SERVICE	$300.00
						VENDOR TOTAL:	$300.00
"D" CONSTRUCTION, INC.							
250014201	11/06/25	$493,298.84		FY26 MFT RESURFACING PROJECT PAYOUT #1 & PARTIAL			
					02-01-4-635	ANNUAL STREET MAINTENANCE	$493,298.84
						VENDOR TOTAL:	$493,298.84
DACRA TECH LLC							
DT202510048	10/31/25	$1,000.00		DACRA MUNICIPAL ENFORCEMENT SYSTEM-			
					01-44-4-646	LOCAL ADJUDICATION SERVICE	$1,000.00
						VENDOR TOTAL:	$1,000.00
EAGLE UNIFORM CO INC							
400863	10/23/25	$153.00		UNIFORM: MAYDEN - FLASHLIGHT			
					01-48-3-612	UNIFORMS & RELATED SUPPLIE	$153.00
402123	10/24/25	$203.95		UNIFORM: CALDANARO			
					01-48-3-612	UNIFORMS & RELATED SUPPLIE	$203.95
402133	10/25/25	$203.95		UNIFORM: PENNINGTON			

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/18/25

Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
					01-48-3-612	UNIFORMS & RELATED SUPPLIE	$203.95
403013	10/27/25	$34.00		UNIFORM: ESTRADA - BATON HOLDER	01-48-3-612	UNIFORMS & RELATED SUPPLIE	$34.00
407523	10/31/25	$930.00		PENNINGTON VEST	01-48-3-615	SMALL TOOLS & EQUIPMENT	$930.00
407533	10/31/25	$402.00		PENNINGTON UNIFORM	01-48-3-612	UNIFORMS & RELATED SUPPLIE	$402.00
						VENDOR TOTAL:	$1,926.90
EBEL'S ACE HARDWARE							
3530403	10/21/25	$44.99		123 LITHIUM BATTERIES FOR AEDS PER 727	01-48-6-670	OFFICE EQUIPMENT MAINTENA	$44.99
3530653	10/28/25	$24.80		SUPPLIES FOR LIFT STATIONS	08-11-6-677	WATER FACILITY MAINTENANCE	$24.80
3530583	10/28/25	$4.49		OUTLET COVER PLATE FOR KITCHEN	01-60-3-605	OPERATING SUPPLIES	$4.49
						VENDOR TOTAL:	$74.28
EMS MANAGEMENT & CONSULTANTS							
EMS019866	09/30/25	$2,382.71		AMBULANCE COLLECTIONS SEPTEMBER 2025	01-49-4-656	AMBULANCE COLLECTION SERVI	$2,382.71
						VENDOR TOTAL:	$2,382.71
FGM ARCHITECTS INC							
254392012	10/16/25	$7,920.00		8/23/25-9/26/25 PD FIRING RANGE STUDY	16-01-7-748	CAPITAL EQUIPMENT-POLICE	$7,920.00
						VENDOR TOTAL:	$7,920.00
GALLAGHER MATERIALS CORP.							
41123	10/08/25	$206.50		ASPHALT MIX	01-68-3-619	PROGRAM COMMODITIES	$51.62
					02-01-3-606	ASPHALT MIX	$51.62
					08-14-3-612	ASPHALT MIX	$51.63
					08-24-3-612	ASPHALT MIX	$51.63
41287	10/15/25	$177.00		ASPHALT MIX	01-68-3-619	PROGRAM COMMODITIES	$44.25
					02-01-3-606	ASPHALT MIX	$44.25
					08-14-3-612	ASPHALT MIX	$44.25
					08-24-3-612	ASPHALT MIX	$44.25

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41318	10/16/25	$177.00		ASPHALT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$44.25
					02-01-3-606	ASPHALT MIX	$44.25
					08-14-3-612	ASPHALT MIX	$44.25
					08-24-3-612	ASPHALT MIX	$44.25
41235	10/13/25	$295.00		ASPAHLT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$73.75
					02-01-3-606	ASPHALT MIX	$73.75
					08-14-3-612	ASPHALT MIX	$73.75
					08-24-3-612	ASPHALT MIX	$73.75
41259	10/14/25	$472.00		ASPHALT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$118.00
					02-01-3-606	ASPHALT MIX	$118.00
					08-14-3-612	ASPHALT MIX	$118.00
					08-24-3-612	ASPHALT MIX	$118.00
41432	10/22/25	$324.50		ASPHALT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$81.12
					02-01-3-606	ASPHALT MIX	$81.12
					08-14-3-612	ASPHALT MIX	$81.13
					08-24-3-612	ASPHALT MIX	$81.13
41559	10/28/25	$259.60		ASPHALT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$64.90
					02-01-3-606	ASPHALT MIX	$64.90
					08-14-3-612	ASPHALT MIX	$64.90
					08-24-3-612	ASPHALT MIX	$64.90
41458	10/23/25	$504.45		ASPHALT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$126.11
					02-01-3-606	ASPHALT MIX	$126.11
					08-14-3-612	ASPHALT MIX	$126.11
					08-24-3-612	ASPHALT MIX	$126.12
41534	10/27/25	$329.81		ASPHALT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$82.45
					02-01-3-606	ASPHALT MIX	$82.45
					08-14-3-612	ASPHALT MIX	$82.45
					08-24-3-612	ASPHALT MIX	$82.46
41410	10/21/25	$506.81		ASPHALT MIX			
					01-68-3-619	PROGRAM COMMODITIES	$126.70
					02-01-3-606	ASPHALT MIX	$126.70
					08-14-3-612	ASPHALT MIX	$126.70

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					08-24-3-612	ASPHALT MIX	$126.71
						VENDOR TOTAL:	$3,252.67
GIS CONSORTIUM							
815	11/03/25	$2,040.00		GISC SHARED INIATIVES			
					01-55-4-650	GIS CONSORTIUM	$1,020.00
					08-11-4-650	GIS CONSORTIUM	$510.00
					08-21-4-650	GIS CONSORTIUM	$510.00
						VENDOR TOTAL:	$2,040.00
GOV ACCOUNTING LLC							
3162	10/31/25	$975.00		2025 GEMT COST REPORT FILING			
					01-49-4-630	PROFESSIONAL SERVICES	$975.00
						VENDOR TOTAL:	$975.00
HAIGES MACHINERY INC							
IT13715IN	10/15/25	$543.24		GEAR EXTRACTOR REPAIR			
					01-49-3-611	DORMITORY/STATION SUPPLIES	$543.24
IT13701IN	10/14/25	$362.50		GEAR EXTRACTOR INSPECTION			
					01-49-3-611	DORMITORY/STATION SUPPLIES	$362.50
						VENDOR TOTAL:	$905.74
HISKES, DILLNER, O'DONNELL,							
23809	11/03/25	$43.75		GENERAL FILE SERVICES RENDERED THROUGH 10/31/25			
					01-44-4-644	OTHER LEGAL SERVICES	$43.75
23810	11/03/25	$955.75		2021 NO CASH BID SERVICES RENDERED THROUGH 10/31/25			
					01-44-4-644	OTHER LEGAL SERVICES	$955.75
23811	11/03/25	$236.25		ACQUISITION/NO CASH BID-1835 DIXIE HIGHWAY			
					01-44-4-644	OTHER LEGAL SERVICES	$236.25
						VENDOR TOTAL:	$1,235.75
HOLLAND PRINTING INC							
78456	10/27/25	$995.05		UB ENVELOPES			
					08-10-4-635	PRINTING	$746.29
					08-20-4-635	PRINTING	$248.76
						VENDOR TOTAL:	$995.05
HR DIRECT							
INV17968079	08/13/25	$107.75		POSTER GUARD RENEWAL-1 YEAR			
					01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	$107.75

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Vendor Name / Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
						VENDOR TOTAL:	$107.75
DEEGAN, DOUGLAS							
2025 FUNDING	11/03/25	$416.67		HSA FUNDING-EMPLOYER CONTRIBUTION 2025			
					01-48-2-594	VILLAGE HSA CONTRIBUTIONS	$416.67
						VENDOR TOTAL:	$416.67
IL FIRE & POLICE COMMISSIONERS							
04097	10/23/25	$400.00		MEMBER RENEWAL THRU JAN 2027 - HORNBACK			
					01-48-5-660	DUES AND SUBSCRIPTIONS	$400.00
						VENDOR TOTAL:	$400.00
INTERSTATE BATTERY OF CHICAGO							
491473	10/21/25	$474.94		NEW BATTERIES FOR AMBULANCE			
					01-49-6-671	VEHICLE MAINTENANCE	$474.94
						VENDOR TOTAL:	$474.94
INVOICE CLOUD							
1891202510	10/31/25	$355.70		INVOICE CLOUD FOR SERVICE PERIOD			
					08-10-4-654	CUSTOMER PAYMENT PORTAL	$266.78
					08-20-4-654	CUSTOMER PAYMENT PORTAL	$88.92
						VENDOR TOTAL:	$355.70
ITOA							
11119	10/24/25	$390.00		2025 CONFERENCE - CAGLE			
					01-48-5-661	TRAINING	$390.00
						VENDOR TOTAL:	$390.00
KONICA MINOLTA BUSINESS SOLUTIONS							
505108632	11/07/25	$50.00		PD COPIER MAINTENANCE 4/4/24-4/3/29			
					01-48-6-674	COPIER MAINTENANCE	$50.00
505096629	11/03/25	$121.09		PD COPIER MAINTENANCE 10/4-11/3/25			
					01-48-6-674	COPIER MAINTENANCE	$121.09
						VENDOR TOTAL:	$171.09
LEXIPOL LLC							
INVLEX11260380	11/03/25	$9,207.35		ANNUAL LAW ENFORCEMENT POLICY MANUAL & DAILY TRAINING BULLETINS 12/1/25-11/30/26			
					01-48-4-644	LEXIPOL UPDATE & DAILY BULL	$9,207.35
						VENDOR TOTAL:	$9,207.35

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MARTIN WHALEN OFFICE SOLUTIONS							
IN6146901	10/15/25	$172.58		10/19/25-10/18/26 TYPEWRITER MAINTENANCE			
					01-50-6-670	OFFICE EQUIPMENT MAINTENA	$172.58
						VENDOR TOTAL:	$172.58
MATTHEW O'SHEA CONSULTING INC.							
78	11/01/25	$3,000.00		LOBBYING SERVICES OCTOBER 2025			
					01-41-4-632	LOBBYING SERVICES	$3,000.00
						VENDOR TOTAL:	$3,000.00
MCCANN INDUSTRIES, INC.							
P89096	10/22/25	$553.71		BATTERIES & IGNITION SWITCH FOR LOADER & TRACTOR			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$184.57
					08-11-6-671	MAINTENANCE AND SUPPLIES	$184.57
					08-21-6-671	MAINTENANCE AND SUPPLIES	$184.57
						VENDOR TOTAL:	$553.71
MENARDS							
39656	10/24/25	$639.84		8 FOLDING TABLES FOR VILLAGE HALL			
					01-60-3-605	OPERATING SUPPLIES	$639.84
39882	10/28/25	$76.96		HITCH/CHAIN HOIST PARTS			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$13.33
					08-11-6-671	MAINTENANCE AND SUPPLIES	$13.33
					08-21-6-671	MAINTENANCE AND SUPPLIES	$13.33
					01-60-3-605	OPERATING SUPPLIES	$36.97
40029	10/30/25	$52.99		4 INCH TUBING FOR LIBRARY FLOOR			
					08-11-3-605	OPERATING SUPPLIES	$52.99
40028	10/30/25	$98.70		DUCT TAPE FOR LIBRARY JOB			
					01-60-3-605	OPERATING SUPPLIES	$98.70
						VENDOR TOTAL:	$868.49
MIDWEST OFFICE INTERIORS							
266885	10/30/25	$1,090.06		MALEA OFFICE FREESTANDING END-PANEL SUPPORTS/LABOR/INSTALL			
					01-43-3-606	OFFICE EQUIPMENT	$1,090.06
						VENDOR TOTAL:	$1,090.06
MONARCH AUTO SUPPLY INC							
6981668863	10/21/25	$7.92		AMBULANCE REPAIR WIRE HARNESS TAPE			
					01-49-6-671	VEHICLE MAINTENANCE	$7.92

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						VENDOR TOTAL:	$7.92
MUNICIPAL GIS PARTNERS INC							
7925	10/31/25	$6,005.04		GISC STAFFING			
					01-55-4-650	GIS CONSORTIUM	$3,002.52
					08-11-4-650	GIS CONSORTIUM	$1,501.26
					08-21-4-650	GIS CONSORTIUM	$1,501.26
						VENDOR TOTAL:	$6,005.04
NICOR GAS							
25186956857 10282	10/28/25	$55.73		WOODS LIFT STATION GAS BILL 9/25-10/27/25			
					08-21-4-631	ELECTRIC, POWER, & LIGHT	$55.73
72380610005 10232	10/23/25	$54.88		KEDZIE BOOSTER GAS BILL 9/25-10/23/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$54.88
39196092900 10202	10/20/25	$153.83		STERLING PUMP STATION GAS BILL 9/18/25-10/20/25			
					08-11-4-631	ELECTRIC, POWER, AND LIGHT	$153.83
96444410003 10222	09/22/25	$185.11		DPWSC GAS BILL 9/22/25-10/22/25			
					01-67-4-653	GAS, ENERGY/PUMPS, & HEATIN	$185.11
						VENDOR TOTAL:	$449.55
NIX NAX							
24691	10/21/25	$60.00		UNIFORMS: KAUSAL			
					01-49-3-612	UNIFORMS & RELATED SUPPLIE	$60.00
						VENDOR TOTAL:	$60.00
THE HOWARD E NYHART CO. INC.							
153661DB202510	10/30/25	$5,500.00		ACTUARIAL VALUATION 2025 TAX LEVY & GASB 67/68 VALUATION			
					01-43-4-632	ACTUARY SERVICES	$5,500.00
						VENDOR TOTAL:	$5,500.00
OTIS ELEVATOR							
100402101052	10/13/25	$948.72		ELEVATOR MAINTENANCE			
					01-67-6-680	MAINTENANCE CONTRACTS	$948.72
						VENDOR TOTAL:	$948.72
PARAMEDIC SERVICES OF ILLINOIS INC							
9339	11/01/25	$71,021.00		CONTRACTED FD PERSONNEL-PERIOD ENDING			
					01-49-4-650	CONTRACT FF/PM PERSONNEL	$71,021.00
						VENDOR TOTAL:	$71,021.00

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PRASINO ENGINEERING LLC							
25006601101	10/31/25	$5,400.00		GUN RANGE HVAC DESIGN ENGINEERING			
					16-01-7-748	CAPITAL EQUIPMENT-POLICE	$5,400.00
						VENDOR TOTAL:	$5,400.00
PRESCIENT SOLUTIONS							
1125090	11/11/25	$907.20		NOVEMBER 2025 MICROSOFT LICENSING			
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$90.72
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$45.36
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$27.22
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$244.94
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$335.66
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$27.22
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$27.22
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$108.86
1125091	11/11/25	$7,210.00		ONGOING SERVICES-NOV			
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$721.00
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$360.50
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$216.30
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$1,946.70
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$2,667.70
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$216.30
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$216.30
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$865.20
1125092	11/01/25	$5,125.57		MANAGED SERVICES NOVEMBER 2025			
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$512.56
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$256.28
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$153.77
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$1,383.90
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$1,896.46
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$153.77
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$153.77
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$615.06
1125093	11/01/25	$2,114.80		MICROSOFT LICESNSING NOVEMBER 2025			
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$211.48
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$105.74
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$63.44
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$571.00
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$782.48

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Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$63.44
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$63.44
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$253.78
1125111	11/01/25	$345.00		CISCO DUO NOVEMBER 2025			
					01-42-6-673	VILLAGE SHARED IT MAINTENA	$34.50
					01-43-6-673	VILLAGE SHARED IT MAINTENA	$17.25
					01-45-6-673	VILLAGE SHARED IT MAINTENA	$10.35
					01-48-6-673	VILLAGE SHARED IT MAINTENA	$93.15
					01-49-6-673	VILLAGE SHARED IT MAINTENA	$127.65
					01-50-6-673	VILLAGE SHARED IT MAINTENA	$10.35
					01-53-6-673	VILLAGE SHARED IT MAINTENA	$10.35
					01-55-6-673	VILLAGE SHARED IT MAINTENA	$41.40
						VENDOR TOTAL:	$15,702.57
PROSAFETY							
SI1003106	10/23/25	$152.13		DPW OFFICE SAFETY			
					01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	$50.71
					08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	$50.71
					08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	$50.71
SI003109	10/23/25	$147.79		DPW SAFETY - BOOTS			
					01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	$147.79
						VENDOR TOTAL:	$299.92
PUBLIC SAFETY DIRECT, INC.							
106060	09/16/25	$126.00		OCTOBERFEST BANNERS			
					01-41-4-657	OAKTOBERFEST	$126.00
						VENDOR TOTAL:	$126.00
RELIABLE FIRE EQUIPMENT CO							
139701	10/29/25	$1,832.30		FIRE ALARM INSPECTION-DPW/PANEL BATTERY REPLACEMENT			
					01-67-6-680	MAINTENANCE CONTRACTS	$1,832.30
140073	11/04/25	$495.00		ANNUAL FIRE SPRINKLER INSPECTION			
					01-67-6-680	MAINTENANCE CONTRACTS	$495.00
140074	11/04/25	$400.00		ANNUAL FIRE SPRINKLER INSPECTION - DPW			
					01-67-6-680	MAINTENANCE CONTRACTS	$400.00
						VENDOR TOTAL:	$2,727.30
RUBYGLO LLC							
F2506	11/03/25	$1,043.70		OCTOBER 2025 LEADERSHIP TRAINING & COACHING/IN-PERSON SESSION 10/1/25			

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					01-48-5-661	TRAINING	$1,043.70
						VENDOR TOTAL:	$1,043.70
SAFETY KLEEN SYSTEMS INC							
98551954	10/29/25	$205.00		WASTE OIL DISPOSAL			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$68.33
					08-11-6-671	MAINTENANCE AND SUPPLIES	$68.33
					08-21-6-671	MAINTENANCE AND SUPPLIES	$68.34
						VENDOR TOTAL:	$205.00
SEECO CONSULTANTS, INC.							
20036	10/13/25	$1,078.00		FY26 MFT STREET RESURFACING QUALITY TESTING			
					02-01-4-645	ENGINEER AND ARCHITECT	$1,078.00
						VENDOR TOTAL:	$1,078.00
ELIZABETH SMITH							
0321	10/30/25	$900.00		YOGA & STRESS RELIEF OCTOBER 2025-MARCH 2026			
					01-49-5-663	FIRE TUITION AND FEES	$900.00
						VENDOR TOTAL:	$900.00
SERVICE SANITATION, INC.							
9043541	10/07/25	$3,665.00		PORTABLE RESTROOMS - OAKTOBERFEST			
					01-41-4-657	OAKTOBERFEST	$3,665.00
						VENDOR TOTAL:	$3,665.00
SHOREWOOD HOME & AUTO, INC.							
02492325	11/04/25	$48,335.15		POLARIS/FREIGHT EQUIPMENT/DEALER DOC FEE/TITLE/LICENSE			
					16-01-7-749	CAPITAL EQUIPMENT-FIRE	$48,335.15
						VENDOR TOTAL:	$48,335.15
SIKICH LLP							
114350	10/29/25	$9,795.00		PROFESSIONAL SERVICES 4/30/25-10/31/25			
					01-43-4-633	ACCOUNTING AND AUDIT SERVI	$8,520.00
					05-01-4-633	ACCOUNTING AND AUDIT SERVI	$1,275.00
						VENDOR TOTAL:	$9,795.00
SMITH GARSON, INC.							
1012212	10/31/25	$5,000.00		LOBBYING SERVICES OCTOBER 2025			
					01-41-4-632	LOBBYING SERVICES	$5,000.00

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						VENDOR TOTAL:	$5,000.00
SUTTON FORD							
644633	10/20/25	$86.33		V09 REAR BRAKE PADS			
					01-60-6-671	MAINTENANCE AND SUPPLIES	$28.77
					08-11-6-671	MAINTENANCE AND SUPPLIES	$28.78
					08-21-6-671	MAINTENANCE AND SUPPLIES	$28.78
						VENDOR TOTAL:	$86.33
THOMSON REUTERS-WEST							
852751011	11/01/25	$909.59		ONLINE/SOFTWARE SUBSCRIPTION 10/1/25-10/31/25			
					01-48-6-672	DEPARTMENT IT MAINTENANCE	$909.59
						VENDOR TOTAL:	$909.59
TRAINING CONCEPTS INC							
65435	10/27/25	$1,350.00		2025 VIDEOS & MATERIALS			
					01-49-5-665	PUBLIC EDUCATION	$1,350.00
						VENDOR TOTAL:	$1,350.00
UNIFORMS DIRECT							
O1006077	10/31/25	$190.00		UNIFORM BERK			
					01-49-3-612	UNIFORMS & RELATED SUPPLIE	$190.00
O1006386	11/05/25	$332.00		CAMILLI SWEATSHIRT/POLO/PANTS/BELT/CAP			
					01-49-3-612	UNIFORMS & RELATED SUPPLIE	$332.00
						VENDOR TOTAL:	$522.00
UNITED PARCEL SERVICE							
0000F36604435 102	10/25/25	$21.97		DPW-DUKES ROOT CONTROL CONTRACT			
					01-55-3-603	POSTAGE	$21.97
0000F36604425 101	10/18/25	$30.60		IEPA CHECK FEE/PRINT INVOICE FEE			
					01-55-3-603	POSTAGE	$30.60
						VENDOR TOTAL:	$52.57
USA BLUE BOOK							
INV00867248	10/24/25	$207.56		WATER SAMPLING TEST			
					08-11-6-677	WATER FACILITY MAINTENANCE	$207.56
INV00868868	10/28/25	$6,410.00		WATER QUALITY TESTING FIELD KIT			
					08-11-6-677	WATER FACILITY MAINTENANCE	$6,410.00
						VENDOR TOTAL:	$6,617.56

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/18/25

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
WAREHOUSE DIRECT							
60240421	10/27/25	$27.13		CORRECTION TAPE			
					01-42-3-601	OFFICE SUPPLIES	$6.78
					01-43-3-601	OFFICE SUPPLIES	$13.57
					01-45-3-601	OFFICE SUPPLIES	$1.36
					01-49-3-601	OFFICE SUPPLIES	$1.36
					01-53-3-601	OFFICE SUPPLIES	$4.06
60233460	10/24/25	$123.32		OFFICE SUPPLIES			
					01-53-3-601	OFFICE SUPPLIES	$14.52
					01-53-3-606	OFFICE EQUIPMENT	$54.40
					01-42-3-606	OFFICE EQUIPMENT	$54.40
60240420	10/24/25	$375.92		PAPER / CORRECTION TAPE			
					01-41-3-601	OFFICE SUPPLIES	$75.18
					01-42-3-601	OFFICE SUPPLIES	$37.59
					01-43-3-601	OFFICE SUPPLIES	$56.39
					01-45-3-601	OFFICE SUPPLIES	$37.59
					01-48-3-601	OFFICE SUPPLIES	$37.59
					01-49-3-601	OFFICE SUPPLIES	$37.59
					01-53-3-601	OFFICE SUPPLIES	$18.80
					01-55-3-601	OFFICE SUPPLIES	$37.59
					08-10-3-601	OFFICE SUPPLIES	$18.80
					08-20-3-601	OFFICE SUPPLIES	$18.80
						VENDOR TOTAL:	$526.37
WELLNESS IQ INC							
50740	10/25/25	$350.00		10/1/25-10/15/25 PERSONIFY HEALTH REWARDS			
					01-49-2-592	EAP & WELLNESS PROGRAMS	$175.00
					01-43-2-592	EAP & WELLNESS PROGRAMS	$175.00
						VENDOR TOTAL:	$350.00
Z-FORCE TRANSPORTATION, INC.							
25206555	10/14/25	$570.00		SPOIL DISPOSAL			
					01-60-4-650	SPOIL DISPOSAL	$570.00
25206679	10/21/25	$820.00		SPOIL DISPOSAL			
					01-60-4-650	SPOIL DISPOSAL	$820.00
25206718	10/23/25	$1,140.00		SPOIL DISPOSAL			
					01-60-4-650	SPOIL DISPOSAL	$1,140.00
						VENDOR TOTAL:	$2,530.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 11/18/25

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount

Total Amount Being Paid: $1,253,689.32
Total Number of Invoices: 134

Vendor Code	Vendor Name	1099	Invoice Total	Check Total	Difference
AAASUPPL	AAA SUPPLY CORP	N	663.71	0.00	663.71
ACCURBIO	ACCURATE BIOMETRICS INC.	N	130.00	0.00	130.00
AIRYS	AIRY'S INC.	N	374,961.20	0.00	374,961.20
AMAZON	AMAZON CAPITAL SERVICES	N	388.64	0.00	388.64
ARTISTIC	ARTISTIC ENGRAVING	N	149.26	0.00	149.26
AXON	AXON ENTERPRISE INC	N	60,655.36	0.00	60,655.36
BALLAN	B ALLAN GRAPHICS	N	235.00	0.00	235.00
BATTERIE	BATTERIESPLUS	N	49.90	0.00	49.90
BAXTER&W	BAXTER & WOODMAN, INC.	N	83,321.10	0.00	83,321.10
BENISTAR	BENISTAR	N	1,035.90	0.00	1,035.90
BOUND	BOUND TREE MEDICAL LLC	Y	342.98	0.00	342.98
BOYD	EUGENE BOYD	N	100.00	0.00	100.00
BRITES	BRITES TRANSPORTATION LLC	N	1,269.40	0.00	1,269.40
BUILDAUT	BUILDING AUTOMATION SOLUTION	N	1,015.00	0.00	1,015.00
CARLILE	CARLILE ARCHITECTS	N	305.00	0.00	305.00
CLEANING	CLEANING SPECIALIST, INC.	N	200.00	0.00	200.00
COMCAST FD	COMCAST	N	107.30	0.00	107.30
COM7107	COMED	N	132.60	0.00	132.60
COM6568	COMED	N	55.97	0.00	55.97
COM3022	COMED	N	249.55	0.00	249.55
COM9135	COMED	N	960.75	0.00	960.75
COM2118	COMED	N	488.80	0.00	488.80
COM2611	COMED	N	31.80	0.00	31.80
COM0236	COMED	N	130.41	0.00	130.41
COM0025	COMED	N	63.82	0.00	63.82
COM2619	COMED	N	72.37	0.00	72.37
COM6725	COMED	N	33.91	0.00	33.91
COOKCTYTRA	COOK COUNTY DEPT OF TRANSPOR	N	1,810.02	0.00	1,810.02
CRUSOR	RICHARD G. CRUSOR, JR.	Y	300.00	0.00	300.00
DCONSTRU	"D" CONSTRUCTION, INC.	N	493,298.84	0.00	493,298.84
DACRA	DACRA TECH LLC	Y	1,000.00	0.00	1,000.00
EAGLEUNI	EAGLE UNIFORM CO INC	N	1,926.90	0.00	1,926.90
EBELSACE	EBEL'S ACE HARDWARE	N	74.28	0.00	74.28
EMSMANAGE	EMS MANAGEMENT & CONSULTANTS	N	2,382.71	0.00	2,382.71
FGMA	FGM ARCHITECTS INC	N	7,920.00	0.00	7,920.00
GALLAMAT	GALLAGHER MATERIALS CORP.	N	3,252.67	0.00	3,252.67
GIS	GIS CONSORTIUM	N	2,040.00	0.00	2,040.00
GOVACCOUNT	GOV ACCOUNTING LLC	N	975.00	0.00	975.00
HAIGES	HAIGES MACHINERY INC	N	905.74	0.00	905.74
HISKES	HISKES, DILLNER, O'DONNELL,	Y	1,235.75	0.00	1,235.75
HOLLANDP	HOLLAND PRINTING INC	N	995.05	0.00	995.05
HRDIRECT	HR DIRECT	N	107.75	0.00	107.75
HSADEEGAN	DOUGLAS DEEGAN	N	416.67	0.00	416.67
IFPCA	IL FIRE & POLICE COMMISSIONE	N	400.00	0.00	400.00
INTERSTA	INTERSTATE BATTERY OF CHICAG	N	474.94	0.00	474.94
INVOICE	INVOICE CLOUD	N	355.70	0.00	355.70
ITOA	ITOA	N	390.00	0.00	390.00
KONICAPD	KONICA MINOLTA BUSINESS SOLU	N	171.09	0.00	171.09
LEXIPOL	LEXIPOL LLC	Y	9,207.35	0.00	9,207.35
MARTINWH	MARTIN WHALEN OFFICE SOLUTIO	N	172.58	0.00	172.58
MATTHEWO	MATTHEW O'SHEA CONSULTING IN	N	3,000.00	0.00	3,000.00
MCCANN	MCCANN INDUSTRIES, INC.	N	553.71	0.00	553.71
MENARDS	MENARDS	N	868.49	0.00	868.49
MIDWESTO	MIDWEST OFFICE INTERIORS	N	1,090.06	0.00	1,090.06
MONARCH	MONARCH AUTO SUPPLY INC	N	7.92	0.00	7.92
MUNICIPALG	MUNICIPAL GIS PARTNERS INC	N	6,005.04	0.00	6,005.04
NICOR-DPW	NICOR GAS	N	185.11	0.00	185.11
NICOR-KEDZ	NICOR GAS	N	54.88	0.00	54.88
NICOR-WOOD	NICOR GAS	N	55.73	0.00	55.73
NICOR-STER	NICOR GAS	N	153.83	0.00	153.83
NIXNAX	NIX NAX	N	60.00	0.00	60.00
NYHART	THE HOWARD E NYHART CO. INC.	N	5,500.00	0.00	5,500.00
OTIS	OTIS ELEVATOR	N	948.72	0.00	948.72
PARAMEDICS	PARAMEDIC SERVICES OF ILLINO	N	71,021.00	0.00	71,021.00
PRASINO	PRASINO ENGINEERING LLC	N	5,400.00	0.00	5,400.00
PRESCIEN	PRESCIENT SOLUTIONS	N	15,702.57	0.00	15,702.57
PROSAFET	PROSAFETY	N	299.92	0.00	299.92
PUBSAFET	PUBLIC SAFETY DIRECT, INC.	N	126.00	0.00	126.00
RELIABLE	RELIABLE FIRE EQUIPMENT CO	N	2,727.30	0.00	2,727.30
RUBYGLO	RUBYGLO LLC	N	1,043.70	0.00	1,043.70
SAFETYKL	SAFETY KLEEN SYSTEMS INC	N	205.00	0.00	205.00
SEECO	SEECO CONSULTANTS, INC.	N	1,078.00	0.00	1,078.00
SERENDIPIT	ELIZABETH SMITH	Y	900.00	0.00	900.00
SERVICES	SERVICE SANITATION, INC.	N	3,665.00	0.00	3,665.00
SHOREWOO	SHOREWOOD HOME & AUTO, INC.	N	48,335.15	0.00	48,335.15
SIKICH	SIKICH LLP	Y	9,795.00	0.00	9,795.00
SMITHGAR	SMITH GARSON, INC.	N	5,000.00	0.00	5,000.00
SUTTONFO	SUTTON FORD	N	86.33	0.00	86.33
THOMWEST	THOMSON REUTERS-WEST	N	909.59	0.00	909.59
TRAINING	TRAINING CONCEPTS INC	N	1,350.00	0.00	1,350.00
UNIFORMSD	UNIFORMS DIRECT	Y	522.00	0.00	522.00

Vendor Code	Vendor Name	1099	Invoice Total	Check Total	Difference
UPS	UNITED PARCEL SERVICE	N	52.57	0.00	52.57
USABLUE	USA BLUE BOOK	N	6,617.56	0.00	6,617.56
WAREHOUS	WAREHOUSE DIRECT	N	526.37	0.00	526.37
WELLNESSIQ	WELLNESS IQ INC	N	350.00	0.00	350.00
ZFORCE	Z-FORCE TRANSPORTATION, INC.	N	2,530.00	0.00	2,530.00
Report Total:			Total: 1,253,689.32	Total: 0.00	

MEMORANDUM

FLOSSMOOR
Welcoming. Beautiful. Connected.

TO: Bridget Wachtel, Village Manager
CC:
FROM: Jonathan Bogue, Assistant Village Manager
DATE: November 17, 2025
RE: **Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois Approving the Annual GIS Consortium Provider Contract**

The purpose of this memo is to provide information regarding the annual contract and recommend that the Village Board approve said annual contract for 2026 with the GIS Consortium Service Provider, Municipal GIS Partners (MGP).

Recommendation
Staff recommends that the Village approve the attached annual contract with Municipal GIS Partners Incorporated for a term of one year. Staff recommends that the Board approve a 2025 Statement of Work in the amount of $6,230.22 a month for a total of $74,762.64. This is a 3.75% increase from the 2025 contract to account for inflation. Due to this being the Village's annual agreement, and staff having no concerns with MGP's performance, this agreement has been placed on the consent agenda.

Strategic Initiative (s) Addressed
1.1. Identify what core services/ programs/areas are inadequately funded, by how much and prioritize these needs against other existing services.

4.4. Identify and pursue activities to build communications, understanding, and unity among residents across the Village.

RESOLUTION NO.

A Resolution of the Village of Flossmoor, Cook County, Illinois Approving the Annual GIS Consortium Provider Contract

WHEREAS the Village of Flossmoor, Cook County, Illinois (the "Village"), is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, Municipal GIS Partners, Incorporated, an Illinois corporation ("Consultant") provides necessary professional staffing resource support services for members of the Geographic Information Systems Consortium (the "GISC") (the "Services") and has presented a GIS Consortium Service Provider Contract (the "Contract") to the Village, a member of GISC, to provide the Services for a term and at a cost as set forth in the Contract attached hereto; and,

WHEREAS, after review of the Contract and the Statements of Work which are a part thereof, it has been determined that it is in the best interest of the Village to utilize the Services of the Consultant.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND BOARD OF TRUSTEES FOR THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS, AS FOLLOWS:

Section 1. That the GIS Consortium Service Contract by and between the Village of Flossmoor, Cook County, Illinois and Municipal GIS Partners, Incorporated, in the form attached hereto and made a part hereof, is hereby approved, and the Village Manager is hereby authorized and directed to execute said Contract on behalf of the Village.

Section 2. That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

AYES: ______________________________________

NOES: ______________________________________

ABSENT: ____________________________________

ABSTAINED: _________________________________

PASSED: ____________________________________

APPROVED: __________________________________

PUBLISHED: _________________________________

APPROVED:

____

Mayor

ATTEST:

____
Village Clerk

GIS CONSORTIUM SERVICE PROVIDER CONTRACT

This contract (this "***Contract***") made and entered into this 1st day of January, 2026 (the "***Effective Date***"), by and between the Village of Flossmoor, an Illinois municipal corporation (hereinafter referred to as the "***Municipality***"), and Municipal GIS Partners, Incorporated, 701 Lee Street, Suite 1020, Des Plaines, Illinois 60016 (hereinafter referred to as the "***Consultant***").

WHEREAS, the Municipality is a member of the Geographic Information System Consortium ("***GISC***");

WHEREAS, the Consultant is a designated service provider for the members of GISC and is responsible for providing the necessary professional staffing resource support services as more fully described herein (the "***Services***") in connection with the Municipality's geographical information system **(**"***GIS***");

WHEREAS, the Municipality desires to engage the Consultant to provide the Services on the terms set forth herein; and

WHEREAS, the Consultant hereby represents itself to be in compliance with Illinois statutes relating to professional registration applicable to individuals performing the Services hereunder and has the necessary expertise and experience to furnish the Services upon the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the foregoing and of the promises hereinafter set forth, it is hereby agreed by and between the Municipality and the Consultant that:

SECTION 1
SCOPE OF SERVICES

1.1 Statement of Work. This Contract contains the basic terms and conditions that will govern the overall relationship between the Consultant and the Municipality. The Consultant will provide the Services described in the statement of work attached hereto as ***Attachment 1*** ("***Statement of Work***"), which shall become a part of and subject to this Contract.

1.2 Supplemental Statements of Work. Any additional services to be performed by the Consultant may be added to this Contract after the Effective Date by the mutual agreement of the parties, which agreement will be evidenced by mutual execution of a Supplemental Statement of Work which shall also be subject to the terms and conditions set forth in this Contract.

1.3 Additional Compensation. If the Consultant wishes to make a claim for additional compensation as a result of action taken by the Municipality, the Consultant shall give written notice of its claim within fifteen (15) days after occurrence of such action. Regardless of the decision of the Municipality Manager relative to a claim submitted by the Consultant, all work required under this Contract as determined by the Municipality Manager shall proceed without interruption.

1.4 Contract Governs. If there is a conflict between the terms of this Contract and the Statement of Work or any Supplemental Statement of Work, unless otherwise specified in such Statement of Work, the terms of this Contract shall supersede the conflicting provisions contained in such Statement of Work.

SECTION 2
PERFORMANCE OF WORK

2.1 All work hereunder shall be performed under the direction of the Village Manager or their designee (hereinafter referred to as the "***Municipality Manager***") in accordance with the terms set forth in this Contract and each relevant Statement of Work**.**

SECTION 3
RELATIONSHIP OF PARTIES

3.1 Independent Contractor. The Consultant shall at all times be an independent contractor, engaged by the Municipality to perform the Services. Nothing contained herein shall be construed to constitute a partnership, joint venture or agency relationship between the parties.

3.2 Consultant and Employees. Neither the Consultant nor any of its employees shall be considered to be employees of the Municipality for any reason, including but not limited to for purposes of workers' compensation law, Social Security, or any other applicable statute or regulation.

3.3 No Authority to Bind. Unless otherwise agreed to in writing, neither party hereto has the authority to bind the other to any third party or to otherwise act in any way as the representative of the other.

SECTION 4
PAYMENT TO THE CONSULTANT

4.1 Payment Terms. The Municipality agrees to pay the Consultant in accordance with the terms and amounts set forth in the applicable Statement of Work, provided that:

(a) The Consultant shall submit invoices in a format approved by the Municipality.

(b) The Consultant shall maintain records showing actual time devoted to each aspect of the Services performed and cost incurred. The Consultant shall permit the authorized representative of the Municipality to inspect and audit all data and records of the Consultant for work done under this Contract. The Consultant shall make these records available at reasonable times during this Contract period, and for a year after termination of this Contract.

(c) The service rates and projected utilization set forth in the applicable Statement of Work shall adjust each calendar year in accordance with the annual rates approved by the Board of Directors of GISC which shall be reflected in a Supplemental Statement of Work.

(d) Payments to the Consultant shall be made pursuant to the Illinois Local Government Prompt Payment Act (50 ILCS 505/1 et seq.).

(e) The Municipality is a tax-exempt municipality and will provide Consultant with a copy of the Municipality's current sales tax exemption certificate. Consultant shall not charge the Municipality any tax incurred by the Consultant for these Services.

4.2 Service Rates. The fees and/or service rates set forth in the Statement of Work and Supplemental Statement of Work include all applicable federal, state, and local taxes of every kind and nature applicable to the Services as well as all taxes, contributions, and premiums for unemployment insurance, old age or retirement benefits, pensions, annuities, or similar benefits and all costs, royalties and fees arising from the use of, or the incorporation into, the Services, of patented or copyrighted equipment, materials, supplies, tools, appliances, devices, processes, or inventions. All claim or right to claim additional compensation by reason of the payment of any such tax, contribution, premium, costs, royalties, or fees is hereby waived and released by Consultant.

SECTION 5
TERM

5.1 Initial Term. Subject to earlier termination pursuant to the terms of this Contract, the initial term of this Contract shall commence on the Effective Date and remain in effect for one (1) year (the "***Initial Term***").

5.2 Renewal Terms. The Initial Term may be extended for successive one (1) year periods or for any other period as mutually agreed to in writing and set forth in a Supplemental Statement of Work executed by both parties (each, a "***Renewal Term***").

5.3 Status of this Contract. The expiration of the Initial Term or a Renewal Term shall not terminate or affect the obligations of the Parties to each other under any existing Statement of Work or Supplemental Statement of Work issued pursuant to this Contract, and such Statement of Work or Supplemental Statement of Work shall continue in full force and effect and shall continue to be governed by the terms of this Contract until the expiration or completion of such Statement of Work or Supplement Statement of Work or until such Statement of Work or Supplemental Statement of Work is itself terminated pursuant to this Contract.

SECTION 6
TERMINATION OF CONTRACT

6.1 Voluntary Termination. Notwithstanding any other provision hereof, (a) the Municipality may terminate this Contract, any Statement of Work, or any Supplemental Statement of Work during the Initial Term or any Renewal Term, with or without cause, at any time upon ninety (90) calendar days prior written notice to the Consultant.; (b) the Consultant may terminate this Contract, any Statement of Work, or any Supplemental Statement of Work, with or without cause, at any time upon one hundred eighty (180) calendar days prior written notice to the Municipality; or (c) following the expiration of the Term of this Agreement, and notwithstanding Section 5.3 of this Agreement, either Party may terminate any Statement of Work or any

Supplemental Statement of Work, with or without cause, upon thirty (30) calendar days prior written notice to the other Party.

6.2 Termination for Breach. Either party may terminate this Contract upon written notice to the other party following a material breach of a material provision of this Contract by the other party if the breaching party does not cure such breach within fifteen (15) days of receipt of written notice of such breach from the non-breaching party.

6.3 Payment for Services Rendered. In the event that this Contract is terminated in accordance with this Section 6, the Consultant shall be paid for services actually performed and reimbursable expenses actually incurred.

6.4 Effect of Termination. Termination of any Statement of Work or Supplemental Statement of Work will have no effect on this Contract. Termination of this Contract will serve to immediately terminate all open Statements of Work and Supplemental Statements of Work, absent a written agreement between the parties otherwise. Termination or expiration of this Contract, any Statement of Work, or any Supplemental Statement of Work will not affect any right or obligation of a party that comes into effect before, upon, or after such termination or expiration, or otherwise survives such termination or expiration, which was incurred by such party prior to such termination or expiration.

SECTION 7
CONSULTANT PERSONNEL AND SUBCONTRACTORS

7.1 Adequate Staffing. The Consultant must assign and maintain during the term of this Contract and any renewal thereof, an adequate staff of competent employees, agents, or subcontractors ("***Consultant Personnel***") that is fully equipped, licensed as appropriate and qualified to perform the Services as required by the Statement of Work or Supplemental Statement of Work.

7.2 Availability of Personnel. The Consultant shall notify the Municipality as soon as practicable prior to terminating the employment of, reassigning, or receiving notice of the resignation of, any Consultant Personnel assigned to provide the Municipality with the Services. The Consultant shall have no claim for damages and shall not bill the Municipality for additional time and materials charges as the result of any portion of the Services which must be duplicated or redone due to such termination or for any delay or extension of the time of performance as a result of any such termination, reassigning, or resignation.

7.3 Use of Subcontractors. The Consultant's use of any subcontractor or subcontract to perform the Services shall not relieve the Consultant of full responsibility and liability for the provision, performance, and completion of the Services as required by this Contract. All Services performed under any subcontract shall be subject to all of the provisions of this Contract in the same manner as if performed by employees of the Consultant. Consultant shall be fully responsible and assumes liability for the acts and omissions of all subcontractors directly or indirectly employed by, or working at the direction of, the Consultant in the performance of the Services.

7.4 Removal of Personnel and Subcontractors. Municipality may, upon written notice to Consultant, request that any Consultant Personnel be removed or replaced. Consultant shall promptly endeavor to replace such Consultant Personnel and Municipality shall have no claim for damages for a delay or extension of the applicable Statement of Work as a result of any such removal or replacement.

7.5 Non-Solicitation of Consultant Employees. The Municipality agrees that during the term of this Contract and for a period of one (1) year thereafter, it shall not, directly or indirectly, through any other person, firm, corporation or other entity, solicit, induce, encourage or attempt to induce or encourage any employee of the Consultant to terminate his or her employment with the Consultant or to breach any other obligation to the Consultant. The Municipality acknowledges that the aforementioned restrictive covenant contained in this Section is reasonable and properly required for the adequate protection of the Consultant's business.

SECTION 8
ACCOMMODATION OF CONSULTANT PERSONNEL; MUNICIPAL FACILITIES

8.1 Facilities, Equipment, and Records. The Municipality shall provide the Consultant with adequate and safe office space, furnishings, records, hardware, software and connectivity to fulfill the objectives of the GIS program including, without limitation, the following:

(a) Office space for the Consultant's Personnel. This space should effectively and securely house all required GIS systems, peripherals and support tools. This space must be available during normal business hours;

(b) Furnishings including adequate desk(s), shelving, and seating for the Consultant's Personnel;

(c) Hardware, software, peripherals, internet access, and network connectivity meeting current minimum technical standards, as determined by Consultant from time to time, to perform the program objectives efficiently; and

(d) Any Municipality data or record which is necessary for carrying out the work as outlined in the Contract, Statement of Work or Supplemental Statement of Work.

8.2 Backup and Recovery Systems. The Municipality shall be responsible for installing, operating and monitoring the backup and recovery systems for all the Municipality's GIS assets that permit the Consultant to continue Services within a reasonable period of time following a disaster or outage. The Consultant shall be responsible for installing, operating and monitoring the backup and recovery systems for all Consultant's assets that permit the Municipality to continue accessing the GISC Materials and Services within a reasonable period of time following a disaster or outage.

8.3 Right of Entry; Limited Access. Consultant's Personnel performing Services shall be permitted to enter upon the Municipality's property in connection with the performance of the Services, subject to those rules established by the Municipality. Consent to enter upon a Municipality's facility given by the Municipality shall not create, nor be deemed to imply, the creation of any additional responsibilities on the part of the Municipality. Consultant's Personnel shall have the right to use only those facilities of the Municipality that are necessary to perform the Services and shall have no right to access any other facilities of the Municipality.

8.4 Compliance with Law. The Municipality shall comply with all applicable local, state, and federal laws including those pertaining to safety, harassment, and discrimination.

SECTION 9
CONFIDENTIAL INFORMATION; INTELLECTUAL PROPERTY; FOIA

9.1 Municipal Materials. The Consultant acknowledges and agrees that all trademarks, service marks, logos, tradenames and images provided by or on behalf of the Municipality to the Consultant for use in performing the Services and the GIS database (including files created from the database) created by Consultant hereunder (the "***Municipal Materials***") are the sole and exclusive property of the Municipality. The Consultant acknowledges that this Contract is not a license to use the Municipal Materials except as needed to perform the Services hereunder.

9.2 Third-Party Materials. If applicable, to the extent the Consultant has agreed to obtain and/or license Third-Party Materials on behalf of Municipality, the Consultant shall obtain a license for Municipality to use the Third-Party Materials as part of the Services for the purpose specified in the applicable Statement of Work. "***Third-Party Materials***" shall include, but are not limited to, computer software, script or programming code or other materials owned by third parties and/or any software available from third parties, that is licensed by Consultant for the benefit of the Municipality.

9.3 GISC Materials. It is expressly understood that, excluding the Municipal Materials and Third-Party Materials, all members of GISC and the Consultant may use or share in any improvements or modifications incorporated into any computer software (in object code and source code form), script or programming code used or developed by the Consultant in providing Services hereunder (the "***GISC Materials***").

(a) The Consultant herby grants the Municipality a limited, personal, nontransferable, non-exclusive license to use the GISC Materials solely for the purpose of and in connection with the Municipality's GIS. Upon expiration or termination of this Contract, or at such time the Municipality is no longer a member of GISC or in breach of its obligations hereunder, the Municipality shall not be entitled to or granted a license in future enhancements, improvements or modifications in the GISC Materials. The Municipality may grant a sublicense to a third party that the Municipality engages to maintain or update the GISC Materials in connection with the Municipality's GIS; provided that such third party agrees in writing to be bound by the license restrictions set forth in this Contract.

(b) The Municipality acknowledges that the Consultant is in the business of providing staffing resource support services and that the Consultant shall have the right to provide services and deliverables to third parties that are the same or similar to the services that are to be rendered under this Contract, and to use or otherwise exploit any GISC Materials in providing such services.

9.4 Confidential Information. In the performance of this Contract, the Consultant may have access to or receive certain information in the possession of the Municipality that is not generally known to members of the public ("***Confidential Information***"). The Consultant acknowledges that Confidential Information includes, but is not limited to, proprietary information, copyrighted material, educational records, employee data, financial information, information relating to health records, resident account information, and other information of a personal nature. Consultant shall not use or disclose any Confidential Information without the prior written consent of the Municipality. Consultant will use appropriate administrative, technical and physical safeguards to prevent the improper use or disclosure of any Confidential Information received from or on behalf of the Municipality. Upon the expiration or termination of this Contract, Consultant shall promptly cease using and shall return or destroy (and certify in writing destruction of) all Confidential Information furnished by the Municipality along with all copies thereof in its possession including copies stored in any computer memory or storage medium. The term "Confidential Information" does not include information that (a) is or becomes generally available to the public other than as a result of a breach of this Contract by the Consultant; (b) was in the Consultant's or Consultant Personnel's possession on a non-confidential basis from any source other than the Municipality, which source, to the knowledge of the Consultant, is entitled to disclose such information without breach of any obligation of confidentiality; (c) is independently developed by the Consultant without the use of or reference to, in whole or in part, any Confidential Information; (d) required to be disclosed pursuant to a court order issued by a court having jurisdiction thereof (subject to Section 9.5); or (e) information subject to disclosure under FOIA (as defined below in Section 9.6). For avoidance of doubt, it is agreed that the GISC Materials shall not be considered Confidential Information.

9.5 Dissemination of Confidential Information. Unless directed by the Municipality, Consultant shall not disseminate any Confidential Information. If Consultant is presented with a request for documents by any administrative agency or with a subpoena *duces tecum* regarding any Confidential Information which may be in Consultant's possession as a result of Services provided under this Contract, unless prohibited by law, Consultant shall immediately give notice to the Municipality with the understanding that the Municipality shall have the opportunity to contest such process by any means available to it prior to submission of any documents to a court or other third party. Consultant shall not be obligated to withhold delivery of documents beyond the time ordered by a court of law or administrative agency, unless the request for production or subpoena is quashed or withdrawn, or the time to produce is otherwise extended. Consultant shall cause its personnel, staff and subcontractors, if any, to undertake the same obligations regarding confidentiality and dissemination of information as agreed to by Consultant under this Contract.

9.6 Freedom of Information Act Requests. Within four (4) business days after the Municipality's Notice to the Consultant of the Municipality's receipt of a request made pursuant to the Illinois Freedom of Information Act (ILCS 140/1 et seq. – herein "FOIA"), the Consultant shall furnish all requested records in the Consultant's possession which are in any manner related to this Contract or the Consultant's performance of the Services, including but not limited to any documentation related to the Municipality and associated therewith. The Consultant shall not apply any costs or charge any fees to the Municipality or any other person, firm or corporation for its procurement and retrieval of such records in the Consultant's possession which are sought to be copied or reviewed in accordance with such FOIA request or requests. The Consultant shall defend, indemnify and hold harmless the Municipality including its several departments and including its officers and employees and shall pay all of the Consultant's Costs associated with such FOIA request or requests including Costs arising from the Consultant's failure or alleged failure to timely furnish such documentation and/or arising from the Consultant's failure or alleged failure otherwise to comply with the FOIA, whether or not associated with the Consultant's and/or the Municipality's defense of any litigation associated therewith. In addition, if the Consultant requests the Municipality to deny the FOIA request or any portion thereof by utilizing one or more of the lawful exemptions provided for in the FOIA, the Consultant shall pay all Costs in connection therewith. As used herein, "in the Consultant's possession" includes documents in the possession of any of the Consultant's officers, agents, employees and/or independent contractors; and "Costs" includes but is not limited to attorneys' fees, witness fees, filing fees and any and all other expenses — whether incurred by the Municipality or the Consultant.

9.7 News Releases. The Consultant may not issue any news releases without prior approval from the Municipality Manager nor will the Consultant make public proposals developed under this Contract without prior written approval from the Municipality Manager.

9.8 Survive Termination. The provisions of Section 9.1 and 9.4 through and including 9.8 shall survive the termination of this Contract.

SECTION 10
LIMITATION OF LIABILITY

10.1 THE REPRESENTATIONS SET FORTH IN THIS CONTRACT ARE EXCLUSIVE AND IN LIEU OF ALL OTHER REPRESENTATIONS AND WARRANTIES, EXPRESS OR IMPLIED, ARISING BY LAW OR OTHERWISE, INCLUDING BUT NOT LIMITED TO ANY FITNESS FOR A PARTICULAR PURPOSE OR ANY IMPLIED WARRANTIES ARISING FROM TRADE USAGE, COURSE OF DEALING OR COURSE OF PERFORMANCE. UNDER NO CIRCUMSTANCES SHALL EITHER THE CONSULTANT OR THE MUNICIPALITY BE LIABLE TO THE OTHER FOR ANY INDIRECT, CONSEQUENTIAL, SPECIAL OR INCIDENTAL DAMAGES, INCLUDING LOST SALES OR PROFITS, IN CONNECTION WITH THIS CONTRACT, EVEN IF IT HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

SECTION 11
CONSULTANT WARRANTY; INDEMNIFICATION; INSURANCE

11.1 Warranty of Services. The Consultant warrants that the Services shall be performed in accordance with industry standards of professional practice, care, and diligence practiced by recognized consulting firms in performing services of a similar nature in existence at the time of the Effective Date.

11.2 Indemnification. The Consultant shall indemnify and save harmless the Municipality and its officers, employees, and agents from and against any and all loss, liability and damages of whatever nature, including Workmen's Compensation claims by Consultant's employees, in any way resulting from or arising out of the intentional, willful and wanton, negligent and/or gross negligent actions or omissions of the Consultant, the Consultant's employees and agents.

11.3 Insurance. The Consultant must procure and maintain, for the duration of this Contract, insurance as provided in ***Attachment 2*** to this Contract.

11.4 No Personal Liability No official, director, officer, agent, or employee of any party shall be charged personally or held contractually liable by or to the other party under any term or provision of this Contract or because of its or their execution, approval or attempted execution of this Contract.

SECTION 12
GENERAL PROVISIONS

12.1 Equal Employment Opportunity Clause. In the event of the Consultant's non-compliance with the provisions of this Section 12.1 or the Illinois Human Rights Act, 775 ILCS 5/1-101, *et seq.*, as it may be amended from time to time, and any successor thereto (the "***Act***"), the Consultant may be declared ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this Contract may be cancelled or voided in whole or in part, and other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation. During the performance of this Contract, the Consultant agrees as follows:

(a) The Consultant will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, marital status, order of protection status, national origin or ancestry, citizenship status, age, physical or mental disability unrelated to ability, military status or an unfavorable discharge from military service; and, further, the Consultant will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any underutilization.

(b) That, if the Consultant hires additional employees in order to perform this Contract or any portion of this Contract, the Consultant will determine the availability (in accordance with 44 Ill. Admin. C. 750.5, *et seq.*, as it may be amended from time to time, and any successor thereto (the "***Applicable Regulations***")) of minorities and women in the areas from which the Consultant may reasonably recruit and the Consultant will hire for each job classification for which employees are hired in a way that minorities and women are not underutilized.

(c) That, in all solicitations or advertisements for employees placed by the Consultant or on the Consultant's behalf, the Consultant will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, sexual orientation, marital status, order of protection status, national origin or ancestry, citizenship status, age, physical or mental disability unrelated to ability, military status or an unfavorable discharge from military service.

(d) That the Consultant will send to each labor organization or representative of workers with which the Consultant has or is bound by a collective bargaining or other agreement or understanding, a notice advising the labor organization or representative of the Consultant's obligations under the Act and the Applicable Regulations. If any labor organization or representative fails or refuses to cooperate with the Consultant in the Consultant's efforts to comply with the Act and the Applicable Regulations, the Consultant will promptly notify the Illinois Department of Human Rights (the "***Department***") and the Municipality and will recruit employees from other sources when necessary to fulfill its obligations under the Contract.

(e) That the Consultant will submit reports as required by the Applicable Regulations, furnish all relevant information as may from time to time be requested by the Department or the Municipality, and in all respects comply with the Act and the Applicable Regulations.

(f) That the Consultant will permit access to all relevant books, records, accounts and work sites by personnel of the Municipality and the Department for purposes of investigation to ascertain compliance with the Act and the Department's Rules and Regulations.

(g) That the Consultant will include verbatim or by reference the provisions of this Section 12.1 in every subcontract awarded under which any portion of the Contract obligations are undertaken or assumed, so that the provisions will be binding upon the subcontractor. In the same manner as with other provisions of this Contract, the Consultant will be liable for compliance with applicable provisions of this Section 12.1 by subcontractors; and further the Consultant will promptly notify the Municipality and the Department in the event any subcontractor fails or refuses to comply with the provisions. In addition, the Consultant will not utilize any subcontractor declared by the Illinois Human Rights Commission to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

12.2 No Collusion. The Consultant represents and certifies that the Consultant is not barred from contracting with a unit of state or local government as a result of (i) a delinquency in the payment of any tax administered by the Illinois Department of Revenue unless the Consultant is contesting, in accordance with the procedures established by the appropriate revenue act, its liability for the tax or the amount of the tax, as set forth in Section 11-42.1-1 et seq. of the Illinois Municipal Code, 65 ILCS 5/11-42.1-1 *et seq*.; or (ii) a violation of either Section 33E-3 or Section 33E-4 of Article 33E of the Criminal Code of 1961, 720 ILCS 5/33E-1 et *seq*.

12.3 Sexual Harassment Policy. The Consultant certifies that it has a written sexual harassment policy in full compliance with Section 2-105(A)(4) of the Illinois Human Rights Act, 775 ILCS 5/2-105(A)(4).

12.4 Compliance with Laws and Grants. Consultant shall give all notices, pay all fees, and take all other action that may be necessary to ensure that the Services are provided, performed, and completed in accordance with all required governmental permits, licenses, or other approvals and authorizations that may be required in connection with providing, performing, and completing the Services, and with all applicable statutes, ordinances, rules, and regulations, including without limitation the Fair Labor Standards Act; any statutes regarding qualification to do business; any statutes prohibiting discrimination because of, or requiring affirmative action based on, race, creed, color, national origin, age, sex, or other prohibited classification, including, without limitation, the Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101 et seq., and the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq. Consultant shall also comply with all conditions of any federal, state, or local grant received by Municipality or Consultant with respect to this Contract or the Services.

12.5 Assignments and Successors. This Contract and each and every portion thereof shall be binding upon the successors and the assigns of the parties hereto; provided, however, that no assignment, delegation or subcontracting shall be made without the prior written consent of the Municipality.

12.6 Severability. The parties intend and agree that, if any paragraph, subparagraph, phrase, clause, or other provision of this Contract, or any portion thereof, shall be held to be void or otherwise unenforceable, all other portions of this Contract shall remain in full force and effect.

12.7 Third Party Beneficiary. No claim as a third party beneficiary under this Contract by any person, firm, or corporation other than the Consultant shall be made or be valid against the Municipality.

12.8 Waiver. No waiver of any provision of this Contract shall be deemed to or constitute a waiver of any other provision of this Contract (whether or not similar) nor shall any such waiver be deemed to or constitute a continuing waiver unless otherwise expressly provided in this Contract.

12.9 Governing Laws. This Contract shall be interpreted according to the internal laws, but not the conflict of laws rules, of the State of Illinois. Venue shall reside in Cook County, Illinois.

12.10 Headings. The headings of the several paragraphs of this Contract are inserted only as a matter of convenience and for reference and in no way are they intended to define, limit, or describe the scope of intent of any provision of this Contract, nor shall they be construed to affect in any manner the terms and provisions hereof or the interpretation or construction thereof.

12.11 Modification or Amendment. This Contract constitutes the entire Contract of the parties on the subject matter hereof and may not be changed, modified, discharged, or extended except by written amendment or Supplemental Statement of Work duly executed by the parties. Each party agrees that no representations or warranties shall be binding upon the other party unless expressed in writing herein or in a duly executed amendment hereof.

12.12 Attachments. Attachments 1 and 2 are attached hereto, and by this reference incorporated in and made a part of this Contract. In the event of a conflict between any Attachment and the text of this Contract, the text of this Contract shall control.

12.13 Rights Cumulative. Unless expressly provided to the contrary in this Contract, each and every one of the rights, remedies, and benefits provided by this Contract shall be cumulative and shall not be exclusive of any other such rights, remedies, and benefits allowed by law.

12.14 Good Faith Negotiation**.** Before commencing any legal action, the parties agree to enter into good faith negotiations to resolve any controversy, claim, or dispute ("***Dispute***"). Such good faith negotiations shall commence promptly upon a party's receipt of notice of any Dispute from the other party and continue for a period of fourteen (14) days or any period of time as mutually agreed upon.

12.15 Notices. All notices, reports and documents required under this Contract shall be in writing (including prepaid overnight courier, electronic transmission or similar writing) and shall be given to such party at its address or e-mail address set forth below, or at such other address or e-mail address as such party may hereafter specify from time to time. Each such notice shall be effective (i) if given by first class mail or prepaid overnight courier, when received, or (ii) if sent to an e-mail address, upon the sender's receipt of an acknowledgment from the intended recipient (such as by the "return receipt requested" function, as available, return e-mail or other written acknowledgment).

If to Municipality: Village of Flossmoor
2800 Flossmoor Rd
Flossmoor, IL 60422
Attention: Jonathan Bogue
E-mail: jbogue@flossmoor.org

If to Consultant: Municipal GIS Partners, Incorporated
701 Lee Street, Suite 1020
Des Plaines, IL 60016
Attention: Thomas Thomey
E-mail: tthomey@mgpinc.com

12.16 Force Majeure. No party to this Contract shall be responsible or liable for, or deemed in breach hereof because of, any delay in the performance of its respective obligations under this Contract to the extent that such delay is due substantially to circumstances beyond the party's reasonable control and without the fault or negligence of the party experiencing such delay. Such circumstances may include, but are not limited to, any act of God, fire or other casualty, epidemic, quarantine, "stay home" or similar order, strike or labor dispute, embargo, war or violence, act of terrorism, or any law, order, proclamation, ordinance, demand, requirement, action or inaction of any national, state, provincial, local, or other government or governmental agency (each, a "***Force Majeure***"). Upon the occurrence of a Force Majeure, the party experiencing the Force Majeure shall notify the other party in writing immediately following such Force Majeure, but in no case later than three (3) business days after such party becomes aware of the occurrence of the Force Majeure. The written notification shall provide a reasonably detailed explanation of the Force Majeure.

12.17 Counterpart Execution. This Contract, Statement of Work or any Supplemental Statement of Work may be executed in several counterparts, each of which, when executed, shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

12.18 Tort Immunity Defenses. Nothing contained in the Contract is intended to constitute, and nothing in the Contract will constitute, a waiver of the rights, defenses, and immunities provided or available to the Municipality under the Local Governmental and Governmental Employees Tort Immunity Act, 745 ILCS 10 et seq. or any other applicable State law.

[**REMAINDER INTENTIONALLY LEFT BLANK; SIGNATURE PAGE FOLLOWS**]

IN WITNESS WHEREOF, the undersigned have placed their hands and seals hereto as of the date first above written.

ATTEST:		**VILLAGE OF FLOSSMOOR**	
By:		By:	
Name:		Name:	
Its:		Its:	

ATTEST:		**CONSULTANT: MUNICIPAL GIS PARTNERS, INCORPORATED**	
By:		By:	
Name:	Brian Dieker	Name:	Thomas A. Thomey
Its:	Business Operations Manager	Its:	President

Attachment 1

Statement of Work
to
GIS Consortium Service Provider Contract

(see attached)

Attachment 2

Insurance
to
GIS Consortium Service Provider Contract

(see attached)

www.mgpinc.com

Attachment 1 – Tradition Statement of Work

To GIS Consortium Service Provider Contract

About Municipal GIS Partners (MGP)

MGP (the Consultant) is the Service Provider to the GIS Consortium (GISC). It is necessary that each GISC member enter into an annual agreement with the Consultant (GISC Service Provider) to maintain their standing as a GISC member.

GISC Membership includes:

- Complete Geographic Information System (GIS) program staffing with technology cost distribution across GISC members
- Access to all membership solutions and products
- Participation in collaborative opportunities to share ideas and solutions

The Included Services section below expands on services provided by this agreement.

General Purpose

The Consultant will manage, develop, operate, and maintain all or part of the Village of Flossmoor (the Municipality) GIS program, as directed by the Municipality. Additionally, the Consultant will identify opportunities for continued program development and enhancement.

Program Staffing

The Consultant provides all the requisite staffing and skillsets required to manage the Municipality program, including:

- Technical professionals supporting the Municipality's program needs
- Advanced technical support staff for analysis, system integration, and escalation
- Systems analysts for ensuring product, solution, and infrastructure performance
- Professional program managers for ensuring service levels

<u>Direct Program Hours</u>

Services related to the fulfillment of Municipality requests, execution of planned projects, and maintenance of the Municipality program required to support the system.

Team Access During Normal Working Hours
The Consultant typically works Monday through Friday 8:00AM to 5:00PM. The Municipality has direct access to the staff assigned to the Municipality. Alternatively, the Municipality can call the Consultant's general telephone number or submit an email to Consultant's service desk for service.

Emergency Event Support
The Consultant will support Municipality emergency events within a reasonable timeframe of notification and work to staff the event for its duration. These services are not limited to normal business hours.

The Service Level section below expands on the program staffing services included in this agreement.

Direct Program Hours

Pursuant to the GISC membership agreement and bylaws all members must contract for a service level consistent with the allocation practices as prescribed by the GISC. The direct program staffing allocation for the Municipality for this agreement period is:

Agreement Period: January 1, 2026, through December 31, 2026

Direct Program Hours: 494.00

{Onsite presence: Average of 4.63 days per month; estimated based upon 90 percent of the direct program hours, provided the Municipality and Consultant shall consult with each other in good faith from time to time on the advisability of flexible work arrangements whereby the program hours may be completed off-site, particularly in circumstances where the assigned staff and program are meeting or exceeding expectations.}

Fees and Expenses
The fee for the direct program hours set forth above is **$6,230.22** per month. The total contract value for the agreement period is **$74,762.64**. Such fee does not include taxes or any reimbursable out-of-pocket expenses that may be incurred by the Consultant.

Included Services

This section identifies the professional staffing, products and solutions, and business structures included in this service agreement. The Municipality is responsible for identifying and prioritizing the aspects of the services that are most important. The Consultant is responsible for implementing those priorities and communicating progress.

Program Management

The Consultant provides the required staffing and organization with the skills and expertise to manage, develop, and maintain the system per the Municipality's priorities which includes GISC shared infrastructure, platforms, products, and solutions. Services include:

1. Consulting and reporting with all Municipality departments
2. Project identification, management, and delivery
3. User training and onboarding
4. Resource management and scheduling

Data Management

The Consultant is responsible for the GIS and related data based on priorities as directed by the Municipality, including data creation, management, and delivery.

Primary Layers:

Addresses, parcels, buildings, streets, railroads, water utilities, sewer utilities, municipal boundary, zoning districts, planned unit developments, variances, TIF districts, special use permits, annexations, signs, trees, recreation areas, bike paths, water features, school districts, emergency response boundaries, refuse collection, and legislative districts.

Municipality Priority Layers

The Consultant's local government data model has over 260 standard layers. Included in this service is the identification, creation, and management of layers as directed by the Municipality.

Data Quality

One of the primary accountabilities of the Consultant is to ensure that Primary and Municipality Priority layers are of high-quality. Practices employed include:

1. Daily data quality reporting and alerting
2. Mistake proofing databases, processes, and productivity tools
3. Address Verification to identify discrepancies between Municipality ERP and department systems
4. Formation and support of key data stakeholder teams
5. Data management documentation for Municipality layers

Products and Solutions

GISC Membership includes unlimited access to the products and solutions developed by the Consultant for the GISC and its members. The Consultant is accountable for:

1. Collaboration with third party vendors and partners
2. Deploying shared solutions for the Municipality
3. Integration with ERP and department systems
4. Identifying and communicating new solution opportunities
5. Managing existing solutions to agreed service levels
6. Infrastructure monitoring, alerting, and mitigation
7. Patching, updating, and securing shared infrastructure
8. Researching and evaluating opportunities for development
9. Resource planning and scheduling
10. Scalability planning and right sizing
11. Technical documentation
12. Testing and quality certification

Solution List

The following are the primary products and solutions provided by the Consultant through membership in the GISC:

1. Address Pre-Check: A tool to standardize address data in Municipality systems and workflows

2. Address Verification: A product to assess and score community address quality across department systems
3. Asset Management and Manager Dashboards: A solution that enables the Municipality to manage and visualize infrastructure data and maintenance
4. Community Map Viewer: A publicly accessible map viewer designed for residents and businesses
5. Community-Portal: An address-based portal that integrates and organizes department data for staff, residents, and local businesses
6. Local Government Data Model: A database standard developed for, and in partnership with, members of the GISC
7. myGIS: A secure staff accessible mapping system to discover and analyze all Municipality GIS data
8. Project Sharing Catalog: A resource that showcases available projects and solutions for collaboration, visibility, and reuse across teams
9. Real-Time Solutions: A resource that showcases available projects and solutions for collaboration, visibility, and reuse across teams
10. Story Maps: A tool to consume and visualize data from real-time sensors and assets

Service Level Agreement

The Consultant is responsible for managing the quality and availability of GISC infrastructure and solutions. These parameters are determined by GISC Board policy and included in these services.

Attachment 2 - Insurance

To GIS Consortium Service Provider Contract

Consultant's Insurance

Consultant shall procure and maintain, for the duration of this Contract, insurance against claims for injuries to persons or damages to property, which may arise from or in connection with the performance of the work hereunder by the Consultant, its agents, representatives, employees or subcontractors.

A. Minimum Scope of Insurance: Coverage shall be at least as broad as:

    1. Insurance Services Office Commercial General Liability occurrence form CG 0001 with the Municipality named as additional insured, on a form at least as broad as the ISO Additional Insured Endorsement CG 2010 and CG 2026.

    2. Insurance Service Office Business Auto Liability coverage form number CA 0001, Symbol 01 "Any Auto" with the Municipality named as additional insured, on a form at least as broad as the ISO Additional Insured Endorsement.

    3. Workers' Compensation as required by the Labor Code of the State of Illinois and Employers' Liability insurance (the policy shall include a 'waiver of subrogation').

B. Minimum Limits of Insurance: Consultant shall maintain limits no less than:

    1. Commercial General Liability: $1,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage. The general aggregate shall be twice the required occurrence limit. Minimum General Aggregate shall be no less than $2,000,000 or a project/contract specific aggregate of $1,000,000.

    2. Business Automobile Liability: $1,000,000 combined single limit per accident for bodily injury and property damage.

    3. Workers' Compensation and Employers' Liability: Workers' Compensation coverage with statutory limits and Employers' Liability limits of $500,000 per accident.

C. Deductibles and Self-Insured Retentions: Any deductibles or self-insured retentions must be declared to and approved by the Municipality. At the option of the Municipality, either: (1) the insurer shall reduce or eliminate such deductibles or self-insured retentions as it respects the Municipality, its officials, agents, employees and volunteers; or (2) the Consultant shall procure a bond guaranteeing payment of losses and related investigation, claim administration and defense expenses.

D. Other Insurance Provisions: The policies are to contain, or be endorsed to contain, the following provisions:

1. General Liability and Automobile Liability Coverages: The Municipality, its corporate authorities, officials, officers, agents, employees, and volunteers are to be covered as insureds as respects: liability arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, leased or used by the Consultant; or automobiles owned, leased, hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the Municipality, its officials, agents, employees and volunteers.

2. The Consultant's insurance coverage shall be primary as respects the Municipality, its corporate authorities, officials, officers, agents, employees, and volunteers. Any insurance or self-insurance maintained by the Municipality, its officials, agents, employees and volunteers shall be excess of Consultant's insurance and shall not contribute with it.

3. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the Municipality, its corporate authorities, officials, officers, agents, employees, and volunteers.

4. The Consultant's insurance shall contain a Severability of Interests/Cross Liability clause or language stating that Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

5. If any commercial general liability insurance is being provided under an excess or umbrella liability policy that does not "follow form," then the Consultant shall be required to name the Municipality, its corporate authorities, officials, officers, agents, employees, and volunteers as additional insureds

6. All general liability coverages shall be provided on an occurrence policy form. Claims-made general liability policies will not be accepted.

7. The Consultant and all subcontractors hereby agree to waive any limitation as to the amount of contribution recoverable against them by the Municipality. This specifically includes any limitation imposed by any state statute, regulation, or case law including any Workers' Compensation Act provision that applies a limitation to the amount recoverable in contribution such as *Kotecki v. Cyclops Welding*. Consultant agrees to indemnify and defend the Municipality from and against all such loss, expense, damage or injury, including reasonable attorneys' fees, which the Municipality may sustain as a result of personal injury claims by Consultant's employees, except to the extent those claims arise as a result of the Municipality's own negligence.

E. All Coverages: Each insurance policy required by this paragraph shall be endorsed to state that coverage shall not be suspended, voided, cancelled, reduced in coverage or in limits except after thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the Municipality.

F. Acceptability of Insurers: Insurance is to be placed with insurers with a Best's rating of no less than A-, VII and licensed to do business in the State of Illinois.

G. Verification of Coverage: Consultant shall furnish the Municipality with certificates of insurance naming the Municipality, its corporate authorities, officials, officers, agents, employees, and volunteers as additional insured's and with original endorsements, affecting coverage required herein. The certificates and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf. The certificates and endorsements are to be received and approved by the Municipality before any work commences. The Municipality reserves the right to request full certified copies of the insurance policies and endorsements.

FLOSSMOOR

Welcoming. Beautiful. Connected.

Village Board of Trustees

Village of Flossmoor

2800 Flossmoor Road

Village Hall Board Room

7:00 p.m.

If a virtual option is provided, refer to meeting agendas at www.flossmoor.org for call-in information to attend the meetings remotely.

2026 MEETING SCHEDULE

Monday, January 5, 2026

Tuesday, January 20, 2026 (Rescheduled due to Martin Luther King Jr. Day)

Monday, February 2, 2026

Monday, February 16, 2026

Monday, March 2, 2026

Monday, March 16, 2026

Monday, April 6, 2026

Monday, April 20, 2026

Monday, May 4, 2026

Monday, May 18, 2026

Monday, June 1, 2026

Monday, June 15, 2026

Monday, July 6, 2026

Monday, July 20, 2026

Monday, August 3, 2026

Monday, August 17, 2026

Tuesday, September 8, 2026 (Rescheduled due to Labor Day)

Monday, September 21, 2026

Monday, October 5, 2026

Monday, October 19, 2026

Monday, November 2, 2026

Monday, November 16, 2026

Monday, December 7, 2026

Monday, December 21, 2026

MEMORANDUM

FLOSSMOOR
Welcoming. Beautiful. Connected.

TO: Mayor Nelson and Board of Trustees
CC:
FROM: Bridget A. Wachtel, Village Manager
DATE: November 17, 2025
RE: **Discussion of a Request from Opulence Gallery for a Consumption on Premise Liquor License at 3313 Vollmer Road (Class E-VGP)**

Opulence Gallery operates a private event space in Flossmoor Commons at 3313 Vollmer Road. Since opening, the business has coordinated liquor service through caterers for their private events. Starting in 2026, owner Diana Doss would like to provide liquor service through the event venue, similar to her Orland Park location. Please see the attached request and explanation of the proposed operation.

After speaking with Ms. Doss, I suggest that the Board consider authorizing a Class E-VGP license.

Class E-VGP – Private event license. Class E-VGP shall authorize the sale of alcoholic liquor for consumption on the premises at a private event open only by personal invitation and not open to the general public, and prohibit any video gaming terminal as defined in the Video Gaming Act of Illinois, 230 ILCS 40/1 et seq., to be located or operated on the licensed premises.

This classification would permit the serving of liquor at private events only. It also prohibits video gaming. No current businesses have this classification.

Two municipal code changes would be needed for this classification: 1) The current hours of operation on weekdays terminates at 10 p.m. Ms. Doss has requested an 11:00 p.m. stop time similar to other classifications on weekdays. 2) The current fee for this license is $500. Opulence Gallery would be providing bar service, albeit for private event attendees; the use is more equivalent to the on-premise consumption at restaurants/bars. Therefore, I would recommend that the annual fee be equivalent at $1500.

Both of these Flossmoor Municipal Code amendments can be made at the next Board meeting and independent of the Board authorizing an on-premise consumption license (Class E-VGP) to Opulence Gallery. The Board can authorize a license to Opulence Gallery by motion which would allow for Ms. Doss to make an application with staff.

Ms. Doss will be present at the Board meeting to answer any questions.

Strategic Initiative (s) Addressed
3. Economic Development and Business Retention: Engage in an economic development program for added tax revenue and attract and retain businesses that meet residents' needs.

From:	Opulence Gallery
To:	Bridget Wachtel
Subject:	Re: Flossmoor Liquor License - Opulence Gallery
Date:	Monday, November 10, 2025 4:17:03 PM

Hi Bridget - We appreciate your quick responses as well. We are not interested in any type of gaming license. Regarding the weekdays (Monday thru Thursday), we would like events to have an 11pm ending time if possible. Events on weekends (Friday thru Sunday) can end at midnight. Please let us know if there is any other information needed. We do have a question: What is the application fee for the liquor license?

Thank you,
Diana Doss

OPULENCE GALLERY
(708) 277-9496
Flossmoor & Orland Park, IL
www.OpulenceGallery.com

On Mon, Nov 10, 2025 at 4:36 PM Bridget Wachtel <bwachtel@flossmoor.org> wrote:

> Hi Diana,
>
> Thank you for sending this over so quickly. We have an existing Class of license that I believe will work: E-VGP. It's a class E for private events. The hours cease at 10 pm weekdays and midnight Friday through Sunday. It does not permit video gaming. Do you need later than 10 pm on weekdays (some classes go as late as 11 pm)? Were you anticipating providing video gaming terminals? Based on previous discussions on video gaming, I don't anticipate the Board wanting to grant that outside of the restaurants and the one video gaming parlor we have.
>
> Please advise.
>
> *Bridget Wachtel*
>
> Village Manager, Village of Flossmoor, Village Manager's Office
>
> Office 708.798.2300 | Fax 708.798.4016
>
> FLOSSMOOR

From: Opulence Gallery <theopulencegallery@gmail.com>
Sent: Friday, November 7, 2025 10:35 PM
To: Bridget Wachtel <bwachtel@flossmoor.org>
Cc: Torria J. Sparkmon <tsparkmon@flossmoor.org>; Scott M. Bugner <sbugner@flossmoor.org>; Jonathan T. Bogue <jbogue@flossmoor.org>; Carl S. Estelle <cestelle@flossmoor.org>
Subject: Re: Flossmoor Liquor License - Opulence Gallery

Bridget,

Thank you so much for the update and for outlining the next steps in the process.

Opulence Gallery has been operating in Flossmoor for just over five years as an upscale event venue, hosting a wide range of private events including weddings, life celebrations, and corporate gatherings. We're proud to serve the community by providing a high-quality, well-managed space for special occasions.

We're seeking to obtain a local liquor license to align with our existing active state license, which we would transfer over. The goal is to offer full-service bar options for our clientele, including both cash bar and open bar services for their guests, directly within our venue.

Events are held at Opulence Gallery on dates reserved by clients, with client access beginning as early as 8am for setup and decorating and events ending no later than 12am, with client cleanup and exit by 1am. The typical client access is 6 hours, with 4-5 hours of event time. When alcohol is served, only Basset certified bartenders contracted by Opulence Gallery are allowed to serve.

This addition will allow us to better serve our event clients while maintaining the same level of professionalism, compliance, and hospitality that has defined our business since inception.

Please let me know if you'd like me to include any additional details or supporting information ahead of the Board meeting on November 17.

Warm regards,

Diana Doss
Managing Partner/COO, Opulence Gallery

OPULENCE GALLERY

(708) 277-9496

Flossmoor & Orland Park, IL

www.OpulenceGallery.com

On Wed, Nov 5, 2025 at 9:01 AM Bridget Wachtel <bwachtel@flossmoor.org> wrote:

> Good morning, Diana,
>
> Thanks for your patience; we've had a busy couple of days with meetings including a board meeting.
>
> Here is a link to the Village's liquor code. Village of Flossmoor, IL Alcoholic Beverages The Village doesn't keep any extra licenses on the shelf, so initially it is a two-step process. The first step is to submit a business plan of what you are looking to do. Based on your business, I assume you are looking to serve liquor for events? I would be as specific as possible including details such as hours of operation and full service bar I presume. I would be prepared for the Board to ask if you are willing to restrict your license with respect to video gaming. While the Board has historically been willing to give liquor licenses with video gaming to restaurants, they have restricted the license for other establishments like Dunnings, Beyond Borders Café and others.
>
> You will need to appear before the Board to make your request. Pending their decision, the Board would vote to increase the number of licenses in that particular category by one or direct the attorney to create a license category to fit your operation. After Board approval there is an administrative license application that you will need to complete and we will need to process. You will do that annually. Once you have your local license, you will be able to apply for your state license. I would think we can meet your desired January 1 deadline.
>
> The Board meets on the first and third Mondays of the month. The next meeting is November 17 at 7 pm. You would need to attend this meeting. I would need your request/business plan by Tuesday, November 11.
>
> Please let me know if you have any other questions. Scott Bugner in Building and Zoning is another member of our staff who is familiar with the process if you are not able get ahold of me.

Bridget Wachtel

Village Manager, Village of Flossmoor, Village Manager's Office

Office 708.798.2300 | Fax 708.798.4016

FLOSSMOOR

From: Opulence Gallery <theopulencegallery@gmail.com>
Sent: Tuesday, November 4, 2025 3:39 PM
To: Bridget Wachtel <bwachtel@flossmoor.org>
Subject: Fwd: Flossmoor Liquor License - Opulence Gallery

Hi Bridget - I am following up on the liquor license question, and also to mention that our goal is to have the license effective by January 1, 2026 if possible.

Thanks,

Diana Doss

OPULENCE GALLERY

(708) 277-9496

Flossmoor & Orland Park, IL

www.OpulenceGallery.com

---------- Forwarded message ---------
From: **Opulence Gallery** <theopulencegallery@gmail.com>
Date: Mon, Nov 3, 2025 at 8:30 AM

Subject: Flossmoor Liquor License - Opulence Gallery
To: Bridget Wachtel <bwachtel@flossmoor.org>

Hi Bridget - The Opulence Gallery team would like to obtain a liquor license for our event space in Flossmoor (3313 Vollmer Rd). We have been at this location for 5 years, hosting private events.

We have an existing Class A license for our location in Orland Park. Please let us know how we initiate this process for Flossmoor.

Thank you,

Diana Doss

OPULENCE GALLERY

(708) 277-9496

Flossmoor & Orland Park, IL

www.OpulenceGallery.com

MEMORANDUM

FLOSSMOOR
Welcoming. Beautiful. Connected.

TO: Bridget Wachtel, Village Manager
CC:
FROM: Ann Novoa, Finance Director
DATE: November 17, 2025
RE: **Discussion of the 2025 Tax Levy**

The Village's 2025 tax levy calendar listed the November 17, 2025, Board Meeting as the date to discuss and formally establish the estimated 2025 tax levy. Adoption of an estimated levy at the November 17th meeting will allow the Village to approve the final levy at the December 15, 2025, Board Meeting.

The tax levy estimate calculation is typically based off of the final Agency Tax Rate Report distributed in the summer prior to the levy calculation. This year the tax levy estimate is based off the preliminary Agency Tax Rate Report due to the final not yet being available. Although we do not anticipate any changes to the final report, it is important to note the calculation is based off of preliminary data.

The following table recaps options for the 2025 Village levy request (taxes payable in 2026) and the corresponding amounts. Further explanation of each levy option is also provided underneath the table. Attached are spreadsheets portraying each option; one showing the levy totals and one showing the impact on residents with varying values of homes. Also attached are informational spreadsheets that provide some historical EAV and tax levy data.

The State Truth in Taxation Act utilizes the prior year's extended levy as the basis for determining an increase for the current levy request. The Village will also be required to conduct a public hearing at the December 1st meeting if the total estimated levy is greater than 105% of the 2024 extension.

	Village	**Change $**	**Change %**	**Library***	**Change $**	**Change %**	**Total $**	**Total %**
Option 1. Prior extended levy	7,746,470	0	0.00	1,615,616	61,100	3.93	9,362,086	0.70
Option 2. Prior extended plus CPI (2.9%) + new growth est.	8,121,118	374,648	4.84	1,615,616	61,100	3.93	9,736,734	4.70

**Library Levy presented by Library Board on 11/11/2025*

Option 1. No increase to the levy (Levy the prior year extended levy amount) –

Cook County automatically adds a Loss and Cost factor to each levy item. The default/standard rates are 3% for all levy items, except debt service at 5%. This is done to compensate for post-issuance tax bill adjustments (changes to the amount owed after tax rates have been determined and bills produced) and unpaid taxes. The Loss and Cost factor is intended to assist in seeing that taxing bodies receive close to the full amount of their levy request by the end of the tax year's distributions.

Option 2. Prior extended levy plus the lesser of 5.0% or CPI increase plus the new growth estimate – this calculation is consistent with State law for non-home municipalities and consistent with past Village of Flossmoor strategies to maximize the total levy. Levy pressures will be present again for the 2025 levy and FY 27 budget due to several recent years of low tax cap CPI, EAV declines and large pension increases. My recommendation is to continue with past strategies and maximize the total levy, as property taxes make up an average of 40% of general operating revenues.

Even though there has been nominal new construction, we are considering new growth and development on top of the CPI increase. The PTELL "new property" for tax year 2024 was approximately $2,909,667, which was related to the completion of Oasis Refuge Hospice. This "new property" represents .09% of the prior year's EAV. Review of recent building permit activity for new construction reflects small but steady growth for the past several years that should continue to translate into similar levels of new EAV growth. However, I recommend the approach to include the growth estimate component of the Village's tax cap formula relative to the determination of the 2025 levy.

As a result, the Village formula is an increase of 4.84% over the prior extended levy. Due to the inflationary increases we have been experiencing in Village purchased supplies, materials, contracts, and pension costs, as explained below, the increase in the levy of 4.8% can easily be justified. It is worth noting that this scenario would effectively cover the increased pension contribution requirement, as well as allowing some additional coverage for operating costs. An increase of this amount would fall below the threshold of the 5% requiring the Truth in Taxation Act published notice and public hearing.

Police Pension-Capped Not Subject to Ceiling
The Police Pension Board approved a levy recommendation in the amount of $1,452,662 at its October 8, 2025, meeting. The Board selected from options presented by an independent enrolled actuary. The minimum levy required by PA 096-1495 (Projected Unit Credit cost method) is $1,138,190; however, PUC is not recommended and is not an acceptable methodology for our external financial reporting (audit). The Police Pension Board has approved the Actuarily Determined Contribution (ADC), which is the same actuarial methodology required for our audit. Attached is a letter from Police Pension President Clint Wagner documenting the Pension Board levy recommendation.

The option selected by the Police Pension Board is based on actuary assumptions that are appropriate. The Police Pension Fund is funded at 63.8%. Although the liability ended up a little higher than expected, a higher-than-expected asset return and lower administrative expenses helped reduce the actuarially determined contribution.

Option 2 is based on the Police Pension Board recommendation. Option 1 does not provide for full funding of the Police Pension Board recommendation.

Fire Pension-Capped Not Subject to Ceiling
The Fire Pension Board approved a levy recommendation in the amount of $563,125 at its October 2, 2025, meeting. Of this amount, $514,323 is subject to tax caps and $48,802 is not capped. The Board selected from options presented by an independent enrolled actuary. The minimum levy

required by PA 096-1495 (PUC) is $470,117. Attached is correspondence from Fire Pension President Nicholas Camilli documenting the Pension Board levy recommendation.

The option selected by the Fire Pension Board is based on actuary assumptions that are appropriate. The Fire Pension Fund is funded at 47.1%. Liabilities for the Firefighters ended up really close to what was expected. Assets returned around 5.5% on a market value basis, which is lower than the 7.125% assumption. This was a driving factor in the increase in the Actuarily Determined Contribution (ADC).

Option 2 is based on the Fire Pension Board recommendation. Option 1 does not provide for full funding of the Fire Pension Board recommendation.

Fire Pension-Not Capped
As mentioned in the previous section, $48,802 of the total levy recommended by the Fire Pension Board is excluded from tax caps due to HB 599. The non-capped portion remained at about 10% of the total levy. The Cook County Clerk's office has advised that municipalities should segregate the non-capped amount as a separate levy line.

2025 Consumer Price Index
Tax caps limit the levy to the lesser of 5.0% or the Consumer Price Index (CPI). Tax caps will limit the Village to a "tax cap" Consumer Price Index (CPI) of 2.9% for the 2025 tax levy. The tax caps are based on CPI on December 31 of the previous calendar year. The 2.9% 2025 CPI levy cap is down from the 3.4% CPI from the previous year. The 2.9% CPI cap for 2025 follows 2024 at 3.4%, 2023 and 2022 at 5.0% (limited by cap), and 2021 at 1.4%. Low CPI in many recent years has effectively created a major fiscal challenge, with the Village being unable to generate much in the way of new property tax dollars. The impact has been especially severe in recent years as low CPI and declining property values hit our tax levies at the same time as large pension increases. In recent months, CPI has remained at lower levels, with the most recent published number at 2.4% (March 2025). CPI has moderated after two years of soaring inflation at a rapid pace in 2021 and 2022. As Village costs have risen along with CPI in excess of the 5.0% mandated by tax caps, new financial challenges have emerged.

2023-2025 Projects
There are components included in the 2025 new property EAV estimate related to development projects. There is a component for the Oasis Refuge development and Rainbow Cone. Both developments were granted Class 8 so that the development will come in at the 10% assessment level rather than at 25%.

Even though Oasis Refuge and Rainbow Cone have recently opened in calendar year 2024, we cannot afford to leave them out of the calculation of new property for 2025, as we would not be able to go back retroactively if the new property or any portion thereof reaches assessed values in 2025, and we have not included it in our levy. The downside risk is that if we do not receive the money in 2025, we would be under budget for property tax revenues.

New Property – Annual Growth
Annual new property growth, other than major development projects, assumes that 2025 new property growth in the Village occurred at a similar average rate experienced over the last four years, considering data on the most recent Building Department reports.

P.A. 102-0519 – Prior Year Tax Levy Adjustment
P.A. 102-0519 was passed effective with the 2021 levy and effectively provides for an increase in the current year levy for adjustments made in the past year due to assessment errors, court orders on assessment complaints, tax appeals and the related aggregate refunds associated with the

adjustments. In the Village's 2024 tax levy edit report, the Village's P.A. 102-0519 adjustment was for $36,513. This is added to our total levy extension. Assuming consistent interpretation and implementation of this, I included the $36,513 in the application of the 2.9% tax cap CPI amount.

Unlevied Cost

In the past, the Village has been subject to tax caps where the Village was unable to levy for all its cost assumptions due to the caps. This created "unlevied" costs related to PTELL and the tax caps on the corporate, fire protection, and police protection levy categories. The Village's strategy for the past levies was to select an approach of allocating these costs by reducing the levies of the Capped-Ceiling lines. Unfortunately, the 2025 tax levy (based on the 2024 extension) has also resulted in unlevied costs in the amount of $645,000. Further, the Village files a reduction resolution to instruct the County Clerk on how to allocate reductions if the total tax levy exceeded the tax cap calculations.

FLOSSMOOR PUBLIC LIBRARY TAX LEVY

Flossmoor Public Library-Capped Subject to Ceiling

Under State Statutes, the Flossmoor Public Library is considered part of the Village for budget and levy purposes. The Library's approved levy "rolls up" to be part of the Village's total levy for Village Board approval. The Library levy has been presented separately on the property tax bills since 1985, and is separated for tax cap purposes. The Library is more heavily reliant on property taxes to support its operations, as it does not have the variety of revenues (e.g., sales, and income taxes) that the Village has to support its operations. As a result, it is not uncommon for the Library's levy request to be slightly higher than the Village's. The Library has submitted documentation of its levy recommendation originally approved by the Library Board at its meeting on November 11, 2025. A total levy of $1,615,616 is recommended for the Library levy; an increase of 3.93% over 2024.

Flossmoor Public Library-Capped Not Subject to Ceiling

Library employer costs for Social Security/Medicare and IMRF Pension are not included in the Village's similar levy categories. The Library levies two categories: one for Social Security/Medicare and one for IMRF. The Library has submitted documentation of its levy recommendation originally approved by the Library Board at its meeting on November 11, 2025. A levy of 65,000 was approved for Social Security/Medicare and $60,000 was approved for IMRF; an increase above 2024 of 3.2% and an increase above 2024 of 20%, respectively. Attached is correspondence from Administrative Librarian Jamie Paicely informing the Village of the Library 2025 levy.

RECOMMENDATION

Should the Village Board desire to continue its past tax levy strategy, the recommended option would be Option 2. The estimated impact of Option 2 to a taxpayer whose home has a market value of $350,000 would range from ($9) - $513, depending on the 2025 EAV. Attached are spreadsheets which show the estimated impact at different market values for both the Village levy, Library levy and both combined. You will also find attached the recommended levy per category that pertains to Option 2.

Attachments

- Option 1 Details
- Option 2 Details
- EAV History
- Tax Levy History
- EAV Information
- Recommended Option 2 by Category
- Police Pension Recommendation

- Fire Pension Recommendation
- Library Recommendation

Strategic Initiative (s) Addressed

1. Finances & Services: Develop greater revenue to support delivery of top-notch core services through a balanced budget.

Village of Flossmoor, Illinois
Levy Calculations - 2025
Option 1 - No change, Prior Year Extended Levy

2024	EAV	Percent
Cook	304,621,954	100.0%
Total	304,621,954	100.0%

Cook Co. Multiplier	3.0355	
Est. triennial increase	0%	

Growth est.			Projected AV	
Cook		0.0%	0	
	0	0.0%	0	0.0%

Current Library levy as extended	1,554,516
Library operating levy as extended	1,554,516

	Inflation rate	Rate factor	Total Incr.	LY Levy Ext.	Proj. Levy	Add/Deduct	Adj. Levy	Incr./Decr.	Percent
Village	0.0%	1	0.0%	7,746,470	7,746,470		7,746,470	0	0.0%
Library	3.5%	1	3.5%	1,554,516	1,608,924	6,692	1,615,616	61,100	3.9%
				9,300,986	9,355,394	6,692	9,362,086	61,100	0.7%
Cook County Loss & Cost									
	3.0%			7,746,470			7,746,470	0	0.0%
				1,554,516			1,615,616	61,100	3.9%
				9,300,986			9,362,086	61,100	0.7%

Village of Flossmoor, Illinois
Levy Calculations - 2025
Total Village and Library
Option 1 - No change, Prior Year Extended Levy

Assumptions:

Multiplier	3.0355
Current tax rate	$ 3.053
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	$ 10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,888	$ Change	% Change	96,243	$ Change	% Change	126,598	$ Change	% Change	156,953	$ Change	% Change
New EAV	Current Tax	2,012			2,938			3,865			4,792		
(25,000,000)	3.448	2,272	260	12.9%	3,318	380	12.9%	4,365	500	12.9%	5,412	620	12.9%
(20,000,000)	3.388	2,232	220	10.9%	3,261	323	11.0%	4,289	424	11.0%	5,318	526	11.0%
(15,000,000)	3.330	2,194	182	9.0%	3,205	267	9.1%	4,216	351	9.1%	5,227	435	9.1%
(10,000,000)	3.273	2,157	145	7.2%	3,150	212	7.2%	4,144	279	7.2%	5,137	345	7.2%
(5,000,000)	3.218	2,120	108	5.4%	3,097	159	5.4%	4,074	209	5.4%	5,051	259	5.4%
0	**3.165**	**2,085**	**73**	**3.6%**	**3,046**	**108**	**3.7%**	**4,007**	**142**	**3.7%**	**4,968**	**176**	**3.7%**
5,000,000	3.114	2,052	40	2.0%	2,997	59	2.0%	3,942	77	2.0%	4,888	96	2.0%
10,000,000	3.065	2,019	7	0.3%	2,950	12	0.4%	3,880	15	0.4%	4,811	19	0.4%
15,000,000	3.017	1,988	(24)	-1.2%	2,904	(34)	-1.2%	3,819	(46)	-1.2%	4,735	(57)	-1.2%
20,000,000	2.971	1,958	(54)	-2.7%	2,859	(79)	-2.7%	3,761	(104)	-2.7%	4,663	(129)	-2.7%
25,000,000	2.926	1,928	(84)	-4.2%	2,816	(122)	-4.2%	3,704	(161)	-4.2%	4,592	(200)	-4.2%

Village of Flossmoor, Illinois
Levy Calculations - 2025
Village levy
Option 1 - No change, Prior Year Extended Levy

<u>Assumptions:</u>

Multiplier	3.0355
Current tax rate	$ 2.543
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,888	$ Change	% Change	96,243	$ Change	% Change	126,598	$ Change	% Change	156,953	$ Change	% Change
New EAV	Current Tax	1,676			2,447			3,219			3,991		
(25,000,000)	2.853	1,880	204	12.2%	2,746	299	12.2%	3,612	393	12.2%	4,478	487	12.2%
(20,000,000)	2.803	1,847	171	10.2%	2,698	251	10.3%	3,549	330	10.3%	4,399	408	10.2%
(15,000,000)	2.755	1,815	139	8.3%	2,651	204	8.3%	3,488	269	8.4%	4,324	333	8.3%
(10,000,000)	2.708	1,784	108	6.4%	2,606	159	6.5%	3,428	209	6.5%	4,250	259	6.5%
(5,000,000)	2.663	1,755	79	4.7%	2,563	116	4.7%	3,371	152	4.7%	4,180	189	4.7%
0	2.619	1,726	50	3.0%	2,521	74	3.0%	3,316	97	3.0%	4,111	120	3.0%
5,000,000	2.577	1,698	22	1.3%	2,480	33	1.3%	3,262	43	1.3%	4,045	54	1.4%
10,000,000	2.536	1,671	(5)	-0.3%	2,441	(6)	-0.2%	3,211	(8)	-0.2%	3,980	(11)	-0.3%
15,000,000	2.496	1,645	(31)	-1.8%	2,402	(45)	-1.8%	3,160	(59)	-1.8%	3,918	(73)	-1.8%
20,000,000	2.458	1,620	(56)	-3.3%	2,366	(81)	-3.3%	3,112	(107)	-3.3%	3,858	(133)	-3.3%
25,000,000	2.421	1,595	(81)	-4.8%	2,330	(117)	-4.8%	3,065	(154)	-4.8%	3,800	(191)	-4.8%

Village of Flossmoor, Illinois
Levy Calculations - 2025
Library levy
Option 1 - No change, Prior Year Extended Levy

Assumptions:

Multiplier	3.0355
Current tax rate	$ 0.510
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,888	$ Change	% Change	96,243	$ Change	% Change	126,598	$ Change	% Change	156,953	$ Change	% Change
New EAV	Current Tax	336			491			646			800		
(25,000,000)	0.595	392	56	16.7%	573	82	16.7%	753	107	16.6%	934	134	16.8%
(20,000,000)	0.585	385	49	14.6%	563	72	14.7%	741	95	14.7%	918	118	14.8%
(15,000,000)	0.575	379	43	12.8%	553	62	12.6%	728	82	12.7%	902	102	12.8%
(10,000,000)	0.565	372	36	10.7%	544	53	10.8%	715	69	10.7%	887	87	10.9%
(5,000,000)	0.555	366	30	8.9%	534	43	8.8%	703	57	8.8%	871	71	8.9%
0	0.546	360	24	7.1%	525	34	6.9%	691	45	7.0%	857	57	7.1%
5,000,000	0.537	354	18	5.4%	517	26	5.3%	680	34	5.3%	843	43	5.4%
10,000,000	0.529	349	13	3.9%	509	18	3.7%	670	24	3.7%	830	30	3.8%
15,000,000	0.521	343	7	2.1%	501	10	2.0%	660	14	2.2%	818	18	2.3%
20,000,000	0.513	338	2	0.6%	494	3	0.6%	649	3	0.5%	805	5	0.6%
25,000,000	0.505	333	(3)	-0.9%	486	(5)	-1.0%	639	(7)	-1.1%	793	(7)	-0.9%

Village of Flossmoor, Illinois
Levy Calculations - 2025
Option 2 - Prior Year Extended Levy + CPI (2.9%) + New Growth Estimate

2024	EAV	Percent
Cook	304,621,954	100.0%
Total	304,621,954	100.0%

Cook Co. Multiplier	3.0355
Est. triennial increase	0%

Growth est.			Projected AV	
Cook	150,000	0.0%	150,000	100.0%
	150,000	0.0%	150,000	100.0%

Current Library levy as extended	1,554,516
Library operating levy as extended	1,554,516

	Inflation rate	Rate factor	Total Incr.	LY Levy Ext.	Proj. Levy	Add/Deduct	Adj. Levy	Incr./Decr.	Percent
Village	2.9%	1	2.9%	7,746,470	7,971,118	150,000	8,121,118	374,648	4.8%
Library	3.5%	1	3.5%	1,554,516	1,608,924	6,692	1,615,616	61,100	3.9%
				9,300,986	9,580,042	156,692	9,736,734	435,748	4.7%

Cook County Loss & Cost								
3.0%			7,746,470			8,121,118	374,648	4.8%
			1,554,516			1,615,616	61,100	3.9%
			9,300,986			9,736,734	435,748	4.7%

Village of Flossmoor, Illinois
Levy Calculations - 2025
Total Village and Library
Option 2 - Prior Year Extended Levy + CPI (2.9%) + New Growth Estimate

Assumptions:

Multiplier	3.0355
Current tax rate	$ 3.053
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	$ 10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,888	$ Change	% Change	96,243	$ Change	% Change	126,598	$ Change	% Change	156,953	$ Change	% Change
New EAV	Current Tax	2,012			2,938			3,865			4,792		
(25,000,000)	3.586	2,363	351	17.4%	3,451	513	17.5%	4,540	675	17.5%	5,628	836	17.4%
(20,000,000)	3.524	2,322	310	15.4%	3,392	454	15.5%	4,461	596	15.4%	5,531	739	15.4%
(15,000,000)	3.463	2,282	270	13.4%	3,333	395	13.4%	4,384	519	13.4%	5,435	643	13.4%
(10,000,000)	3.404	2,243	231	11.5%	3,276	338	11.5%	4,309	444	11.5%	5,343	551	11.5%
(5,000,000)	3.347	2,205	193	9.6%	3,221	283	9.6%	4,237	372	9.6%	5,253	461	9.6%
0	**3.292**	**2,169**	**157**	**7.8%**	**3,168**	**230**	**7.8%**	**4,168**	**303**	**7.8%**	**5,167**	**375**	**7.8%**
5,000,000	3.239	2,134	122	6.1%	3,117	179	6.1%	4,101	236	6.1%	5,084	292	6.1%
10,000,000	3.188	2,101	89	4.4%	3,068	130	4.4%	4,036	171	4.4%	5,004	212	4.4%
15,000,000	3.138	2,068	56	2.8%	3,020	82	2.8%	3,973	108	2.8%	4,925	133	2.8%
20,000,000	3.090	2,036	24	1.2%	2,974	36	1.2%	3,912	47	1.2%	4,850	58	1.2%
25,000,000	3.043	2,005	(7)	-0.3%	2,929	(9)	-0.3%	3,852	(13)	-0.3%	4,776	(16)	-0.3%

Village of Flossmoor, Illinois
Levy Calculations - 2025
Village levy
Option 2 - Prior Year Extended Levy + CPI (2.9%) + New Growth Estimate

Assumptions:

Multiplier	3.0355
Current tax rate	$ 2.543
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,888	$ Change	% Change	96,243	$ Change	% Change	126,598	$ Change	% Change	156,953	$ Change	% Change
New EAV	Current Tax	1,676			2,447			3,219			3,991		
(25,000,000)	2.991	1,971	295	17.6%	2,879	432	17.7%	3,787	568	17.6%	4,694	703	17.6%
(20,000,000)	2.939	1,936	260	15.5%	2,829	382	15.6%	3,721	502	15.6%	4,613	622	15.6%
(15,000,000)	2.888	1,903	227	13.5%	2,779	332	13.6%	3,656	437	13.6%	4,533	542	13.6%
(10,000,000)	2.839	1,871	195	11.6%	2,732	285	11.6%	3,594	375	11.6%	4,456	465	11.7%
(5,000,000)	2.792	1,840	164	9.8%	2,687	240	9.8%	3,535	316	9.8%	4,382	391	9.8%
0	2.746	1,809	133	7.9%	2,643	196	8.0%	3,476	257	8.0%	4,310	319	8.0%
5,000,000	2.702	1,780	104	6.2%	2,600	153	6.3%	3,421	202	6.3%	4,241	250	6.3%
10,000,000	2.659	1,752	76	4.5%	2,559	112	4.6%	3,366	147	4.6%	4,173	182	4.6%
15,000,000	2.617	1,724	48	2.9%	2,519	72	2.9%	3,313	94	2.9%	4,107	116	2.9%
20,000,000	2.577	1,698	22	1.3%	2,480	33	1.3%	3,262	43	1.3%	4,045	54	1.4%
25,000,000	2.538	1,672	(4)	-0.2%	2,443	(4)	-0.2%	3,213	(6)	-0.2%	3,983	(8)	-0.2%

Village of Flossmoor, Illinois
Levy Calculations - 2025
Library levy
Option 2 - Prior Year Extended Levy + CPI (2.9%) + New Growth Estimate

Assumptions:

Multiplier	3.0355
Current tax rate	$ 0.510
Home assessment ratio	10%
Homeowner exemption	$ 10,000
Est. triennial increase	0%
Prior Year	
Home assessment ratio	10%
Homeowner exemption	10,000
10-25 Adjustment	0%

ESTIMATED COOK COUNTY HOMEOWNER TAX IMPACTS
AT VARIOUS LEVELS OF NEW GROWTH IN THE TAX BASE

	House Value	250,000			350,000			450,000			550,000		
Increase in	House EAV	65,888	$ Change	% Change	96,243	$ Change	% Change	126,598	$ Change	% Change	156,953	$ Change	% Change
New EAV	Current Tax	336			491			646			800		
(25,000,000)	0.595	392	56	16.7%	573	82	16.7%	753	107	16.6%	934	134	16.8%
(20,000,000)	0.585	385	49	14.6%	563	72	14.7%	741	95	14.7%	918	118	14.8%
(15,000,000)	0.575	379	43	12.8%	553	62	12.6%	728	82	12.7%	902	102	12.8%
(10,000,000)	0.565	372	36	10.7%	544	53	10.8%	715	69	10.7%	887	87	10.9%
(5,000,000)	0.555	366	30	8.9%	534	43	8.8%	703	57	8.8%	871	71	8.9%
0	0.546	360	24	7.1%	525	34	6.9%	691	45	7.0%	857	57	7.1%
5,000,000	0.537	354	18	5.4%	517	26	5.3%	680	34	5.3%	843	43	5.4%
10,000,000	0.529	349	13	3.9%	509	18	3.7%	670	24	3.7%	830	30	3.8%
15,000,000	0.521	343	7	2.1%	501	10	2.0%	660	14	2.2%	818	18	2.3%
20,000,000	0.513	338	2	0.6%	494	3	0.6%	649	3	0.5%	805	5	0.6%
25,000,000	0.505	333	(3)	-0.9%	486	(5)	-1.0%	639	(7)	-1.1%	793	(7)	-0.9%

VILLAGE OF FLOSSMOOR
TAX LEVY EAV HISTORY
1995 LEVY TO 2024 LEVY

Levy Year	EAV	% Increase/ (Decrease)
1995	145,148,075	
1996	150,110,549	3.4%
1997	150,264,627	0.1%
1998	154,895,734	3.1%
1999	166,394,260	7.4%
2000	167,468,071	0.6%
2001	176,600,546	5.5%
2002	210,522,077	19.2%
2003	206,910,773	-1.7%
2004	215,202,589	4.0%
2005	245,017,492	13.9%
2006	254,595,867	3.9%
2007	274,805,644	7.9%
2008	294,601,766	7.2%
2009	307,631,825	4.4%
2010	310,504,671	0.9%
2011	242,666,993	-21.8%
2012	219,815,910	-9.4%
2013	205,297,740	-6.6%
2014	197,446,531	-3.8%
2015	192,569,506	-2.5%
2016	210,784,601	9.5%
2017	242,753,750	15.2%
2018	235,242,412	-3.1%
2019	221,097,215	-6.0%
2020	254,838,234	15.3%
2021	229,065,605	-10.1%
2022	223,477,388	-2.4%
2023	306,440,873	37.1%
2024	304,621,954	-0.6%

VILLAGE OF FLOSSMOOR
TAX LEVY HISTORY
1995 LEVY TO 2024 LEVY

11/10/25

TOTAL VILLAGE CAPPED LEVY*

Levy Year	Levy Amount	County Extension	Final Tax Rate	Increase/ (Decrease) Ext to Ext	Increase/ (Decrease) Ext to Lev	% Increase/ (Decrease) Dollars	% Increase/ (Decrease) Rate	Tax Cap CPI	EAV	% Increase/ (Decrease) EAV
1995	1,871,559	1,885,296	1.299		59,973	3.31%	2.61%	2.70%	145,148,075	
1996	1,950,838	1,950,173	1.300	64,877	65,542	3.48%	0.08%	2.50%	150,110,549	3.42%
1997	2,014,859	1,984,840	1.321	34,667	64,686	3.32%	1.62%	3.30%	150,264,627	0.10%
1998	2,041,195	2,072,501	1.338	87,661	56,355	2.84%	1.29%	1.70%	154,895,734	3.08%
1999	2,172,059	2,148,150	1.291	75,649	99,558	4.80%	-3.51%	1.60%	166,394,260	7.42%
2000	2,260,509	2,257,470	1.348	109,320	112,359	5.23%	4.42%	2.70%	167,468,071	0.65%
2001	2,391,478	2,373,511	1.344	116,041	134,008	5.94%	-0.30%	3.40%	176,600,546	5.45%
2002	2,566,028	2,444,407	1.162	70,896	192,517	8.11%	-13.54%	1.60%	210,522,077	19.21%
2003	2,553,454	2,538,240	1.227	93,833	109,047	4.46%	5.59%	2.40%	206,910,773	-1.72%
2004	2,638,681	2,624,524	1.220	86,284	100,441	3.96%	-0.57%	1.90%	215,202,589	4.01%
2005	2,761,762	2,755,492	1.125	130,968	137,238	5.23%	-7.79%	3.30%	245,017,492	13.85%
2006	3,473,693	3,487,703	1.370	732,211	718,201	26.06%	21.78%	3.40%	254,595,867	3.91%
2007	3,804,494	3,785,448	1.377	297,745	316,791	9.08%	0.51%	2.50%	274,805,644	7.94%
2008	4,121,915	4,111,840	1.396	326,392	336,467	8.89%	1.38%	4.10%	294,601,766	7.20%
2009	4,271,199	4,295,378	1.396	183,538	159,359	3.88%	0.00%	0.10%	307,631,825	4.42%
2010	4,649,243	4,639,734	1.494	344,356	353,865	8.24%	7.02%	2.70%	310,504,671	0.93%
2011	4,797,516	4,724,326	1.947	84,592	157,782	3.40%	30.32%	1.50%	242,666,993	-21.85%
2012	4,977,298	4,849,646	2.207	125,320	252,972	5.35%	13.35%	3.00%	219,815,910	-9.42%
2013	5,018,131	4,808,348	2.343	(41,298)	168,485	3.47%	6.16%	1.70%	205,297,740	-6.60%
2014	4,955,714	4,830,370	2.446	22,022	147,366	3.06%	4.40%	1.50%	197,446,531	-3.82%
2015	4,996,050	4,898,294	2.549	67,924	165,680	3.43%	4.21%	0.80%	192,569,506	-2.47%
2016	5,209,332	5,097,871	2.418	199,577	311,038	6.35%	-5.14%	0.70%	210,784,601	9.46%
2017	5,370,365	5,208,684	2.146	110,813	272,494	5.35%	-11.25%	2.10%	242,753,750	15.17%
2018	5,376,408	5,338,277	2.270	129,593	167,724	3.22%	5.78%	2.10%	235,242,412	-3.09%
2019	5,459,901	5,452,025	2.466	113,748	121,624	2.28%	8.63%	1.90%	221,097,215	-6.01%
2020	5,594,412	5,580,451	2.189	128,426	142,387	2.61%	-11.23%	2.30%	254,848,234	15.27%
2021	5,757,837	5,595,445	2.443	14,994	177,386	3.18%	11.60%	1.40%	229,065,605	-10.12%
2022	5,946,950	5,944,690	2.639	349,245	351,505	6.28%	8.02%	5.00%	223,477,388	-2.44%
2023	6,295,924	6,198,940	2.023	254,250	351,234	5.91%	-23.34%	5.00%	306,440,873	37.12%
2024	6,613,055	6,471,251	2.124	272,311	414,115	6.68%	4.99%	3.40%	304,621,954	-0.59%
						5.58%	2.24%	2.41%		

TOTAL VILLAGE LEVY

Levy Year	Levy Amount	County Extension	Final Tax Rate	Increase/ (Decrease) Ext to Lev	% Increase/ (Decrease) Dollars	% Increase/ (Decrease) Rate	Tax Cap CPI	EAV	Total Collections	% Collected Ext Amt	% Collected Levy Amt
1995	2,393,942	2,433,798	1.677	-	0.00%	0.24%	2.70%	145,148,075	2,408,017	98.94%	100.59%
1996	2,340,634	2,359,459	1.572	(93,164)	-3.83%	-6.26%	2.50%	150,110,549	2,356,797	99.89%	100.69%
1997	2,386,189	2,374,737	1.581	26,730	1.13%	0.57%	3.30%	150,264,627	2,358,772	99.33%	98.85%
1998	2,041,195	2,072,501	1.338	(333,542)	-14.05%	-15.37%	1.70%	154,895,734	2,084,983	100.60%	102.15%
1999	2,172,059	2,148,150	1.291	99,558	4.80%	-3.51%	1.60%	166,394,260	2,152,830	100.22%	99.11%
2000	2,260,509	2,257,470	1.348	112,359	5.23%	4.42%	2.70%	167,468,071	2,231,170	98.83%	98.70%
2001	2,391,478	2,373,511	1.344	134,008	5.94%	-0.30%	3.40%	176,600,546	2,317,150	97.63%	96.89%
2002	3,168,199	3,077,833	1.462	794,688	33.48%	8.78%	1.60%	210,522,077	2,938,619	95.48%	92.75%
2003	3,180,389	3,196,771	1.545	102,556	3.33%	5.68%	2.40%	206,910,773	3,127,613	97.84%	98.34%
2004	3,270,981	3,288,296	1.528	74,210	2.32%	-1.10%	1.90%	215,202,589	3,246,724	98.74%	99.26%
2005	3,397,415	3,422,894	1.397	109,119	3.32%	-8.57%	3.30%	245,017,492	3,316,119	96.88%	97.61%
2006	4,111,947	4,157,551	1.633	689,053	20.13%	16.89%	3.40%	254,595,867	4,072,660	97.96%	99.04%
2007	4,444,422	4,457,348	1.622	286,871	6.90%	-0.67%	2.50%	274,805,644	4,373,629	98.12%	98.41%
2008	4,768,037	4,790,225	1.626	310,689	6.97%	0.25%	4.10%	294,601,766	4,687,972	97.87%	98.32%
2009^	4,917,439	4,971,330	1.616	127,214	2.66%	-0.62%	0.10%	307,631,825	4,855,029	97.66%	98.73%
2010	5,269,559	5,291,000	1.704	298,229	6.00%	5.45%	2.70%	310,504,671	5,168,723	97.69%	98.09%
2011	5,426,584	5,384,781	2.219	135,584	2.56%	30.22%	1.50%	242,666,993	5,206,624	96.69%	95.95%
2012`	5,787,079	5,699,827	2.593	402,298	7.47%	16.85%	3.00%	219,815,910	5,572,959	97.77%	96.30%
2013	5,856,818	5,688,800	2.771	156,991	2.75%	6.86%	1.70%	205,297,740	5,524,557	97.11%	94.33%
2014"	6,032,583	5,960,911	3.019	343,783	6.04%	8.95%	1.50%	197,446,531	5,841,162	97.99%	96.83%
2015	6,086,271	6,042,831	3.138	125,360	2.10%	3.94%	0.80%	192,569,506	5,761,609	95.35%	94.67%
2016	6,300,590	6,243,440	2.962	257,759	4.27%	-5.61%	0.70%	210,784,601	5,957,812	95.43%	94.56%
2017)	6,453,366	6,345,583	2.614	209,926	3.36%	-11.75%	2.10%	242,753,750	5,922,555	93.33%	91.77%
2018	6,469,377	6,485,633	2.757	123,794	1.95%	5.47%	2.10%	235,242,412	6,007,075	92.62%	92.85%
2019	6,574,758	6,621,862	2.995	89,125	1.37%	8.63%	1.90%	221,097,215	6,201,067	93.65%	94.32%
2020	6,717,121	6,758,575	2.652	95,259	1.44%	-11.45%	2.30%	254,848,234	6,404,085	94.75%	95.34%
2021(	6,908,365	6,881,131	3.004	149,790	2.22%	13.27%	1.40%	229,065,605	6,573,397	95.53%	95.15%
2022	7,109,675	7,164,685	3.206	228,544	3.32%	6.72%	5.00%	223,477,388	7,005,969	97.78%	98.54%
2023	7,562,047	7,646,900	2.436	397,362	5.55%	-24.02%	5.00%	306,440,873	7,149,210	93.49%	94.54%
2024	7,793,707	7,746,470	2.543	146,807	1.92%	4.39%	3.40%	304,621,954	181,213	2.34%	2.33%
					4.40%	2.79%	2.41%			97.18%	97.02%

OPTION 2

2025 TAX LEVY ESTIMATE

ENTITY Fund	2024 Preliminary Extension	2025 Estimated Levy	Increase/ (Decrease)	% Increase (Decrease)
VILLAGE OF FLOSSMOOR				
General-Capped Ceiling				
Corporate*	$984,650	$1,070,401	$85,751	8.71%
Police Protection	1,438,181	$1,561,380	123,199	8.57%
Fire Protection	1,438,181	$1,561,380	123,199	8.57%
General-Capped Non-Ceiling				
Workers Compensation	86,550	92,700	6,150	7.11%
Liability Insurance	86,550	92,700	6,150	7.11%
Audit	44,930	47,900	2,970	6.61%
Social Security	334,194	344,600	10,406	3.11%
IMRF	188,109	196,401	8,292	4.41%
Police Pension-Capped Non-Ceiling				
Police Pension	1,406,737	1,452,662	45,925	3.26%
Fire Pension-Capped Non-Ceiling				
Fire Pension	463,169	514,323	51,154	11.04%
Total Village-Capped	$6,471,251	$6,934,447	$463,196	7.16%
Fire Pension-Not Capped	$ 50,401	$ 48,802	$ (1,599)	-3.17%
Debt Service	1,188,305	1,137,869	(50,436)	-4.24%
Less:Abatement	-	-	-	
Total Village-Debt Service	1,188,305	$1,137,869	($50,436)	-4.24%
**P.A. 102-0519 Ajustment*	*36,513*	-	*(36,513)*	
TOTAL VILLAGE	$7,746,470	$8,121,118	$374,648	4.84%
FLOSSMOOR PUBLIC LIBRARY				
Library-Capped Ceiling				
Library	$1,432,561	$1,490,616	$58,055	4.05%
Library-Capped Non-Ceiling				
Social Security-Library	63,660	65,000	1,340	2.10%
IMRF-Library	50,524	60,000	9,476	18.76%
**P.A. 102-0519 Ajustment*	*7,771*	-	*(7,771)*	
TOTAL LIBRARY	$1,546,745	$1,615,616	$61,100	3.95%
Total Levy	$9,293,215	$9,736,734	$435,748	4.69%

Assumptions:
Ceilings applied to estimated 25 EAV (lesser of 24 EAV + NP or estimated 25 EAV)
Worker's comp/liability lines based on preliminary 2026 premium; levy includes deductible costs
Water/Sewer Fund pay full share of its Social Security/Medicare & IMRF costs (18% & 24%)
Police and Fire Pension per passed by Police and Fire Pension Boards
IMRF also reflects rate increase from 8.14 to 11.06
-Debt service levy at $1,137,869 per 14 G.O. bond & 21 G.O. bond
ordinances (14 - $255,950; 21 - $881,919 (GO $667,319, Refund $214,600))
*2024 extension includes P.A. 102-0519 adjustment (Vill Corp-$36,513, Lib-$7,771) - established by the County

FLOSSMOOR
Welcoming. Beautiful. Connected.

Ann Novoa – Finance Director
Village of Flossmoor
2800 Flossmoor Road
Flossmoor, IL. 60422

Via departmental mail: Ann Novoa

October 9, 2025

Re: **Village of Flossmoor Police Pension Fund – Tax Levy and Municipal Compliance Report**

Finance Director Ann Novoa,

Pursuant to the actuarial report issued by Nyhart Consulting, the Department's Tax Levy for the Flossmoor Police Pension Fund for the upcoming tax year should be $1,452,662. Accordingly, during its quarterly meeting on October 8, 2025, the Pension Board voted to certify this amount as the recommended Tax Levy for the police pension fund. The pension board also approved the Municipal Compliance Report as well and will forward a copy to you for your records. As always, the Flossmoor Police Pension Board thanks the Village for its commitment to properly fund the police pension fund. Please contact me if you have any questions regarding this matter.

Sincerely,

CWagner

Clinton Wagner – President
Flossmoor Police Pension Fund

THE VILLAGE OF FLOSSMOOR, ILLINOIS POLICE PENSION FUND

PUBLIC ACT 95-0950
MUNICIPAL COMPLIANCE REPORT

FOR THE FISCAL YEAR ENDED
APRIL 30, 2025

2800 Flossmoor Road
Flossmoor, IL 60422-1186
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September 18, 2025

Members of the Pension Board of Trustees
Flossmoor Police Pension Fund
Flossmoor, Illinois

Enclosed please find a copy of your Municipal Compliance Report for the Flossmoor Police Pension Fund for the fiscal year ended April 30, 2025. We have prepared the report with the most recent information available at our office. Should you have more current information, or notice any inaccuracies, we are prepared to make any necessary revisions and return them to you.

The President and Secretary of the Pension Fund are required to sign the report on page 3. If not already included with the enclosed report, please also include a copy of the Pension Fund's most recent investment policy.

The signed Public Act 95-0950 - Municipal Compliance Report must be provided to the Municipality before the tax levy is filed on the last Tuesday in December. We are sending the report via email to promote an environmentally-friendly work atmosphere.

If you have any questions regarding this report, please contact your Client Manager or PSA.

Respectfully submitted,

Lauterbach & Amen, LLP

LAUTERBACH & AMEN, LLP

THE VILLAGE OF FLOSSMOOR, ILLINOIS
POLICE PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2025

The Pension Board certifies to the Board of Trustees of the Village of Flossmoor, Illinois on the condition of the Pension Fund at the end of its most recently completed fiscal year the following information:

1) The total cash and investments, including accrued interest, of the fund at market value and the total net position of the Pension Fund:

	Current Fiscal Year	Preceding Fiscal Year
Total Cash and Investments (including accrued interest)	$21,495,800	$19,639,608
Total Net Position	$21,505,620	$19,643,168

2) The estimated receipts during the next succeeding fiscal year from deductions from the salaries of police officers and from other sources:

Estimated Receipts - Employee Contributions	$212,900
Estimated Receipts - All Other Sources	
Investment Earnings	$1,461,700
Municipal Contribution	$1,452,662

3) The estimated amount required during the next succeeding fiscal year to (a) pay all pensions and other obligations provided in Article 3 of the Illinois Pension Code, and (b) to meet the annual requirements of the fund as provided in Sections 3-125 and 3-127:

(a) Pay all Pensions and Other Obligations	$2,153,300
(b) Annual Requirement of the Fund as Determined by:	
Illinois Police Officers' Pension Investment Fund	N/A
Private Actuary - NyHart	
Recommended Municipal Contribution	$1,452,662
Statutory Municipal Contribution	$1,138,190

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2025

4) The total net income received from investment of assets along with the assumed investment return and actual investment return received by the fund during its most recently completed fiscal year compared to the total net income, assumed investment return, and actual investment return received during the preceding fiscal year:

	Current Fiscal Year	Preceding Fiscal Year
Net Income Received from Investment of Assets	$1,857,073	$1,596,092
Assumed Investment Return		
Illinois Police Officers' Pension Investment Fund	N/A	6.800%
Private Actuary - NyHart	6.800%	6.800%
Actual Investment Return	9.029%	8.435%

5) The total number of active employees who are financially contributing to the fund:

Number of Active Members	21

6) The total amount that was disbursed in benefits during the fiscal year, including the number of and total amount disbursed to (i) annuitants in receipt of a regular retirement pension, (ii) recipients being paid a disability pension, and (iii) survivors and children in receipt of benefits:

	Number of	Total Amount Disbursed
(i) Regular Retirement Pension	13	$1,200,943
(ii) Disability Pension	5	$255,545
(iii) Survivors and Child Benefits	3	$194,506
Totals	21	$1,650,995

THE VILLAGE OF FLOSSMOOR, ILLINOIS
POLICE PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2025

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7) The funded ratio of the fund:

	Current Fiscal Year	Preceding Fiscal Year
Illinois Police Officers' Pension Investment Fund	N/A	61.53%
Private Actuary - NyHart	63.80%	60.79%

8) The unfunded liability carried by the fund, along with an actuarial explanation of the unfunded liability:
Unfunded Liability:

Illinois Police Officers' Pension Investment Fund	N/A
Private Actuary - NyHart	$12,215,520

The accrued liability is the actuarial present value of the portion of the projected benefits that has been accrued as of the valuation date based upon the actuarial valuation method and the actuarial assumptions employed in the valuation. The unfunded accrued liability is the excess of the accrued liability over the actuarial value of assets.

9) Please see attached Investment/Cash Management policy if applicable

Please see Notes Page attached.

CERTIFICATION OF MUNICIPAL POLICE
PENSION FUND COMPLIANCE REPORT

The Board of Trustees of the Pension Fund, based upon information and belief, and to the best of our knowledge, hereby certify pursuant to §3-143 of the Illinois Pension Code 40 ILCS 5/3-143, that the preceding report is true and accurate.

Adopted this 8th day of October, 2025

President [signature] Date 10/8/25

Secretary [signature] Date 10/8/25

THE VILLAGE OF FLOSSMOOR, ILLINOIS
POLICE PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2025

INDEX OF ASSUMPTIONS

1) Total Cash and Investments - as Reported at Market Value in the Audited Financial Statements for the Years Ended April 30, 2025 and 2024.

   Total Net Position - as Reported in the Audited Financial Statementsfor the Years Ended April 30, 2025 and 2024.

2) Estimated Receipts - Employee Contributions as Reported in the Audited Financial Statements for the Year Ended April 30, 2025 plus 3.5% Increase (Actuarial Salary Increase Assumption) Rounded to the Nearest $100.

   Estimated Receipts - All Other Sources:

   Investment Earnings - Cash and Investments as Reported in the Audited Financial Statements for the Year Ended April 30, 2025, times 6.8% (Actuarial Investment Return Assumption) Rounded to the Nearest $100.

   Municipal Contributions - Recommended Tax Levy Requirement as Reported by NyHart, Actuarial Valuation for the Year Ended April 30, 2025.

3) (a) Pay all Pensions and Other Obligations - Total Non-Investment Deductions as Reported in the Audited Financial Statements for the Year Ended April 30, 2025, plus a 25% Increase, Rounded to the Nearest $100.

   (b) Annual Requirement of the Fund as Determined by:

   Illinois Police Officers' Pension Investment Fund - No April 30, 2025 Actuarial Valuation available at the time of this report.

   Private Actuary - NyHart:

   Recommended Amount of Tax Levy as Reported by NyHart in the April 30, 2025 Actuarial Valuation.

   Statutorily Required Amount of Tax Levy as Reported by NyHart in the April 30, 2025 Actuarial Valuation.

INDEX OF ASSUMPTIONS

4) Net Income Received from Investment of Assets - Investment Income (Loss) net of Investment Expense, as Reported in the Audited Financial Statements for the Years Ended April 30, 2025 and 2024.

   Assumed Investment Return:

   Illinois Police Officers' Pension Investment Fund - Preceding Fiscal Year Interest Rate Assumption as Reported in the April 30, 2024 Actuarial Valuation. No April 30, 2025 Actuarial Valuation available at the time of this report.

   Private Actuary - Current and Preceding Fiscal Year Interest Rate Assumption as Reported in the Years Ended April 30, 2025 and 2024 Actuarial Valuations.

   Actual Investment Return -Net Income Received from Investments as Reported Above as a Percentage of the Average of the Beginning and Ending Balances of the Fiscal Year Cash Investments, Excluding Net Investment Income, Gains, and Losses for the Fiscal Year Return Being calculated, as Reported in the Audited Financial Statements for the Fiscal Years Ended April 30, 2025 and 2024.

5) Number of Active Members - Illinois Department of Insurance Annual Statement for April 30, 2025 - Schedule P.

6) (i) Regular Retirement Pension - Illinois Department of Insurance Annual Statement for April 30, 2025 - Schedule P for Number of Participants and Expense page 1 for Total Amount Disbursed.

   (ii) Disability Pension - Same as above.

   (iii) Survivors and Child Benefits - Same as above.

INDEX OF ASSUMPTIONS

7) The funded ratio of the fund:

Illinois Police Officers' Pension Investment Fund - Preceding Fiscal Year Net Present Assets as a percentage of Total Assets as Reported in the April 30, 2024 Actuarial Valuation. No April 30, 2025 Actuarial Valuation available at the time of this report.

Private Actuary - Current and Preceding Fiscal Year Net Present Assets as a percentage of Total Assets as Reported in the April 30, 2025 and 2024 Actuarial Valuations.

8) Unfunded Liability:

Illinois Police Officers' Pension Investment Fund - Deferred Asset (Unfunded Accrued Liability) - No April 30, 2025 Actuarial Valuation available at the time of this report.

Private Actuary - Deferred Asset (Unfunded Accrued Liability) as Reported by NyHart in the April 30, 2025 Actuarial Valuation.

THE VILLAGE OF FLOSSMOOR, ILLINOIS

FIREFIGHTERS' PENSION FUND

PUBLIC ACT 95-0950
MUNICIPAL COMPLIANCE REPORT

FOR THE FISCAL YEAR ENDED
APRIL 30, 2025

2800 Flossmoor Road
Flossmoor, IL 60422
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September 18, 2025

Members of the Pension Board of Trustees
Flossmoor Firefighters' Pension Fund
Flossmoor, Illinois

Enclosed please find a copy of your Municipal Compliance Report for the Flossmoor Firefighters' Pension Fund for the fiscal year ended April 30, 2025. We have prepared the report with the most recent information available at our office. Should you have more current information, or notice any inaccuracies, we are prepared to make any necessary revisions and return them to you.

The President and Secretary of the Pension Fund are required to sign the report on page 3. If not already included with the enclosed report, please also include a copy of the Pension Fund's most recent investment policy.

The signed Public Act 95-0950 - Municipal Compliance Report must be provided to the Municipality before the tax levy is filed on the last Tuesday in December. We are sending the report via email to promote an environmentally-friendly work atmosphere.

If you have any questions regarding this report, please contact your Client Manager or PSA.

Respectfully submitted,

Lauterbach & Amen, LLP

LAUTERBACH & AMEN, LLP

THE VILLAGE OF FLOSSMOOR, ILLINOIS
FIREFIGHTERS' PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2025

The Pension Board certifies to the Board of Trustees of the Village of Flossmoor, Illinois on the condition of the Pension Fund at the end of its most recently completed fiscal year the following information:

1) The total cash and investments, including accrued interest, of the fund at market value and the total net position of the Pension Fund:

	Current Fiscal Year	Preceding Fiscal Year
Total Cash and Investments (including accrued interest)	$3,848,402	$3,501,463
Total Net Position	$3,817,531	$3,468,279

2) The estimated receipts during the next succeeding fiscal year from deductions from the salaries of firefighters' and from other sources:

Estimated Receipts - Employee Contributions	$77,000
Estimated Receipts - All Other Sources	
Investment Earnings	$274,200
Municipal Contributions	$563,125

3) The estimated amount necessary during the fiscal year to meet the annual actuarial requirements of the pension fund as provided in Sections 4-118 and 4-120:

Annual Requirement of the Fund as Determined by:	
Firefighters' Pension Investment Fund	N/A
Private Actuary - Nyhart	
Recommended Municipal Contributions	$563,125
Statutory Municipal Contributions	$470,117

4) The total net income received from investment of assets along with the assumed investment return and actual investment return received by the fund during its most recently completed fiscal year compared to the total net income, assumed investment return, and actual investment return received during the preceding fiscal year:

	Current Fiscal Year	Preceding Fiscal Year
Net Income Received from Investment of Assets	$194,426	$284,226
Assumed Investment Return		
Firefighters' Pension Investment Fund	N/A	7.125%
Private Actuary - Nyhart	7.125%	7.125%
Actual Investment Return	5.291%	8.626%

5) The increase in employer pension contributions that results from the implementation of the provisions of P.A. 93-0689:

Firefighters' Pension Investment Fund	N/A
Private Actuary - Nyhart	$48,802

6) The total number of active employees who are financially contributing to the fund:

Number of Active Members	5

7) The total amount that was disbursed in benefits during the fiscal year, including the number of and total amount disbursed to (i) annuitants in receipt of a regular retirement pension, (ii) recipients being paid a disability pension, and (iii) survivors and children in receipt of benefits:

	Number of	Total Amount Disbursed
(i) Regular Retirement Pension	4	$297,398
(ii) Disability Pension	0	$0
(iii) Survivors and Child Benefits	1	$103,318
Totals	5	$400,716

8) The funded ratio of the fund:

	Current Fiscal Year	Preceding Fiscal Year
Firefighters' Pension Investment Fund	N/A	50.63%
Private Actuary - Nyhart	47.05%	44.66%

9) The unfunded liability carried by the fund, along with an actuarial explanation of the unfunded liability:

Unfunded Liability:

Firefighters' Pension Investment Fund	N/A
Private Actuary - Nyhart	$4,473,024

The accrued liability is the actuarial present value of the portion of the projected benefits that has been accrued as of the valuation date based upon the actuarial valuation method and the actuarial assumptions employed in the valuation. The unfunded accrued liability is the excess of the accrued liability over the actuarial value of assets.

10) Please see attached Investment/Cash Management policy if applicable

Please see Notes Page attached.

CERTIFICATION OF MUNICIPAL FIREFIGHTERS'
PENSION FUND COMPLIANCE REPORT

The Board of Trustees of the Pension Fund, based upon information and belief, and to the best of our knowledge, hereby certify pursuant to §4-134 of the Illinois Pension Code 40 ILCS 5/4-134, that the preceding report is true and accurate.

Adopted this ____________ day of ___________, 2025

President ____ Date ____________________

Secretary ____ Date ____________________

THE VILLAGE OF FLOSSMOOR, ILLINOIS
FIREFIGHTERS' PENSION FUND

Public Act 95-950 - Municipal Compliance Report
For the Fiscal Year Ending April 30, 2025

INDEX OF ASSUMPTIONS

1) Total Cash and Investments - as Reported at Market Value in the Audited Financial Statements for the Years Ended April 30, 2025 and 2024.

   Total Net Position - as Reported in the Audited Financial Statementsfor the Years Ended April 30, 2025 and 2024.

2) Estimated Receipts - Employee Contributions as Reported in the Audited Financial Statements for the Year Ended April 30, 2025 plus 4% Increase (Actuarial Salary Increase Assumption) Rounded to the Nearest $100.

   Estimated Receipts - All Other Sources

   Investment Earnings - Cash and Investments as Reported in the Audited Financial Statements for the Year Ended April 30, 2025, times 7.125% (Actuarial Investment Return Assumption) Rounded to the Nearest $100.

   Municipal Contributions - Recommended Tax Levy Requirement as Reported by Nyhart, Actuarial Valuation for the Year Ended April 30, 2025.

3) Annual Requirement of the Fund as Determined by:

   Firefighters' Pension Investment Fund - No April 30, 2025 Actuarial Valuation available at the time of this report.

   Private Actuary - Nyhart:

   Recommended Amount of Tax Levy as Reported by Nyhart in the April 30, 2025 Actuarial Valuation.

   Statutorily Required Amount of Tax Levy as Reported by Nyhart in the April 30, 2025 Actuarial Valuation.

INDEX OF ASSUMPTIONS

4) Net Income Received from Investment of Assets - Investment Income (Loss) net of Investment Expense, as Reported in the Audited Financial Statements for the Years Ended April 30, 2025 and 2024.

   Assumed Investment Return:

   Firefighters' Pension Investment Fund - Preceding Fiscal Year Interest Rate Assumption as Reported in the April 30, 2024 Actuarial Valuation. No April 30, 2025 Actuarial Valuation available at the time of this report.

   Private Actuary - Current and Preceding Fiscal Year Interest Rate Assumption as Reported in the Years Ended April 30, 2025 and 2024 Actuarial Valuations.

   Actual Investment Return -Net Income Received from Investments as Reported Above as a Percentage of the Average of the Beginning and Ending Balances of the Fiscal Year Cash Investments, Excluding Net Investment Income, Gains, and Losses for the Fiscal Year Return Being calculated, as Reported in the Audited Financial Statements for the Fiscal Years Ended April 30, 2025 and 2024.

5) Illinois Department of Insurance - Amount of total suggested tax levy to be excluded from the property tax extension limitation law as contemplated by 35 ILCS 200/18-185.

   Private Actuary - Nyhart Suggested Amount of total tax levy to be excluded from the property tax extension limitation law as contemplated by 35 ILCS 200/18-185.

   FROM THE PROPERTY TAX EXTENSION LIMITATION LAW AS CONTEMPLATED BY 35 ILCS 200/18-185.

6) Number of Active Members - Illinois Department of Insurance Annual Statement for April 30, 2025 - Schedule P.

7) (i) Regular Retirement Pension - Illinois Department of Insurance Annual Statement for April 30, 2025 - Schedule P for Number of Participants and Expense page 1 for Total Amount Disbursed.

   (ii) Disability Pension - Same as above.

   (iii) Survivors and Child Benefits - Same as above.

INDEX OF ASSUMPTIONS

8) The funded ratio of the fund:

Firefighters' Pension Investment Fund - Preceding Fiscal Year Net Present Assets as a percentage of Total Assets as Reported in the April 30, 2024 Actuarial Valuation. No April 30, 2025 Actuarial Valuation available at the time of this report.

Private Actuary - Current and Preceding Fiscal Year Net Present Assets as a percentage of Total Assets as Reported in the April 30, 2025 and 2024 Actuarial Valuations.

9) Unfunded Liability:

Firefighters' Pension Investment Fund - Deferred Asset (Unfunded Accrued Liability) - No April 30, 2025 Actuarial Valuation available at the time of this report.

Private Actuary - Deferred Asset (Unfunded Accrued Liability) as Reported by Nyhart in the April 30, 2025 Actuarial Valuation.

1B

ESTIMATED LIBRARY LEVY FOR THE TAX YEAR 2025

2024 TAX EXTENSIONGRAND TOTAL:	$1,554,516
CPI INCREASE (3.5%)	$54,408
NEW PROPERTY:	$6,692
TOTAL LIBRARY LEVY:	$1,615,616

2024 EXTENSION	2025 ESTIMATED LEVY	INCREASE	% INCREASE
$1,554,516	$1,615,616	$61,100	3.93%

RECOMMENDED LEVY LINES:

CORPORATE RATE:	$1,490,616
FICA/MEDICARE:	$65,000
IMRF:	$60,000
TOTAL LIBRARY LEVY:	$1,615,616