



FLOSSMOOR

Welcoming. Beautiful. Connected.

Village of Flossmoor

2800 Flossmoor Road
Flossmoor, Illinois 60422
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www.flossmoor.org

Mayor

Michelle I. Nelson

Trustees

Joni Bradley-Scott
Gary Daggett
Brian Driscoll
Rosalind Henderson Mustafa
George Lofton
James Mitros

Village Clerk

Gina A. LoGalbo

Village Manager

Bridget A. Wachtel

**AGENDA
FOR THE REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE VILLAGE OF FLOSSMOOR, ILLINOIS
MONDAY, JUNE 5, 2023 – 7:30 PM
VILLAGE HALL**

Join Zoom Meeting

<https://us02web.zoom.us/j/83050336356?pwd=Uk5CZjBSQWlYVWdVdjcvZFNLeDdjdz09>

ID: 830 5033 6356 Passcode: 60422 Or join by phone (312) 626-6799

CALL TO ORDER

ROLL CALL

RECOGNITIONS AND APPOINTMENTS

- 1. Resolution Honoring Evan Roberson**
- 2. A Proclamation Declaring June 2023 as Pride Month**
- 3. A Proclamation Declaring the Date of June 19, 2023 as "Juneteenth"**
- 4. Consideration of an Appointment to the Public Art Commission**
- 5. Consideration of an Appointment to the Green Commission**
- 6. Consideration of an Appointment of a Chair and Vice Chair to the Green Commission**

CONSENT AGENDA

- 7. Approval of the Minutes of the Regular Meeting Held on May 15, 2023**
- 8. Presentation of Bills for Approval and Payment as Approved by the Finance Committee (June 5, 2023)**
- 9. Consideration of a Resolution for Fiscal Year 2023 IDOT Motor Fuel Tax Maintenance**
- 10. Consideration of a Resolution for Fiscal Year 2024 IDOT Motor Fuel Tax Maintenance**
- 11. Consideration of an Ordinance of the Village of Flossmoor, Cook County, Illinois, Granting a Variation from the Requirements of Section 285-21-1 F. (1) (a) [2] of the Flossmoor Zoning Ordinance (1630 Pinehurst Lane)**
- 12. Consideration of Employee Insurance Renewals**

REPORTS OF COMMITTEES, COMMISSIONS AND BOARDS

ACTION ITEMS

DISCUSSION ITEMS

CITIZENS PRESENT WISHING TO ADDRESS THE BOARD

OTHER BUSINESS

13. A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition, and Litigation

ADJOURNMENT OF MEETING

FOR PERSONS WITH DISABILITIES: If you plan on attending a Village Board meeting and need an accommodation, please call the Village Hall at 708-798-2300 or TDD 708-647-0179 at least one full business day prior to the meeting.

Resolution Honoring Evan Roberson

WHEREAS, EVAN ROBERSON has earned the affection of local residents and the Village of Flossmoor Staff; and,

WHEREAS, EVAN ROBERSON has demonstrated in practical ways his deep and genuine love for this community; and,

WHEREAS, EVAN ROBERSON has distinguished himself not only as an outstanding student, but as an outstanding example to the youth of our community; and,

WHEREAS, with the love and encouragement of his family, **EVAN ROBERSON** has exemplified one of Flossmoor's core values with his welcoming presence in our community; and,

NOW, THEREFORE BE IT RESOLVED by the Mayor and Board of Trustees of the Village of Flossmoor that on behalf of the Village administration and all the residents of this community, we do hereby express to **EVAN ROBERSON** our sincere appreciation for his kindness and dedicated service for good to our community; and,

BE IT FURTHER RESOLVED that we urge our residents to model Evan's kind, welcoming and generous spirit to all.

PASSED this 5th day of June, 2023.

APPROVED:

Michelle I. Nelson, Mayor

ATTEST:

Gina A. LoGalbo, Village Clerk

A PROCLAMATION DECLARING JUNE 2023 AS PRIDE MONTH

WHEREAS, Flossmoor is a community steeped in history and energized by diversity and inclusion in all its forms; and,

WHEREAS, Flossmoor displays the LGBT Pride flag as a symbol for the LGBTQ+ community, strengthening the bonds of solidarity, celebrating our differences, and promoting social progress of the LGBTQ+ community in the south suburbs; and,

WHEREAS, while the Stonewall Riots in 1969 transformed the gay and lesbian movement in the United States whereby equal rights were sought for the LGBT community leading to justice, inclusion, opportunity, and acceptance, we also recognize that many individuals in the LGBTQ+ community continue to live in fear and pain and experience violence, including the LGBTQ+ youth who disproportionately suffer from self-harm and suicide; and,

WHEREAS, people of color and transgender individuals within the LGBTQ+ community are especially vulnerable to acts of discrimination; and,

WHEREAS, during Pride Month we honor the resilience of LGBTQ+ people and we recommit to our values that individuals of the LGBTQ+ community have the ability to live authentically, freely and safely in Flossmoor; and,

WHEREAS, as we commemorate Pride Month, it is important to celebrate the contributions of the LGBTQ+ community in every endeavor of American life including science, medicine, arts and entertainment, politics and so many other fields; and,

WHEREAS, the Village of Flossmoor is a community where all belong and the LGBTQ+ community has support through churches, schools, community groups and non-profits dedicated to their needs; and,

NOW, THEREFORE, I, Michelle I. Nelson, Mayor of Flossmoor, do hereby proclaim the month of JUNE 2023 as:

“Pride Month”

and encourage, not only during the month of June, but throughout the year, that Flossmoor residents learn about the struggles and achievements of the LGBTQ+ community that have shaped our history and to practice the values of acceptance and inclusion within the Flossmoor community so that Flossmoor’s LGBTQ+ residents know Flossmoor is a community to call home.

Dated this 5th day of June 2023

Michelle Nelson, Mayor

**A PROCLAMATION DECLARING THE DATE OF JUNE 19, 2023
AS "JUNETEENTH"**

WHEREAS, Flossmoor is a community steeped in history and energized by diversity and inclusion in all its forms; and,

WHEREAS, as we celebrate our diversity and work to become more united and develop a shared understanding of each other, it is important to remember the journey and struggles of African Americans throughout our country's history; and,

WHEREAS, although our country was founded on the bold declaration that all men were created equal, we know that this was not truly the case; and,

WHEREAS, on June 19, 1865, more than two years after the issuance of the Emancipation Proclamation and months after the Civil War ended, General Gordon Granger issued a general order freeing the remaining slaves in Texas; and,

WHEREAS, Juneteenth is a celebration of the end of the horrific institution of slavery and also a day to recognize the generations of African Americans who fought and gave so much in the quest for freedom and civil rights; and,

WHEREAS, on Juneteenth, we are all called upon to recognize the significance of the day and join hearts and hands across Flossmoor to continue to make it the welcoming, beautiful and connected community we all hold dear;

NOW, BE IT RESOLVED that I, Mayor Michelle Nelson, do hereby declare the date of June 19, 2023, as:

"Juneteenth"

and encourage all Flossmoor residents to learn about the history of Juneteenth and celebrate the African American community and support African American businesses and organizations.

Dated this 5th day of June 2023

Michelle Nelson, Mayor

TO: Mayor Nelson and Board of Trustees
FROM: Bridget Wachtel, Village Manager
DATE: June 5, 2023
SUBJECT: Consideration of an Appointment to the Public Art Commission



With the Board's consent, Mayor Nelson will be making an appointment to the Public Art Commission at the Village Board meeting on June 5, 2023 to replace the vacancy created when Jeanne Miller stepped down.

If you have any questions or concerns regarding this appointment, please contact Mayor Nelson before Monday evening.

TO: Mayor Nelson and Board of Trustees
FROM: Bridget Wachtel, Village Manager
DATE: June 5, 2023
SUBJECT: Consideration of an Appointment to the Green Commission



With the Board's consent, Mayor Nelson will be making an appointment to the Green Commission at the Village Board meeting on June 5, 2023 replacing the vacancy from Commissioner Phil Desantis stepping down.

If you have any questions or concerns regarding this appointment, please contact Mayor Nelson before Monday evening.

TO: Mayor Nelson and Board of Trustees
FROM: Bridget Wachtel, Village Manager
DATE: June 5, 2023
SUBJECT: Appointment of a Chair and Vice Chair to the Green Commission



With the Board's consent, Mayor Nelson will appoint current members of the Green Commission to the positions of Chair and Vice Chair at the Village Board meeting on June 5, 2023. The current Chair is stepping down to Vice Chair, and another commissioner will assume the Chair position. The current Vice Chair, Jen O'Keefe, has stepped down from the commission.

If you have any questions or concerns regarding this appointment, please contact Mayor Nelson before Monday evening.



Approval of the Minutes of the Regular Meeting Held on May 15, 2023

The Minutes will be made available to the Public on the Village website, www.flossmoor.org following their adoption at a scheduled meeting.

VILLAGE OF FLOSSMOOR
6/5/2023
CLAIMS LIST SUMMARY

HAND CHECKS
INVOICES

\$123,842.41
\$242,205.14

TOTAL

\$366,047.55

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

Vendor Name		Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount					
AL WARREN OIL COMPANY INC		W1557634	05/02/23	\$1,781.21		VILLAGE GAS	01-55-3-608	PETROLEUM PRODUCTS	\$34.98					
							01-60-3-608	PETROLEUM PRODUCTS	\$268.81					
							08-11-3-608	PETROLEUM PRODUCTS	\$213.60					
							08-21-3-608	PETROLEUM PRODUCTS	\$191.79					
							01-48-3-608	PETROLEUM PRODUCTS	\$797.20					
		W1559130	05/08/23	\$1,133.53		FUEL	01-49-3-608	PETROLEUM PRODUCTS	\$236.01					
							01-53-3-608	PETROLEUM PRODUCTS	\$38.82					
							01-60-3-608	PETROLEUM PRODUCTS	\$419.71					
							08-11-3-608	PETROLEUM PRODUCTS	\$231.17					
							08-21-3-608	PETROLEUM PRODUCTS	\$298.21					
		W1559129	05/08/23	\$1,643.27		VILLAGE GAS	01-49-3-608	PETROLEUM PRODUCTS	\$184.44					
							01-55-3-608	PETROLEUM PRODUCTS	\$65.41					
							01-60-3-608	PETROLEUM PRODUCTS	\$214.15					
							08-11-3-608	PETROLEUM PRODUCTS	\$107.07					
							08-21-3-608	PETROLEUM PRODUCTS	\$107.07					
		W1561762	05/17/23	\$1,530.32		VILLAGE DIESEL	01-48-3-608	PETROLEUM PRODUCTS	\$816.06					
							01-49-3-608	PETROLEUM PRODUCTS	\$333.51					
							01-60-3-608	PETROLEUM PRODUCTS	\$629.60					
							08-11-3-608	PETROLEUM PRODUCTS	\$170.98					
							08-21-3-608	PETROLEUM PRODUCTS	\$229.93					
		W1561761	05/17/23	\$2,236.63		DPW GASOLINE	01-49-3-608	PETROLEUM PRODUCTS	\$499.81					
							01-55-3-608	PETROLEUM PRODUCTS	\$75.55					
							01-60-3-608	PETROLEUM PRODUCTS	\$320.23					
							08-11-3-608	PETROLEUM PRODUCTS	\$211.91					
							08-21-3-608	PETROLEUM PRODUCTS	\$178.70					
							01-48-3-608	PETROLEUM PRODUCTS	\$1,056.22					
							01-49-3-608	PETROLEUM PRODUCTS	\$361.00					
							01-53-3-608	PETROLEUM PRODUCTS	\$33.02					
		VENDOR TOTAL:							\$8,324.96					

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

Vendor Name		Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
ALLSCAPE INCORPORATED		230817	04/24/23	\$4,375.00		FY23 CONTRACT LANDSCAPE MAINTENANCE	01-60-6-678	LANDSCAPE MAINTENANCE	\$4,375.00
								VENDOR TOTAL:	\$4,375.00
AMAZON CAPITAL SERVICES									
1Q4169167YFM			04/26/23	\$98.98		PUB SAFETY COMPUTER EQP FOR ATTEND SYSTEM			
							01-49-3-607	COMPUTER EQUIPMENT & SUPPLIES	\$49.49
1HCVQHJCG69WY			05/04/23	\$97.50		REMOTE SPEAKER MICROPHONE	01-48-3-607	COMPUTER EQUIPMENT & SUPPLIES	\$49.49
1FQYJW7QMHLF			05/15/23	\$(97.50)		RETURN: REMOTE SPEAKER MICROPHONE	01-50-6-676	RADIO SYSTEM MAINTENANCE	\$97.50
1HRX3KY4LQMJ			05/12/23	\$139.99		BOOTS: SAILSBERY	01-50-6-676	RADIO SYSTEM MAINTENANCE	\$(97.50)
1YCMCMNF1WMV			05/10/23	\$134.95		REMOTE SPEAKER MICROPHONE	01-48-3-612	UNIFORMS & RELATED SUPPLIES	\$139.99
1PH7Y3YKRYQX			05/08/23	\$29.96		PICTURE FRAME	01-50-6-676	RADIO SYSTEM MAINTENANCE	\$134.95
1WWQHJHQ9THQ			05/08/23	\$336.25		PODIUM MIC CONNECTORS/ EXIT SIGNS W/LIGHTS	01-41-3-611	AWARDS AND PLAQUES	\$29.96
1FPY1RY79MMC			05/17/23	\$97.88		CHAIR LEG FLOOR PROTECTORS / OXYGEN REGULATOR	01-67-3-605	OPERATING SUPPLIES	\$336.25
							01-49-6-675	EMS EQUIPMENT MAINTENANCE	\$59.90
							01-49-3-605	OPERATING SUPPLIES	\$37.98
1CMK1R16F3N7			05/18/23	\$24.58		URINAL SCREENS	01-67-3-616	CLEANING SUPPLIES	\$24.58
1Q1L61MXFT9K			05/05/23	\$16.83		BLACKHAWK, SERPA STRIKE PLATFORM	01-48-3-615	SMALL TOOLS & EQUIPMENT	\$16.83
								VENDOR TOTAL:	\$879.42
BENISTAR									
06012023			06/01/23	\$954.00		EMPLOYEE/RETIREE BENEFIT PROGRAMS 6/1/23-6/30/23			
							01-00-0-219	HEALTH INSURANCE PAYABLE	\$954.00
								VENDOR TOTAL:	\$954.00
MATT BERK									
5102023			05/10/23	\$602.90		REIMBURSEMENT-FDIC LODGING			
							01-49-5-661	REIMBURSEMENT	\$602.90
								VENDOR TOTAL:	\$602.90

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

3/24

Vendor Name		Invoice #		Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
BLACK DIRT, INC.		4676		04/18/23	\$380.00		FY23 GROUND REPAIRS			
								08-12-3-619	PROGRAM COMMODITIES	\$126.67
								08-22-3-619	PROGRAM COMMODITIES	\$126.67
								09-01-3-620	GROUND REPAIR MATERIAL	\$126.66
									VENDOR TOTAL:	\$380.00
BLUE-COLLAR SUPPLY CO.										
		30058		05/16/23	\$61.19		UNIFORMS & RELATED SUPPLIES			
		29924		05/05/23	\$157.44		UNIFORMS & RELATED SUPPLIES - KAWALEC	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$61.19
		29926		05/05/23	\$278.91		UNIFORMS & RELATED SUPPLIES - HINTON	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$157.44
		29925		05/05/23	\$98.98		UNIFORMS & RELATED SUPPLIES - LANGEFELD	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$278.91
		29867		05/01/23	\$311.92		UNIFORMS & RELATED SUPPLIES - TUCKER	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$98.98
		29853		05/01/23	\$485.95		UNIFORMS & RELATED SUPPLIES - SCHMIDT	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$311.92
								01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$269.96
								01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$72.00
								08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	\$71.99
								08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	\$72.00
		29881		05/02/23	\$207.51		UNIFORMS & RELATED SUPPLIES - RAMOS			
								01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$207.51
									VENDOR TOTAL:	\$1,601.90

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

4/24

Vendor Name	Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
BMO FINANCIAL GROUP								
WACHTEL 051523 FY		05/15/23	\$155.40		WILEYS/NIU OUTREACH	01-42-4-652	MEETINGS AND EVENTS	\$35.40
						01-42-5-661	TRAINING	\$120.00
WEGMANN 051523 F		05/15/23	\$45.62		DUNKIN/MEIJER	01-48-5-661	TRAINING	\$15.39
						01-48-3-605	OPERATING SUPPLIES	\$30.23
						01-48-3-605	OPERATING SUPPLIES	\$(21.99)
						01-48-3-605	OPERATING SUPPLIES	\$21.99
WEGMANN 051523 F		05/15/23	\$309.33		SAFE KIDS-DANAHER/SAMS CLUB/PLASTIC PRODUCTS	01-48-5-660	DUES AND SUBSCRIPTIONS	\$55.00
						01-48-3-601	OFFICE SUPPLIES	\$38.29
						01-48-3-611	SPECIAL POLICE COMMODITIES	\$69.83
						01-48-3-611	SPECIAL POLICE COMMODITIES	\$146.21
BERK 051523 FY23		05/15/23	\$854.25		FY23 FIRE HOSE ADAPTERS/PARKING/ZOLL MED AED PADS/INSPECTOR TUITION-MAZURKIEWICZ	01-49-3-617	HOSE AND PAGER SUPPLIES	\$84.17
						01-49-5-661	TRAINING	\$78.00
						01-49-3-622	EMS EQUIPMENT & SUPPLIES	\$242.08
						01-49-5-663	FIRE TUITION AND FEES	\$450.00
BERK 051523 FY24		05/15/23	\$189.88		TACTICLE BOOTS	01-49-3-612	UNIFORMS & RELATED SUPPLIES	\$189.88
BOGUE 051523 FY24		05/15/23	\$1,766.85		SQUIRRELS/HOTELS.COM/GOVHR./NFBPA/APA-ILLINOIS/SQUIRRELS	01-42-3-607	COMPUTER EQUIPMENT & SUPPLIES	\$19.79
						01-41-4-652	COMMUNITY SERVICE ACTIVITIES	\$586.93
						01-41-4-652	COMMUNITY SERVICE ACTIVITIES	\$586.93
						01-42-4-638	ADVERTISING	\$100.00
						01-42-4-638	ADVERTISING	\$350.00
						01-42-4-638	ADVERTISING	\$125.00
						01-42-3-607	COMPUTER EQUIPMENT & SUPPLIES	\$(1.80)
KOPEC 051523 FY23		05/15/23	\$124.56		DUNKIN/AURELIOS-EOC DRILL FOOD	01-49-3-605	OPERATING SUPPLIES	\$62.55
						01-49-3-605	OPERATING SUPPLIES	\$62.01
WACHTEL 051523 FY		05/15/23	\$263.82		ZOOM/IAMMA/AURELIOS	01-42-4-645	WEBSITE APPLICATIONS	\$40.00
						01-42-5-661	TRAINING	\$75.00
						01-49-5-661	TRAINING	\$148.82
TAYLOR 051523 FY2:		05/15/23	\$234.96		INTELLIUS/WESTIN-CHIEFS MEETING	01-48-4-630	PROFESSIONAL SERVICES	\$(4.99)

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 06/05/23

5/24

Vendor Name

Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
KORTUM 051523 FY2	05/15/23	\$400.99		DPW-COFFEE SUPPLIES/ADMIN-WELLNESS/FIN-CUTLERY & PLATES	01-48-4-630	PROFESSIONAL SERVICES	\$(24.86)
					01-48-4-630	PROFESSIONAL SERVICES	\$(4.99)
					01-48-4-630	PROFESSIONAL SERVICES	\$(14.95)
					01-48-5-661	TRAINING	\$149.85
					01-48-5-661	TRAINING	\$149.85
					01-42-4-633	WELLNESS COMMITTEE	\$107.45
					01-67-3-605	OPERATING SUPPLIES	\$208.06
					01-42-3-605	OPERATING SUPPLIES	\$26.77
					01-43-3-605	OPERATING SUPPLIES	\$26.77
					01-42-3-605	OPERATING SUPPLIES	\$7.49
Brites TRANSPORTATION LLC 80458	10/10/22	\$871.71		STONE RESTOCK	08-11-6-675	WATER SYSTEM MAINT & REPAIRS	\$435.85
					08-12-3-619	PROGRAM COMMODITIES	\$435.86
					VENDOR TOTAL:		\$871.71
BRS PERMITTING 5092023	05/09/23	\$374.00		CANCELLATION OF SOLAR INSTALLATION PERMITS	01-00-2-430	BUILDING PERMITS	\$174.00
					01-00-2-431	ELECTRICAL PERMITS	\$200.00
					VENDOR TOTAL:		\$374.00
BULTEMA'S FARMSTAND & GREENHOUSE 51523	05/15/23	\$705.84		FLOWERS FOR CBD PLANTERS AND CBD ISLAND	40-33-6-671	MAINTENANCE AND SUPPLIES	\$705.84
					VENDOR TOTAL:		\$705.84
C & M PIPE & SUPPLY CO 21660 19975	05/10/23 08/17/22	\$288.00 \$191.00		JOB ON WESTERN ACROSS FROM 1110 -STORM SEWER REPAIR & RESTOCK MISSION COUPLINGS RESTOCK	07-01-3-619	PROGRAM COMMODITIES	\$288.00
					08-11-6-675	WATER SYSTEM MAINT & REPAIRS	\$95.50
					08-13-3-619	PROGRAM COMMODITIES	\$95.50
					VENDOR TOTAL:		\$479.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

6/24

Vendor Name	Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
C.O.P.S. TESTING SERVICE INC.	108088	05/05/23	\$975.00		SGT TEST	01-48-4-630	PROFESSIONAL SERVICES	\$975.00
							VENDOR TOTAL:	\$975.00
CARLIN SALES CORPORATION	303827700	05/03/23	\$168.59		PLANTER	01-62-3-619	PROGRAM COMMODITIES	\$168.59
							VENDOR TOTAL:	\$168.59
CARROLL DISTRIBUTING AND CONST	FR110602	05/09/23	\$1,759.62		CONCRETE SUPPLIES	08-14-3-613	CONCRETE FORMS AND MATERIALS	\$1,759.62
							VENDOR TOTAL:	\$1,759.62
CDW GOVERNMENT, INC.	JL30255	05/05/23	\$99.85		COOK COUNTY/CHICAGO PD CONNECTION	01-48-3-607	COMPUTER EQUIPMENT & SUPPLIES	\$99.85
							VENDOR TOTAL:	\$99.85
CE SOLUTIONS	231398	05/21/23	\$109.00		BROSANAN CONT ED	01-48-5-661	TRAINING	\$109.00
							VENDOR TOTAL:	\$109.00
CHANDLER SERVICES INC	29322	05/13/23	\$2,479.16		E-119 ALTERNATOR	01-49-6-671	VEHICLE MAINTENANCE	\$2,479.16
							VENDOR TOTAL:	\$2,479.16
CHICAGO COMMUNICATIONS, LLC.	343900	05/09/23	\$94.80		RADIO MAINTENANCE - JUNE 2023	01-50-6-676	RADIO SYSTEM MAINTENANCE	\$94.80
							VENDOR TOTAL:	\$94.80
CHICAGO TRIBUNE	072257238000	04/09/23	\$774.12		PROPOSED BUDGET FY24/2506 BRAEBURN SWIMMING POOL	01-43-4-638	ADVERTISING	\$706.62
							ADVERTISING	\$67.50
							VENDOR TOTAL:	\$774.12

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

7/24

Vendor Name		Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
CITY OF MACOMB		01013	05/05/23	\$1,194.00		CHIEF JONES INVENTORY/ILACP			
	01-48-3-612						UNIFORMS & RELATED SUPPLIES	\$680.00	
	01-48-3-605						OPERATING SUPPLIES	\$85.00	
	01-48-5-661						TRAINING	\$429.00	
							VENDOR TOTAL:		\$1,194.00
CLARKS GARDEN CENTER & STONE DEPOT		349	05/15/23	\$89.94		FLOWERS FOR CBD PLANTERS			
	01-62-3-619						PROGRAM COMMODITIES	\$89.94	
							VENDOR TOTAL:		\$89.94
COMED		1498044037 050323	05/03/23	\$106.99		WESTERN TOWER POWER 4/4/23-5/3/23			
	08-11-4-631						ELECTRIC, POWER, AND LIGHT	\$106.99	
	5007104015 5323	05/03/23	\$825.20			WOODS LIFT STATION POWER-4/4/23-5/3/23			
		08-21-4-631				ELECTRIC, POWER, & LIGHT			\$825.20
							VENDOR TOTAL:		\$932.19
CONSERV FS, INC.		66054024	05/12/23	\$141.85		HERBICIDE / SPRAY TANK / FERTILIZER			
	01-62-3-619						PROGRAM COMMODITIES	\$141.85	
	66054025	05/12/23	\$91.49			FY24 HERBICIDE			
		01-62-3-619				PROGRAM COMMODITIES			\$91.49
							VENDOR TOTAL:		\$233.34
CONSTELLATION NEWENERGY, INC.		65168279401	04/26/23	\$1,889.22		BUTTERFIELD LIFT STATION POWER 3/27/23-4/25/23			
	08-21-4-631						ELECTRIC, POWER, & LIGHT	\$1,889.22	
	65168265601	04/26/23	\$284.11			KEDZIE PUMP STATION POWER 3/27/23-4/25/23			
		08-11-4-631				ELECTRIC, POWER, AND LIGHT			\$284.11
	65168277601	04/26/23	\$815.51			STERLING STATION POWER 3/27/23-4/25/23			
		08-11-4-631				ELECTRIC, POWER, AND LIGHT			\$815.51
	65168270801	04/26/23	\$1,255.51			VOLLMER RESERVOIR STATION POWER 3/27/23-4/25/23			\$1,255.51
		08-11-4-631				ELECTRIC, POWER, AND LIGHT			\$1,255.51
							VENDOR TOTAL:		\$4,244.35

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

8/24

Vendor Name	Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
RICHARD G. CRUSOR, JR.	051123	05/11/23	\$450.00		ADMIN HEARING OFFICER 4/27/23	01-44-4-646	LOCAL ADJUDICATION SERVICES	\$450.00
							VENDOR TOTAL:	\$450.00
CURRENT TECHNOLOGIES CORP	13504	05/09/23	\$4,371.20		FY 23-24 TWO FACTOR AUTHENTICATION		COMPUTER HARDWARE MAINTENANCE	\$437.12
							COMPUTER NETWORK MAINTENANCE	\$218.56
							COMPUTER HARDWARE MAINTENANCE	\$131.14
							COMPUTER NETWORK MAINTENANCE	\$1,180.22
							COMPUTER NETWORK MAINTENANCE	\$1,617.34
							COMPUTER NETWORK MAINTENANCE	\$131.14
							COMPUTER NETWORK MAINTENANCE	\$131.14
							COMPUTER NETWORK MAINTENANCE	\$524.54
							COMPUTER HARDWARE MAINTENANCE	\$402.00
							COMPUTER NETWORK MAINTENANCE	\$201.00
							COMPUTER HARDWARE MAINTENANCE	\$120.60
							COMPUTER NETWORK MAINTENANCE	\$1,085.40
EAGLE UNIFORM CO INC	RET0257	05/15/23	\$(33.00)		UNIFORM - RETURNED - WALLET FROM INV#13953 4/3/23		UNIFORMS & RELATED SUPPLIES	\$(33.00)
							UNIFORM - RETURN	
							UNIFORMS & RELATED SUPPLIES	\$(175.00)
							MOURNING BANDS	
							VENDOR TOTAL:	\$8,391.20
EAGLE UNIFORM CO INC	RET0257	05/15/23	\$(33.00)		UNIFORM - RETURNED - WALLET FROM INV#13953 4/3/23		UNIFORMS & RELATED SUPPLIES	\$(33.00)
							UNIFORM - RETURN	
							UNIFORMS & RELATED SUPPLIES	\$(175.00)
EAGLE UNIFORM CO INC	INV14834	05/15/23	\$12.50		MOURNING BANDS		UNIFORMS & RELATED SUPPLIES	\$12.50
							VENDOR TOTAL:	\$(195.50)

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 06/05/23

9/24

Vendor Name		Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
EBEL'S ACE HARDWARE									
349018	05/16/23	\$30.58				ADMIN OFFICE LIGHT BULBS	01-67-3-605	OPERATING SUPPLIES	\$30.58
348991	05/11/23	\$82.93				TIE DOWNS FOR TIRE FILLER & WATER TANK	01-60-6-671	MAINTENANCE AND SUPPLIES	\$20.73
							08-11-6-671	MAINTENANCE AND SUPPLIES	\$20.73
							08-21-6-671	MAINTENANCE AND SUPPLIES	\$20.73
							07-01-6-671	MAINTENANCE AND SUPPLIES	\$20.74
VENDOR TOTAL:									\$113.51
EIGHNER'S FLOWERS & GIFTS									
00364999	05/15/23	\$115.95				LAWRENCE JENSEN MEMORIAL FLOWERS	01-41-4-652	COMMUNITY SERVICE ACTIVITIES	\$115.95
VENDOR TOTAL:									\$115.95
ESO SOLUTIONS INC.									
ESO106619	04/04/23	\$411.59				FIRE DATA API 5/4/2023-5/3/2024	01-49-6-672	COMPUTER SOFTWARE MAINTENANCE	\$411.59
102720	02/03/23	\$64.30				FIRE INCIDENTS BILLING EXTRACT	01-49-6-672	COMPUTER SOFTWARE MAINTENANCE	\$64.30
VENDOR TOTAL:									\$475.89
EXPERT CHEMICAL & SUPPLY INC									
957161	05/02/23	\$522.02				RESTOCK PAPER PRODUCTS	01-67-3-616	CLEANING SUPPLIES	\$522.02
VENDOR TOTAL:									\$522.02
TIM FILKINS									
5172023	06/02/23	\$2,000.00				TUITION REIMBURSEMENT	01-45-5-661	TRAINING	\$2,000.00
VENDOR TOTAL:									\$2,000.00
FIVE STAR SAFETY EQUIPMENT INC									
2510134	05/05/23	\$975.00				SAFETY HARNESS	08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	\$325.00
							08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	\$325.00
							01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$325.00
VENDOR TOTAL:									\$975.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

10/24

Vendor Name	Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
FORD OF HOMEWOOD	5011152	05/09/23	\$5.00		LUGNUTS	01-49-6-671	VEHICLE MAINTENANCE	\$5.00
							VENDOR TOTAL:	\$5.00
FORT DEARBORN LIFE INSURANCE	6012023	05/09/23	\$491.90		TOTAL LIFE AND ADD	01-42-2-591	LIFE INSURANCE PREMIUM	\$28.94
							LIFE INSURANCE PREMIUM	\$57.88
							LIFE INSURANCE PREMIUM	\$19.29
							LIFE INSURANCE PREMIUM	\$164.00
							LIFE INSURANCE PREMIUM	\$38.59
							LIFE INSURANCE PREMIUM	\$38.59
							LIFE INSURANCE PREMIUM	\$28.94
							LIFE INSURANCE PREMIUM	\$115.67
							VENDOR TOTAL:	\$491.90
GALLAGHER MATERIALS CORP.	27685	04/26/23	\$269.37		ASPHALT FOR GROUND REPAIRS	01-68-3-619	PROGRAM COMMODITIES	\$67.34
							ASPHALT MIX	\$67.34
							ASPHALT MIX	\$67.35
							ASPHALT MIX	\$67.34
							VENDOR TOTAL:	\$484.62
	27719	04/27/23	\$215.25		ASPHALT FOR POT HOLES	01-68-3-619	PROGRAM COMMODITIES	\$53.82
							ASPHALT MIX	\$53.81
							ASPHALT MIX	\$53.81
							ASPHALT MIX	\$53.81
							VENDOR TOTAL:	\$484.62

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

11/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
GALLS, LLC 024237059	04/30/23	\$143.50		UNIFORMS & RELATED SUPPLIES - BAUSCH	01-48-3-612	UNIFORMS & RELATED SUPPLIES	\$143.50
	04/28/23	\$48.04		UNIFORMS & RELATED SUPPLIES - DANAHER	01-48-3-612	UNIFORMS & RELATED SUPPLIES	\$48.04
	04/26/23	\$91.23		UNIFORMS & RELATED SUPPLIES - FILKINS	01-48-3-612	UNIFORMS & RELATED SUPPLIES	\$91.23
	05/01/23	\$58.83		UNIFORMS & RELATED SUPPLIES - DEEGAN	01-48-3-612	UNIFORMS & RELATED SUPPLIES	\$58.83
	05/03/23	\$161.44		UNIFORMS & RELATED SUPPLIES: FREEMAN	01-48-3-612	UNIFORMS & RELATED SUPPLIES	\$161.44
VENDOR TOTAL:							\$503.04
GASVODA & ASSOCIATES INC INV23SVC0336	05/10/23	\$1,106.40		WESTERN TOWER SCADA & TRANSDUCER REPAIR			
	05/08/23	\$5,181.10		BUTTERFIELD LIFT STATION REPAIR	08-11-6-677	WATER FACILITY MAINTENANCE	\$1,106.40
					09-01-6-683	LIFT STATION MAINTENANCE	\$5,181.10
VENDOR TOTAL:							\$6,287.50
ALEXANDER GEEVARGHESE 051723	05/17/23	\$15.82		WATER REFUND 3936 190TH STREET	08-00-0-130	ACCOUNTS RECEIVABLE - BILLED	\$15.82
						VENDOR TOTAL:	\$15.82
GOLD SHIELD DETECTIVE AGENCY 2091	04/30/23	\$915.00		BACKGROUND INVESTIGATIONS LATERAL POLICE APPLICANTS			
	05/06/23	\$205.00		HUDSON PRE-EMPLOYMENT BACKGROUND INVESTIGATIONS	01-48-4-636	PRE-EMPLOYMENT PHYSICALS	\$915.00
					01-48-4-636	PRE-EMPLOYMENT PHYSICALS	\$205.00
VENDOR TOTAL:							\$1,120.00
GREENLINE PRODUCTS INC G4246	03/15/23	\$1,200.00		FLOATING LIFT STATION DEGREASER	09-01-6-683	LIFT STATION MAINTENANCE	\$1,200.00
						VENDOR TOTAL:	\$1,200.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

12/24

Vendor Name	Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
GREENTREE ENTERPRISES LLC	3548	05/08/23	\$300.00		SPOIL DISPOSAL-STREET SWEEPING	01-60-4-650	SPOIL DISPOSAL	\$300.00
								VENDOR TOTAL: \$300.00
HELSEL-JEPPERSON ELECTRICAL	918683	05/09/23	\$45.00		A19 HORN REPAIR	01-49-6-671	VEHICLE MAINTENANCE	\$45.00
								VENDOR TOTAL: \$45.00
HISKES, DILLNER, O'DONNELL,	18205	05/01/23	\$115.50		GENERAL FILE THROUGH 4/30/23	01-44-4-644	OTHER LEGAL SERVICES	\$115.50
	18206	05/01/23	\$123.75		2021 NO CASH BID	01-44-4-644	OTHER LEGAL SERVICES	\$123.75
18207	05/01/23		\$82.50		ACQUISITION./NO CASH BID-1835 DIXIE HWY	01-44-4-644	OTHER LEGAL SERVICES	\$82.50
								VENDOR TOTAL: \$321.75
MITCHELE HOGAN	5082023	05/08/23	\$9.74		UB REFUND OF OVERPAYMENT	08-00-0-130	ACCOUNTS RECEIVABLE - BILLED	\$9.74
								VENDOR TOTAL: \$9.74
HOLLAND PRINTING INC	73579	05/17/23	\$43.00		THACKER BUSINESS CARDS-PUB ED COORDINATOR	01-49-4-635	PRINTING	\$43.00
	73619	05/17/23	\$938.79		WATER BILL RECEIPT./ENVELOPES	08-10-4-635	PRINTING	\$704.09
								\$234.70
							VENDOR TOTAL:	\$981.79
THE HORTON GROUP	104738	05/15/23	\$650.00		APRIL 2023 VIRGIN PULSE REWARDS	01-43-2-592	EAP & WELLNESS PROGRAMS	\$125.00
								\$400.00
								\$125.00
							VENDOR TOTAL:	\$650.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

13/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
HR DIRECT INV13652967	05/11/23	\$98.99		ANNUAL - UPDATE LABOR POSTER	01-48-4-630	PROFESSIONAL SERVICES	\$98.99
						VENDOR TOTAL:	\$98.99
IGFOA 5112023	05/11/23	\$95.00		UTILITY BILLING SEMINAR - MELENDEZ	01-43-5-661		\$95.00
						VENDOR TOTAL:	\$95.00
ILLINOIS DEPT OF AGRICULTURE 5172023	05/17/23	\$60.00		2023 PEST CONTROL LICENSE APPLICATION FEE FOR DAVE BECKER	01-60-5-660	DUES AND SUBSCRIPTIONS	\$60.00
						VENDOR TOTAL:	\$60.00
INVISIBLE FENCE 0687875	05/05/23	\$212.00		FENCE REPAIR DUE TO MAIN BREAK AT 2222 FLOSS RD	08-11-4-634	MISCELLANEOUS SERVICES	\$212.00
						VENDOR TOTAL:	\$212.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

14/24

Vendor Name	Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
J.M.D. SOX OUTLET	20230338	05/01/23	\$221.79		DAPICE UNIFORM	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$61.80
						01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$53.33
						08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	\$53.33
						08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	\$53.33
20230354		05/08/23	\$170.00		KAWALEC SAFETY BOOTS	01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$56.66
						08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	\$56.67
						08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	\$56.67
20230353		05/08/23	\$230.91		HINTON UNIFORM/SAFETY BOOTS	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$80.96
						01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$49.98
						08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	\$49.99
						08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	\$49.98
20230355		05/08/23	\$194.84		LANGEFELD UNIFORM/BOOTS	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$44.89
						01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$49.98
						08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	\$49.98
						08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	\$49.99
20230344		05/02/23	\$136.83		RAMOS UNIFORM	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$136.83
						01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$19.94
20230335		05/01/23	\$289.94		BAUMGARTNER UNIFORM	01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$90.00
						08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	\$90.00
						08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	\$90.00
						01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$68.97
20230336		05/01/23	\$195.72		TUCKER UNIFORM	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$195.72
						01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$163.84
20230334		05/01/23	\$408.84		MCCARTHY UNIFORM	01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$81.67
						08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	\$81.67
						08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	\$81.66
						01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$169.96
20230333		05/01/23			BECKER UNIFORM/BOOTS	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$66
						01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	
20230337		05/01/23			JONES UNIFORM/SAFETY BOOTS	01-60-3-612	UNIFORMS & RELATED SUPPLIES	
						01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 06/05/23

15/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
KING HEATING & COOLING INC 5092023	05/09/23	\$100.00		REFUND FOR PERMIT FEES FOR 1322 BUNKER	08-11-3-618	SAFETY EQUIPMENT & SUPPLIES	\$106.66
					08-21-3-618	SAFETY EQUIPMENT & SUPPLIES	\$106.66
					VENDOR TOTAL:		\$2,407.78
					01-00-2-432	PLUMBING PERMITS	\$100.00
KONICA MINOLTA 9009311217	05/08/23	\$425.00		VH COPIER MAINTENANCE 5/8/23-6/7/23	VENDOR TOTAL:		\$100.00
					01-43-6-670	OFFICE EQUIPMENT MAINTENANCE	\$425.00
					VENDOR TOTAL:		\$425.00
					VENDOR TOTAL:		\$425.00
LBM TOOLS LLC 05042393442	05/04/23	\$1,942.25		EVAP DIAGNOSTIC MACHINE	01-60-6-671	MAINTENANCE AND SUPPLIES	\$388.45
					08-11-6-671	MAINTENANCE AND SUPPLIES	\$388.45
					08-21-6-671	MAINTENANCE AND SUPPLIES	\$388.45
					07-01-6-671	MAINTENANCE AND SUPPLIES	\$388.45
05112393762	05/11/23	\$400.91		WATER DEPT TOOLS	01-48-6-671	VEHICLE MAINTENANCE & SUPPLIES	\$388.45
					08-11-3-615	SMALL TOOLS & EQUIPMENT	\$400.91
					VENDOR TOTAL:		\$2,343.16
					VENDOR TOTAL:		\$2,343.16
MCKESSON MEDICAL SURGICAL 20607059	05/03/23	\$156.12		SPYDER STRAPS	01-49-3-622	EMS EQUIPMENT & SUPPLIES	\$156.12
					01-49-3-622	EMS EQUIPMENT & SUPPLIES	\$(216.80)
					VENDOR TOTAL:		\$(60.68)
					VENDOR TOTAL:		\$(60.68)
MENARD CONSULTING INC. 2636	05/03/23	\$300.00		ACTUARIAL SERVICES FY23	01-43-4-632	ACTUARY SERVICES	\$300.00
					VENDOR TOTAL:		\$300.00
					VENDOR TOTAL:		\$300.00
					VENDOR TOTAL:		\$300.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

16/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
MENARDS							
84564	05/09/23	\$51.62		MCCARTHY UNIFORM	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$51.62
84586	05/09/23	\$50.48		TUB FOR MIXING MORTAR./HOSE FOR PUMP	08-14-3-615	SMALL TOOLS & EQUIPMENT	\$50.48
84615	05/10/23	\$440.02		MORTAR MIX	08-11-6-675	WATER SYSTEM MAINT & REPAIRS	\$440.02
84499	05/08/23	\$64.86		FIRE EXTINGUISHERS FOR FD / HAMMERS FOR GENERAL USE	01-67-3-605	OPERATING SUPPLIES	\$11.94
					01-60-3-615	SMALL TOOLS & EQUIPMENT	\$52.92
						VENDOR TOTAL:	\$606.98
MENARDS - TINLEY PARK STORE							
38240	05/01/23	\$123.95		DAPICE UNIFORM	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$123.95
						VENDOR TOTAL:	\$123.95
MENARD'S-HOMEWOOD							
54570	05/08/23	\$237.85		TOOLS/SUPPLIES	01-67-3-620	REPAIR SUPPLIES	\$237.85
54201	05/02/23	\$173.95		PANTS	01-60-3-612	UNIFORMS & RELATED SUPPLIES	\$173.95
						VENDOR TOTAL:	\$411.80

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

17/24

Vendor Name	Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
MONARCH AUTO SUPPLY INC	6981591819	05/11/23	\$273.02		BATTERIES & FILTER			
						01-48-6-671	VEHICLE MAINTENANCE & SUPPLIES	\$273.02
	6981591573	05/09/23	\$101.46		P26/P27 AIR FILTERS			
						01-60-6-671	MAINTENANCE AND SUPPLIES	\$25.37
						08-11-6-671	MAINTENANCE AND SUPPLIES	\$25.37
						08-21-6-671	MAINTENANCE AND SUPPLIES	\$25.36
						07-01-6-671	MAINTENANCE AND SUPPLIES	\$25.36
	6981590981	05/03/23	\$160.35		RESTOCK OIL/AIR FILTERS A14, A16, FD A119			
						01-49-6-671	VEHICLE MAINTENANCE	\$29.67
						01-55-6-671	VEHICLE MAINTENANCE & SUPPLIES	\$65.34
						01-60-6-671	MAINTENANCE AND SUPPLIES	\$65.34
	6981590749	05/01/23	\$121.69		FD - A19 HOSE REPAIR / RESTOCK MECHANIC SHOP			
						01-49-6-671	VEHICLE MAINTENANCE	\$61.13
						01-60-6-671	MAINTENANCE AND SUPPLIES	\$15.14
						08-11-6-671	MAINTENANCE AND SUPPLIES	\$15.14
						08-21-6-671	MAINTENANCE AND SUPPLIES	\$15.14
						07-01-6-671	MAINTENANCE AND SUPPLIES	\$15.14
							VENDOR TOTAL:	\$656.52
MOTOROLA SOLUTIONS, INC.	8281610814	04/18/23	\$2,087.80		BATTERIES			
						01-48-3-615	SMALL TOOLS & EQUIPMENT	\$2,087.80
							VENDOR TOTAL:	\$2,087.80
NEXT DAY PLUS	52692700	05/15/23	\$373.47		DPW COPIER MAINT USAGE APRIL 2023			
						01-55-6-670	OFFICE EQUIPMENT MAINTENANCE	\$373.47
	5269270	05/15/23	\$34.13		DPW COPIER MAINT - MAY 2023			
						01-55-6-670	OFFICE EQUIPMENT MAINTENANCE	\$34.13
							VENDOR TOTAL:	\$407.60
NORTH EAST MULTI-REGIONAL	322400	03/28/23	\$2,090.00		TRAINING 7/1/23 - 6/30/24			
						01-48-5-661	TRAINING	\$2,090.00
							VENDOR TOTAL:	\$2,090.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

18/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
ORKIN EXTERMINATING COMPANY							
245033148	05/15/23	\$136.99		PEST CONTROL	01-67-4-634	MISC SVCS	\$136.99
245032523	05/10/23	\$130.99		PEST CONTROL	01-67-4-634	MISC SVCS	\$130.99
						VENDOR TOTAL:	\$267.98
KATHLEEN FIELD ORR & ASSOCIATE							
JUNE 2023	06/01/23	\$11,902.50		VILLAGE ATTY RETAINER JUNE 2023	01-44-4-630	VILLAGE ATTY RETAINER	\$11,902.50
						VENDOR TOTAL:	\$11,902.50
OTTOSEN DINOLFO HASENBALG & CASTALD							
4302023	04/30/23	\$418.00		OTHER LEGAL SERVICES	01-44-4-644	OTHER LEGAL SERVICES	\$418.00
4302023 1	04/30/23	\$286.00		OTHER LEGAL SERVICES	01-44-4-644	OTHER LEGAL SERVICES	\$286.00
154566	04/30/23	\$660.00		LEGAL SERVICES	01-44-4-644	OTHER LEGAL SERVICES	\$660.00
						VENDOR TOTAL:	\$1,364.00
PEERLESS NETWORK							
23147	05/15/23	\$7.75		PHONE	01-55-4-637	TELEPHONE	\$(48.62)
					01-50-4-637	TELEPHONE	\$56.37
						VENDOR TOTAL:	\$7.75
PORTER LEE CORPORATION							
28532	05/01/23	\$965.00		SOFTWARE SUPPORT BEAST JUNE 2023 - MAY 2024	01-48-6-670	OFFICE EQUIPMENT MAINTENANCE	\$965.00
						VENDOR TOTAL:	\$965.00
PUBLIC SAFETY DIRECT, INC.							
101503	05/08/23	\$398.00		ANTI-THEFT MODULE-IGNITION OVERRIDE SYSTEM	01-48-6-671	VEHICLE MAINTENANCE & SUPPLIES	\$398.00
						VENDOR TOTAL:	\$398.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

19/24

Vendor Name	Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
RUNCO OFFICE SUPPLY	9052490	05/11/23	\$33.85		STENO BOOKS	01-43-3-601	OFFICE SUPPLIES	\$33.85
	8966651	05/05/23	\$22.87		FIRST AID-IBUPROPHEN	01-60-3-618	SAFETY EQUIPMENT & SUPPLIES	\$22.87
	9048190	05/10/23	\$79.98		DOCUMENT HOLDER	08-11-3-601	OFFICE SUPPLIES	\$79.98
	9034920	04/26/23	\$390.54		GENERAL SUPPLY-RULED PAPER/GLUE APPLICATOR/ENV //COPY PAPER	01-41-3-601	OFFICE SUPPLIES	\$67.20
						01-42-3-601	OFFICE SUPPLIES	\$40.99
						01-43-3-601	OFFICE SUPPLIES	\$90.17
						01-45-3-601	OFFICE SUPPLIES	\$35.08
						01-48-3-601	OFFICE SUPPLIES	\$33.60
						01-49-3-601	OFFICE SUPPLIES	\$35.08
						01-53-3-601	OFFICE SUPPLIES	\$21.22
9037570		04/27/23	\$377.78		AP/PR CLERK SUPPLIES	01-55-3-601	OFFICE SUPPLIES	\$33.60
						08-10-3-601	OFFICE SUPPLIES	\$16.80
						08-20-3-601	OFFICE SUPPLIES	\$16.80
						01-43-3-601	OFFICE SUPPLIES	\$377.78
	9037980	04/27/23	\$33.12		GENERAL SUPPLY-ENVELOPES	01-42-3-601	OFFICE SUPPLIES	\$8.28
						01-43-3-601	OFFICE SUPPLIES	\$16.56
						01-45-3-601	OFFICE SUPPLIES	\$1.66
						01-49-3-601	OFFICE SUPPLIES	\$1.66
						01-53-3-601	OFFICE SUPPLIES	\$4.96
						01-43-3-601	OFFICE SUPPLIES	\$(24.99)
VENDOR TOTAL:								\$913.15
ELIZABETH SMITH	0230	05/10/23	\$150.00		YOGA & STRESS RELIEF 5/23-25	01-49-5-661	TRAINING	\$150.00
							VENDOR TOTAL:	\$150.00

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 06/05/23

20/24

Vendor Name		Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
SHARK SHREDDING INC.		61886	05/11/23	\$115.50		VH/PD SHREDDING SERVICES CERT #71398			
							01-42-4-634	OTHER MISCELLANEOUS SERVICES	\$32.75
							01-48-3-611	SPECIAL POLICE COMMODITIES	\$82.75
							VENDOR TOTAL:		\$115.50
SIKICH LLP		17051	05/15/23	\$5,000.00		4/30/23 AUDIT			
							01-43-4-633	ACCOUNTING AND AUDIT SERVICES	\$5,000.00
							VENDOR TOTAL:		\$5,000.00
ELIZABETH SLOAN		5042023	05/04/23	\$55.00		REFUND FOR DUPLICATE VEHICLE STICKER			
							01-00-2-420	VEHICLE STICKERS	\$55.00
							VENDOR TOTAL:		\$55.00
SOUTH SUBURBAN HUMANE SOCIETY		000733	05/02/23	\$50.00		ANIMAL IMPOUND			
							01-48-4-645	ANIMAL CONTROL SERVICES	\$50.00
							VENDOR TOTAL:		\$50.00
SOUTH SUBURBAN MAYORS & MGRS		2023180	05/02/23	\$796.40		EAP 1ST & 2ND QTR BILLING 5/1/23 - 10/31/23			
							01-42-2-592	EAP & WELLNESS PROGRAMS	\$28.96
							01-43-2-592	EAP & WELLNESS PROGRAMS	\$86.88
							01-45-2-592	EAP & WELLNESS PROGRAMS	\$14.48
							01-48-2-592	EAP & WELLNESS PROGRAMS	\$304.08
							01-49-2-592	EAP & WELLNESS PROGRAMS	\$86.88
							01-50-2-592	EAP & WELLNESS PROGRAMS	\$57.92
							01-53-2-592	EAP & WELLNESS PROGRAMS	\$14.48
							01-55-2-592	EAP & WELLNESS PROGRAMS	\$28.96
							01-60-2-592	EAP & WELLNESS PROGRAMS	\$173.76
							VENDOR TOTAL:		\$796.40
SOUTHWEST DIGITAL PRINTING		052346	05/04/23	\$46.50		COPIES FOR 1406 KINROSS			
							12-00-0-286	MISCELLANEOUS DEPOSITS	\$46.50
							VENDOR TOTAL:		\$46.50

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

21/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
SOUTHWEST TOWN MECHANICAL							
S12080283	05/01/23	\$2,050.00		MAINT CONTRACT 5/1/23-5/31/23	01-67-6-680	MAINT CONTRACT	\$2,050.00
S12080282	05/01/23	\$1,350.00		MAINT CONTRACT 5/1/23-7/31/23	01-67-6-680	MAINT CONTRACT	\$1,350.00
						VENDOR TOTAL:	\$3,400.00
STATE FIRE MARSHAL							
9678228	05/02/23	\$200.00		BOILER INSPECTION	01-67-4-634	MISCELLANEOUS SERVICES	\$200.00
						VENDOR TOTAL:	\$200.00
STATE TREASURER							
63340	05/02/23	\$1,175.04		TRAFFIC SIGNALS MAINT JAN-MAR 2023	02-01-4-630	TRAFFIC SIGNALS MAINT	\$1,175.04
						VENDOR TOTAL:	\$1,175.04
STRAND ASSOCIATES, INC							
0197013	05/11/23	\$7,765.08		2023 DCEO BRUMELY DRIVE RECONSTRUCTION	17-01-1-704	BRUMLEY ROAD ENGINEERING	\$7,765.08
						VENDOR TOTAL:	\$7,765.08
T.R.L. TIRE SERVICE CORP							
32427	05/01/23	\$819.72		P28 TIRES	01-60-6-671	MAINTENANCE AND SUPPLIES	\$204.93
					08-11-6-671	MAINTENANCE AND SUPPLIES	\$204.93
					08-21-6-671	MAINTENANCE AND SUPPLIES	\$204.93
					07-01-6-671	MAINTENANCE AND SUPPLIES	\$204.93
						VENDOR TOTAL:	\$819.72
TARGETSOLUTIONS LEARNING LLC							
INV70874	05/31/23	\$5,037.65		TS TRAINING - ANNUAL 5/31/23-5/30/24	01-49-6-672	COMPUTER SOFTWARE MAINTENANCE	\$5,037.65
						VENDOR TOTAL:	\$5,037.65

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

22/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
THE COP FIRE SHOP							
211950	04/24/23	\$144.00		OOMS PANTS	01-49-3-612	UNIFORMS & RELATED SUPPLIES	\$144.00
211774	04/11/23	\$96.00		THACKER UNIFORM	01-49-3-612	UNIFORMS & RELATED SUPPLIES	\$96.00
211924	04/25/23	\$164.00		HUTTON UNIFORM	01-49-3-612	UNIFORMS & RELATED SUPPLIES	\$164.00
						VENDOR TOTAL:	\$404.00
THE GORMAN GROUP							
042623	04/26/23	\$2,500.00		APPRAISAL SVCS-VOLLMER ROAD	01-45-4-630	PROFESSIONAL SERVICES	\$2,500.00
						VENDOR TOTAL:	\$2,500.00
TRAFFIC CONTROL &							
114737	05/15/23	\$134.30		NO PARKING SIGNS	02-01-3-610	STREET SIGNS	\$134.30
						VENDOR TOTAL:	\$134.30
TRAINING CONCEPTS INC							
56021	05/22/23	\$40.00		HEARTSAVER CPR/AED CARDS - H. BAUSCH INSTRUCTOR	01-48-5-661	TRAINING	\$40.00
						VENDOR TOTAL:	\$40.00
UDO'S PROFESSIONAL CAR WASH							
354	05/04/23	\$127.50		CAR WASH	01-48-6-671	VEHICLE MAINTENANCE & SUPPLIES	\$127.50
						VENDOR TOTAL:	\$127.50
UNDERGROUND PIPE & VALVE CO							
060345	05/02/23	\$310.00		HYDRANT REPAIR PARTS	08-11-6-675	WATER SYSTEM MAINT & REPAIRS	\$310.00
						VENDOR TOTAL:	\$310.00
UNITED PARCEL SERVICE							
0000F36604183	05/06/23	\$20.04		FLASHLIGHT REPAIRS	01-49-3-603	POSTAGE	\$20.04
						VENDOR TOTAL:	\$20.04

Village of Flossmoor Detail Board Report

Invoices Due On/Before: 06/05/23

23/24

Vendor Name Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
VILLAGE OF HOMEWOOD							
10977	05/15/23	\$119,586.00		HOMEWOOD WATER BILL 2/28/23-3/31/23			
10953	04/28/23	\$2,838.75		PD: SHARED DATA PLATFORM APRIL 2023-MARCH 2024	08-11-4-635	HOMEWOOD-LAKE MICHIGAN WATER	\$119,586.00
					01-48-4-630	PROFESSIONAL SERVICES	\$2,838.75
						VENDOR TOTAL:	\$122,424.75
BRIDGET WACHTEL							
051623	05/15/23	\$549.90		REFUND VILL ZOOM ACCOUNT MAY 2022-FEB 2023			
					01-42-4-645	WEBSITE APPLICATIONS	\$549.90
						VENDOR TOTAL:	\$549.90
WALT'S FOOD CENTER							
2429	05/16/23	\$22.62		REFRESHMENTS-SGT ASSESSMENT CENTER			
					01-48-3-611	SPECIAL POLICE COMMODITIES	\$22.62
						VENDOR TOTAL:	\$22.62
LATOYA WELLS							
5052023	05/05/23	\$84.28		UB REFUND OF OVERPAYMENT - 18910 SPRINGFIELD			
					08-00-0-130	ACCOUNT'S RECEIVABLE - BILLED	\$84.28
						VENDOR TOTAL:	\$84.28
STANLEY WILSON							
5182023	05/18/23	\$480.00		REFUND FOR QUARTERLY PARKING STICKERS			
					01-00-2-420	VEHICLE STICKERS	\$480.00
						VENDOR TOTAL:	\$480.00

Village of Flossmoor
Detail Board Report
Invoices Due On/Before: 06/05/23

Vendor Name	Invoice #	Invoice Date	Invoice Amount	PO #	Invoice Description	GL Number	GL Description	Line Amount
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Total Amount Being Paid: \$242,205.14
Total Number of Invoices: 178

Village of Flossmoor
Detail Board Report
Manual Checks Issued: 05/19/23 thru 05/19/23

Vendor Name		Invoice #	Invoice Date	Amount	Check #	Check Date	PO #	Invoice Description	GL Number	GL Description	Line Amount
BCBSIL		JUNE 2023	05/17/23	\$100,947.16	79482	05/19/23		JUNE 2023 PREMIUM			
									01-00-0-219	HEALTH INSURANCE PAYABLE	\$18,863.39
									01-42-2-590	HEALTH INSURANCE PREMIUM	\$4,840.68
									01-43-2-590	HEALTH INSURANCE PREMIUM	\$8,067.80
									01-48-2-590	HEALTH INSURANCE PREMIUM	\$35,290.55
									01-49-2-590	HEALTH INSURANCE PREMIUM	\$10,488.14
									01-50-2-590	HEALTH INSURANCE PREMIUM	\$5,647.46
									01-55-2-590	HEALTH INSURANCE PREMIUM	\$3,227.12
									01-60-2-590	HEALTH INSURANCE PREMIUM	\$14,522.02
									VENDOR TOTAL:		\$100,947.16
COMCAST		172564691	05/01/23	\$1,031.00	79483	05/19/23		VH ETHERNET THROUGH 4/30/23			
									01-42-4-639	WEBSITE & INTERNET SERVICES	\$1,031.00
									VENDOR TOTAL:		\$1,031.00
METLIFE		JUNE 2023	05/16/23	\$5,375.71	79484	05/19/23		POLICY #05390569/JUNE 2023 PREMIUM			
									01-00-0-219	HEALTH INSURANCE PAYABLE	\$1,338.62
									01-42-2-590	HEALTH INSURANCE PREMIUM	\$242.23
									01-43-2-590	HEALTH INSURANCE PREMIUM	\$403.71
									01-48-2-590	HEALTH INSURANCE PREMIUM	\$1,695.58
									01-49-2-590	HEALTH INSURANCE PREMIUM	\$524.82
									01-50-2-590	HEALTH INSURANCE PREMIUM	\$282.60
									01-55-2-590	HEALTH INSURANCE PREMIUM	\$161.48
									01-60-2-590	HEALTH INSURANCE PREMIUM	\$726.67
									VENDOR TOTAL:		\$5,375.71

Village of Flossmoor
Detail Board Report
Manual Checks Issued: 05/19/23 thru 05/19/23

Vendor Name										
Invoice #	Invoice Date	Amount	Check #	Check Date	PO #	Invoice Description	GL Number	GL Description	Line Amount	
PURCHASE POWER										
050523	05/05/23	\$2,701.15	79485	05/19/23		POSTAGE METER REFILL 4/17, WATER BILLING 4/27				
							01-42-3-603	POSTAGE		\$50.79
							01-43-3-603	POSTAGE		\$946.88
							01-45-3-603	POSTAGE		\$81.13
							01-48-3-603	POSTAGE		\$231.40
							01-49-3-603	POSTAGE		\$12.43
							01-53-3-603	POSTAGE		\$94.41
							01-55-3-603	POSTAGE		\$36.27
							08-10-3-603	POSTAGE		\$410.02
							08-20-3-603	POSTAGE		\$136.67
							08-10-3-603	POSTAGE		\$522.49
							08-20-3-603	POSTAGE		\$174.16
							08-10-3-603	POSTAGE		\$3.38
							08-20-3-603	POSTAGE		\$1.12
VENDOR TOTAL:									\$2,701.15	
SAM'S CLUB / SYNCHRONY BANK										
050223	05/02/23	\$213.60	79487	05/19/23		PD-HAND SOAP/SPACE HEATER/CLEANING SUPPLIES/WEBCAM FD & ADMIN-SERVICE CHARGES				
							01-48-3-611	SPECIAL POLICE COMMODITIES		\$131.80
							01-49-3-605	OPERATING SUPPLIES		\$40.90
							01-42-3-605	OPERATING SUPPLIES		\$40.90
VENDOR TOTAL:									\$213.60	
VISION SERVICE PLAN										
817911172	05/17/23	\$1,044.25	79488	05/19/23		JUNE 2023 PREMIUM				
							01-00-0-219	HEALTH INSURANCE PAYABLE		\$304.09
							01-42-2-590	HEALTH INSURANCE PREMIUM		\$44.41
							01-43-2-590	HEALTH INSURANCE PREMIUM		\$74.02
							01-48-2-590	HEALTH INSURANCE PREMIUM		\$310.87
							01-49-2-590	HEALTH INSURANCE PREMIUM		\$96.22
							01-50-2-590	HEALTH INSURANCE PREMIUM		\$51.81
							01-55-2-590	HEALTH INSURANCE PREMIUM		\$29.61
							01-60-2-590	HEALTH INSURANCE PREMIUM		\$133.22
VENDOR TOTAL:									\$1,044.25	

Village of Flossmoor
Detail Board Report
Manual Checks Issued: 05/19/23 thru 05/19/23

Vendor Name	Invoice #	Invoice Date	Amount	Check #	Check Date	PO #	Invoice Description	GL Number	GL Description	Line Amount
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Total Number of Invoices: 6

Village of Flossmoor
Detail Board Report
Manual Checks Issued: 05/26/23 thru 05/26/23

Vendor Name		Invoice #	Invoice Date	Amount	Check #	Check Date	PO #	Invoice Description	GL Number	GL Description	Line Amount
AT&T		0262709705	05/11/23	\$888.13	79489	05/26/23		VILLAGE INTERNET ACCT #831-001-1181-835			
								01-42-4-639		WEBSITE & INTERNET SERVICES	\$888.13
										VENDOR TOTAL:	\$888.13
FORD OF HOMEWOOD		8000997	05/09/23	\$11,641.41	79490	05/26/23		PD SQUAD REPAIRS			
								01-00-0-153		IRMA RECEIVABLE	\$11,641.41
										VENDOR TOTAL:	\$11,641.41

Total Amount Being Paid: \$12,529.54
Total Number of Invoices: 2

TO: Bridget Wachtel, Village Manager
FROM: John Brunke, Public Works Director
DATE: June 5, 2023
SUBJECT: Consideration of a Resolution for Fiscal Year 2023 IDOT
Motor Fuel Tax Maintenance



This Resolution is a housekeeping item which must be passed annually by the Village Board. The Village's in-house maintenance includes road salt purchase, asphalt maintenance and patching, concrete repairs to curbs and sidewalks, street sign installation and repairs, traffic signal and street light electric energy, and pavement marking. The MFT annual street resurfacing contract is being deferred for the next couple of seasons while the Street Rehabilitation Program is completed with bond funds. This Resolution is for last fiscal year, 2023. It was not processed last fiscal year with IDOT, so we are processing it now.

The Resolution, in the amount of \$90,808, allows the Village to utilize MFT funds to pay for these maintenance items and services for the Village's 2023 fiscal year. I request that the Resolution be presented for consideration and passage at the next Village Board meeting.



**Resolution for Maintenance
Under the Illinois Highway Code**

District	County	Resolution Number	Resolution Type	Section Number
1	Cook		Original	23-00000-00-GM

BE IT RESOLVED, by the President and Board of Trustees of the Village of
Governing Body Type Local Public Agency Type
Flossmoor Illinois that there is hereby appropriated the sum of Ninety Thousand
Name of Local Public Agency
Eight Hundred Eight and 00/100 Dollars (\$90,808.00)

of Motor Fuel Tax funds for the purpose of maintaining streets and highways under the applicable provisions of Illinois Highway Code from

05/01/22 to 04/30/23
Beginning Date Ending Date

BE IT FURTHER RESOLVED, that only those operations as listed and described on the approved Estimate of Maintenance Costs, including supplemental or revised estimates approved in connection with this resolution, are eligible for maintenance with Motor Fuel Tax funds during the period as specified above.

BE IT FURTHER RESOLVED, that Village of Flossmoor
Local Public Agency Type Name of Local Public Agency
 shall submit within three months after the end of the maintenance period as stated above, to the Department of Transportation, on forms available from the Department, a certified statement showing expenditures and the balances remaining in the funds authorized for expenditure by the Department under this appropriation, and

BE IT FURTHER RESOLVED, that the Clerk is hereby directed to transmit four (4) certified originals of this resolution to the district office of the Department of Transportation.

I Gina LoGalbo Village Clerk in and for said Village
Name of Clerk Local Public Agency Type Local Public Agency Type
 of Flossmoor in the State of Illinois, and keeper of the records and files thereof, as
Name of Local Public Agency
 provided by statute, do hereby certify the foregoing to be a true, perfect and complete copy of a resolution adopted by the

President and Board of Trustees of Flossmoor at a meeting held on 06/05/23
Governing Body Type Name of Local Public Agency Date

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this 5th day of June, 2023
Day Month, Year

(SEAL, if required by the LPA)

Clerk Signature & Date

APPROVED

Regional Engineer Signature & Date
 Department of Transportation

TO: Bridget Wachtel, Village Manager
FROM: John Brunke, Public Works Director
DATE: June 5, 2023
SUBJECT: Consideration of a Resolution for Fiscal Year 2024 IDOT
Motor Fuel Tax Maintenance



This Resolution is a housekeeping item which must be passed annually by the Village Board. The Village's in-house maintenance includes road salt purchase, asphalt maintenance and patching, concrete repairs to curbs and sidewalks, street sign installation and repairs, traffic signal and street light electric energy, and pavement marking. The MFT annual street resurfacing contract is being deferred for the next couple of seasons while the Street Rehabilitation Program is completed with bond funds.

The Resolution, in the amount of \$97,750, allows the Village to utilize MFT funds to pay for these maintenance items and services for the Village's 2024 fiscal year. I request that the Resolution be presented for consideration and passage at the next Village Board meeting.



District	County	Resolution Number	Resolution Type	Section Number
1	Cook		Original	24-00000-00-GM

BE IT RESOLVED, by the President and Board of Trustees of the Village of
Governing Body Type Local Public Agency Type
Flossmoor Illinois that there is hereby appropriated the sum of Ninety Seven
Name of Local Public Agency
Seven Hundred Fifty Thousand and 00/100 Dollars (\$97,750.00)

of Motor Fuel Tax funds for the purpose of maintaining streets and highways under the applicable provisions of Illinois Highway Code from

05/01/23 to 04/30/24
Beginning Date Ending Date

BE IT FURTHER RESOLVED, that only those operations as listed and described on the approved Estimate of Maintenance Costs, including supplemental or revised estimates approved in connection with this resolution, are eligible for maintenance with Motor Fuel Tax funds during the period as specified above.

BE IT FURTHER RESOLVED, that Village of Flossmoor
Local Public Agency Type Name of Local Public Agency
 shall submit within three months after the end of the maintenance period as stated above, to the Department of Transportation, on forms available from the Department, a certified statement showing expenditures and the balances remaining in the funds authorized for expenditure by the Department under this appropriation, and

BE IT FURTHER RESOLVED, that the Clerk is hereby directed to transmit four (4) certified originals of this resolution to the district office of the Department of Transportation.

I Gina LoGalbo Village Clerk in and for said Village
Name of Clerk Local Public Agency Type Local Public Agency Type
 of Flossmoor in the State of Illinois, and keeper of the records and files thereof, as
Name of Local Public Agency
 provided by statute, do hereby certify the foregoing to be a true, perfect and complete copy of a resolution adopted by the

President and Board of Trustees of Flossmoor at a meeting held on 06/05/23
Governing Body Type Name of Local Public Agency Date

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this 5th day of June, 2023
Day Month, Year

(SEAL, if required by the LPA)

Clerk Signature & Date

APPROVED

Regional Engineer Signature & Date
 Department of Transportation

Attachment: BLR 14220 Resolution (Board packet) (FY24 IDOT Maintenance Resolution)

TO: Bridget Wachtel, Village Manager
FROM: Scott Bugner, Building and Zoning Administrator
DATE: June 5, 2023
SUBJECT: Consideration of an Ordinance Granting a Variance of
 Section 285-21-1-F. (1) (a) [2] of the Flossmoor Zoning
 Ordinance for a Fence - 1630 Pinehurst Lane



FLOSSMOOR

On May 23, 2023 the Zoning Board of Appeals held a public hearing to consider a request for a variation from Section **285-21-1 F. (1) (a) [2]** of the Flossmoor Zoning Ordinance prohibiting fences in front or side yards. The request had been submitted by Blair and Herb Steward owners of the property located at 1630 Pinehurst Lane. The facts of the matter are as follows:

The subject property is a corner lot located at the southwest corner of Pinehurst Lane and Tina Lane in an **R-4** Zoning District. The property is improved with a single-family dwelling, and attached garage.

The petitioner has requested to install a fence in the front and or side yard.

Section 285-21-a F. (1) (a) [2] of the Zoning Ordinance prohibits fences in front or side yards.

The petitioners are requesting a variation to construct a six-foot vinyl fence from the southeast corner of the house to the east property line, then south along the east property line to the southeast corner, then west along the south property line. The petitioners advise that the proposed placement would be 123 feet from the intersection of Pinehurst Lane and Tina Lane and would not obstruct visibility to pedestrians or vehicle operators.

The petitioners argued that their house is placed at approximately a 45-degree angle on the parcel and that the zoning ordinance fence regulations unduly restricts full-safe access and enjoyment of the back yard. They advise that they have three young children, and that they are requesting the variation to enclose their back yard for their full use and enjoyment.

The petitioners further argued that other corner lots in the subdivision have been granted similar variances.

There was no public comment submitted either in favor or against and following the close of the public hearing the Zoning Board of Appeals voted unanimously in favor of recommending that the petition be approved as submitted.

To assist you in your consideration of this matter please find attached the following materials:

- § Application for Zoning Variance
- § Survey indicating the area that requires a variation

- § Photos of subject property and other corner lots with variations
- § Legal Notice and Notice to residents
- § Address Map locating the subject property
- § Findings of Fact
- § Proposed Ordinance and Exhibits

VILLAGE OF FLOSSMOOR

Office of the Zoning Administrator

Application for Zoning Variance

This form shall be used to request any variation from the requirements of the Village's Zoning Ordinance. Applicants should read the application carefully before completing it. The completed application, any supporting documents/letters and the application fee should be returned to the Building Department at Village Hall. No request will be scheduled for a Public Hearing until a completed application, all required submittals and the application fee has been submitted to the Building Department.

PROPERTY INFORMATION

1630 Pinehurst Lane, Flossmoor, IL 60422

Address/Location of Property for which a Variance is being requested (Subject Property)

Blair and Herb Steward

Name of Applicant

736 E, 42nd Street, Chicago, IL 60653

Applicant's Mailing Address

Home (912) 322-8128
Applicant's Telephone Numbers

Work ()

Owners (as of 04-27-2023)

Applicant's interest in Subject Property (Owner, contract, purchaser, etc)

If the applicant is not the owner of the property please provide the following information:

Owner's Name

Owner's Address

Home ()
Applicant's Telephone Numbers

Work ()

Attachment: 5 1630 Pinehurst Application (1630 Pinehurst Lane Variation - Fence)

RECEIVED
APR 28 2023
By

A variance is permission to depart from the strict application of the requirements of the Village's Zoning Ordinance. Variances are granted only after a Public Hearing of the request is conducted by the Flossmoor Zoning Board of Appeals and passage of an ordinance by the Flossmoor Village Board. A variance only modifies the dimensional requirements of a specific zoning district and does not include the substitution of uses assigned to other zoning districts. For example, you cannot request a variance that would allow a retail store in a residential neighborhood.

For a variance to be granted the Zoning Board of Appeals must find, with the concurrence of the Village Board, that strict enforcement of the Zoning Ordinance, as it applied to a specific property, would create an undue hardship and/or present a practical difficulty. It is the obligation of the petitioner to demonstrate that a hardship and/or practical difficulty exists or will result if the variance is not granted. "Hardships", as defined in this procedure, do not include those that are self imposed or personal in nature.

Any grant of a variance must conform to the "Standards for Variations" as contained in Section 26-106.3 of the Flossmoor Zoning Ordinance. A copy of these standards is attached to this application form.

ALL APPLICANTS MUST ANSWER THE FOLLOWING QUESTIONS:

1. Please state the nature of the requested variance, giving distances and dimensions where appropriate if possible, attach site plans, drawings, and/or sketches illustrating the requested variance.

This variance request concerns the construction of a back yard privacy fence on a corner lot. The zoning ordinance restricts the location of the proposed fence because the house is located on a corner lot.

Attachment 1 illustrates the placement required by a strict interpretation of the zoning ordinance and the proposed placement.

As indicated on Attachment 1, the variance request is to extend the fence from the southeast corner of the house to the eastern property line; then south along the eastern property line to the southeast corner; then west along the southern property line. The closest portion of the proposed fence placement would be 123 feet from the intersection of Tina Lane and Pinehurst Lane. Therefore there are no visibility obstruction issues. Likewise, the proposed fence will parallel the existing driveway allowing increased visibility for pedestrians and vehicle operators.

2. What is the nature of the practical difficulty or hardship that would result if the requirements of the Zoning Ordinance are strictly applied to your property?

The zoning ordinance's fence placement regulations unduly restricts full-safe access and enjoyment of the back yard. We are requesting the variance so we can enclose our back yard for the full use and enjoyment of our three young children.

As indicated on Attachment 1, the house is on a corner lot and placed at an angle of approximately 45 degrees on the parcel. We are requesting the minimum variance required from ordinance's requirements to enjoy the same use of our property as our neighbors who have been granted similar variances.

3. Would other properties in your immediate neighborhood have similar characteristics and/or problems? If so, how many?

Several properties in the neighborhood on corner lots have been granted similar variances. Attachment 2 provides photographs of the neighboring properties at 1627 Markey Lane and 1624 Markey Lane. In both these cases, the fence has been allowed to be placed along the sidewalk and connecting back to the house fully enclosing the backyards.

4. What effect will the requested variance have on adjoining property and the neighborhood in general?

As stated, many of the homes in the neighborhood on corner lots have placed fences along the sidewalk in a similar fashion.

The neighbor to the south, 1627 Markey Lane has an existing chain link fence. Our proposed privacy fence would parallel this existing fence.

5. Within the last year have you applied for a similar variance for this property? If so please provide the date when you applied and the results of your request.

NO

Applicant's Signature



Date

4/27/2023

Owner's Signature

(Applications must have property owner's signature)

Date

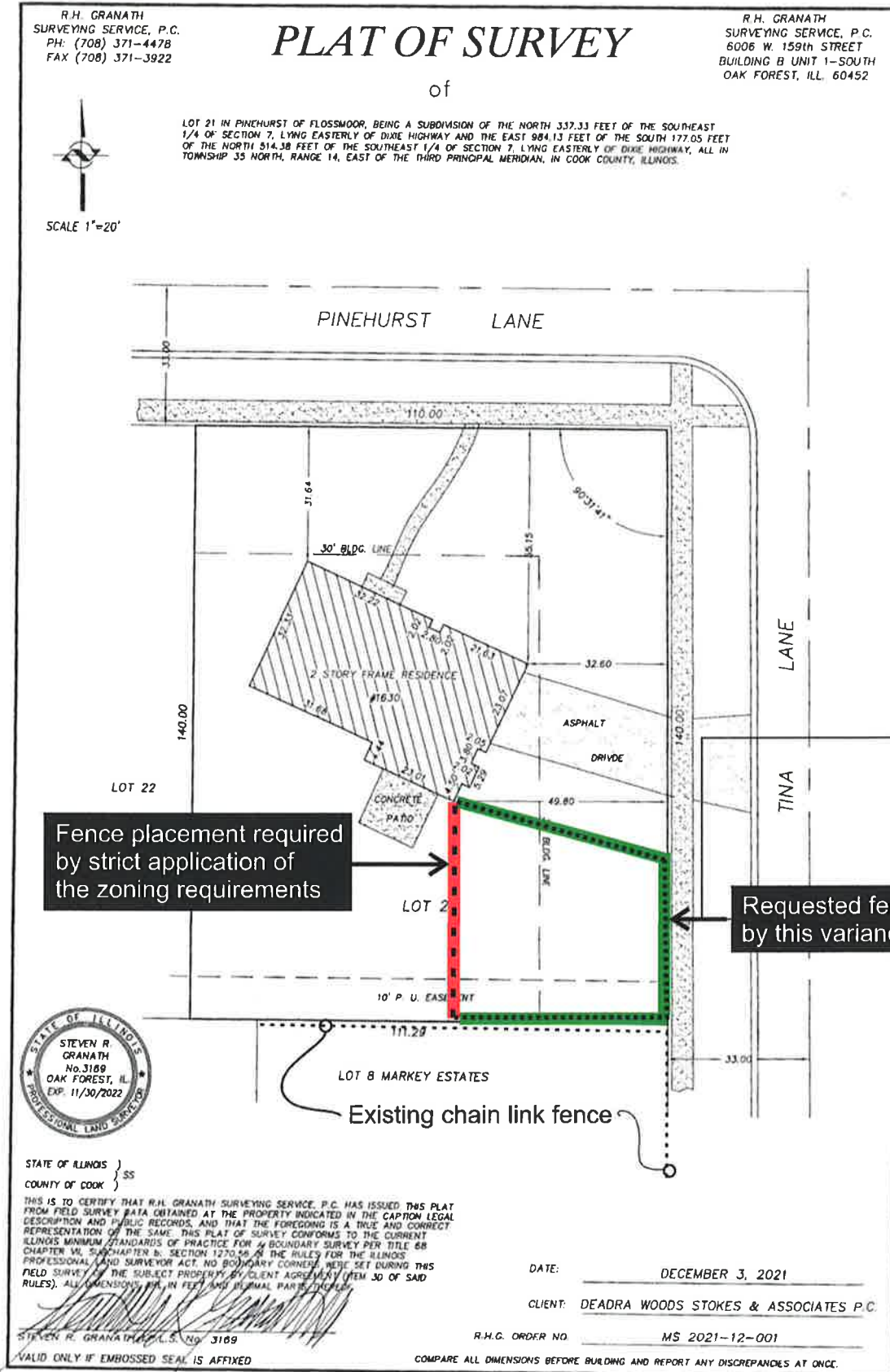
DO NOT WRITE BELOW, FOR OFFICE USE ONLY.

DATE SUBMITTED:	<u>4/28/23</u>	PAID
		APR 28 2023
FEE PAID:	<u>\$300.00</u>	By <u> </u>
REQUESTED HEARING DATE:	<u>5/23/23</u>	
DATE PUBLISHED:	<u>5/7/23</u>	
DATE RESIDENTS NOTIFIED:	<u>5/15/23</u>	

Attachment: 5 1630 Pinehurst Application (1630 Pinehurst Lane Variation - Fence)

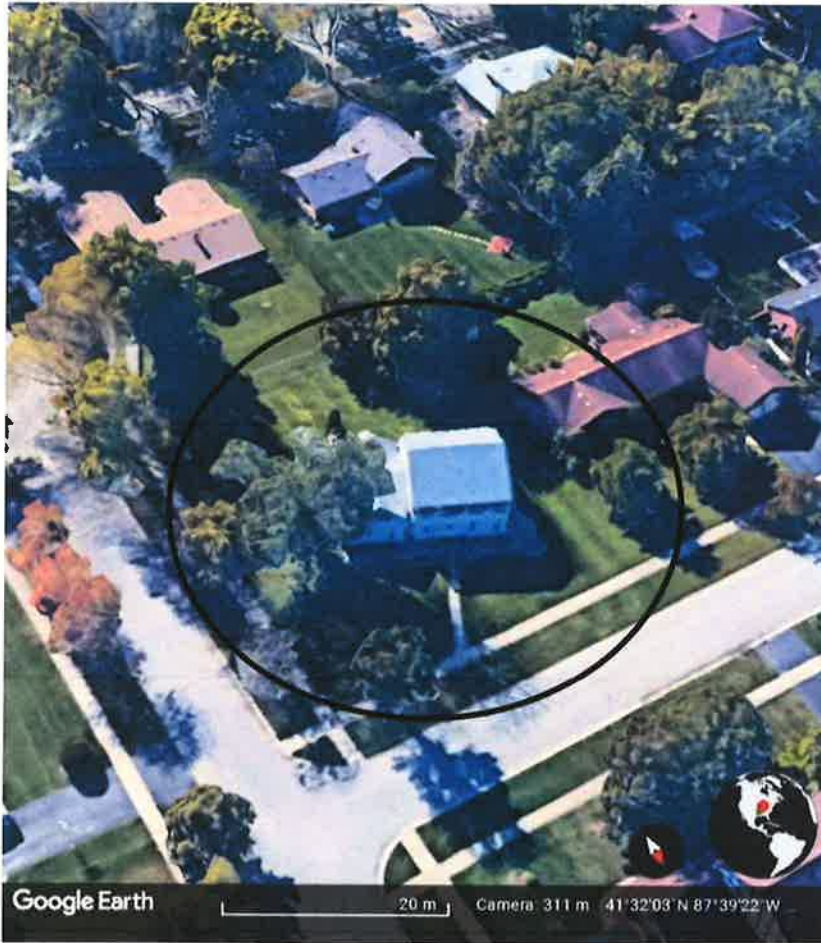
Word:ZBA:Application for Zoning Variance

Attachment 1



Attachment: 5 1630 Pinehurst Application (1630 Pinehurst Lane Variation - Fence)

Attachment 2



Subject
1630 Pinehurst Lane

Attachment: 5 1630 Pinehurst Application (1630 Pinehurst Lane Variation - Fence)



Attachment 2 (p2)

1627 Markey Lane



This property is directly to the south of Subject.
Chain link fence along common property line and sidewalk.

Attachment 2 (p3)

1624 Markey Lane



White fence placed in similar fashion to requested variance. Fence is placed along the sidewalk and comes into yard setback that applies to corner lots.



Looking northwest at the southeast corner of the property.

Order ID: 7428971

* Agency Commission not included

GROSS PRICE * : \$90.00**PACKAGE NAME:** IL Govt Legal Daily Southtown**Product(s):** SubTrib_Daily Southtown, Publicnotices.com**AdSize(s):** 1 Column**Run Date(s):** Sunday, May 7, 2023**Zone:** Full Run**Color Spec.** B/W

Preview

LEGAL NOTICE PUBLIC HEARING FLOSSMOOR ZONING BOARD OF APPEALS

Notice is hereby given that on Tuesday, May 23, 2023, the Flossmoor Zoning Board of Appeals will hold a public hearing to consider a request for a variation from the 1981 Comprehensive Amendment to the Flossmoor Zoning Ordinance Section 285-2'1-1 F. (a) [2]. If approved it would allow the installation of a fence in a provided front or side yard.

LEGAL DESCRIPTION:
LOT 21 IN PINEHURST OF FLOSSMOOR, BEING A SUBDIVISION OF NORTH 337.33 FEET OF THE SOUTHEAST ¼ OF SECTION 7, LYING EASTERLY OF DIXIE HIGHWAY AND THE EAST 984.13 FEET OF THE SOUTH 177.05 FEET OF THE NORTH 514.38 FEET OF THE SOUTHEAST ¼ OF SECTION 7, LYING EASTERLY OF DIXIE HIGHWAY, ALL IN TOWNSHIP 35 NORTH, RANGE 14 EAST OF THE THIRD PRINCIPAL MERIDIAN, IN COOK COUNTY, ILLINOIS

LOCATION:
1630 Pinehurst Lane – PIN # 32-07-410-009-0000

APPLICANT:
Blair and Herb Steward

HEARING DATE:
Tuesday, May 23, 2023, beginning at 7:30 p.m. in the Flossmoor Village Hall, 2800 Flossmoor Road, Flossmoor, Illinois. This meeting will be held in person and remotely. For dial-in instructions please visit www.flossmoor.org

All interested parties are encouraged to attend and to present oral or written testimony.

/s/ Mark Mathewson, Chairperson
Flossmoor Zoning Board of Appeals
5/7/2023 7428971

Attachment: 6 1630 Pinehurst Legal Notice (1630 Pinehurst Lane Variation - Fence)



FLOSSMOOR

Welcoming. Beautiful. Connected.

Village of Flossmoor
Building Department
 2800 Flossmoor Road
 Flossmoor, Illinois 60422
 Phone: 708.957.4101
 TDD: 708.647.0179
 Fax: 708.335.5490
www.flossmoor.org

Building and Zoning Administrator
 Scott Bugner

Mayor
 Michelle I. Nelson

Trustees
 Joni Bradley-Scott
 Gary Daggett
 Brian Driscoll
 Rosalind Henderson Mustafa
 George Lofton
 James Mitros

Village Clerk
 Gina LoGalbo

Village Manager
 Bridget A. Wachtel

May 15, 2023

***THIS IS A COURTESY NOTICE ONLY**

Dear Resident:

On Tuesday, May 23, 2023, the Flossmoor Zoning Board of Appeals will hold a public hearing to consider a request for approval of a variance from the Flossmoor Zoning Ordinance regulating fences. If approved the variance would permit the installation of a fence in a front or side yard at 1630 Pinehurst Lane as depicted on the attached survey.

A map locating the property is shown on the back of this letter.

The meeting will be held in person at Village Hall and remotely beginning at 7:30 p.m. All interested parties are encouraged to attend and to present oral or written testimony. Members of the public may also comment on the Public Hearing by email to info@flossmoor.org. Comments received by 5:00 p.m. Wednesday, May 22, 2023 will be read into the record.

Join Zoom Meeting:

+1 (312) 626-6799

Meeting ID: 829 1128 4357

Passcode: 60422

Please call me at 708-957-4101 or email me at sbugner@flossmoor.org if you have any questions.

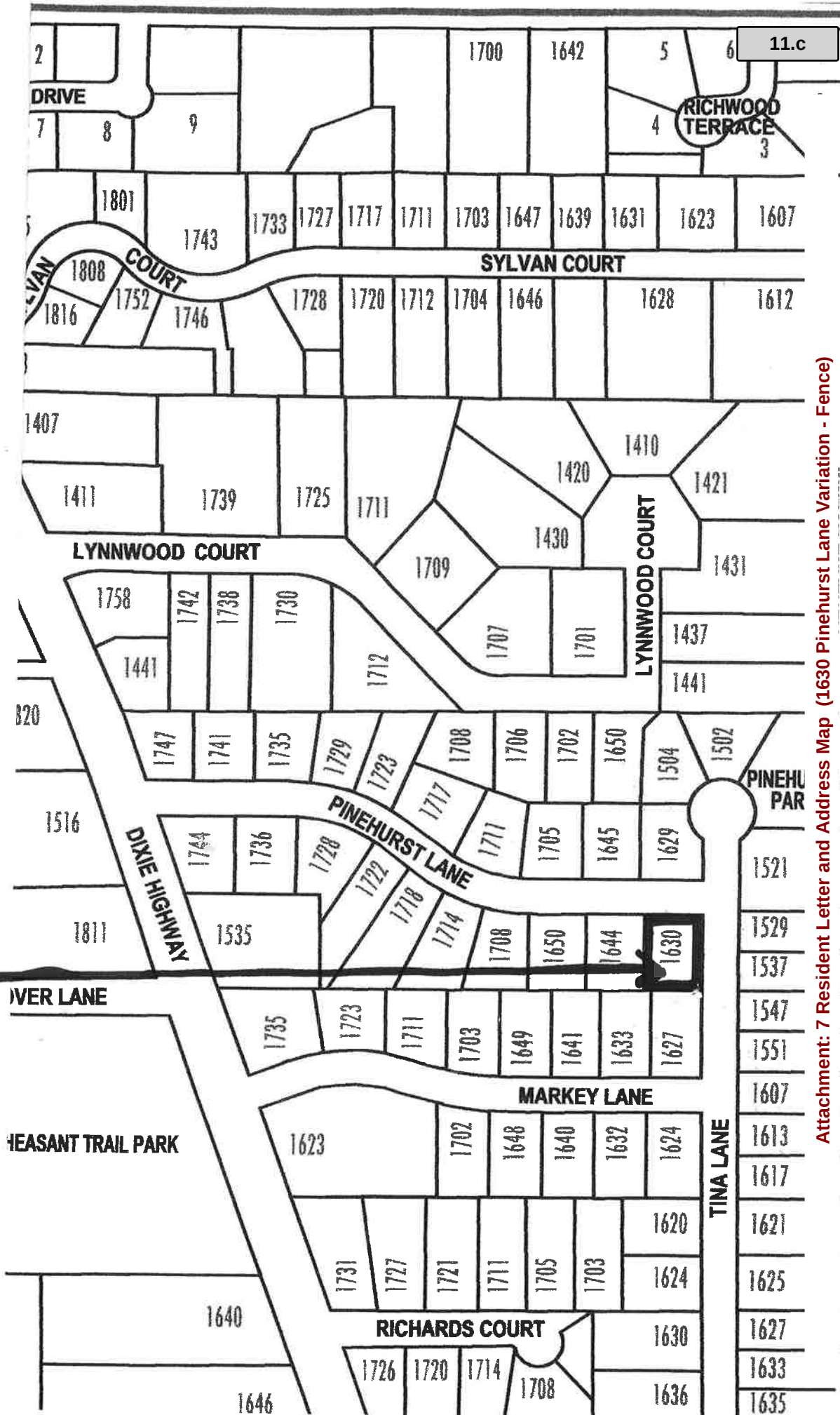
Sincerely,

Scott M. Bugner

Director of Building and Zoning

SMB/jf

Attachment: 7 Resident Letter and Address Map (1630 Pinehurst Lane Variation - Fence)



Attachment: 7 Resident Letter and Address Map (1630 Pinehurst Lane Variation - Fence)

FLOSSMOOR ZONING BOARD OF APPEALS

FINDINGS OF FACT

STEWARD PETITION FOR VARIATION MAY 23, 2023

1. The petitioner, Blair and Herb Steward, are the owners of the subject property, 1630 Pinehurst Lane.
2. The subject property is a corner lot located at the southeast corner of Pinehurst Lane and Tina Lane and is improved with a single-family dwelling with an attached garage.
3. The petitioner wishes to install a fence in a front or side yard.
4. **Section 285-21-1 F. (1) (a) [2]** of the zoning ordinance prohibits fences in or on the boundary of any provided front or side yard.
5. The petitioner is seeking a variation to install a fence in a portion of a front or side yard.
6. The petitioner argues that due to the unique configuration of the lot and the way that the home is oriented presents a problem in placing the fence in a conforming location and that a conforming fence would unduly restrict full use and enjoyment of their three young children.
7. The petitioner further argues that there are other corner lots in the neighborhood that have been granted similar variances.

The Zoning Board of Appeals recommends that this petition for variation be granted based on the following Findings of Fact.

- A. The Zoning Board of Appeals found that there was a practical difficulty or an undue hardship due to the configuration and the siting of the home on the lot.
- B. The practical difficulty or undue hardship was not created by anyone currently having an interest in the subject property.
- C. The granting of the variation will not be detrimental to the public welfare or injurious to other property or improvements in the neighborhood.
- D. The proposed variation will not impair an adequate supply of light and air to adjacent property, or substantially increase congestion of public streets, or increase the danger of fire, or endanger public safety or substantially diminish or impair property values within the neighborhood.
- E. There have been no previous requests for variation of a similar nature by this petitioner.
- F. There were no residents opposed to the petition.

ORDINANCE NO. _____

AN ORDINANCE OF THE VILLAGE OF FLOSSMOOR, COOK COUNTY, ILLINOIS, GRANTING A VARIATION FROM THE REQUIREMENTS OF SECTION 285-21-1 F. (1) (a) [2] OF THE FLOSSMOOR ZONING ORDINANCE (1630 Pinehurst Lane)

WHEREAS, the Village of Flossmoor, Cook County, Illinois (the “*Village*”) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, pursuant to the Illinois Municipal Code (65 ILCS 5/11-13-5), the Mayor and Board of Trustees of the Village (the “*Corporate Authorities*”) may provide for and allow variances to provide relief when strict compliance with the requirements of the Flossmoor Zoning Ordinance (the “*Zoning Ordinance*”) presents a particular hardship; and,

WHEREAS, in accordance with the Zoning Ordinance, Blair and Herb Steward (the “*Owners*”) filed an application, which is attached hereto and made a part hereof as Exhibit A (the “*Application*”), for a variation from the requirements of Section 285-21-1 F. (1) (a) [2] of the Zoning Ordinance to permit a fence in a front or side yard at the property commonly known as 1630 Pinehurst Lane, Flossmoor, Illinois (the “*Subject Property*”), which Subject Property is legally described on Exhibit B attached hereto and made a part hereof; and,

WHEREAS, the Zoning Board of Appeals, after publishing notice, conducted a public hearing on the Application on May 23, 2023, and thereafter made its findings of fact and determination in writing that the variance requested meets the standards set forth in Section 285-26-7 C. of the Zoning Ordinance and recommended to the Corporate Authorities that it be granted, all as required by the Zoning Ordinance; and,

WHEREAS, the Corporate Authorities have received and considered the

recommendation of the Zoning Board of Appeals.

NOW THEREFORE, BE IT ORDAINED by the Mayor and Board of Trustees of the Village of Flossmoor, Cook County, Illinois, as follows:

Section 1: That a variation from the requirements of Section 285-21-1 F. (1) (a) [2] of the Zoning Ordinance is hereby granted to permit a fence in accordance with the Application.

Section 2: That unless the Owner commences and completes construction in accordance with the building permit issued therefore within one year of the adoption of this Ordinance, this Ordinance shall be automatically repealed.

Section 3: That if any of the benefits conferred by the variation granted herein are abandoned or not utilized for any continuous period of one year, said variation shall, to the extent of such abandonment or nonuse, be deemed void.

Section 4: That this ordinance shall be in full force and effect from and after its adoption, approval, and publication in pamphlet form as provided by law.

Passed this _____ day of _____, 2023.

AYES: _____

NOES: _____

ABSENT: _____

ABSTAINED: _____

PASSED: _____

APPROVED: _____

PUBLISHED: _____

APPROVED:

Mayor

ATTEST:

Village Clerk

EXHIBIT "A"

VILLAGE OF FLOSSMOOR

Office of the Zoning Administrator

Application for Zoning Variance

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Applicant's Telephone Numbers

Work ()

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If the applicant is not the owner of the property please provide the following information:

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Owner's Address

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Applicant's Telephone Numbers

Work ()

RECEIVED
APR 28 2023
By _____

Attachment: Exhibit A 1630 Pinehurst (1630 Pinehurst Lane Variation - Fence - Ordinance)

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5. Within the last year have you applied for a similar variance for this property? If so please provide the date when you applied and the results of your request.

NO

Applicant's Signature

Date

4/27/2023

Owner's Signature

Date

(Applications must have property owner's signature)

DO NOT WRITE BELOW, FOR OFFICE USE ONLY.

DATE SUBMITTED:	<u>4/28/23</u>	PAID
		APR 28 2023
FEE PAID:	<u>\$30.00</u>	By <u> </u>
REQUESTED HEARING DATE:	<u>5/23/23</u>	
DATE PUBLISHED:	<u>5/7/23</u>	
DATE RESIDENTS NOTIFIED:	<u>5/15/23</u>	

Attachment: Exhibit A 1630 Pinehurst (1630 Pinehurst Lane Variation - Fence - Ordinance)

Word:ZBA:Application for Zoning Variance

Attachment 1

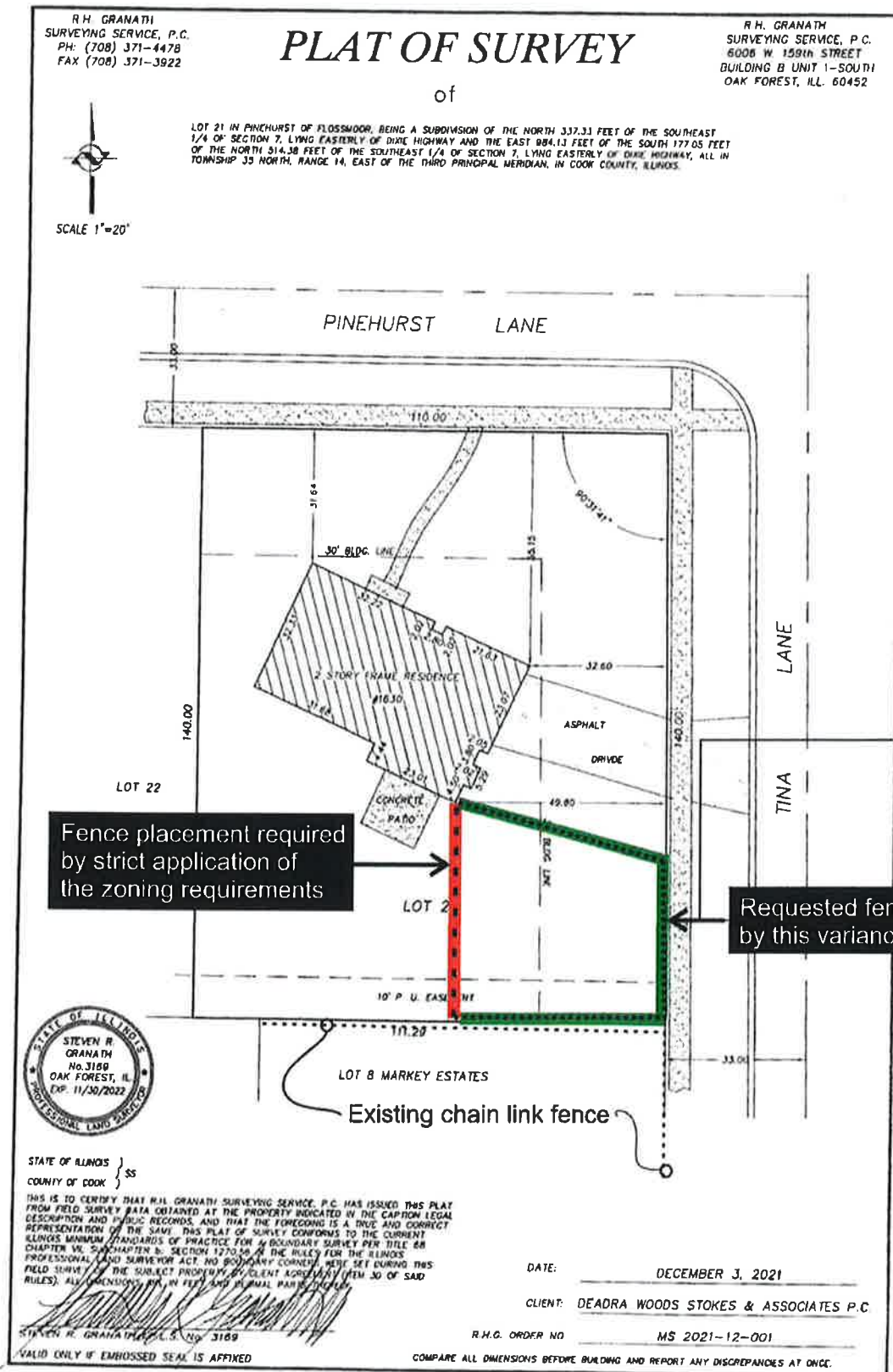


EXHIBIT "B"

LEGAL DESCRIPTION:

LOT 21 IN PINEHURST OF FLOSSMOOR, BEING A SUBDIVISION OF THE NORTH 337.33 FEET OF THE SOUTHEAST $\frac{1}{4}$ OF SECTION 7, LYING EASTERLY OF DIXIE HIGHWAY AND THE EAST 954.13 FEET OF THE SOUTH 177.05 FEET OF THE NORTH 514.38 FEET OF THE SOUTHEAST $\frac{1}{4}$ OF SECTION 7, LYING EASTERLY OF DIXIE HIGHWAY, ALL IN TOWNSHIP 35 NORTH, RANGE, 14 EAST OF THE THIRD PRINCIPAL MERIDIAN, IN COOK COUNTY, ILLINOIS.

TO: Bridget Wachtel, Village Manager
CC: Scott Bordui
FROM: Ann Novoa, Assistant Finance Director
DATE: June 5, 2023
SUBJECT: Employee Insurance Renewals



FLOSSMOOR

The Village's current terms with its health, dental, vision and life insurance providers, Blue Cross Blue Shield (BCBS), MetLife, Vision Service Plan and Dearborn National; respectively, are set to expire on June 30, 2023.

Renewal Summary

We know through multiple renewal processes that obtaining final numbers much earlier than mid to late May is difficult. The renewal processes this year was managed by Mike Wojcik and Kellie Shanklin of The Horton Group. I am pleased to share that this was a generally simple renewal year with news that was good in all aspects. The initial health renewal came in early May at an overall increase of 14.57%, which included applicable Affordable Care Act (ACA) taxes and fees. The initial increase was larger than budgeted but not entirely surprising given the plan's medical and pharmacy loss ratio of 128.4% over the last 12 months (financial overview attached) in addition to recent inflation, which has rapidly surged to 40-year highs. However, Mike and Kellie felt that additional negotiating could result in Horton getting us a lower rate. We felt it would be worthwhile to give them the time to do so. As a result, Horton has spent significant additional time negotiating with BCBS leveraging the Village's long history and Horton's relationship resulting in an overall increase of 7.90% based on keeping current plan designs. Overall the renewal rate is excellent given the loss ratio, medical trends, inflation, continual navigation post-COVID and other renewal rates Horton has observed. The medical changes by tier ranged from 4.6%-14.7% increases depending on the plan, with HMO rates ranging from 7.5%-13.3% increases, PPO rates ranging from 6.2%-11.9% increases, PPO-BCO rates ranging from 8.9%-14.7%, and HSA rates ranging from 4.6%-10.2% increases. Due largely to demographic enrollment shifts, there were rate increases in all HMO, PPO-500, PPO-BCO and HSA categories. The total average increase in medical rates based on our census was 7.74%. MetLife Dental renewal rates increase by 12.0%. VSP Vision rates had no increases. The total average increase across all plans will be 7.81%. Without the pending PSEBA applicant, the total average would have been an increase of 7.74%.

Our 18-year experience with BCBS has been very good and well below medical inflation. The following chart compares our overall BCBS experience to our budget.

Coverage Year	Overall +Inc/-Dec	Budget	Difference +Over/- Under
2006-07	-8.3%	15.0%	-23.3
2007-08	+11.5%	15.0%	-3.5
2008-09	+9.7%	15.0%	-5.3
2009-10	+18.5%	15.0%	+3.5
2010-11	+18.5%	15.0%	+3.5
2011-12	-3.9%	18.5%	-22.4
2012-13	+1.7%	12.0%	-13.9
2013-14	+4.8%	25.0%	-20.2
2014-15	+4.2%	13.7%	-9.5
2015-16	+3.9%	12.0%	-8.1
2016-17	+5.9%	10.0%	-4.1
2017-18	+5.9%	10.0%	-4.1
2018-19	+0.1%	11.0%	-10.9
2019-20	-0.6%	7.25%	-7.85
2020-21	-2.0%	7.25%	-9.25
2021-22	-3.0%	6.5%	-9.5
2022-23	+2.2%	7.7%	-5.5
2023-24	+7.9%	6.0%	+1.9

The 7.74% average total increase with the medical component at 7.90% is spot on with recent medical inflation trends and the Village's budgeted increase of 6.00%. The attached spreadsheet provides detail on the increase. At the time of budget development, most renewals in the market were resulting in increases above 14.0%. Our timing has been fortunate and many of the changes we have made over the last 11-13 years have paid off in a big way. In fact, attached is a chart comparing Village renewals (thru this year and inclusive of census changes) back to 2011 to the PWC medical trend rates. The cumulative increase to the Village was approximately 29.03% vs. the trend at 132.86%, equivalent to 2.04% average annual increase vs. PWC trend of 6.72%; a strong objective quantification of the success of the financial strategies and innovations we have implemented over that time period. Based on our current census and with the proposed modifications in benefit levels, the impact on the FY 24 budget of the small rate increase is estimated at approximately \$19,900; great budget news.

Patient Protection and Affordability Care Act (ACA) & Taxes and Fees

ACA provisions do remain in effect as efforts to totally repeal and replace ACA have not materialized and likely won't materialize under the Biden administration. However, many modifications have passed; the most significant of which was the repeal of the Cadillac Tax. Nevertheless, we continue to function under ACA and decisions as well as future strategies are made as such.

Offsetting the good budget news is the continuing impact of the taxes and fees imposed by ACA, which were effective January 1, 2014. The projected impact of the new taxes and fees that were effective in 2014 was approximately \$36,000 annualized. The taxes and fees so far

have been and will continue to ultimately be passed on to the Village in the form of higher premiums. There are changes to tax and fee rates for 2022 and 2023.

The 2023 and 2024 taxes and fees are as follows:

- Patient Centered Outcomes Research Institute (PCORI) Fee – fee to fund health care reform research began in 2013; \$3.00 per life in 2023 and thru 6-30-23; included in premiums; BCBS files reporting.
- Health Exchange Reinsurance Fee – repealed in 2021.
- Medical Device Tax – repealed in 2020.
- Cadillac Tax – repealed in 2020.

Other taxes and fees that remain and could impact the Village either directly or indirectly include additional Medicare tax, pharmacy manufacturer tax, insurance carrier exchange entry fee, and employer mandates with associated penalties (e.g., affordability test).

Unrelated to ACA, but new in 2020 was the Managed Care Organization Provider Claims Assessment Act. This Act applies a fee to non-Medicaid MCOs or HMOs at a rate of \$2.40 per member per month. The fee is included in premiums and BCBS files reporting.

The impact thus far on cost sharing is that the Village has been able to share the cost of the taxes and fees with all employees (20% share or defined contribution) since the costs have been included in premiums. It is uncertain the impact on cost sharing if future taxes and fees are paid directly by the Village rather than thru premiums. This uncertainty is due to the current language in the FOP contract and further review is needed before a conclusion can be reached.

BCBS Health Plan Design and Offerings

Along with the good news on premiums, the Village was able to maintain its fundamental core plan designs with only a few minor changes related to carrier mandated prescription drug formulary and IRS mandated HSA deductibles/out of pockets.

The recommended change last renewal year to replace our PPO-1500 plan with the PPO-Blue Choice Options (BCO) plan was flawlessly implemented. The PPO-BCO plan introduces a “pay for performance” concept regarding providers; a concept that could replace traditional PPO plans in the future. As a result, we felt it important to get this type of plan added to our options as opposed to continuing to carry two traditional PPO plans. The PPO-BCO plan effectively creates a two-tier network plan within the PPO. While the total network is the same deep provider network as the existing PPO and HSA plans, there are two in-network tiers (Tier 1 and Tier 2) where Tier 1 provider benefits are at a \$500 deductible and largely mirror PPO-500 plan benefits and Tier 2 provider benefits are at a \$1,500 deductible with benefits largely mirroring the PPO-1500 plan. Deductibles and out of pocket maximums accumulate across both tiers. PPO-BCO out of network benefits are not as strong as existing PPO and HSA plans. The problem with the PPO-BCO product at this time is that neither Ingalls nor the University of Chicago (U of

C) participates in the Tier 1 network and are Tier 2 providers. Those two providers are relied upon by many of our employees. We currently do not have any employees on this plan at this time, but participation is anticipated this plan year.

The Village last made rather significant plan design changes in 2015, including raising the HMO co-payment model, the PPO deductibles to \$500 & \$1,500 levels, the HSA embedded deductible from \$2,500 to \$2,600 (IRS mandate), out of pocket maximum increases across all plans and prescription co-payments to a \$10/\$40/\$60 model across all plans with a new cap on prescription out of pocket costs. The embedded deductible last increased in 2021 to \$2,800 per IRS mandate and is scheduled to rise this plan year to \$3,000.

We are pleased that we were able to retain the base plan designs this year, while achieving a small overall premium increase. The Village continues to offer a Health Savings Account (HSA) plan along with an employer contribution as an incentive to employees to switch from the PPO plan. The premium differential with the HMO plan is generally not enough to motivate a switch to HSA. However, the defined contribution cost sharing model implemented in 2017 has resulted and encouraged employees to think more like consumers. As a result, we now have 27 employees; our highest participation to date, that have switched to the HSA. Due to ACA impacts, the second PPO offering will be the Blue Choice Options plan offered with the current renewal.

At this point in my report, I would normally address the Cadillac Tax. ACA forced the Village to plan for the Cadillac Tax and for affordability tests that could expose the Village to penalties which began in 2016. A seemingly poor provision of ACA; the Cadillac Tax in theory, assessed a tax on plans whose premiums exceed certain levels; generally occurring when benefits are “too good” or risk make-up is “too high.” For the Village, we were on track for exposure in 2022. The repeal of the Cadillac Tax was excellent news.

Finally, it is also important to mention that the level of satisfaction that the employees have with BCBS remains at a high level. Horton has also advised that they feel BCBS continues to be superior to the other providers.

Other Health Insurance Carriers

Horton did solicit and review other carrier options besides BCBS, but none were competitive. United Healthcare was the only quote received and this bid would result in larger premiums about BCBS along with downgraded benefit levels and customer service and networks not as deep as the BCBS hospital and provider networks.

The Village did not meet again as we have from time to time with the IPBC pool; a Chicago area health insurance pool. However, we have reviewed updated material from IPBC. IPBC continues to require Flossmoor to combine with other Villages to form a sub-pool, as there is a requirement for 150 lives to join the pool. Further, IPBC has yet to provide rate quotes, which provide much, if any, savings compared to what we are paying on our own. In fact, at a recent IGFOA - South Metro Chapter Meeting, IPBC presented a 12% annual medical inflation increase at the time of their calendar year 2023 renewals. IPBC also advertised a previous 5-year average

increase of 3.6%, compared to the Village's -0.7% average decrease the previous 5-years. Also, the pool does not offer the considerable resources and partnership near the extent that Horton provides in terms of healthcare reform implementation as well as other ongoing compliance assistance. Horton has been incredible in assisting the Village and all of its clients with health care reform education and implementation. Other advantages, such as wellness program assistance and seminars, are not duplicated by the pool to the extent that we receive from Horton. Horton also, in 2016 began providing a free Mineral (previously ThinkHR) human resources service for its clients; a service which the Village has utilized and found to be very valuable. This service is not duplicated by IPBC. The Village is doing so well on its own in partnership with Horton that it would not be prudent to join IPBC or any other pooling venture for that matter.

Dental Plan Design and Offerings

Our current provider, MetLife, proposed a 12.0% increase while maintaining the 99% R&C percentile level. The Village switched from Guardian to MetLife in 2022 at a 17.3% savings and R&C level enhancement. The 12.0% renewal increase is reasonable and the most competitive compared to market. In our first year with the previous provider Guardian, we learned that Guardian's network had not been as strong as advertised and out of network "maximums" (R&C charges) resulted in some employee complaints about increased costs. As a result, we upgraded in 2013 to a higher percentile for coverage maximums. The result has been virtually no complaints at all regarding out-of-pocket costs, so the upgrade appears to have been successful in addressing employee concerns. I am pleased to report that the MetLife bid continues to provide an enhancement of the percentile coverage levels. There were other quotes but none were as strong as MetLife. Horton has had a good experience with MetLife and recommends renewing.

Vision Plan Design and Offerings

The Village entered a two-year agreement in 2022 with Vision Service Plan (VSP) for vision coverage, with the current term expiring on June 30, 2024, with no increases during that term. VSP also provided an option in 2020 for another \$100 per month (\$1,200 per year) to enhance benefits by reducing co-payments from \$20 to \$10 and changing glasses and contacts to every 12 months rather than 24 months. We implemented that change as we felt this was a small price to pay for a rare opportunity to actually improve benefits. This will take us to June 30, 2024 with no increases and with current benefit levels.

HSA Employer Contribution

One of the best health insurance cost mitigation tools the Village has available is the HSA plan. As noted earlier, the Village now has 27 employees; our highest total, on the HSA plan since the initial January 1, 2012 offering date. In connection with the 2012 offering, the Village Board approved the establishment of an employer contribution to provide "seed money" for an initial contribution to help the employee get started with the HSA plan. The purpose of the "seed money" is to alleviate employee concerns about their exposure to large claims until they can accumulate a comfortable HSA balance through their own employee contributions. The Village, in turn, can save money on its health insurance premiums when employees enroll in an HSA

and develop a consumer approach to their health insurance. The premium differential between the HMO and HSA is insignificant, so the employer contribution incentive is really targeted toward the PPO employees. The Village increased the incentive for 2013 and also provided the incentive to all HSA participants. Horton has recommended that the Village continue to provide employer contributions as an incentive, although is not recommending a change in incentive levels as the incentives are appropriate. Horton also believes the Village should continue to designate it as an annual discretionary contribution rather than just as initial “seed money.” The Village’s defined contribution cost sharing model implemented in 2017 has definitely had the intended impact of incentivizing more employees to switch to the HSA.

The Village’s current incentive is a three-tiered contribution at \$1,000, \$2,000 and \$2,500 for single, employee plus one and family; respectively. My preference is to retain a three-tiered contribution incentive that still more closely ties into the number of covered lives. The Village should continue with the intent to offer the incentive as an annual calendar year contribution to any employee enrolled in the HSA. The intended annual incentive would still be subject to review by staff and change depending on future premiums. Any changes, including discontinuation of the incentive, would be brought back to the Village Board for approval. Finally, as the Village moves in the future to higher deductible PPO plans, the HSA will become more attractive to employees. Under the defined contribution sharing model applicable to non-union employees, the Village pays by category (single, family, etc.), so premiums paid by the Village are the same regardless of HSA participation. However, incentivizing more employees into the HSA, can have the impact of reducing overall premium increases.

The current incentive and annual net savings to the Village for union employees at the 20% cost sharing model are as follows per employee:

<u>Premium Type</u>	<u>Village Premium Savings</u>	<u>Village HSA Contribution</u>	<u>Net Savings</u>
Single	\$ 979	\$1,000	\$ (21)
Employee + Child	\$2,140	\$2,000	\$ 140
Employee + Spouse	\$2,130	\$2,000	\$ 130
Family	\$3,312	\$2,500	\$ 812

The Village Board should continue to state the intent to annualize the incentive rather than just limiting it to initial “seed money” as this does have a positive impact. The approach of making it an annual incentive as opposed to initial “seed money” would need to be re-evaluated should the Village ever change its cost sharing model on premiums and once more experience is developed under the defined contribution model. Further, with the net savings gap narrowing to a near breakeven point, the Village may have to adjust incentive amounts in the near future.

The Village will have two enrollment opportunities for the HSA; one to coincide with the overall open enrollment period effective for July 1, 2023 and another effective for calendar year 2024.

ACA/Health Insurance Cost Mitigation Financial Strategies Implemented

2017 and 2018 were perhaps our most aggressive years in implementing and advancing financial strategies to mitigate ACA cost impacts since the Wellness program was first initiated. Today in 2023 I can say the impacts of our strategies have been superbly positive. The following is a summary and commentary on major financial strategies that have become important components of our overall cost containment management of health insurance.

1. Defined Contribution Cost Sharing

It has become important to the Village's ability to develop effective ACA financial strategies that the Village has flexibility in addressing employee cost sharing. In 2017, the Village first implemented an intriguing, even today still innovative (for the public sector) approach with a defined contribution cost sharing model that applies to health insurance only and applies to non-union employees. Under the defined contribution model, the Village pays a fixed amount per tier/category (single, employee plus spouse, employee plus child and family) across all plans. The employee then selects their specific insurance plan (HMO, PPO or HSA) and pays the difference between the total premium and the fixed defined contribution amount paid by the Village. The fixed amount adjusts up by a defined percentage each year, with an underwriter adjustment every third year. This can help the Village in controlling its costs and places the employee in more of a consumer role. Defined contribution cost sharing has proven to be an effective cost mitigation tool by making the employee more of a consumer, including allowing the Village to still offer high-quality benefit level plans to any employee willing to assume the cost of those high-quality plans. The current language in the FOP contract requires the "80/20" model, so the Village cannot apply the defined contribution model to union employees. My understanding is the FOP would have to negotiate for the defined contribution model on their next contract renewal.

In 2017, the defined contribution amounts were originally set based on a calculation by Horton on which their underwriter calculated recommended defined monthly contribution levels for each type. The underwriter did the calculation in a cost neutral manner so that the total Village and employee shares were the same in total as would be under the "80/20" model. The model implemented in 2017 resulted in the following percentages contributed by employees.

<u>Type</u>	<u>Defined Contrib.</u>	<u>Employee % DC Model</u>	<u>Employee % Union Model</u>
Single	\$ 670	6.5-22.9%	20%
Employee + Sp	\$1,430	7.9-24.1%	20%
Employee + Ch	\$1,260	7.5-23.8%	20%
Family	\$2,030	7.6-23.9%	20%

The range in percentages goes from the least expensive plan (HSA) to the most expensive plan (PPO-\$500 deductible). There is also a small rounding impact in the above model that can work in the favor of the employees or the Village, depending

on the direction of the rounding.

At the time of implementation, January 1, 2017, we discussed how the defined contribution model would adjust by a defined percentage or amount each year. We discussed many different approaches to the annual adjustment, including fixed amounts and indexed percentages (CPI, medical inflation, etc.). The conclusion was to generally apply an adjustment based on the overall health insurance plan increase or decrease with re-calculation by the underwriter occurring every 3rd year. Attached is a spreadsheet showing the history of the defined contribution model.

Consistent with our stated intent, we had the underwriter calculate the defined contribution amounts for the 2022 renewal. Looking back, I'd say the 3-year cycle has worked well and we have settled into having the underwriter re-calculate on a 3-year pattern with changes in intervening years being based on the overall health insurance plan increase or decrease (assuming continuation of the model). The underwriter calculation was last done in 2022 so our next underwriter year is 2025. In 2023, the calculation is based on the 7.9% health insurance increase renewal rate. Renewal rates on employee plus spouse and family plans increase at a slightly larger rate than 7.90%. Village contribution levels for the employee plus child and single did increase by greater than 7.90%. These are indicators that the 3-year underwriting cycle remains appropriate going forward and was needed in 2022. Keep in mind the Village is not bound by the annual DC increase/decrease approach.

However, I believe we should continue to follow through on the stated intent for the medical increase or decrease based change approach as communicated to employees. Employees were concerned with what would happen in future years and I think if we can continue to communicate our intent for the following year, it could result in more HSA participation. The calculation based on the 7.9% health insurance increase results in the following defined contribution model for the 2023 renewal year:

<u>Type</u>	<u>Defined Contrib.</u>	<u>Employee % DC Model</u>	<u>Employee % Union Model</u>
Single	\$ 680	5.2-21.8%	20%
Employee + Sp	\$1,510	4.3-21.0%	20%
Employee + Ch	\$1,350	14.9-29.8%	20%
Family	\$2,230	8.9-24.8%	20%

If the Board concurs with the above levels, we can communicate to employees the stated intent for next year would be for increases/decreases based on the overall health plan increase or decrease. Nevertheless, it is the Village Board's prerogative to adjust the DC amounts by any percentage or not at all.

I believe the Village should consider working with the FOP to include FOP employees

in the next contract.

I believe after 6 ½ years, we can draw some more definitive conclusions on the effectiveness of the defined contribution (DC) model. I will say the results have been encouraging and we have enough data to more definitively conclude. A few conclusions can be reached thus far. First, the DC model has been effective in achieving its goal of incentivizing a switch to HSA as the HSA census has risen from 4 to a high of 27. Second, the census switches to the HSA over the 78 months have resulted in the Village actually paying about 84%-87% of the non-union premiums. Third, the increase in the Village's percentage is likely offset by overall premium decreases due to a higher HSA census with the corresponding lower PPO census. This last point is difficult to quantify. Fourth, Horton has advised that the defined contribution model has been an effective factor in the Village's lower than expected premium renewals. The attached spreadsheet referenced earlier shows the Village's per employee shares have been flat; actually, dropping slightly over the time of the DC model in all categories except for Family. The conclusions are very strong and positive enough to warrant the continuation of the model

2. Wellness Differential

It has also become important in the Village's ability to develop effective ACA financial strategies and control health insurance costs that the Village have flexibility in addressing employee wellness participation with incentives and premium differentials. As with the defined contribution model, the Village also implemented a wellness premium differential for non-union employees effective January 1, 2017. The Wellness Committee had recommended for several years that the Village implement a premium based differential or incentive related to employee participation in the Village's annual wellness screening. The Village implemented a fixed per pay period differential of \$25 for single plans and \$50 for employee plus one or family plans. The bi-weekly differential was based on Horton's recommended monthly differentials of \$50 for single plans and \$100 for employee plus one or family plans. The differential applies to employee participation only and is effective in the calendar year following the annual wellness screening date. The 1-1-23 differential was based on participation in the November 2022 screening. Employees who do not participate in the annual wellness screening pay the differential. The Village Manager can approve exceptions in unusual situations when the employee is unable to participate. Horton has advised that ACA does require this reasonable accommodation when an employee (or spouse) cannot participate in the screening. The differential fits nicely with the defined contribution model as the employee share under each plan type increased by the differential. Further, the differential was effective in achieving the goal of increased participation as 100%, 98%, 100%, 100%, 98%, 98%, and 99% of the covered non-union employees participated in the November 2016, 2017, 2018, 2019, 2020, 2021, and 2022 screenings; respectively.

Regarding the FOP, our late Village Attorney Ed McCormick advised subsequent to 2015's renewal presentation that "cost containment" provisions in the FOP contract would not allow such an incentive if it resulted in a FOP employee paying more than 20% of the total health insurance premium. As a result, the differential can only be offered to non-union employees. The current contract continues the same cost containment language. In 2016, Horton; along with Village management staff, did meet with and educate the FOP team on ACA, the defined contribution model and the wellness differential with the hope that the Village could be in a position with the FOP to consider these options for all full-time employees. We have personally fielded many questions from police officers since then.

The Wellness Committee does still offer a wellness screening (and/or other program element) participation incentive with the gift cards we have used in prior years. The Committee recommended (and I concur) that we keep some type of participation incentive (e.g. gift cards) that is still available to all employees including FOP employees. The premium differential is really a way of having employees who do not participate in the wellness screening pay a higher share than employees who do participate. The employees who do participate are having an impact on keeping the Village's total premiums lower, while employees who do not participate end up effectively causing an offset to these lower premiums. Horton has previously advised that the EEOC gave guidelines of a 30% cost differential for programs requiring a satisfaction of a standard related to a health factor are limited based on the lowest cost (lowest premium) plan. Currently, this guidance is on hold until further notice. Once that baseline amount is calculated, the limit is multiplied by 2 to get the limit for the other categories (employee plus spouse, employee plus child and family). The wellness differential for the Village is well under the thresholds and allows plenty of room for incentives in addition to the differential. The Village's plan is based on participation, not an outcome; therefore, this ruling does not apply.

3. Retiree "Carve Out" Plan

The Village is subject to requirements regarding retiree's health insurance. The Village's personnel manual requires the Village to offer separating employees with 20 or more years of service the option to remain in the Village's group plan. Health insurance continuation statutes also require the Village to provide the same plan as active employees. Under the IMRF rules, benefits can be reduced once Medicare eligibility is reached. It is important to note that the Village does not contribute toward the payment of retiree premiums; which are funded 100% by the retiree.

The Village's retiree census had been a factor in higher premiums. For earlier years, Horton had given advice that a "carve out" plan is possible for any covered lives whose age is 65 or older or those eligible for Medicare due to disability. The 65 and over retirees effectively become their own "group." Ideally, this retiree group would be removed from the plan offerings available to active employees and those under

65 retirees. At Horton's recommendation and the Board's approval, the Village implemented such a plan effective January 1, 2017 thru Benistar Employer Services Trust, a Hartford product. The Benistar plan was offered again for January 1, 2018, 2019, 2020, 2021, 2022 and 2023. The plan effectively functions as a Medicare supplement with a drug card. In reviewing the benefit design, the carve out plan actually appears to offer the retirees improved benefits over what they are getting thru our BCBS plan and at a lower cost. Two of our post-65 retirees (1 employee and 1 spouse) have switched to the Benistar plan; which is on a calendar year plan period.

The benefit to the Village is that by separating the 65 or older retiree group, it provides negotiating leverage to lead to lower premiums and reduced risk factors. This had become an important issue for the Village as evidenced by carriers not even being willing to bid on our health insurance in recent years due to our large retiree census. Horton has also advised that the carve out plan had been an effective mitigation tool by removing a higher risk category from the active member's pool.

Ed McCormick concluded in his research eight years ago and confirmed again in 2017 that the Village cannot mandate participation in the "carve out" plan. The pricing and concept were originally based on making participation mandatory for all eligible retirees wishing to remain covered thru the Village. While Benistar's pricing was based on 100% participation, they did agree to not mandate participation as a condition of providing the offering to the Village. Alternatively, Benistar did require at least 2 enrollees to proceed with the offering. The concept does lose some of its effectiveness if it is not mandatory for the group and it does create additional administrative workload. However, given all of the changes in ACA we believed it was prudent to proceed with the offering. The plan did achieve an intended result in helping to keep overall Village premium increases down; although this is difficult to quantify. Further, feedback indicates that retirees are pleased with the plan.

However, we should again evaluate the cost/benefit of providing the carve out more closely as we approach January 1, 2024. Horton also advised on a potentially interesting MedAdvantage product option as an alternative to Benistar. We will advise the Board should we feel the plan should not be offered again in 2024.

4. Wellness Program

One of our most successful strategies that has helped with premium cost containment has been our wellness program.

One of the major reasons Horton was selected initially is their impressive wellness program and the depth of resources provided to their clients. A wellness program provides a proven effective approach to mitigating health insurance costs. The Village continued to dedicate itself to advancing its wellness program with Horton's assistance this past year. We have firmly established phases of the program; the

most prominent of which include the wellness screenings and the pedometer incentive program. Participation in the screening last year was at 99% of non-union employees, while participation in the pedometer program has been slowly declining in recent years. The Wellness Committee continues to be important. After stagnating for several years, the Committee has been re-configured and revitalized in 2022 with a new Chair, new members and continued availability of Horton as a resource. The Wellness Committee has taken this past year by storm with increased Lunch & Learns, and a Biggest Improver contest. As our wellness culture grows and participation hopefully continues to increase, additional positive impacts on our rates could be realized. We have seen tangible impacts already in lower premiums, improved utilization and improved claims experience. There are also many intangible benefits, including improved employee health, improved attendance and improved health education to name a few.

To provide a brief illustration of both the financial and health benefits of the screening, I have attached a “ROI” (Return on Investment) exhibit that was provided by Horton. The exhibit compares results for certain abnormal result areas from the 2021 screening to the 2022 screening. Horton has attached an estimated claims savings to each result category. For example, 6 people who were identified with high glucose in 2021 improved their results in 2022; resulting in an estimated claims savings of \$66,000 and 6 employees who improved their health.

Other Cost Impact Options and ACA Cost Impacts – Future Options

There are several other options the Village could implement or will be required to address which could impact costs in future renewals:

1. Benefit Levels – Major plan design items where the Village could reduce benefit levels include deductibles, co-insurance percentages and out-of-pocket maximums. Benefit reductions; while providing short-term one-year cost savings, can end up causing costs to rise over the long-term as employees avoid getting care due to the higher out-of-pocket costs to them. Rather than making additional or significant downgrades to benefits, we feel we should continue to give our wellness program and cost sharing model an opportunity to develop and have more impact. We believe we’ve already seen an impact in our last 11-13 renewals, especially with wellness. Clearly, our premiums are lower today than they would have been absent in our wellness program.
2. Spousal Carve Out – In this scenario, employers can mandate that an employee spouse who has insurance available from their employer cannot participate in the employee employer’s plan. This has not been a particularly widespread, effective or popular strategy thus far and FOP contract and personnel policy language would have to be addressed to determine the availability of this option.
3. Part-Time Hours – PPACA defines a full-time employee as working 30 hours per week during a one-year measurement period. The Village’s current measurement

period began May 1, 2023. A new employee will also have an additional measurement period from their hiring date to their first anniversary date. The Village would be required to provide health insurance for any employee meeting this definition. The Village has implemented mitigation efforts with an analysis of hours provided to each department on a quarterly basis. Departments are aware of the importance of compliance with this provision.

4. Affordability provisions require that the lowest cost plan offered by the Village becomes unaffordable and subjects the Village to penalties if the single premium is greater than 9.12% (percentage for 2023) of box 1 income on the W-2. The Village has implemented tracking the affordability requirement by utilizing the actual salary. The lowest cost plan for the 23-24 plan year will be the HMO-Employee plan

An additional cost impact; both direct and indirect, of ACA on the Village is the increase in Finance Department staff workload; impact, which has grown. In fact, another major workload and cost impact was added by the IRS in 2015 with the two 1094/1095 tax reporting packages, which required a large volume of employee data, new employer tax returns and new tax reporting forms to each employee. In addition to the workload, the Village incurs direct costs to execute the 1094/1095 reporting by hiring Sikich to provide return preparation and filing services. 1094/1095 tax reporting has had a significant impact on the Finance Department workload while providing little benefit to our organization or employees other than to keep the Village in compliance. We are also fortunate to have Horton and all their considerable resources assisting us with ACA, but workload pressures as ACA compliance and other mandates develop have contributed to placing the Village in a situation where outside assistance and added staffing resources were needed.

Life Insurance Renewal

The Village switched to Dearborn National in 2015 at a large savings. Dearborn quoted a 0.0% increase in 2023. Dearborn National is owned by BCBS and was a past life insurance provider for the Village even before 2015. MetLife quoted a competitive bid with a 10% decrease, but they are not capable of offering multiple classes for union and non-union. The FOP union contract provides that police officers receive \$25,000 in coverage paid for by the Village and an option for an extra \$25,000 in coverage paid for by the employee. Because of this contract language, the Village needs a plan with multiple classes. The Village previously had what was effectively a class system for non-union coverage amounts, with coverages ranging from \$25,000 (generally non-management employees) to \$50,000 (Village Manager). In 2022, we requested Horton obtain quotes that would provide \$50,000 in coverage for all non-union full-time Village employees. In terms of dollars, this translated to approximately \$1,696 in annual expenses to the Village. The recommendation of increasing the employee life insurance benefit coverage to \$50,000 for all non-union full-time employees was implemented and will continue this renewal.

PSEBA Base Plan Designations

In the Village's PSEBA policy approved by the Village Board on April 6, 2015, the HMO plan was designated as the Village's "basic" health insurance plan offering. Based on the plan designs and networks quoted by BCBS in this renewal, including the recommended plan design changes, the HMO plan would remain the base plan for PSEBA purposes for the upcoming plan year. The Village does have a pending PSEBA application and continues to pay 100% of health insurance premiums until the application is resolved.

Recommendation

My recommendation is that the Village Board approves the renewal of the Village's health insurance plans with BCBS, keeping the same plans as the previous year, renewal of the dental plan with MetLife, vision plan with VSP and life insurance with Dearborn National. The approval includes the plan designs and rates discussed earlier. Further, I recommend that the Village continue its HSA contribution incentive levels for 2024 at 2023 levels in its three-tiered contribution scale of \$1,000, \$2,000 and \$2,500 for single, employee plus one and family, respectively. Also related to the contribution, my recommendation includes continuing to make the contribution incentive an intended annual discretionary incentive which would be subject to annual review by staff and change depending on future premiums. The incentive levels would change only if brought back to the Village Board when changes are recommended by staff. Until then, the recommended incentive levels, if approved, would continue to be offered annually. Further, I recommend the defined contribution model for the employer share be modified effective July 1, 2023 to the amounts proposed of \$680, \$1,510, \$1,350 and \$2,230 for single, employee plus spouse, employee plus child and family, respectively. Along with the defined contribution model, I recommend the continuation of the wellness premium differential at the current \$25 (single) and \$50 (for other categories) bi-weekly levels. The Board should also confirm the PSEBA base plan designation for the upcoming plan year.

Action

Should the Board concur with the recommendations a motion is needed to accomplish the following:

- Approve the renewals as recommended above.
- Authorize the Village's recommended 2024 contribution incentive for HSA plans.
- Authorize the continuation of the 2023 employer share in the defined contribution model for non-union employees at the amounts recommended, effective July 1, 2023.
- Authorize the continuation of the wellness premium differential at current amounts for non-union employees who do not participate in the Village's annual wellness screening.
- Confirm HMO plan as base plan for PSEBA purposes.

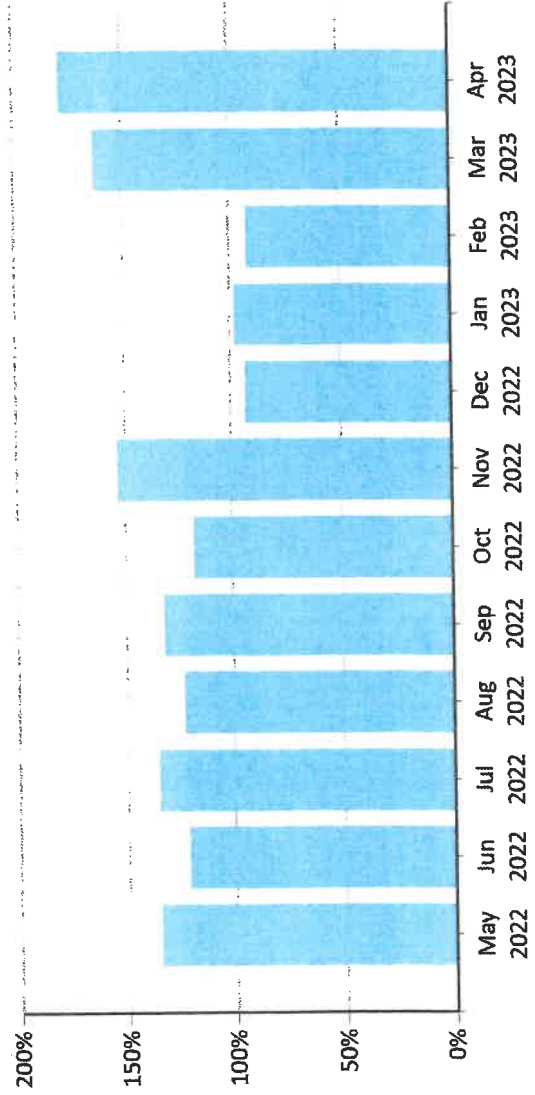
Please place this item on the June 5, 2023 Board meeting agenda. Mike Wojcik of The Horton Group will be present to answer any questions only if this is not a consent agenda item.

Financial Overview: Medical & Pharmacy Loss Ratio

Report Description: Provides the medical and pharmacy loss ratio and claims for the most recent reported twelve months.

Month	Premium	Medical Paid Claims	Pharmacy Paid Claims	VBC Payments	Total Paid	Medical and Pharmacy Loss Ratio
May 2022	\$74,438	\$76,174	\$23,910	\$164	\$100,248	134.7%
Jun 2022	\$73,662	\$73,337	\$15,960	\$166	\$89,463	121.5%
Jul 2022	\$82,590	\$92,038	\$19,412	\$136	\$111,587	135.1%
Aug 2022	\$82,590	\$76,307	\$24,895	\$153	\$101,355	122.7%
Sep 2022	\$82,590	\$76,240	\$32,556	\$159	\$108,954	131.9%
Oct 2022	\$82,590	\$79,210	\$17,841	\$163	\$97,214	117.7%
Nov 2022	\$83,400	\$97,965	\$29,246	\$167	\$127,377	152.7%
Dec 2022	\$83,400	\$54,217	\$23,301	\$170	\$77,687	93.2%
Jan 2023	\$80,432	\$59,684	\$18,749	\$146	\$78,579	97.7%
Feb 2023	\$80,432	\$50,931	\$23,054	\$155	\$74,140	92.2%
Mar 2023	\$79,768	\$101,539	\$27,902	\$208	\$129,649	162.5%
Apr 2023	\$82,527	\$101,011	\$45,768	\$218	\$146,997	178.1%
Summary	\$968,419	\$938,653	\$302,593	\$2,004	\$1,243,250	128.4%

Loss Ratio By Month



Key Findings: The medical and pharmacy loss ratio for the most recent reported month was **49.7% higher** than the average of the most recent reported twelve months, which was 128.4%.

(R Revised 5/24/23)

****MetLife/VSP rates only-Benistar renews on 1/1/23**

107.355.15	1.288.261.80	7.953% increase
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115.893.07 1.390.716.84

VILLAGE OF FLOSSMOOR
 DEFINED CONTRIBUTION AMOUNT HISTORY
 7-1-16 to 7-1-23

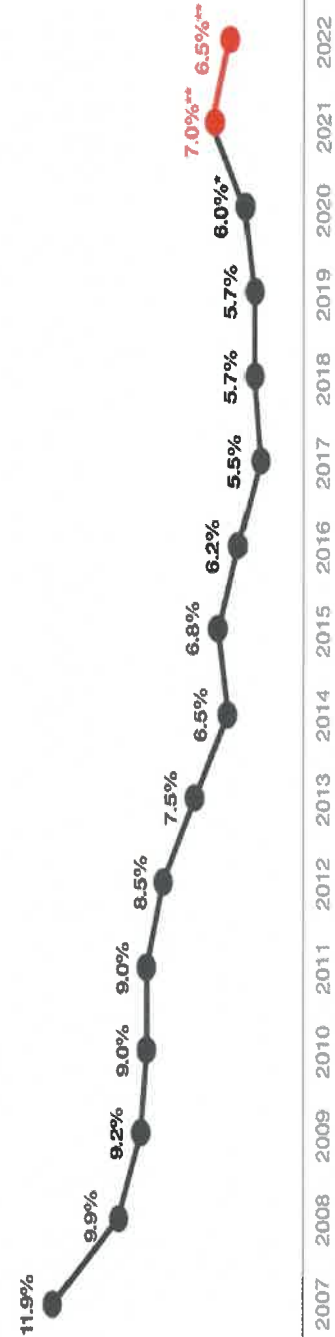
	<u>2016-17</u>	<u>2017-18</u>	<u>% Change</u>	<u>2018-19</u>	<u>% Change</u>	<u>2019-20</u>	<u>% Change</u>	<u>2020-21</u>	<u>% Change</u>	<u>2021-22</u>	<u>% Change</u>	<u>2022-23</u>	<u>% Change</u>	<u>2023-24</u>	<u>% Change</u>	<u>Avg % Change</u>
Single	670	700	4.48%	700	0.00%	690	-1.43%	640	-7.25%	630	-1.56%	630	0.00%	680	7.94%	0.31%
Employee + Spouse	1,430	1,510	5.59%	1,510	0.00%	1,530	1.32%	1,450	-5.23%	1,370	-5.52%	1,400	2.19%	1,510	7.86%	0.89%
Employee + Child	1,260	1,330	5.56%	1,330	0.00%	1,290	-3.01%	1,260	-2.33%	1,230	-2.38%	1,250	1.63%	1,350	8.00%	1.07%
Family	2,030	2,140	5.42%	2,140	0.00%	2,120	-0.93%	2,080	-1.89%	2,020	-2.88%	2,070	2.48%	2,230	7.73%	1.42%
Overall Health Ins Inc/-Dec:			5.85%		0.01%		-0.62%		-2.00%		-3.04%		2.28%		7.90%	1.48%
Underwriter Year:	Underwriter 16-17					Underwriter 19-20						Underwriter 22-23				

Village of Flossmoor
Medical & Rx Cost Increase Comparison to PWC Trend

Plan Year	PWC Medical Trend	Increase From 2011	Initial Renewal Increase %	Cumulative Initial Renewal Increase From 2011	Final Renewal Increase % After Horton Market Analysis & Negotiations	Cumulative Final Renewal Increase % After Horton Market Analysis & Negotiations From 2011
7/11 - 6/12	9.00%	9.00%	-1.86%	-1.86%	-4.64%	-4.64%
7/12 - 6/13	8.50%	18.27%	5.42%	3.46%	2.85%	-1.92%
7/13 - 6/14	7.50%	27.13%	6.33%	10.01%	4.76%	2.75%
7/14 - 6/15	6.50%	35.40%	8.27%	19.11%	4.17%	7.03%
7/15 - 6/16	6.80%	44.61%	11.83%	33.20%	2.88%	10.11%
7/16 - 6/17	6.20%	53.57%	8.97%	45.14%	5.90%	16.61%
7/17 - 6/18	5.50%	62.02%	8.76%	57.86%	5.71%	23.27%
7/18 - 6/19	5.70%	71.25%	5.11%	65.92%	0.01%	23.28%
7/19 - 6/20	5.70%	81.01%	2.29%	69.72%	-0.60%	22.54%
7/20 - 6/21	6.00%	91.87%	6.89%	81.42%	-1.95%	20.15%
7/21 - 6/22	7.00%	105.31%	-0.21%	81.04%	-2.95%	16.61%
7/22 - 6/23	6.50%	118.65%	9.56%	98.34%	2.88%	19.97%
7/23 - 6/24	6.50%	132.86%	13.96%	126.03%	7.56%	29.03%
Average Increase	6.72%		6.56%		2.04%	
					Difference from PWC	-78.15%
					Difference from Initial Renewal	-76.96%

Medical cost trend in 2022

Figure A: Medical cost trend projected to be 6.5% in 2022, down from 7% in 2021



Source: PwC Health Research Institute medical cost trends, 2007-22

*Projected medical cost trend. Does not account for the effects of the pandemic on actual 2020 spending.

**Growth in spending expected over prior-year spending, with the effects of the pandemic removed from the prior-year spending.

Village of Flossmoor

ROI & Screening Cost Comparison

Statistics are below to provide a potential estimated cost avoidance based off the cohort group of **55 participants** that screened in 2021 and 2022.

	<i>Maintained</i>	<i>Improved</i>
<i>Blood Pressure</i>	43 (78%)	5 (9%)
<i>LDL Cholesterol</i>	45 (82%)	8 (14%)
<i>Glucose</i>	41 (75%)	6 (11%)
<i>Triglycerides</i>	44 (80%)	5 (9%)
<i>Smoking</i>	51 (100%)	0 (0%)

Improvements:

5 High Blood Pressure improvements x average condition cost = (\$9,000 * 5)	\$45,000
8 LDL cholesterol improvements x average condition cost = (\$9,000 * 8)	\$72,000
6 Glucose improvements x average condition cost = (\$11,000 * 6)	\$66,000
0 Quit Smoking x average condition cost = (\$3,000 * 0)	\$0
Total Estimated Cost Avoidance =	\$183,000

****Source: Medical Cost Estimates/Case from MEDSTAT Database of peer reviewed research articles.**