

*MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON SEPTEMBER 6, 2022*

VILLAGE HALL / ZOOM MEETING

SEPTEMBER 6, 2022

7:30 pm

Mayor Nelson called the meeting to order at 7:32 pm.

Village Clerk Gina A. LoGalbo took roll.

PRESENT: Mayor Nelson, Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros, Mustafa

ALSO PRESENT: Village Manager Bridget Wachtel; Assistant Village Manager Jonathan Bogue; Chief of Police Tod Kamleiter; Deputy Chief Keith Taylor; Village Attorney Kathi Orr; Village Clerk Gina A. LoGalbo; 49 residents

Mayor Nelson called the meeting to order. Mayor Nelson noted that the meeting was being held in person and via Zoom, which is permitted by Public Act 101-0640. Mayor Nelson noted that the public was invited to monitor the meeting via Zoom or attend the meeting in person. Public participation would be permitted only in person during the citizen comment portion of the agenda. Members of the public could submit comments on items on the agenda by emailing info@flossmoor.org, which would be shared with the Village Board. Mayor Nelson stated that the Village Board would continue to conduct official business at Village Board meetings, and the community is welcome to make their voices heard in a respectful environment. The Village Board will continue to uphold the public comment policy, which includes the requirement that all attendees act with decorum so that all may be heard. She explained that those who could not abide by the public comment policy would be asked to leave the meeting. Like the last meeting, the Board would conduct official business first and then ask for public comment.

Recognitions and Appointments

There were no recognitions or appointments for this meeting.

Mayor Nelson referred to the Consent Agenda (which encompassed Agenda Items 1-13):

- 1. Approval of the Minutes of the Regular Meeting Held on August 1, 2022*
- 2. Approval of the Minutes of the Regular Meeting Held on August 15, 2022*
- 3. Presentation of Bills for Approval and Payment as Approved by the Finance Committee (September 6, 2022)*
- 4. Proclamation Declaring September Childhood Cancer Awareness Month*
- 5. Proclamation Declaring Constitution Week*
- 6. Proclamation Declaring Rail Safety Week*
- 7. Consideration of an Appointment to the Police Pension Board*
- 8. Consideration of an Ordinance Amending the Village of Flossmoor Personnel Manual (Temporary Absences and Vacancies)*
- 9. Consideration of a Resolution of the Village of Flossmoor, Cook County, Illinois, Approving an Intergovernmental Agreement Between the Village of Flossmoor, Cook County, Illinois and the Illinois Department of Healthcare and Family Services*
- 10. Consideration of a Capital Equipment Replacement Purchase of Two Small Dump Trucks (1 Ton) with*

*MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON SEPTEMBER 6, 2022*

VILLAGE HALL / ZOOM MEETING

SEPTEMBER 6, 2022

7:30 pm

4x4 and Snow Plow Packages

- 11. Consideration of an Ordinance of the Village of Flossmoor, Cook County, Illinois, Approving a Memorandum of Understanding with CESAM, LLC*
- 12. Consideration of a Motion to Approve Tag Days for Knights of Columbus on Friday and Saturday, September 16 and 17, 2022*
- 13. Consideration of a Motion to Approve Tag Days for the Annual Girl Scout Fall Product and Cookie Program – September 23, 2022 – October 19, 2022 and December 15, 2022 – January 16, 2023*

Mayor Nelson called for a motion to approve the Consent Agenda. Trustee Mustafa so moved, seconded by Trustee Daggett. Mayor Nelson called for a vote on the motion as amended. Motion passed by a roll call vote.

AYES: Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros and Mustafa.

ABSENT: None

ABSTAIN: Trustee Driscoll

NAYS: None

Reports of Committees, Commissions and Boards

There were no reports of Committees, Commissions or Boards at this meeting.

Mayor Nelson referred to Agenda Item #14 – A Motion to go into Executive Session to Discuss the Employment of Specific Individuals, Property Acquisition and Litigation.

There was no need to enter into Executive Session.

Mayor Nelson stated that for the last several meetings, the Board has heard from many members of Madeline Miller's family and the public about her death on July 10th. What happened that day was a tragedy, and the Board's hearts are with Miller's family and all those involved. The Board understands that her family is suffering, and members of the community want to speak about police and community relations. The Board agrees that having a community conversation is one way to get closer to the shared goal of continually strengthening the relationship between the community and the police department. That conversation is ongoing and should never end. It is the Board's commitment to do what they can to keep a productive dialogue going, and the Village is working on hosting a community forum.

Prior to opening public comment, the Mayor invited Deputy Chief Taylor to address some of the operational questions and suggestions that the Board has heard over the past meetings. Deputy Chief Taylor oversees several operations and functions of the Flossmoor Police Department ("FPD"), and he serves as the FPD liaison to the Village's Community Relations Commission.

Deputy Chief Taylor stated that the FPD had heard several suggestions that they need continuous crisis intervention training. The State of Illinois has required eight (8) hours of training for every officer. The FPD has sent officers for a forty (40) hour course on this training because the FPD found it to be more

*MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON SEPTEMBER 6, 2022*

VILLAGE HALL / ZOOM MEETING

SEPTEMBER 6, 2022

7:30 pm

valuable and thorough. The training includes mental illness recognition, how to work on substance abuse cases, the effects of medications, conditions that mimic mental illness and how to de-escalate situations involving people in a mental health crisis. The FPD also annually trains in de-escalation tactics and less lethal use of force. He stated that this information demonstrates FPD's commitment to ensuring officers are as well-equipped as they can be to handle an incident involving someone experiencing a mental health episode. FPD responds to mental health related calls and domestic disturbance calls several times a week in which officers employ this training. He explained that the FPD continues to explore incorporating additional resources to assist in mental health calls of all kinds and noted that this issue is pervasive in communities across the country, and the FPD remains committed to exploring ways to enhance the FPD's services.

Citizens Present Wishing to Address the Board on a Non-Agenda Item:

Mayor Nelson stated that the Board will listen to public comment at the meeting and that additional dialogue, mutual understanding, and healing should happen beyond raising the issues at a Village Board meeting. The Village remains committed to hosting a community forum. She stated that running such an important community conversation requires a knowledgeable, skilled, and credible facilitator who can help format and lead a productive and valuable discussion. She stated that the Village is working on identifying that individual and hopes to get the forum scheduled as soon as possible. In the meantime, the Village Board will continue to uphold its public comment policy of five (5) minutes per speaker with a maximum of thirty (30) minutes for public comment and public decorum. Those who cannot abide by the public comment policy will be asked to leave the meeting. She noted that the Board welcomes public comment and wants to ensure that the community has a respectful environment to make their voices heard.

Aaron McIntyre's comments, in summary, were that what the FPD has been doing is not enough (including insufficient training), change needs to be made by the FPD, and what has been done in regard to Madeline Miller's death is not enough. McIntyre asked for something to be done in regard to his group's demands, including an acknowledgment of said demands.

Titilayo Anoma's comments, in summary, were that she was displeased with how the Village Board has treated the family of Madeline Miller and that Anoma was displeased with how they've addressed the death of Madeline Miller.

Casey Kuelto's comments, in summary, were that the Village should look into implementing a program like the CAHOOTS program and that the Village should look into the Cook County 911 alternative task force. He stated that the residents involved in the matter of Madeline Miller could have called another entity, like the alternative task force, before they called 911 if it had been in place. Also, he's interested in joining the community forum.

Dale Mitchell's comments, in summary, were that Flossmoor is a community where people work together and have a community spirit and where people are conscious of being inclusive community members.

*MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON SEPTEMBER 6, 2022*

VILLAGE HALL / ZOOM MEETING

SEPTEMBER 6, 2022

7:30 pm

Penny Lee-Cox's comments, in summary, were that racial and social justice issues in the community need to be addressed and that there needs to be meaningful conversations regarding Madeline Miller's death and related issues.

Cassandra Grear-Lee's comments, in summary, were that she wanted police to look at Black people like they do other races and treat them the same, and she noted that the situation with Madeline Miller could have been handled differently.

Dr. La'Shawn Littrice's comments, in summary, were that she had a negative experience with FPD when she was building a home in Flossmoor and that she's part of a group of concerned citizens who want a dialogue with the Village Board about Madeline Miller's death. Dr. Littrice discussed her group's demands, including, but not limited to, implementation of the CAHOOTS program, the release of the police officers' names, and that Madeline Miller's name be placed on a Village Board meeting agenda.

Randy Schmidt's comments, in summary, were that he has raised his family in Flossmoor which is a wonderful, diverse community and that he encouraged the Village Board to go the extra mile to help make positive change in the Village.

Mark Kuehner's comments, in summary, were that Madeline Miller was killed because she was Black and that the Village Board has a responsibility to make changes in the FPD and Village.

Danielle Nolan-Ragland's comments, in summary, were that she has monitored the Village Board meetings, and she compared the situation with the Flossmoor Village Board to situations with the Village of Homewood. She noted that an officer with FPD doesn't monitor traffic by the Flossmoor Montessori school, where the traffic can be unsafe. She recommended that the Village Board talk with the people who are advocating for change.

Don Gross' comments, in summary, were that he was present in solidarity with Madeline Miller's family and that changes need to occur, including holding the police officers accountable who were involved in Madeline Miller's death.

Citizens Present Wishing to Address the Board on an Agenda Item:
No residents wished to speak on an Agenda Item.

As there were no other items to discuss, Mayor Nelson called for a motion to adjourn the meeting. Trustee Mitros so moved, seconded by Trustee Driscoll and passed by a voice vote.

AYES: Trustees Bradley-Scott, Daggett, Driscoll, Lofton, Mitros and Mustafa.
ABSENT: None
ABSTAIN: None
NAYS: None

*MINUTES OF MAYOR NELSON AND BOARD OF TRUSTEES FOR THE REGULAR MEETING OF
THE VILLAGE OF FLOSSMOOR, ILLINOIS HELD ON SEPTEMBER 6, 2022*

VILLAGE HALL / ZOOM MEETING

SEPTEMBER 6, 2022

7:30 pm

The Regular Meeting was adjourned at 8:18 p.m.

Respectfully Submitted,

Gina A. Lo Galbo
Gina A. LoGalbo
Village Clerk